ANNUAL TOWN REPORT
2009



Natick, Massachusetts

The photos that grace the covers of this annual report depict the historic Pleasant Street Bridge, which spans the Charles River and provides a vital link to several Natick neighborhoods and communities to our south.

The bridge is a central component of the South Natick Dam Park located in historic South Natick across Mill Street from the Bacon Free Library. The Park is a beautiful spot to walk, picnic, fish, or launch a canoe. The Pleasant Street Bridge links the two portions of the Park on either side of the Charles River; the Park totals eight acres of land which were donated to the Town by Isabella Pratt Shaw in 1934.

In the summer of 2009, an inspection by the Massachusetts Highway Department revealed structural deficiencies; the agency proposed a 6-ton weight restriction in response. This weight limit would have restricted vehicles such as school busses, fire engines, ambulances, trash packers and commercial truck traffic from using the bridge.

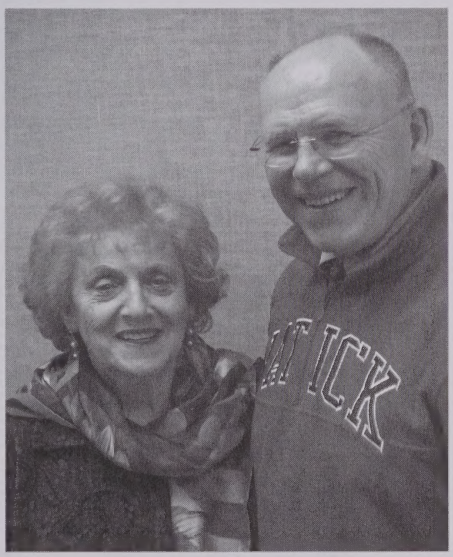
Through swift and persistent efforts by Town Administration – in particular the DPW Engineering Division – along with State Representative Alice Peisch and our legislative delegation, U.S. Congressman Edward Markey and Lt. Governor Timothy Murray, the Massachusetts Highway Department agreed to pay for the design and construction of repairs, valued at over $590,000. The Town paid for necessary materials and police details, which costs totaled approximately $50,000. The resulting effort, along with ongoing maintenance, should ensure the bridge's function and beauty for many years to come.

Cover Photography: Martin Kessel

Dedication

The 2009 Natick Town Report is dedicated to Violetta "Vi" Tutuny and Tom Lamb. These two individuals have contributed greatly to the youth and to the history of Natick.

Vi Tutuny taught for 37 years in the Natick Public Schools and has given selflessly to the community as a volunteer, mentor, fundraiser, advocate and Board member for many organizations. As the first member of her family to graduate from college, she has in turn guided many generations of Natick residents with wisdom and a watchful eye. The new Natick Service Council's Food Pantry, now located in the remodeled gymnasium at the former Coolidge School at which Vi taught from 1953 to 1981, was recently named in her honor.

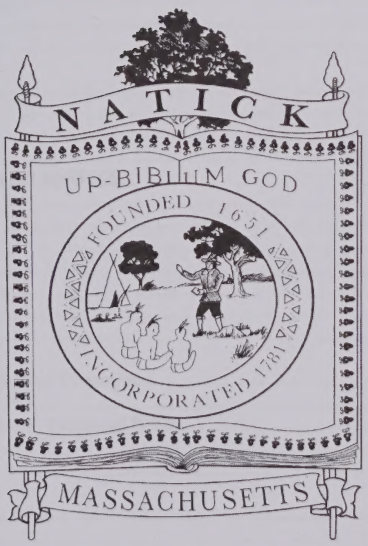


Tom Lamb coached football at Natick High from 1977 to 1990, and returned to NHS in 2001 as Head Football Coach and Athletic Director. More than the three Super Bowl championships he has helped to bring to the school, Coach Lamb laid a foundation for his students' success in life by promoting t e a m w o r k, maximum effort, attention to detail and forward thinking. Tom is retiring in 2010, but his imprint will live on.

The 2009 Town Report is dedicated with appreciation and affection to Tom Lamb and Vi Tutuny, who have inspired countless citizens to do their individual best and to care for their neighbors.

Photography: Jay Ball

230th Annual Report of The Town of Natick Massachusetts



Year Ending December 31, 2009

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Committee Application Form

Town of Natick
Board of
Selectmen 13 East
Central Street
Natick, MA 01760
(508) 647-6410
selectmen@natickma.gov

Thank you for your interest in serving the Town of Natick. Please use this form for appointments made by the Board of Selectmen. You may complete this form by hand, or download a Microsoft Word™ file from www.natickma.gov/selectmen, or provide equivalent information in another form. You may also provide a letter and/or resumé. After we receive your application, you will be contacted regarding next steps.

Position applied for:
Please check whether this is a ☐ new appointment or ☐ reappointment

Name: _____

Address: _____

Phone: _____

Email (optional): _____

Relevant experience: _____

Relevant education:

Please check whether you.... ☐ are familiar with the State Ethics Law
☐ have attended a State Ethics Law seminar
Please check if you are enclosing a letter ☐ and/or a resumé ☐

Signature:_____

Send to Board of Selectmen, 13 East Central Street, Natick MA 01760; fax (508) 647-6401

(for internal use only) date received:



Calendar Year 2009 Retirees

NAME	*DATE OF RETIREMENT*
Arena, John F.	May 1, 2009
Burrows, Marjorie	August 30, 2009
Craig III, John	December 23, 2009
Demko, Mary	May 1, 2009
Devereaux, Edward A.	October 30, 2009
Dugan, Thomas	May 1, 2009
Fosberg, Dennis	April 21, 2009
Kelly, Donald	March 17, 2009
Kuhn, Judith	February 3, 2009
Laliberte, Yves	September 29, 2009
Mannix, Dennis	April 28, 2009
Moody, John	April 30, 2009
Newman, Audrey	July 1, 2009
Parsons, Gary	April 21, 2009
Scannell, Richard	March 31, 2009
Schmidt, Eric	February 4, 2008 (retro)
Slamin, John	May 1, 2009
Sisitsky, Charles	October 13, 2009
Tudrick, Bonnie	May 6, 2009
Wade, Roger	January 15, 2009
Ward, Eugene	May 1, 2009

General Statistics

Natick was incorporated as a Town on February 19, 1781. Location: 18 miles west of Boston

Population: 31,838

Registered Voters: (as of December 31, 2009) 22,404

Democratic	7,768	Independent 3rd Party	4
Republican	2,767	Libertarian Party	52
Unenrolled	11,787	Constitution Party	1
Socialist	3	American Independent	3
Green Rainbow Party	17	Reform Party	2

Area: 15.99 sq. Miles

Town Offices: Town Hall, 13 East Central Street

State Senators:	Karen Spilka, Precincts 1-5 & 8
	Scott Brown & John F. Kerry
State Representatives:	David Paul Linsky, Precincts 1-9
	Alice Hanlon Peisch, Precinct 10
Representative in Congress:	Edward J. Markey

Voting Qualifications: Must be 18 years of age on or before Election Day, born in the United States or fully naturalized; a resident of Natick.

Registration of Voters: Office of the Town Clerk 13 East Central Street, daily from 8:00 a.m. to 5:00 p.m.

Where to Vote (Precinct Numbers):

Kennedy Middle School, 163 Mill Street	(1)
Cole Recreational Center, 179 Boden Lane	(2)
Kennedy Middle School, 163 Mill Street	(3)
Wilson Middle School, 24 Rutledge Road	(4)
Wilson Middle School, 24 Rutledge Road	(5)
Lilja School, 41 Bacon Street at Oak Street	(6)
Lilja School, 41 Bacon Street at Oak Street	(7)
Natick High School, 15 West Street	(8)
Morse Institute Library, 14 East Central St.	(9)
Memorial School, 107 Eliot Street	(10)

Tax Bills: Due and payable in quarterly installments. Interest accrued on all taxes, betterments and liens not paid by the due date, at the rate of 14% per annum, on the unpaid balance, from the due date to the date of payment.

Town Officials



Natick Board of Selectmen

Elected Town Officials		***Term Expires***
Board of Selectmen	John Ciccariello, Chair	2010
	Joshua Ostroff, Vice Chair	2012
	Kristine Van Amsterdam, Clerk	2010
	Carol A. Gloff	2011
	John Connolly	2011
Board of Assessors	Janice M. Dangelo	2010
	Peter J. Foundas	2011
	Molly K. Reed	2012
Board of Health	Peter A. Delli Colli, DMD	2012
	Michael D. Bliss	2011
	Donald Breda	2010
	Dr. Alan G. Cole	Phys. to Board

Photography: Jay Ball

Elected Town Officials		*Term Expires*
Constables	Donna M. Lambert	2010
	Arthur Lamont	2010
	Ross Cigna	2010
	Michael G. Winer	2010
	David L. Webb	2010
	Kevin Flynn	2010
Housing Authority	Anthony J. Onorato	2011
	Edward J. Hurst	2010
	Charles W. Emanuelli	2014
	James M. White	2013
	Gina Govoni, Governor Appointee	2012
Moderator	Frank W. Foss	2010
Morse Institute Library Bd.. of Trustees	Dr. Joseph A. Keefe	2013
	Kathleen Donovan	2013
	Harriet H. Buckingham	2013
	Elliot M. Goodman	2013
	Gerald Mazor	2013
Planning Board	Teresa M. Evans	2013
	Julian J. Munnich	2012
	Andrew J. Meyer	2011
	Robert B. Foster	2014
	Kenneth Soderholm	2010
Associate Member	Glen Glater	2014
Recreation & Parks Commission	Ronald V. Ordway	2010
	David W. Ordway	2012
	Michael J. Fair	2011
	John L. Griffith	2011
	Bruce Weisberg	2010
School Committee	Karen Adelman Foster	2012
	David S. Margil	2012
	Frederick Coburn Jr., Chair	2011

Elected Officials		*Term Expires*
School Committee Continued	David J. Murphy	2010
	Amy K. Mistrot	2011
	Anne E. Blanchard	2010
	Anne LaPlace Zernicke	2010
Town Clerk	Onorina Z. Maloney (Interim)	2010

Committees Appointed By Board of Selectmen		*Term Expires*
Affordable Housing Trust Fund	Carol Gloff (Selectmen Rep.)	2011
	Glen Glater (Planning Bd. Rep.)	2011
	Bruce Weisberg (Banking Rep.)	2011
	Paul McKeon (Real Estate Rep.)	2011
	Randy Johnson (Construction Rep.)	2011
	Scott Joseph (Attorney Rep.)	2010
	Jay Ball	2010
	Rick Kiernan	2010
	Julie Kittler	2010
Audit Advisory Committee	Kristine Van Amsterdam (Sel. Rep.)	2010
	Cathleen Collins (Fin Com Rep.)	2010
	Robert Gagnon	2010
	Michael Mistrot	2012
	Anne Blanchard (School Rep.)	2010
Bacon Free Library Maint. Committee	Tim Donahue	2011
	Ruth Fox	2011
	D. Michael Collins	2010
	Steve Wilson	2012
	John Manning	2010
Bicycle/Pedestrian Advisory Committee	Daniel Sohl	2012
	Jill Miller	2011
	Mel Albert	2010
	Glen Glater	2010
	Susan Geiser	2012

Committees Appointed By Board of Selectmen		*Term Expires*
Cable Advisory Board	Hank Szretter	2012
	Arnold Pinsley	2012
	Martha Jones	2012
	Edward Hudson	2010
	Rod Feak	2011
	Ronald Ordway	2011
Cochituate Rail Trail Advisory Com.	Joshua Ostroff (Selectmen Rep.)	2010
	Evan Paglialuca (Con Com Rep)	2010
	Peter Henry (Citizen at Lg.)	2010
	Matt Daniels (Citizen at Lg.)	2010
	Patrick Reffett (Com. Devl.)	2010
	Karla Sangrey (Planning Board)	2011
	Jan Henderson (Citizen at Lg.)	2011
	John Griffith (Recreation & Parks)	2011
	A. Richard Miller (NBPAC)	2012
	David Camacho (Citizen at Lg.)	2012
	Harlee Strauss (Fin Com Rep.)	2012
Community Development Advisory Com.	Carol Gloff (Selectmen Rep.)	
	Glen Glater (Planning Board Rep)	
	Paul Mulkerron (Real Estate Rep.)	2011
	Bruce Weisberg (Banking Rep.)	2012
	Debra Harmon (Housing Rep.)	2010
	Marjorie Gove	2012
Conservation Commission	George Bain	2012
	Jason Makofsky	2011
	Kathy Rehl	2011
	Douglas Shepard	2010
	Bernard Raftery	2010
	Mathew Gardner	2010
Contributory Retirement Board	David A. Given	2012
	B. Michael Reardon	2012
	Robert J. Drew	2011
	Michael Melchiorri	2011
	Charles T. Panagopoulos	Ex. Officio

Committees Appointed by Board of Selectmen		*Term Expires*
Council on Aging	Kathleen Mulkerron	2012
	Elizabeth Killeen	2012
	Matt Siegel	2011
	Ann Lynch	2010
	Lori Rosen	2010
	Judy Sabol	2010
	Sonja Hicks	2010
	Mary Ross	2012
	Dylan Hayre	2011
Associate Members	Karen Oakley	
	Jean Cain	
Economic Devlopment Com.	Joshua Ostroff (Sel. Rep.)	2010
	Patrick Reffett (Com. Devl. Rep.)	ex officio
	Martha L. White (Town Administrator)	ex officio
	Paul Joseph (Citizen at Lg.)	2010
	David Shamoian (Citizen at Lg.)	2010
	Rick Kiernan (Citizen at Lg.)	2010
	Joseph Kiggen (Citizen at Lg.)	2010
	Ben Greenberg (Citizen at Lg.)	2010
Elderly/Disabled Taxation Fund	Ralph Letner	2012
	Stephen G. Roche	2011
	Sheila Adams	2010
	Jan Dangelo (Bd. of Assessor)	
	Robert Palmer (Treas./Col.)	
Expense Control Task Force	Kristine Van Amsterdam (Sel. Rep.)	
	Mari Barerra (Finance Com. Rep.)	
	Anthony Lista (Citizen at Lg.)	
	Patrick Hayes (Citizen at Lg.)	
	Barbara Honthumb (Citizen at Lg)	
	Jeffrey Silverstein (Citizen at Lg.)	
	William Idzal (Citizen at Lg.)	
	Andres Rochwerger (Citizen at Lg.)	

Committees Appointed by Board of Selectmen		*Term Expires*
Historical Commission	Stephen Evers	2012
	Elliot Goodman	2011
	Maureen Sullivan	2011
	Virginia Lyster	2010
	Anna Mancini	2010
	Adam Redbord	2010
	Nancy Lavash	2010
Alternate Member	Marjorie Balcom	2012
Historic District Commission	Christopher Milford	2012
	D. Michael Collins	2011
	Matthew McCue	2011
	Laura Duncan	2011
	Jeannine Keith Furrer	2010
	Patricia Marr	2010
Alternate Members	Jean Pierre Parnas	2011
	Douglas Jenkins	2010
Information Systems Advisory Board	Todd Gillenwater	2012
	Hank Szretter	2012
	Thomas Salvoni	2011
	John Bradford	2011
Katherine L. & Waldo Kennedy Trst. Fund	Reverend Jon Strand	2010
	Reverend Nancy Hitt	2010
	Reverend Victoria Guest	2012
	Reverend Seth Asare	2011
	Rabbi Daniel Liben	2009
Lookout Farm Advisory Committee	David Dimmick	2012
	James A. Yannes	2012
	Charles Emanuelli	2012
	Frank Magullion	2012
	Ken Soderholm (Planning Bd. Rep.)	
	John Ciccariello (Bd of Sel. Rep.)	
	Kathy Rehl (Con. Com. Rep.)	
	Christine Chisholm (Dept. Agriculture)	
	Robert Bois (Con. Com. Adm.)	
	Michael Connelly (Bdlg. Insp.)	

Committees Appointed by Board of Selectmen		*Term Expires*
Mathworks Scholarship Committee	Kerry Conley	2010
	Lawrence R. Dick	2012
	Lenore K. Freitas	2011
	Howard Wilcox	2012
Natick Cultural Council	Teresa Pagliuca	2010
	Kelly Bishop	2010
	Donna Hermann	2011
	Chris Rehl	2011
	Julie Vician	2011
	Amy Elizabeth	2011
Open Space Advisory Committee	Martin Kessel	2012
	David Dimmick	2012
	George Bain (Conservation Rep.)	2012
	David Parish	2011
	Michael Linehan	2010
	David Ordway (Recreation Rep.)	2010
	Terri Evans (Planning Bd.)	2011
Recreation & Parks Commission	Wayne Szretter	2012
	Susan Shea	2011
	Timothy Kelley	2010
	Seth Levine	2010
Recycling Study & Advisory Committee	Terry Miller	2012
	Scott Davis	2012
	Michael Linehan	2012
	Brinley Vickers	2011
	Dianna Magnoni	2011
	John Gaziano	2011
	Ed Hoelsch	2010

Committees Appointed by Board of Selectmen		*Term Expires*
Recycling Study & Advisory Committee	Margaret Watjen	2010
	Geoffrey DelSesto	2010
Registrars of Voters	Nancy Northgraves (Republican)	2011
	Donna Lambert (Republican)	2010
	Richard Philben (Democrat)	2009
	Onorina Z. Maloney(Democrat)	Interim Town Clerk
Revenue Enhancement Task Force	Joshua Ostroff (Selectmen Rep.)	
	Karen Adelman Foster (Sch. Com.)	
	Richard Sidney (Fin Com)	
	Michael Foilb (Citizen at Lg.)	
	Scott Laughlin (Citizen at Lg.)	
	Paul Joseph (Citizen at Lg.)	
	Todd Fleisher (Citizen at Lg.)	
	Gary Shilman (Citizen at Lg.)	
Walcott Fund Board of Managers	Reverend Jon Strand	2010
	Reverend Nancy Hitt	2010
	Reverend Victoria Guest	2012
	Reverend Seth Asare	2011
	Rabbi Daniel Liben	2009
Youth Advisory Board	Jack Alich	2010
	Aleczander Farquharson	2010
	Priscilla Valasco	2012
	Christopher Mason	2012
	Amanda Loewy	2012
	Jared Nesvet	2011
	Moira Munns	Liaison
Special Municipal Employees	Constables	2010
	Cable Advisory Board	2010
	Moderator	2010

Committees Appointed by Board of Selectmen		*Term Expires*
Zoning Board of Appeals	Laura Godin	2011
	Robert Havener	2011
	Scott Landgren	2011
	Paul Mulkerron	2012
	Michael Hickey, Jr.	2010
Associate Members	Chike Odunukwe	2011
	Kathryn Coughlin	2012
	Timothy Dooling	2010

Committees Appointed by the Town Administrator		*Term Expires*
Commission on Disability	Ronald Ordway	2012
	Joan Sherizen	2010
	Linda Bernfeld	2010
	Jennifer Harnish	2011
	Ken Chernack	2011
	John Connolly	2011
	Russell Thome	2012
	Timothy Kelley	2012
Golf Course Oversight Committee	Robert Healey	2012
	Tim Nihill	2011
	Megan Santosus	2010
	Arthur B. Fair	2010
	George L. Richards, III	2012
Personnel Board	Kenneth Goldman	2012
	Steven Levinsky	2012
	Alan Rosenman	2011
	Tom Cartier	2011
	Susan Salamoff	2010
Safety Committee	Nicholas Mabardy (Prov. Police Chief)	
	James Sheridan (Fire Chief)	

Committees Appointed by the Town Administrator		*Term Expires*
Safety Committee Continued	Lt. Brian Lauzon (Police Dept.)	
	Thomas Hladick (DPW)	
	Patrick Reffett (Com. Devl.)	
	Michael Melchiorri (Building Insp.)	
	William Hurley (School Rep.)	
	Glen Glater (Bicycle & Pedestrian AC)	
	John Slamin (Citizen at Lg.)	
	Robert Ward, Sr. (Citizen at Lg.)	
	Ronald Ordway (Citizen at Lg.)	

Miscellaneous Board & Committees		*Term Expires*
Design Review Board	Avigail Shimshoni (Downtown Rep.)	2011
	John Traficonte (Planning Bd. Arch.)	2010
	Wayne Chouinard (Planning Bd. Rep.)	2012
	Anna Mancini (Historical Com. Rep.)	2011
	Sarallyn Keller (Planning Bd. Land)	2011

Committees Appointed by the Moderator		*Term Expires*
Finance Committee	Mari Barrera	2011
	Jimmy Brown	2011
	Cathleen Collins	2011
	James Everett	2011
	Jonathan Freedman	2010
	Bruce Gorton	2011
	Patrick Haswell	2010
	Robert Hickman	2012
	John Horrigan	2010
	Kenneth Hoyt	2012
	Richard Jennett, Jr.	2012
	Anthony Lista	2010
	Jerry Pierce	2012
	Richard Sidney	2010
	Harless Strauss	2012

Officials Appointed by Board of Selectmen		*Term Expires*
Provisional Police Chief	Nicholas Mabardy *CS	2010
Comptroller	Charles Panagopoulos	2012
Director of Veterans Services	Walter Rice (Interim)	
Emergency Management Director	James Sheridan	
Fire Chief	James Sheridan *CS	
Labor Relations Consultant	Murphy, Hesse, Toomey & Lehane	
Lock-Up-Keeper	Nicholas Mabardy	2010
Parking Clerk	Christopher Bradley	
Regional Transportation Advisory Council	Martha L. White	
Representative to MBTA Advisory Board	Joseph Weisse	2010
Rep. to Metropolitan Area Plng. Council	Terri Evans	2010
Alt. to Metropolitan Area Plng. Council	Wayne Chouinard	2010
Representative to MWRA Adv. Council	Wiff A. Peterson	2012
Rep. to So. Middlesex Oppty. Council	Dorothy Kennedy	2011
Reps. to Metrowest Growth Mgmt. Com	Joshua Ostroff - Ken Soderholm	
Reps. So. Middlesex Reg. Voc. School	Tassos Filledes	2012
	Stephen Kane	2011
Rep. to Metrowest Reg. Trans. Authority	Charles M. Hughes	
Town Counsel	John Flynn, MHTL	2010
Veterans Burial Officer	Walter Rice (Interim)	
Town Administrator	Martha L. White	2011
Fair Housing Officer	Joseph Merkel	

Officers Appointed by the Town Administrator		*Term Expires*
Community Development Director	Patrick Reffett	
Deputy Town Administrator	Michael Walters Young	
Director Department of Public Works	William Chenard (Interim)	
Animal Control Officer	Keith Tosi	
Building Commissioner	Michael J. Melchiorri *CS	
Local Building Inspectors	Michael Connelly *CS	
	Michael Crisafulli *CS	
Superintendent of Recreation & Parks	Richard Cugini	
Sealer of Weights & Measures	Joseph Mulvey *CS	
Town Treasurer/Collector	Robert Palmer	
Tree Warden/Insect and Pest Control	John Cunniff	

*CS - Civil Service

Section I

Reports From Town Departments, Committees, Boards and Commissions

General Government

Board of Selectmen & Town Administrator

2009 was an exceptionally busy and challenging year for the Board of Selectmen, as the Town's executive board faced budgetary issues relating to the economic recession that continues to affect many states and municipalities. The year began with a detailed review of the FY 2010 budget and the ensuing budget process, and ended with a pessimistic forecast for the FY 2011 budget. In between, the Board discussed and decided many issues relating to personnel, finances, infrastructure and town policies.

The Board addressed both long-term and short-term issues in 2009. On a positive note, the Town received a Municipal Innovation Award in January from the Massachusetts Municipal Association on behalf of the five sponsoring boards of the Natick 360 Strategic Planning Process. Most of the issues on the Board's agenda related to issues of immediate consequence.

At the Town Election of March 31, 2009 Joshua Ostroff was re-elected to a second term. At the subsequent organizational meeting of the Board, John Ciccariello was elected Chair, Mr. Ostroff Vice Chair and Kristine Van Amsterdam Clerk.

The Board of Selectmen met approximately 36 times over the course of the year, and fulfilled its customary duties of licensing, permits, appointments to boards and committees, posting of warrants for various elections and Town Meetings and other routine matters within its jurisdiction. The significant issues before the Board in 2009 included:

- Completing the Town Administrator's Annual Review for 2008, and establishing Goals for 2009
- Appointment of Interim Town Clerk Onorina Maloney, following the resignation of Judith Kuhn
- Appointment of Nicholas S. Mabardy as Provisional Chief of Police, upon the retirement of long-term Chief Dennis Mannix
- Appointment of Charles Panagopoulos as the Town Comptroller, who was hired through a selection process following the resignation of Fred Witte
- Appointment of Interim Veterans Agent, Walter Rice, upon the resignation of long-time Veterans Agent John MacGillivray, and the initiation of a recruitment process to hire a permanent VSO
- As noted above, working through a difficult budget process with Town Administration, the Finance Committee, Town Meeting and other Boards and Committees, which included limited or no salary increases, staff reductions, reduced expenditures in every department and an early retirement program in the Public Works and Fire Departments
- Addressing real property issues including a short term RFP and subsequent lease for the Eliot School; issuing an RFP for the East School; awarding contracts for new boilers for Town Hall and the Police Station; commencement of negotiations with CSX Transportation for potential acquisition of a the former Saxonville Branch for a proposed Rail Trail
- Establishing an Economic Development Committee to promote business investment and expansion within the Town
- Maintaining a single tax rate for all classes of real property following a public hearing
- Meeting with concerned neighbors in West Natick about an NStar power electric transmission line project that raised concerns about health, visual impact, property values and plantings
- Working with Town departments and Boards on issues at the Sassamon Trace golf course, including development of an irrigation plan to minimize the use of Town water
- A discussion of fees under the Board's

jurisdiction, in which various fees were raised or adjusted to levels comparable to other communities and in line with the costs to provide service

- Initiation of a review of the scope and quality of services provided by Town Counsel, in order to provide the Board with a comprehensive review of this important service
- Progress on Tax Title issues, in which counsel appointed by the Board continued to resolve outstanding issues to provide both revenue and closure on properties for which taxes are delinquent
- Review of water and sewer rates, including the implementation of averaging for multi-unit residential properties served by a master meter, and a small increase in overall rates to ensure that the Water and Sewer enterprise fund is in balance
- Receipt of an Audit for FY 2008 which contained several findings of significant concern, and which led to the establishment of an Audit Committee to ensure compliance with best practices and improved coordination among Town departments
- Negotiation and subsequent Town Meeting approval for a second TIF (Tax Increment Financing) plan for The MathWorks, to provide modest local property tax relief and significant state income tax relief in consideration of the firm's long-term investment, expansion and hiring at its Natick headquarters facility
- Coordination with the Commonwealth to undertake state-funded emergency repairs to the Pleasant Street Bridge in South Natick, as a result of the structural issues discovered at this historic crossing
- Undertaking an Ambulance Study to explore alternatives and improvements to the current arrangement, which is ongoing
- Proposal to Town Meeting of new or increased Local Option Taxes as a means to provide new revenue towards the Town's capital needs, reserves and other expenses
- Continued coordination with the respective Building Committees for the proposed Natick High School and Community/ Senior Center projects
- An Alcohol License hearing for two restaurants consequent to a motor vehicle collision resulting in serious injury; a one-day suspension with the potential for additional measures was imposed by the Town
- Meeting with representatives of the Natick Housing Authority and the Police Department with respect to safety and security concerns at Cedar Gardens
- Testimony at State House hearings in support of legislation filed on behalf of the Town or in the Town's interest
- Perambulation of the Bounds as required under Massachusetts General Law

The Board of Selectmen welcomes the public to attend its meetings, and to participate in local government; comments and questions are encouraged.

Respectfully submitted,

Joshua Ostroff
Vice Chair

Town Counsel

2009 was a spirited year, to say the least. Town Counsel services were required primarily for issues related to affordable housing, building, by-laws, Charter, conservation, contracts, easements, employee benefits, elections, fees, licenses, litigation, procurement, public records, real estate, subdivision control, town meeting, zoning, and weekly often daily, consultation with and advice to Town of Natick personnel.

Town Meeting transferred from the School Committee to the Conservation Commission, with conditions, the care, custody, management and control of the Natick Community Organic Farm property; transferred from the Board of Selectmen to the Conservation Commission the care, custody, management and control of the Town Forest and the J.J. Lane Park; conveyed to the Natick Affordable Housing Trust Fund the property at 56 Everett Street; authorized use for burial purposes of land contiguous to the Glenwood Cemetery; authorized the Board of Selectmen to submit an application to the Massachusetts Economic Assistance Coordinating Council to designate the MathWorks, Inc. expansion site as an Economic Opportunity area; authorized the Board of Selectmen enter into a Tax Increment Financing Plan regarding the MathWorks, Inc. property; authorized borrowing $1,000,000 for architectural and engineering fees regarding the Community/Senior Center project; authorized borrowing $2,000,000 for a feasibility study regarding the Natick High School project; increased the fee for a written demand regarding payment of delinquent real estate taxes; increased the exemption from real estate taxes for elderly persons, blind persons and disabled veterans; accepted a statute which authorizes the Town to impose a local meals excise tax of 0.75 percent; accepted a statute which provides that no license fee shall be charged for a dog owned by a person age seventy years or older; authorized the Board of Selectmen to submit a home rule petition which would remove from civil service the position of Chief of Police; amended four (4) articles in the Natick Home Rule Charter, which amendments are subject to approval by the Massachusetts Attorney General and by the voters of the Town of Natick; amended twenty-five (25) articles of the Natick By-Laws, which amendments are subject to approval by the Massachusetts Attorney General; and amended the Natick Zoning By-laws to permit renewable or alternative energy development, to reduce the parking requirements for restaurants in the Downtown Mixed Use District; and rezoned from Industrial I to Residential General land off North Main Street near Natick Center.

Six (6) cases involving the Town of Natick were resolved in 2009 including one (1) case in which the Planning Board decision approving, with conditions, a wireless communications facility was upheld, one (1) zoning case in which the decision of the Zoning Board of Appeals was overturned, two (2) zoning cases which were dismissed, thereby leaving intact the decision of the Zoning Board of Appeals; one (1) workers' compensation case, which was resolved by a settlement for total disability compensation; and one (1) case which was dismissed thereby leaving intact the Town's assessment of real estate taxes. At the end of 2009 fourteen (14) court cases involving the Town of Natick were pending in which this firm is involved including one (1) real estate case, ten (10) zoning cases, two (2) Appellate Tax Board cases; and one (1) workers' compensation case.

Dennis Mannix retired as Police Chief in 2009. I had the pleasure of working with Dennis for twenty (20) years. He is a superb manager and a consummate professional. Natick was extremely fortunate to have the services of a person of his caliber. We wish him much happiness in his well deserved retirement.

Our firm, Murphy, Hesse, Toomey & Lehane, LLP, is a law firm of thirty (30) lawyers. My partners Michael Lehane and David DeLuca, and associates Karis North, Bryan LeBlanc, Brandon Moss, Brian Fox and Lauren Galvin, and paralegal Bryanne Tartamella also worked on Town Counsel matters during 2009. We wish to

express our gratitude to the Board of Selectmen, Martha White, Michael Walters Young, Donna Challis, Maureen Fleming, Ann Wiles and all Town of Natick employees and members of boards, commission and committees for the outstanding cooperation which you provide to us, quite often in conditions of Code Red. We enjoy working with you very much.

MURPHY, HESSE, TOOMEY & LEHANE, LLP

By: John P. Flynn, Town Counsel

Town Clerk

Office Hours: Monday to Friday 8 am to 5 pm

In 2009 the office administered the census to 14,050 households utilizing the Commonwealth's Voter Registration Information System (VRIS). The information provided by the Town Census is statistically important as well as being the basis for updating the annual Voter List. Distribution of the Census and compilation of the data is required by Massachusetts State Law.

The Spring Annual Town Meeting convened on April 14, 2009. A resolution was presented to Mr. Domenic Mallozzi for his donation of countless of hours to the Town of Natick's emergency management for over 22 years. Retiring Chief of Police Dennis Mannix was also honored with a resolution for his service to the town for the past 20 years.

The Fall Annual Town Meeting convened on October 21, 2009 and ran for ten sessions. Retiring Department of Public Works Director Charles J. Sisitsky was honored with a citation for his service to the town of twenty-eight years.

The population in Natick as of December 31, 2009 was 31,838 with a total of 22,404 registered voters. In September, the office was appointed as Commissioners to Qualify Public Officers by the Governor's Office. This is a free and valuable service to the public. The office has qualified 13 public officials thus far. The office sponsored an Open Meeting Law seminar which drew over twenty five participants. Two election training workshops were conducted to keep the election workers team abreast of the ever changing laws and procedures.

An important goal was achieved in 2009. Funds were approved to be utilized to preserve our Town's Historic Documents. The "Historic Documents Preservation Project" has begun with the restoration and preservation of the volume titled: *'First Book of Records 1745-1803.'* The volume has been beautifully restored for future Natick generations to enjoy. A microfilm of the volume has been provided to the Morse Institute Library.

In an effort to better meet the needs of the community, the office has added CVR (Central Voter Registry) computers, increased website content as well as updating software programs. The office is striving to benefit from technological resources in order to meet residents' needs quickly and efficiently. Due to recent changes to the Ethics Law, the office continues to educate and disseminate the summary of the conflict of interest law to all individuals as mandated by the State.

The Office of the Town Clerk wishes to thank the Board of Registrars: Donna Lambert, Nancy Northgraves and Richard Philben for their assistance and expertise. Many thanks to Robert LeFrancois, Joel Valentin and Gerry Whelan who tirelessly worked with this office to streamline our technology and keep our web content updated. Thank you to our 'volunteers extraordinaire' Helen O'Malley, Adele Ash, John Crisafulli, Michael Linehan and Adele Rosenthal. These patient and brave souls keep the office steady during our fast-paced election and census cycles. Heartfelt thanks to the dedicated and loyal Town Clerk team: Kerry Graveline,

Nancy Hanson and Deb Blatz. These ladies go beyond the call of duty each and every day to ensure the community is served with respect and professionalism.

The Office of the Town Clerk, acting as the Town's Register of Vital Records, recorded 415 Births, 386 Deaths and 167 Marriages in 2009.

A special thank you to the residents of Natick for allowing me to serve your vibrant community as your Interim Town Clerk during the past year.

Respectfully submitted,

Onorina Z. Maloney, CMMC
Interim Town Clerk

Board of Registrars

In the year 2009 the Board of Registrars, in conjunction with the Office of the Town Clerk, conducted two elections. The Annual Town Election on March 31 brought 18.9% of registered voters to the polls.

In March the Registrars and the Interim Town Clerk conducted a voter registration session at the High School which resulted in over forty new eighteen year old voters.

On December 8 a Special State Primary was held to decide on the candidates for the seat for Senator in Congress. The vacancy was due to the death of Senator Edward Kennedy. The ballots cast at the primaries were as follows: 4,613 Democratic, 1,263 Republican, and 4 Libertarian. The voter turnout was 26%.

In 2009 the Board registered 950 new voters, 153 of those voters being between the ages of 18 to 22. The total number of registered voters as of December 31, 2009 was 22,404. Per Massachusetts General Law, the board sent out over 6,000 pre-paid census non-respondent cards to voters whose census year had not been up date. In an effort the keep the list updated, the Board and the Clerk's office continually strive to keep the list current by educating the community on the importance of responding to the annual town census.

The Board wishes to thank the Precinct Wardens, Precinct Clerks and dedicated Inspectors. Immense gratitude goes to Chief Nicholas Mabardy and the Natick Police Department, Tom Hladick, Bill Chenard, Cory Lovett, Jeff Carter, Jack Quilty and the rest of the crew at the Department of Public Works. Many thanks to Dr. Peter Sanchioni, the School Department team for being gracious hosts during our elections and last but certainly not least Bill Graham and the hardworking custodial team. Our elections run smoothly thanks to the hard work and cooperation of all these fine individuals.
Respectfully submitted,

Donna Lambert
Onorina Maloney
Nancy Northgraves
Richard Philben

BOARD OF REGISTRARS

Information Technology

Overview

For calendar year 2009, the Information Technology Department continued to provide broad based data and voice services to municipal employees as well as services provided to the community via the Town web site. Some of the projects the IT Department completed included an upgrade to the Town's financial software (MUNIS©), virtualization software, Town Hall security system and replacement of the network firewall in the Public Safety Building and two INET Wave Division Multiplexors (WDMs, see Natick INET) as well as the installation of a public wireless network in Town Hall. We were also involved with the implementation and configuration of the Recreation and Parks Department's new online registration and information service, SportmanSQL from Peak Software.

As part of maintaining the Town's voice and data infrastructure the IT department is continually upgrading and replacing aging and obsolete equipment such as PCs, printers, uninterrupted power supplies (UPS) and network switches. Data services include but are not limited to network administration, database administration, web site support, network security, end-user support, hardware and software deployment/upgrades/maintenance/ troubleshooting and municipal staff training. Voice services provided by the IT department include PBX administration, PBX installation, system configuration and deployment, voice mail account management, transaction box design, end-user support, telephone replacement and providing a point of contact with the telephone vendor.

The Information Systems Advisory Board has once again been an invaluable resource for the Town IT Department by providing experience and insight from the private sector. Thanks to all Board members.

Services

On a day to day basis the IT Department provides critical core services for the Town's voice and data networks. The support and administration of the networks and systems that run on them account for a substantial amount of the department's resources and budget. The IT Department is currently responsible for the administration and maintenance of the following large systems:

- Tyler Technologies MUNIS© Financial Software
- NEC 2400 Telephone System – 15 PBX switches, ~702 phones, Voice Mail Server, Call Accounting Server
- Town Network – 250 PC's, 34 servers, switches, INET fiber optic networking equipment, etc...
- Town Intranet and Internet web sites
- Internet Access, Email, Network Security - Firewall
- Disaster Recovery, system backups, data mirroring
- Antivirus/Malware protection, Anti-spam screening for email

It should be noted each bulleted item has numerous subsets of responsibilities. This is a summarized list of work related activities and services provided by the IT Department.

Natick INET

The Town INET is a fiber optic network installed and maintained by cable company RCN as part of their license agreement with the Town. The INET carries voice and data to all municipal buildings via multiple single mode fibers which all terminate at the Public Safety Facility. Typically, Town buildings have 4 single mode fibers with the exception of the Natick High School which has 6 single mode fibers and the Police/Fire Station which has 96 single mode fibers.

The benefits of running all Town voice, video and data services over a private fiber optic network are significant in terms of cost savings and bandwidth.

The Town INET has remained a stable and valuable asset to the Town. Reliability has continued to be an impressive 100% uptime. In 2009, an integral segment of the physical network, the Wave Division Multiplexors (WDMs), that provide data connectivity between all the school buildings, were replaced.

Natick Web Site (www.natickma.gov)
The Information Technology Department assists departments in providing information on the Town web site. In addition to researching web site design and content in general, we also review other municipal web sites for additional ideas and/or services offered which would enhance the Town's online presence. The web site provides 24 hour access to Town services.

The site is hosted by Virtual Town Hall, a company that specializes in designing and hosting municipal web sites. In addition, the Town maintains its own web server providing online mapping and assessment inquiries. Virtual Town Hall features dynamic posting capabilities, in-depth searches and e-commerce functionality. A subscription service is available allowing anyone to sign up for an email of a posted document(s), which could include public meetings, agendas, schedules, minutes, etc.

Although the Web site is hosted by Virtual Town Hall, all Town Departments are responsible for providing, maintaining and updating their department's content on the site. All departments have the ability to add/ remove documents within their web site segment; create and edit their web pages as well as add and remove links on the web pages without any in-depth knowledge of web page design.

The Online Bill Payment service now allows bill payment for excise, real estate, personal property, school transportation fees and water/ sewer bills.

The web site is continually reviewed for timeliness and accuracy of content. We encourage public input as a means to help improve the services provided by the Town web site.

In calendar 2010 the IT Department will be working to improve the esthetics, content and navigation of the town web site.

Security, Viruses, Adware, Spyware and Malware
As with most networks connected to the Internet, protection from hackers, spammers, malware and viruses is an ongoing challenge and a security priority. The IT department protects the Town's network and all related resources by the use of a perimeter firewall, PC firewalls, anti-virus, malware, and adware software and an email and Internet firewall. The anti-virus software resides on all servers and desktops and runs in real-time mode constantly checking for viruses in all files including email. The anti-virus software on all PCs, networks servers, firewalls and email are updated daily. To protect against email viruses the Town uses a Barracuda Networks Email Firewall, which scans incoming and outgoing email and attachments for spam and viruses. Since its installation, the appliance has reduced spam by 98% and has blocked 99.9% of all email borne viruses. The Town also uses a Barracuda Networks Web Firewall to detect web borne viruses, adware, spyware and malware. The older Checkpoint Firewall located in the Public Safety Building was replaced this year with a Juniper Firewall that provides even more stringent perimeter security through deep packet inspection, site blocking; virus and malware scanning over all protocols (http, https, ftp,etc) for all inbound network traffic from the Internet. The reality of today's Internet world however, dictates that no matter how vigilant, both from a physical and virtual perspective, there is no "fail safe" solution when it comes to network security. Communication, training and education of network users, is just as critical in helping to avoid security breaches.

Conclusion
Calendar year 2009 was a very challenging year in which the IT Department completed many projects. In 2010 we will continue to look for innovative methods and techniques in identifying and implementing cost effective solutions to improve, streamline and protect

the day to day IT operations and, just as importantly, facilitate easy access to data for both the Town and its citizens via the town web site.

We will continue to focus on improving the Town network's high availability and disaster recovery capabilities using techniques such as data mirroring, data replication software on critical systems, offsite replication of the Town's mission critical databases, imaging of physical and virtual servers, virtualization software and by using shared storage on a storage area network (SAN) as well as traditional tape backups. Virtualized network resources can be deployed quickly via templates and PCs are imaged, providing much improved deployment and rebuild times.

While fiscal constraints for 2010 have forced us to scale back or eliminate some planned projects, we will continue to look for innovative methods and techniques to achieve, if not totally, at least in part, the department's objectives.

Tasks scheduled for calendar 2010 include, but are not limited to, improving the Town web site, migration and upgrade of MUNIS© financial software to version 7.x in a virtualized environment, E-Mail upgrade, Active Directory, virtualization software and equipment life cycle replacement.

The IT Department will continue to evaluate new products and technologies that provide a convergence of services, better disaster recovery solutions, more data protection, network security and improved e-government solutions. For more information on the Information Technology Department visit the Information Technology Department web pages on the Town of Natick web site (www.natickma.gov).

Sincerely,

Robert LeFrancois, Dir. Information Technology
robertl@natickma.org

Community Development

The Natick Community Development Department is dedicated to making our town a better and safer place to live - a place where people want to raise a family, and have their children raise their children. The Community Development Department works to protect and enhance the quality of life for citizens of Natick. Through our Boards and departmental staff we strive to proactively work with all stakeholders. The Department is committed to the long-term interests of our community and to delivering the highest quality of service.

The Community Development Department administers and enforces land development and building regulations – regulations adopted by the Town of Natick, the Commonwealth of Massachusetts and the Federal Government. In addition, the Department provides assistance to the public in understanding these regulations and other development related matters.

The Community Development Department is organized into five interrelated divisions.

- Building Division
- Planning Board
- Zoning Board of Appeals
- Conservation Commission
- General Planning

The Building Division, Planning Board, Zoning Board of Appeals, and Conservation Commission continue to be substantially assisted by the Community Development Staff, without whose help the Boards and Commission would be unable to effectively carry out their responsibilities. General planning in multiple areas including transportation, infrastructure, affordable housing, regional planning issues, economic development and open space development are addressed by the Director, General Planner and various interested parties.

Patrick Reffett, who serves as the Community Development Director, is responsible for the day to day management of the Department, reviews all submitted plans, site plans and development plans for ordinance compliance, and communicates the technical requirements of the Natick Zoning By-Laws to developers and consultants. The Director also represents the Town and Department in numerous capacities, especially in the area of transportation/circulation.

Michael Melchiorri, Building Commissioner, oversees the Building Division of this Department as well as construction and alteration of all commercial projects and is the Zoning Enforcement Officer of the Town. The Building Commissioner certifies the inspection of buildings, schools, daycares, restaurants, multi-family dwellings and all public buildings.

Michael Connelly, Local Building Inspector, oversees residential construction projects in the Town and assists the Building Commissioner. Michael is the lead inspector in the inspection and review of the construction of the significant 40B projects.

Michael Crisafulli, Local Building Inspector, oversees residential construction projects in the Town of Natick and assists the Building Commissioner. Mr. Crisafulli also focuses upon zoning code enforcement within Natick.

Joseph Merkel, Housing/General Planner, was hired in 2008 to assist in addressing the many demands of affordable housing and general planning. Mr. Merkel works with the Community Development Advisory Committee, the Affordable Housing Trust Fund Committee and the MetroWest Home Consortium. Mr. Merkel is also the Town's Fair Housing Officer (a Federal requirement), administers the HUD HOME Fund and assists the Director in numerous special planning efforts. Additionally Mr. Merkel works with the State on an ongoing basis regarding the recording and management of certified affordable housing units in Natick.

Annie Greel, Executive Assistant, coordinates the processing of all requests for the Building Division, communicates the policies and

procedures to the public and provides office management to the Community Development Department. Ms. Greel also provides administrative support to the Planning Board.

Susan Calhoun handles the administrative details and schedules inspections for the Conservation Commission, including all Wetlands Protection Permitting, Riverfront Protection, DEP's Stormwater Management Policy and enforcement orders. Ms. Calhoun also provides staff assistance for the Downtown Parking Program.

Pam Condlin, Administrative Assistant to the Zoning Board of Appeals, is responsible for the day-to-day aspects of processing development requests, managing 40B project information, coordinating submittal schedules, communicating development policies and procedures to the public, and preparing development cases.

Bob Bois, the Town's Conservation Agent, assists the Conservation Commission with their daily duties. He helps the Commission oversee and enforce the Town's Wetlands By-Law and Regulations by attending site visits, investigating complaints, and educating the general pubic of conservation issues. Additionally, he is the Town's Environmental Compliance Officer.

Year-End Review

- The Town's web site continues to be updated and improved. Please log onto www.natickma.gov to gather information regarding the permitting process for all divisions of this Department, download application forms, and get links to other areas of interest. The Department is looking at a number of ways to better employ the web-site to allow customers and constituents to be better informed regarding community development matters in Natick. One such area will include updates regarding affordable housing opportunities within Natick.

The Department and the Planning Board will continue to work towards making traffic and landscaping improvements along Route 9 as it works with individual development projects. Other aesthetic improvements we have pursued include reducing the numbers and sizes of signage along Route 9. The MathWorks Expansion project which was permitted in 2009 is required to provide extensive improvements to Route 9 and nearby neighborhood roadways and intersections. Additionally, the CD Director manages the two redesign processes of the intersections of Oak Street and Route 9 and Route 27/ Route 9, both of which are funded by the State through grants from the Mass Office of Business Development.

- The Town, CD Department and various representative agencies and boards will continue to advocate for appropriate affordable housing in our community. We will continue to support an increase of housing units for persons of low and moderate income. Affordable housing may be created by employing the incentives offered under the Town's applicable zoning bylaws (HOOP) which are intended to encourage utilization of the Town's remaining developable land in a manner consistent with local housing policies and needs, to encourage redevelopment of land and buildings in urban centers consistent with smart growth principles and to encourage new housing developments to contain a proportion of the housing units affordable to persons of low and moderate income by offering bonuses of increased density to encourage the creation of such housing. Accordingly, the goals of this development program are to: increase the supply of housing in the Town that is available to and affordable by low and moderate income households; to encourage a greater diversity of housing accommodations to meet the needs of family households and other Town residents; and to promote a reasonable mix and distribution of housing opportunities in residential neighborhoods throughout the Town. To advance these goals the CD Department with the assistance of the Community Development Advisory Committee (appointed by the Board of Selectmen) has prepared, submitted and gained State approval of a Housing Plan in 2006. Further, the Affordable Housing Trust Fund will be provided with resources to assist in the on-going pursuit of affordable housing.

- In 2008 the Town met its planned production

goal of permitting over 100 affordable units with 407 affordable rental units permitted as part of the Chrysler Road 40B project. Other 40B projects are in various levels of construction, permitting, review and ZBA interaction; each of which require extensive CD Department involvement. The 183 unit Cloverleaf rental 40B was completed in 2008 and was leased up to near capacity during 2008 and 2009. The South Natick Hills 40B (268 townhome ownership units) began construction in 2009. The 24 unit rental 40B at 8 Grant Street began construction in late 2008, was substantially completed in 2009 and will be marketed in 2010. Extensive day to day management of these 40B projects is required of the Department in nearly all areas of its functions.

- The Design Review Board (DRB) continues to review individual projects in downtown Natick by "raising the bar" in physical design of these highly visible projects. They are charged with the design review of projects within the Downtown Mixed Use (DMU) District which require special permits or variances. Past examples include the Eastern Bank, redevelopment design for the Natick Armory, various HOOP projects and other downtown development projects. The DRB has participated in the design review of the Town's first Smart Growth Overlay Project at the former Natick Paperboard site located at 82 North Main Street. The DRB has been recently involved in a rehabilitation design of the historic structure located at 11 South Avenue which is planned to accommodate residential units within the long-vacant upper floors. In later 2009 a HOOP project was submitted for the property at 5, 7 and 9 Cochituate Street which will require extensive DRB review and recommendations to the Planning Board.

- We anticipate continued rebuilding of "tear down" properties and an increase in alteration permits in Natick as a result of a limited number of buildable lots available and the continued high cost of land and new construction. Construction of "in-law" unit residential projects also continues. Natick residents continue a pattern of re-investing in their homes and undertake property upgrades through the use of contractors as well as building themselves.

- In later 2008 the Board of Selectmen reconstituted the Cochituate Trail Advisory Committee and named the Community Development Director as a member. During 2009 the Town hired the firm of Fay, Spofford and Thorndike to prepare a conceptual design for the project which is proposed upon the abandoned Saxonville Branch. The design incorporated significant input from residents, abutters, public safety officials and other town staff. Conceptual cost estimates have also been provided. The Town has also begun negotiations with CSX Transportation. The Committee is an advisory group and will make recommendations to the Board of Selectmen as to their findings regarding the potential for creating a public trail upon the abandoned rail corridor.

- The Zoning Board of Appeals continues to address many cases. It is noteworthy to mention that the cases are often focused upon difficult sites with complex physical projects as many of the "easy" sites have largely been developed.

- During 2007 General Growth attained permitting for approximately 66,500 square foot of retail space as part of a "Lifestyle Center", much of which was completed during 2009 along the Route 9 side of the Natick Mall. This overall area includes space for six retailers and restaurants including the Cheesecake Factory, an expansion of California Pizza Kitchen, and the American Girl store. A new Crate and Barrel is located within this new expansion.

- The Planning Board, Open Space Committee and Conservation Commission have met and will continue to meet regarding the use and manage of the open space funds which have been generated by certain development projects. Discussions regarding possible sites for acquisition will occur for the purpose of

increasing public open space and offsetting the density of major development projects.

In conclusion, I would like to thank the entire Community Development Department staff, Boards and Commission members for their continued dedication of service to the Town of Natick.

Respectfully submitted,

Patrick Reffett
Director

Building Department

The Building Department consists of the following personnel: Michael J. Melchiorri, Building Commissioner; Michael J. Connelly, Local Inspector; Michael P. Crisafulli, Local Inspector; Scott Chavious, Part-time Electrical Inspector; Wade Chavious, Assistant Part-time Electrical Inspector; Robert Dempsey, Part-time Plumbing/Gas Inspector; George Lessard, Assistant Plumbing Inspector; and Allan Sherman, Assistant Plumbing Inspector.

In 2009 the Building Department issued the following permits and collected the following fees:

• New Building Permits	$ 127,794.00
• Alteration Permits	369,004.90
• Electrical Permits	70,530.00
• Gas Permits	15,665.00
• Plumbing Permits	27,687.00
• Certificate of Inspections	5,679.00
	$616,359.90

Construction was completed at a number of sites this year:

- Streetscape at Natick Collection
- Natick Armory (HOOP II Project)
- 20 South Avenue (HOOP I Project)
- Dean Condominium Complex
- Winter Oaks
- Ice House Estates
- MathWorks Parking Deck – Phase I

The following sites are under construction or started in 2009:

- Meadows II – 90% complete
- Sanctuary – 95% complete
- Heavey Estates – 10%
- Granite Ridge Estates --

There were ongoing improvements and new tenants at Natick Collection, Sherwood Plaza, MathWorks, Boston Scientific and Cognex.

In 2010 we look forward to the start of construction of:

- Chrysler Road Apartments – 407 Units
- MathWorks Expansion – Phase II
- Walnut Hill Estates
- Roche Bros/Walgreen's complex
- Natick Paperboard site
- Village at Natick Center

Conservation Commission and Environmental Compliance

The Conservation Commission and the Environmental Compliance Officer annual reports were combined in 2006 into one report to reflect the organizational reality and efficiency achieved by combining the duties of the Conservation Agent and the Environmental Compliance Officer into one position. The outcome of the change makes the environment a routine consideration in Town Board and Commission deliberations resulting in broader reviews and more sustainable decisions. The Conservation Commission/Environmental Compliance annual report includes a summary of the achievements of the Conservation Commission and a separate summary of the achievements of the Environmental Compliance Office.

Conservation Commission Oversight and Protection of Wetland Resources

By way of background, the Conservation Commission is comprised of seven members appointed by the Town Board of Selectmen. The present Commission members have varying backgrounds, including biology, architecture, environmental law, teaching, civil engineering, environmental science and engineering and landscaping. The primary responsibility of the Commission is to implement and enforce Article 31- the Natick's Wetland Bylaw and Regulations, the Massachusetts Wetlands Protection Act and Regulations (Chapter 131, section 40 and 310 CMR 10.58), the Rivers Protection Act (310 CMR 10.58), Natick's Stormwater Bylaw and Regulations the State's Best Management Practices for the Storm Water Management Policy, as well as to acquire and protect open space. In addition, the Commission advises the Selectmen on matters that relate to the Aquifer Protection District, the Agricultural Preservation Act and on various wildlife issues.

A half-time Conservation agent and half-time support staff provides assistance to the Commissioners and the public on a daily basis. They provide support for semimonthly Commission meetings, frequently held Subcommittee meetings, and answer questions from the public and professional communities. They provide technical assistance and research on environmental issues, schedule hearings, prepare decisions made by the Commission, keep minutes and perform site inspections. Additional projects completed by staff include assisting on the Open Space Plan, completing grant applications and implementing special environmental projects.

Accomplishments this year (2009) include:

- The non-chemical treatment for Lake Cochituate: the Commission continues to work with DCR and various parties to develop a whole lake solution that includes both chemical and non-chemical solutions to control nuisance weeds found in the Lake. Since March 2006, two solar-powered pond water circulators have been located on the Lake to test the effectiveness of this non-chemical technology for combating the nuisance weed problem. The result of the circulators second year of operation is inconclusive and DCR decided to run the circulator pilot study for an additional year. The additional year circulator pilot study proved inconclusive and the circulators were removed from the Lake in the fall of 2008. In 2009, the Commission approved a one time chemical treatment application for the beach and boat ramp area in Middle Pond of the Lake. The approval was appealed to the state and in its decision, the sate removed many of the protective measures included in the original Commission approval causing the Commission to appeal the state's overriding decision. The result of the appeal is pending.

- A plant survey completed by a contractor working for DCR in August 2009 showed invasive plant coverage of 10% in North Pond, 20% in Middle Pond and 30% in South Pond. This is a slight decrease when compared to 2008 plant density numbers.

- With the approval of the Commission, a contractor working for DCR completed year two of a three year invasive weed removal (harvesting) project in Fiske Pond.

Over 45 acres of heavily infested waters of the Pond were cleared of water chestnut. Over 225 tons of plants were removed in year one. In year two over 92 tons of plants were removed and incinerated in the "trash to energy" plant in Millbury MA. Year three of the harvesting project is subject to the availability of state funding.

- The Natick Conservation Commission continues to work with the Framingham and Wayland Conservation Commission, DCR and Lake interest groups to identify opportunities to manage the growth of invasive plants for the Lake Cochituate water system. In 2008, the Commission applied for a matching DCR partnership grant to purchase a diver-assisted suction harvester (DASH) for the state park. That grant was not approved by DCR. In 2009, the Commission is trying again but this time is looking to secure DASH boat services to treat the beach and boat ramp area in Middle Pond of the Lake. The Commission has voted to appropriate $12,500 from its Wetland Fund (funded by wetland permit fees) that will be matched by DCR 2:1 to secure $35,000 in DASH boat services.

- The oversight of Landfill/Golf Course maintenance: the Commission continues to monitor the Order of Conditions (OOC) for the Golf Course. Over the past year the Commission has reviewed the Integrated Pest Management Plan (IPM) Report and the Phragmites Control Plan.

- The oversight of the Conservation Commission Website: The Commission is continuing to maintain the Conservation Website, which includes the General Wetlands Protection Rules, Regulations, Fee Schedule, and answers to Frequently Ask Questions (FAQ) regarding wetlands. In addition, the website includes the Wetland Bylaw, a procedures Memo, Agendas, and a member list. Other associated information, such as the Aquifer Protection District map, the Open Space map, the Pegan Cove Trail map, the Town Forest map and the new Stormwater Bylaw and Regulations can be found on the Natick website at the Conservation Commission link at www.natickma.gov

- Open Space Additions and Improvements: Over the past year, Town Meeting has approved the transfer of the care, custody and control of the Natick Organic Farm and the Town Forest properties to the Natick Conservation Commission. As such, the two properties will be protected by the Commission with monies to maintain the properties coming from the Conservation Fund (Open Space). In addition, the Commission is looking to complete discussions with the state National Guard to lease about 3 acres land that abut the JJ Lane Park. When completed, the multi-year lease with the Commission as tenant will allow the planned expansion of the abutting park using monies from the Conservation Fund (Open Space). The Commission is working with the Open Space Advisory Committee and the Parks and Recreation Department to update the 2002 Open Space Plan and has approved $18,000 in funding from the Conservation Fund (Open Space) to complete the revised Plan. Finally, the Commission has approve monies, about $12,000 from the Wetland fund (wetland application fees), to upgrade walking trails and about $5,000 from the Conservation Fund (Open Space) to compete title and survey work on property the Commission holds an interest in.

Over the past year, the Commission held 21 meetings to review projects subject to the Massachusetts Wetlands Protection Act and the Natick Wetland Bylaw in which it issued 19 Orders of Conditions, 12 Determinations of Applicability, 5 Certificates of Compliance, 5 Order of Conditions Extensions, and 2 Plan Changes. This is an increase from the number of outcomes completed in 2008.

And finally, the Commission continues to encourage potential applicants with marginal/

potential wetland issues to come and talk to the Commission to determine if any type of filing is necessary. This gives the person a better understanding of the Commission's concerns they will need to address in the filing. This informal discussion, which occurs during the first half hour of the Commission's semimonthly meetings, has reduced the number of negative determinations and improved the overall quality of the filings of applicants who are not familiar with the filing process. The net effect of this effort has been fewer filings and less time spent in deliberations. The Commission has had 42 potential applicants take advantage of informal discussions. This is a two-fold increase over the number of informal discussion in years past. About two thirds of these applicants were asked to return to the Commission with filings.

Stormwater Requirements

By way of background, in 2006 the Natick Conservation Commission has added new requirements to help protect Natick's valuable water resources. The new federally required Stormwater Requirements ("unfunded mandate") were adopted in 2006 and copies of both the Stormwater By-Law and the Stormwater Regulations are found on the Natick website at the Conservation Commission's link at www.natickma.gov.

Under the Stormwater requirements any new construction, development or home improvement project that disturbs an area of land over 40,000 square feet may require the filing of a Land Disturbance Permit application with the Natick Conservation Commission. The application should detail a plan to control erosion of land during construction and a plan to manage and maintain stromwater systems on-site over the long term. Lesser land areas of disturbance are covered by the Stormwater Requirements as well, but only require techniques to control land erosion during construction. Over the past year, the Commission has reviewed and approved 2 Land Disturbance Permits and issued one enforcement order with a $5,000 penalty.

Environmental Innovation at the Springvale Water Treatment Plant

The Water and Sewer Division completed a major upgrade of the Springvale Water Treatment Plant off of Route 9 in 2005. The upgraded Plant is more complex in how it treats water, and must meet a myriad of new environmental requirements and standards. The Division has developed an Environmental Management System (EMS) to help manage the operation of the Plant safely and in compliance with environmental requirements. The Division used the international business standard called ISO 14000 to develop the EMS and in March 2007 was assessed by an EMS certifier and found to be in conformance with ISO 14001:2004. The Division completed a successful annual review audit in June 2009 and has just received its recertification to the ISO 14001:2004 standard which will take effect in March 2010. The Water Division is the only municipal Water Purveyor in the state and one of the few in the country to have its EMS certified under the ISO Environmental Management System Business Standard. A narrative summary of the Division's EMS can be found at the Natick Web-site on the DPW link at www.natickma.gov.

Energy Conservation and Energy Task Force

An Energy Task Force established in the winter of 2008 is comprised of business and building managers from both schools and general government and procurement and vehicle managers and is chaired by the Town Administrator.

Accomplishments this year (2009) include:

- Green Community Program: The Task Force has agreed to make Natick a Green Community in the Green Community Program administered by the state Department of Energy Resources (DOER). To become a Green Community, Natick must meet the five criteria for the Program. They are; audit of greenhouse gas emissions, a commitment to reduce these emissions by 20% within five years, favorable zoning changes to help promote "green" technologies and projects and a demonstrated commitment to purchase

town vehicles with high miles per gallon fuel ratings. After achieving Green Community status, Natick will have access, along with other Green Communities, to a $10 million pool of money annually to make further energy upgrades.

- Stimulus Grants: The Task Force has submitted two grant applications to use federal stimulus monies to fund a boiler upgrade in the Ben-Hen elementary school and to fund engineering design services to further develop plans to install solar panels on two Town owned buildings, the Public Safety Complex and the Memorial School.

- Green Communities Assistance Grant: Natick has been awarded planning assistance in the form of a contractor who will work with the Town to develop an Action Plan to become a Green Community.

- Clean Energy Choice Grant: Natick has submitted a grant proposal to receive $1,500 from a program administered form the Renewable Energy Trust. The money will be used to maintain status in the Communities for Climate Change and to purchase energy conservation training supplies.

Managing Town Oil Tank Remediation Site
Finally, the Town continues to work on cleaning up its oil tank sites. No new sites have been added. Of the original 19Town owned oil tank sites, only 3 sites remain in the monitoring phase of clean-up. The sites are the Lilja Elementary School, the Natick Court House and the Murphy Recreation Park. Since 2002, the cost of clean-up has gone from $188,164 per year to $15,620 per year.

Planning Board

Established under M.G.L. c.41 s 81, and the Town of Natick Charter, Article 3 section 11, the Planning Board is the elected body whose jurisdiction includes approving, modifying, or rejecting all proposed subdivision applications, all proposed special permit applications for commercial development in the Regional Center (RC) and Highway Corridor (HC) overlay districts in the environs of Rte. 9, approving or rejecting all applications for "Approval Not Required" plans and providing Zoning Bylaw recommendations for Town Meeting action.

The Planning Board is also charged to:

- Prepare, adopt, amend and implement a Master Plan for the Town. (M.G.L. c.41 s.81 D).
- Adopt, administer and amend Subdivision Rules and Regulations.
- Act as a Special Permit Granting Authority when applicable.
- Approve Site Plans when applicable.
- Administer the Aquifer Protection Bylaw where applicable.
- Recommend designation of and hold public hearings on requests regarding the Scenic Roads Act.
- Appoint three members to the Design Review Board.
- Review and issue Special Permits for signage in the Highway Overlay Districts along Rte. 9.
- Serve as the Smart Growth Plan Approval Authority (PAA).

In 2009, the Planning Board held 25 regular meetings as well as numerous site visits and working group meetings.

The Board undertook the following statutory matters:

- Held hearings and voted on 12 Site Plan Reviews and Special Permits.
- Held hearings and voted on 14 signage Special Permits.
- 11 wireless cellular facility co-locations.
- 10 Approval Not Required (ANR) Plans reviewed and signed.
- 1 Aquifer Protection District (APD) hearings

and permits.

The Board actively works toward increasing the Town of Natick's supply of affordable housing. A HOOP project has been proposed for Cochituate Street, and is currently undergoing review by the Board and the Design Review Board. Although the problems in the economy have resulted in foreclosure sales at the HOOP project on South Avenue and at Nouvelle within the Natick Collection, the affordable housing units connected with those projects are protected. In addition, affordable housing units at the former armory are under agreement or have been conveyed.

The Board completed the hearing process and issued two special permits and an Aquifer Protection District Permit for the Paperboard site redevelopment. This project was proposed under the Smart Growth district zoning bylaw, a bylaw approved by the State under G.L. c. 40R. The project as approved will provide approximately 27 units of affordable housing, will provide a major cleanup of the former industrial site, improve drainage, and conveniently connect future residents with the nearby commuter rail station. The special permits and APD permit have been appealed to the Land Court by an abutter.

The Planning Board looks forward to continuing to work cooperatively with other Boards and Committees in the Town for the betterment of the entire community. In particular, the Board is excited to work with the School Committee on site plan issues around the proposed Natick High School design.

The Board wishes to extend its sincere appreciation to its staff, Community Development Director Patrick Reffett and Executive Assistant Annie Greel for all their hard work on behalf of the Board and the Town of Natick.

Finally, at the end of 2009, member Ken Soderholm announced that he would not seek reelection and would step down at the end of his term in March 2010. Mr. Soderholm has served on the Board for ten years. The Board and the Town of Natick are grateful to Ken for his able and committed service, and wish him all the best.

Respectfully submitted:

Robert Foster, Chair
Teresa Evans, Vice-Chair
Julian Munnich, Clerk
Andrew Meyer, Member
Ken Soderholm, Member
Glen Glater, Associate Member

Zoning Board of Appeals

Chapter 40A of the Massachusetts General Laws sets forth the requirements by which a Zoning Board of Appeals operates. The Board of Selectmen appoints five regular members and three associate members, and seeks to maintain at least one attorney, one architect, and one civil engineer or builder. The Town of Natick Zoning By-Laws sets forth, among other things, the use, and dimensional requirements which have been established for the various zoning districts of the Town, as well as procedures and standards which pertain to seeking relief from those requirements. In certain cases, the Zoning Board of Appeals hears cases seeking such relief. Five members sit on each case brought before the Board and have the power to hear and decide the following petitions:

- Requests for Variances from the regulations of the Natick Zoning By-Laws – the Zoning Board of Appeals can grant a Variance only if very specific requirements are met, including the requirement that the petitioner demonstrate legal hardship. Examples of variances which may be granted include those to allow the construction of an addition to a dwelling that does not meet the current setback requirements or to allow a use that is not permitted "by right" (or by Special Permit) as noted in the regulation table.

- Requests for relief (appeals) from

any person aggrieved by reason of his/her inability to obtain a permit from any administrative official under the provision of Chapter 40A of the Massachusetts General Laws, or by any officer or board of the Town, or by any person aggrieved by any order or decision of the Building Inspector.

- Requests for Special Permits as allowed within the Natick Zoning By-Laws – the Zoning Board of Appeals, acting as the Special Permit Granting Authority (SPGA) can grant permission for specific uses in specific zones. For example, a Special Permit may be granted to allow a building accessory to residential dwelling to be used as a professional office or studio.

The Board meets regularly on Monday nights at least once per month. In 2009, the Zoning Board of Appeals received 32 petitions, with filing fees totaling $10,186. These fees cover the cost of legal advertisements and abutter notifications, as required by State law. Of these applications, 4 were withdrawn, 23 were granted conditionally; 1 was denied; and 4 have yet to be decided.

The majority of the applications received concerned residential properties. "Tear downs" and additions continue to be popular trends, with Town residents desiring increased and better designed space without leaving their established neighborhoods.

The Board welcomes the opinions of its fellow Boards and wishes to strongly encourage all Boards to continue to provide their input by sending comments about their expertise in their perspective areas. It is with this insight to the sister Board's expertise that enables the ZBA to craft more detailed and appropriate decisions.

It is noteworthy to add that one of our members George Miller resigned from his seat on the Board. We thank him for his contribution.

The Selectman appointed one new Associate Member, Kathryn Coughlin. The Board anticipates that her contributions will be very valuable.

Each volunteer member of the Zoning Board of Appeals looks forward to his/her continued service. We will continue to work together to provide the town and townspeople of Natick a valuable service.

A special thank you to Pam Condlin and other Staff in the Community Development Office as they deal professionally and directly with the public on a daily basis. Thank you!!

Respectfully yours:

Michael J. Hickey, Jr. – Chair
Scott W. Landgren – Regular Member
Robert E. Havener – Vice Chair
Timothy V. Dooling – Associate Member
Paul T. Mulkerron – Clerk
Chike C. Odunukwe – Associate Member
Laura Godin – Regular Member
Kathryn Coughlin – Associate Member

Sealer of Weights & Measures

"Weights and Measures may be ranked among the necessaries of life to every individual of human society. They enter into the economical arrangements and daily concerns of every family. They are necessary to every occupation of human industry; to the distribution and security of every species of property; to every transaction of trade and commerce; to the labors of husbandman; to the ingenuity of the artificer; to the studies of the philosopher; to the researches of the antiquarian; to the navigation of the mariner, and the marches of the soldier; to all the exchanges of peace, and all the operations of war. The knowledge of them, as in established use, is among the first elements of education, and is often learned by those who learn nothing else, not even to read of write. This knowledge is riveted in the memory by the habitual application of it to the employment of men throughout life." John Quincy Adams – Extract from the Report on Weights and Measures by the Secretary of State, made to the Senate on February 22, 1821.

The Department of Weights and Measures enforces the Massachusetts General Laws relating to Weights and Measures. It tests, inspects, seals, and/or condemns weighing and measuring devices used in the sale of commodities to consumers. This includes scales, weights, gasoline meters, oil truck meters, taxi meters, and point of sale scanner systems. It also investigates sales transactions and practices upon initiative and upon complaint, and commences legal action for violations of laws. During the period January 1, 2009 through December 31, 2009 fourteen scales in the one hundred to one thousand pound category were tested and sealed. In the more than ten but less than one hundred pound category, ninety-three scales were tested and sealed. Ten scales and balances in the under ten pound category were tested and sealed. Twenty-three metric and ten apothecary weights were tested, found correct, and sealed. In the Liquid Measuring Device category, one hundred and fifty-three gasoline meters were tested; two were condemned from use, and the remaining one hundred and fifty-one were sealed. Fifteen vehicle tank meters were tested and sealed. Twenty-four taximeters were tested and all were sealed. Two scanning systems were certified as meeting or exceeding ninety-eight percent price accuracy. Trial re-weighings of pre-packaged commodities were conducted. Civil citations were issued where weights and measures violations were found. The total fees for sealing and certifications amounted to $5,153.00.

Respectfully submitted,

Joseph J. Mulvey
Sealer of Weights and Measures

Board of Assessors

The Board of Assessors respectfully submits its annual town report for 2009. The Natick Collection has become a reality and has generated much needed revenue. Addition of the high end retail and new anchor stores has increased the personal property values. The condominium complex at Nouvelle is also a reality. The Assessors Staff have been reviewing and inspecting all the condominiums and additions at the Natick Mall. Calendar 2009 concluded the revaluation cycle for Fiscal Year 2010. The fiscal year 2010 tax rate has been set and the revaluation is complete. The new tax rate is $11.67 and continues to be one of the lowest tax rates of the surrounding communities. The Assessors Office will continue to review assessments for accuracy on a continuous basis. Taxpayers are urged to review assessor's records to verify property information.

The Board of Assessors granted 387 Personal Exemptions to qualified property owners in fiscal year 2009. There were a total of 34 senior workers. ($26,520.00)

2009
GRANTED EXEMPTIONS

42	Spouse of officer/firefighter killed in line of duty	1	5,511.73
17D	Senior/ Surviving Spouse	54	12,285.00
22D	Surviving Spouse	1(4yrs)	13,646.09
22(a-e)	Veteran 10% Disabled	143	74,360.00
22A	Veteran loss of limb	1	975.00
22B	Veteran multi limb loss	1	1,625.00
22C	Veteran adapted housing	1	1,950.00
22E	Veteran 100% disabled	25	32,500.00
37A	Blind	35	22,750.00
41A	Deferral	19	59,483.24
41C	Elderly	72	93,600.00
	Total Amount Granted $345,206.06		

In fiscal year 2009 the Assessors Office committed for collection:

Real Property	$ 71,759,815.06
Personal Property	$1,268,158.46

For calendar year 2009 the committed excise totaled $ 4,083,024.90

The Assessors Office received 184 abatement applications for real estate, supplemental and personal property for fiscal year 2009. The staff inspected and reviewed the applications received. The Assessors issued 96 abatements for real estate and supplemental bills totaling $128,295.61. There were 11 Personal Property abatements granted totaling $1,790.15.

For fiscal year 2009 there is a total of 25 pending Appellate Tax Cases, 10 are for Telephone Communication Companies, 8 Commercial Properties, and 7 Residential Properties. This could have a significant impact on the overlay account. In 2009 we have successfully closed or settled all but four residential and five commercial appeals for fiscal 2008. However, this does not include the telecommunication appeals. The Town continues to have a potential liability in all years for the telecommunication cases. The fiscal years are 2003-2009. The town must continue to maintain a significant balance in the overlay account until all of the appeals are settled.

The addition of free trash bags for qualified seniors has been well received. The qualified residents

have received 574 sleeves of bags. The Elderly and Disabled Tax Committee have been able to assist seven applicants with a total award of $12,475.00. The Committee wishes to thank all of the residents who have generously contributed to the fund.

Meetings of the Board of Assessors are scheduled and are posted at Town Hall. The assessment data and all forms and applications are available on our web site http://www.natickma.gov (please select Assessors Office).

The Assessors Office Staff will continue to provide residents with accurate assessment data. The Assessors Office is open daily to assist residents and will be committed to providing any and all support needed to answer all questions and concerns. The Assessors Office is open Monday- Friday, 8:00 A.M. to 5:00 P.M.

Respectfully submitted,

Janice M. Dangelo
Director of Assessing

Collector/Treasurer

The following represents the percentage of the net tax levy collected through the 2009 fiscal year:

Total tax levy:	$73,027,965
Overlay Reserve for Abatements	$1,039,144
Net Tax Levy	$71,988,822
Overlay Percentage of Net Tax Levy	1.4%
Amount Collected through 6/30/09	$70,252,232
Percent of Net Tax Levy Collected	98%

In conclusion I would like to thank the entire Treasurer/Collector staff for their continued dedication of service to the residents of the Town of Natick. Beth, Tina, Carol and Terry are a team of knowledgeable people who happily serve town residents in person at the Collector's window or via the phone.

Respectfully submitted,

Robert Palmer
Director of Finance, Treasurer/Collector

Board of Retirement

Income	
Contributions	$2,411,067.09
Transfers	300,687.29
Make-up & Redeposits	27,761.29
Appropriation	
Pension Fund	$5,335,519.00
Workers Compensation	750.00
Other Sources	
Reimbursements	$ 115,198.86
Investment Income	1,200,027.90*
Profit on Sales	224,493.48*

Disbursements	
Annuities Paid	$1,143,640.05
Pensions Paid	7,052,453.60
Refunds/Transfers	641,435.18
Reimbursements	200,393.88
Administrative Expenses	
Salaries	$ 131,674.60
All Others	258,685.96**
Loss on Sales	409,726,02*

* Through November 30, 2009 only
** Approximate - Figures for year not final

Comptroller

In compliance with Chapter 41, Section 61 of the Massachusetts General Laws, submitted herewith is the annual report of the Accounting Department for the fiscal period July 1, 2008 through June 30, 2009.

All invoices and payrolls presented during the year by the Town Departments have been examined both for their accuracy and for legal requirements before being submitted to the Treasurer for payment.

The Treasury Warrants presented by the various officers and commissions for the Town of Natick totaled **$141,058,208.55** for Fiscal Year 2009 and the summation is as follows:

General Fund and Special Revenues:
Four Hundred and Eight (408) General Fund Treasury Warrants amounting to **$127,051,265.96** which is net of payments for Bond Anticipation Notes for the general operation of the Town of Natick,

Water and Sewer Enterprise:
Ninety One (91) Water and Sewer Enterprise Fund Treasury Warrants amounting to **$6,457,193.67,**

Sassamon Trace Golf Enterprise:
Twenty Eight (28) Sassamon Trace Golf Course Treasury Warrants amounting to **$923,199.50,**

Capital Projects:
One Hundred and Eleven (111) Capital Projects Treasury Warrants amounting to **$4,695,065.62.**

Warrants payable as of June 30, 2009, totaled $**1,931,483.80** for operating expenditures, capital projects, water and sewer enterprise and Sassamon Trace Golf Course.

The total receipts from July 1, 2008 through June 30, 2009, exclusive of trust funds and net of Bond Anticipation Notes was **$112,843,809.04**.

The cash balance on hand on June 30, 2009, exclusive of trust funds was $**31,789,074.92,** an increase of $**3,575,342.09** from the previous fiscal period.

Monthly notices of appropriation condition were forwarded on State approved forms to all Town Officers, Committees and Boards charged with the expenditure of Town funds.

Detailed statements of all departmental budgets were compiled showing amounts for each item appropriated during Fiscal Year 2009 and expended for Fiscal Year 2009. Copies of each budget were forwarded to the Finance Committee.

The unexpended appropriation balances closed for Fiscal Year 2009 are as follows:
General Fund $**382,168.09**
Water and Sewer Enterprise $**668,300.59**
Sassamon Trace Golf Enterprise **$65,522.89**

As required by law, under Section 54A, Chapter 41, of the Massachusetts General Laws, notice was given to the Assessors of the total 2007-2008 receipts with the exception of revenues from Property Taxes, Loans, Trust Funds, Federal and State Grants and Revolving Funds, and the source of such receipts were specified.

In conclusion I would like to thank the dedicated staff of the Comptroller's Office for their service to the citizens of the Town of Natick and to the employees of the Town. The efforts of Cynthia Tomasetti, Assistant Comptroller, Debbie Jo Sherman, Department Assistant, Mary Greel and Jane Sears Pierce, Support Staff, and Christopher Bradley, Procurement Officer are greatly appreciated.

Charles T. Panagopoulos, Comptroller

Board of Health

STAFF
Director of Public Health – James M. White, Jr., B.A, C. P. H., RS/REHS
Senior Environmental Health Specialist – Michael K. Boudreau, M.P.A., R.S.
Public Health Nurse – Leila Mercer, R.N., B.S.N
Executive Assistant – Pamela Morgan, B.A.
P/T Department Assistant – Jean Cotter
Animal Inspector – Edward A. Zullo, D.V.M.
Animal Inspector – Anthony Cosimini, D.V.M.

The following communicable and reportable diseases were reported to the Board of Health during 2009:

Amebiasis	1
Babesiosis	1
Campylobactor	5
E.coli 0157:H7	0
Ehrlichiosis	5
Encephalitis	0
Giardia	2
Group A Strep Invasive	1
Group B Strep Invasive	3
S. pneumoniae	2
Hepatitis A	0
Hepatitis B	8
Hepatitis C	12
Legionellosis	0
Lyme Disease	60
Meningitis (Bacterial)	0
Meningitis (Viral)	9
Norovirus	12
Pertussis	3
Salmonella	2
Shiga Toxin (STEC)	0
Varicella (Chicken Pox)	10
Vibrio Sp.	1
Influenza (Lab Confirmed)	
Type A	38
Novel H1N1	8
Type B	1
TOTAL:	**184**

Home visits made for contagion and other related matters totaled 50. Mantoux skin tests for tuberculosis totaled 21. There were no positive reactions identified.

At our weekly Blood Pressure Clinics, 337 residents participated, with 8 referrals to private physicians. Additional office visits included Lead Screening, walk in patients, communicable disease screening and community health assessments totaling 58 visits resulting in 24 referrals to private physicians or state agencies.

Flu Clinics were held in the fall and continue into the winter months according to state and federal government guidelines. This year, in addition to the annual seasonal influenza and pneumococcal vaccines, the H1N1 vaccine was administered and the Shingles vaccine was made available for distribution. A total of 3670 seasonal and H1N1 flu, 84 pneumonia and 54 Shingles vaccines were administered, which totals some 2100 more vaccines over what was administered the previous year.

Fees collected and returned to the Town treasury for various licenses, permits, fees and inspections totaled $196,032.98. This total includes $13,152.75 in Medicare reimbursement for the flu clinics. The total amount collected represents an increase of $6555.11, or 3.5% over the previous year. In addition, another $450 was collected by the Town Clerk for non-criminal fines issued by the Board of Health for code violations.

A total of 1037 inspections were conducted for 355 food establishments of all types, including restaurants, markets, bakeries, caterers, clubs, schools canteen trucks, fairs, hospital, nursing homes and residential kitchens. A total of 3339 inspections, complaint investigations, progress inspections and field consultations were carried out by the Board of Health staff relative to environmental sanitation, housing, nursing homes, sewerage, drainage, swimming pools, day camps, livestock, hazardous materials and other public

health matters. A total of 1435 various permits and licenses were granted by the Board of Health in 2009.

2009 was a very challenging year for the Board of Health. The long time Public Health Director retired in January and that position was filled from within the department. The position vacated by the promotion was "chilled" leaving the department short a full time Sanitarian. Yet the demands on the department actually increased, as they shifted to other areas of public health concern, even during this economic downturn. To complicate matters, the Environmental Engineer left employment on October 1 to work in the private sector, leaving the department down two full time positions.

Another challenge has been the unforeseen pandemic outbreak of the H1N1 flu that began in the spring and continued into the fall. The department worked hard planning clinics for both the seasonal and H1N1 influenza vaccines under the guidelines provided by the state and federal government. Then a delay in vaccine supplies occurred requiring the Board of Health to reorganize the clinics accordingly. Once the vaccine began to arrive, more than double the amount of Flu Clinics were held than in previous years, including first time school based clinics, in order to distribute the vaccine to the targeted high risk populations. The Natick Medical Reserve Corps volunteers were instrumental in providing additional staff for these clinics . The annual report of the Natick Medical Reserve Corps can be found elsewhere in this Town Report.

On the horizon, one of the two open positions in the department will be filled in early 2010. The need for this position is evident from the workload that faces this department on a daily basis. Also, two unfunded state regulatory mandates will become effective during 2010 with enforcement responsibilities delegated to the local Board of Health.

One final comment, we would like to take this opportunity to thank Board Member Michael Bliss for his eight years of service on the Board. Mr. Bliss stepped down from the Board in November and his environmental law expertise and overall public health knowledge will be surely missed.

Respectfully submitted,

Donald J. Breda, P.E., Chairman
Peter A Delli Colli, D.M.D.
Alan G. Cole, M.D., Physician to the Board
James M. White, Jr. RS/REHS, Dir. of Public Health

The Natick Community Organic Farm

Phone (508) 655-2204
Fax (508) 651-7334
www.natickfarm.org

Staff
Lynda Simkins, Director
Jean-Claude Bourrut, Assistant Director
Trish Wesley Umbrell, Farm Administrator
Regina Wolf Fritz, Coordinator of Public Programs
Ursula King, Coordinator of School Programs
Taneeetta Bacon, Caretaker

Board of Directors
Allison Levit, President
Ruth Levenson, Treasurer
Donna Cohen, Clerk
Carol Krentzman
Patti Luke
Jason Scott
Lynda Simkins
Cathie Sookdeo
Robert Vecchi
Cindy Vietor
Polly Wright

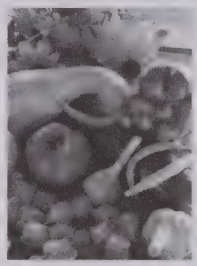
Advisory Board
Mary Ellen Ames
Erica Ball
Jay Ball
Mary Estella Bartlett
Bob Brack
Harriet Buckingham
Adrian Collin
David Dimmick
Brian Donahue
Arthur Fair III
Carp Ferrari
George Fiske, Jr.
Rudman Ham
Jonathan Hoy
Artemis Joukowsky
David Krentzman
Scott Lubell
Karen Masterson
Ron Ordway
Brian Peoples
Heather Scott
Mary Sterling
William Stevens, Jr.
Barbara Talkov
Mare Tomaski
Kristine Van Amsterdam
Bruce Weisberg
J. Daniel Woodyshek
Ronald Wright
Rick Wynn
Chris Yoder

Honorary
George Ames
Frank Paul

NATICK COMMUNITY ORGANIC FARM

Mission
Natick Community Organic Farm is a nonprofit, certified-organic farm providing productive open space, farm products, and hands-on education for all ages, year-round. Committed to farming methods that are ecologically healthy and sustainable, the Farm places special emphasis on service to youth through year-round classes, work-experience programs and volunteer opportunities for working the land.

NCOF is open every day during daylight hours with no admission fee for the public's visits and purchases.



Public markets for NCOF products
- Barn-side market stand at NCOF
- Route 16 market stand on Route 16, June-Sept.
- Natick Common Saturday Farmers' Market, May-Oct
- Winter Farmers' Market, Johnson School
- Bacon Street Farm
- Deb's Flowers
- Sweet Basil (restaurant)

NCOF Educational Programming (# of participants)
- Natick Public School Students Program for grades K-4 (1000)
- Open-Enrollment Programs for Children, Youth and Families (1000)
- Classes and workshops for Adults (50)
- Individual and Group Volunteers (250)
- Self-Guided Visits (in the 1000s)
- Internships (25)



2010 Events
- February 5 Benefit Concert with Livingston Taylor
- March 6 Maple Magic Day
- May 15 Spring Spectacular
- June 4 Summerdance
- September 21 Harvest Dinner and Auction

Notes on 2009

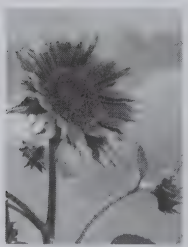
Production-wise, maple sugaring efforts produced 250 gallons. Organic seedling sales were brisk. Spring, summer and fall vegetable harvests produced abundantly despite much rain. NCOF tomatoes and potatoes fared better than most during the late-blight epidemic. The Farm sold all of its Thanksgiving turkeys, as well its chicken, beef, pork, and rabbit. The farm established a loyal clientele for its Town of Natick employee CSA and its cut-flower operation.

The Natick Community Organic Farm

117 Eliot St.
Natick, MA 01760
Ph. (508) 655-2204
Fax (508) 655-7334
www.natickfarm.org









Programming reached a record number of youth, and the property bustled with students of all ages, public visitors, and volunteers. Events were blessed with good weather. The Farm experienced strong public support for its events and fundraising efforts in spite of the tough economy.

Operationally, NCOF took over paying the complete salaries of its Director and Assistant Director, significantly increasing its expenses.

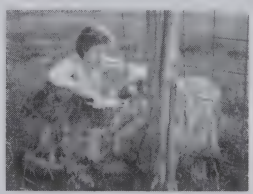
Highlights of 2009

- Conservation restriction passed by Town of Natick on Farm's 27 acres.
- Planted blueberries on Taylor Conservation Land parcel.
- Expanded of Teen Work program into year-round program.
- Launched Forest Gnomes Waldkindergarten for preschool-aged kids.
- Established "Shepherds," a new major program.
- Initiated construction of timber-framed composting toilet.
- Established of Friends of the Farm volunteer program.
- Completed phase one of redesign of NCOF website, www.natickfarm.org

Goals for 2010

- Recruit additional members for Board of Directors.
- Increase production of root crops.
- Construct a root cellar and new timber-framed sugar shack.
- Complete second phase of NCOF website redesign.
- Offer second Waldkindergarten program.
- Move Harvest Dinner auction online.
- Expand cut-flower production.
- Complete RFP process to transfer NCOF land usage to NCOF Inc.
- Assist Town of Natick Conservation Commission in the establishment of community gardens on other properties in town.













Council on Aging

The Council on Aging provides advocacy and support systems empowering older adults to maintain their independence, improve their quality of life and prepare for life change. The Council on Aging is a human services agency that provides social services; wellness and fitness programs; information and referral services; case management; health promotion and prevention activities; socialization; volunteer opportunities; advocacy; and support systems through Natick's multipurpose Senior Center. Our activities, programs, and services are designed to: empower older adults to maintain independence; support frail elders in their homes; improve quality of life; provide some supportive services for individuals of all ages with disabilities; inform and assist families considering life change decisions concerning elder family members; and provide preventive health programming, advocacy, education, social, and leisure opportunities for active adults.

Most programs and services are provided at the Kennedy Senior Center. Our high level of activity would not be possible if not for the 344 volunteers who donated 11,230 hours of their time, equivalent to $227,408 of service to the town of Natick. Additionally, New Century Health, Natick Visiting Nurse Association, Inc., MetroWest Medical Center, Mary Ann Morse Nursing Home, BayPath Elderly Nutrition Program, Senior Citizens Legal Project, Vision Foundation, and many doctors and other health care professionals, local agencies and other town departments provided "in-kind" services to benefit our older residents. We are thankful to each and every one. We are grateful to the foundations, businesses, civic organizations and individuals who have supported our programs and services through their financial and practical generosity.

The Elder Advocates accessed entitlement benefits for senior citizens in the areas of: food stamps, Mass Health, SSI, SSDI, fuel assistance, Medicare programs, Good Neighbor Energy, BayPath Emergency Fund, and Prescription Advantage in addition to their ongoing case management cases. Income Tax preparers worked with over 200 Natick residents to help them file their personal Income Tax returns and assisted many in accessing Economic Stimulus benefits and Circuit Breaker refunds. SHINE counselors assisted Medicare beneficiaries in saving money and navigating complex changes in the health insurance system. While the financial benefit of our Elder Advocates and SHINE counselors and Income Tax preparers is significant, the non-financial benefits of access to information or resources, peace of mind, and closure, are of equal importance.

New in 2009

Nearly 2,800 Natick residents (including 2,468 unduplicated elders) were participants in the wealth of programs and services provided by our staff and volunteers. These included the elderly, individuals of all ages with disabilities, residents who have family members who are elderly, individuals of all ages who volunteered, and residents of all ages with Human Service/ Social Service needs. Among other Natick groups and organizations utilizing meeting and program space in our building were MetroWest Chess Club, Interstitial Cystitis Support Group, Natick Health Department Flu Clinic, Senior/Community Center Building Committee, League of Women Voters, Regional Senior Pool Tournament, Healthy Minds (grant funded mental health initiative for Natick families), NASAP (Natick Alliance for Substance Abuse Prevention), Youth Advisory Board, Boy Scout Pack 22, MetroWest Medical Center Nurse's Union, MetroWest Regional Transit Authority, MetroWest RIDE Information Sessions, and SPED Watch. New efforts this year:

- Partnered with New Century Health, Natick VNA, and Natick Service Council in a successful grant application to MetroWest Community Health Care Foundation to continue a six month Caregiver Care program for family caregivers held at the Senior Center.
- Offered numerous Wellness, Recreation and Information seminars such as Cell Phone Basics, "Let's Get Wet, How to Stay Hydrated" presented by BayPath Elder Nutrition, Chicken Barbecue sponsored by the Natick Firefighters, Stress Management presented by MetroWest Medical Center, Analog

to Digital T.V presented by ComCast, Medicare Changes and Choices offered by SHINE, and a Beaded Earring class.

- Expanded "Opportunity Knocks," a job posting board as a resource for both local employers and job seekers of all ages through an organized outreach effort to local employers.

- Partnered with the Massachusetts Dental Society to bring the Mass. Dental Van to our facility through a grant funded project to provide dental care to Natick Seniors and residents with disabilities without dental coverage or transportation to dental care.

- Worked with the Better Business Bureau to host a three-part series on Identity theft, Giving Wisely, and Scams & Fraud.

- Increased our intergenerational programs to include special offerings such as on site performance by the Rivers School honors marimba ensemble, and Sages & Seekers program pairing students from Rivers School and Natick elders.

- Hosted a Red Sox Opening Day Party on our big screen T.V.

- Collaborated with Natick Service Council and Embrace a Family to bring the Mammogram Van to Natick for mammography screenings of underserved Natick women.

- Presented a six-week Chronic Disease Self-management Program developed at Stanford University. The program was offered through collaboration with the Arthritis Foundation of Massachusetts with funding by Metrowest Community Health Care Foundation.

Activities in 2009

Service was provided at the senior center, in consumer's homes and through our transportation program, and in the community

Social Service and Case MgmtCases: 473

Programming and Hlth. Svcs. Units: 35,289
Information Calls: 19,026
Parking Tags Issued: 1,192

The Council on Aging advocates for seniors in our community. This year we worked with the Board of Selectmen to increase property tax credit for participants in the Senior Property Tax Work Program from $500 to $750. The Director worked with the Board of Selectmen, Town Administrator, Assessor, and School Superintendent to create the brochure, "Assistance Programs Available for Natick Residents v.3."

Members of the staff work to maintain the highest level of professional competence and seek opportunities to improve their skills or to acquire new skills and resources to better serve Natick residents and their families. The Director was accepted into the 2009 class of the MetroWest Leadership Academy, a 10-month program that brings together 25 to 30 of the region's established and emerging leaders from business, municipal government, education, nonprofits, and community organizations to offer them an enlightened perspective of the institutions, challenges and opportunities facing MetroWest. Some of the boards and committees on which the Director serves to represent Natick residents are the MetroWest Medical Center Community Advisory Board; the MAT Team (Multidisciplinary Assessment Team), a committee of social service and health providers that reviews applications for Natick Housing Authority's congregate housing, and the Mental Health and Substance Abuse Task Force of the MetroWest Community Coalition. In addition the Director and/or members of the staff attended educational or informational programs such as SMOC LIHEAP Fuel Assistance Training, and SHINE insurance information updates. All department personnel participated in a staff development training day focused on customer service, emergency response procedures, and changes in guardianship laws and regulations.

The Natick COA Department and Advisory Board are challenged to offer service and support to a rapidly growing population. The over 60 population of Natick is projected to reach 27% of the total population by 2020. In the coming

year, we will continue to advocate for seniors: in the areas of health, transportation, taxes, and affordable housing; gather information from Natick seniors regarding our current activities and potential future activities; continue the process for a new Community Senior center; and continue assisting seniors and their families in providing services that will allow them to "Age in Place" safely in their homes.

We welcome input from the community and encourage comments, questions, suggestions, or concern, and especially, participation as we work toward further development of an integrated system of services that spans generations.

Respectfully submitted,

Moira Anne Munns, Director of Human Services and Council on Aging

Human Services

The department experienced significant development and growth again this year, in striving to fulfill the mission of the Human Services Department to ensure that health and human services are provided, available and accessible to residents of the Town of Natick of all ages and incomes. Among the activities of the department are

- providing services for children, adults, and families;
- serving as an information resource, providing case management and crisis intervention services;
- developing partnerships with other agencies and organizations to plan wellness and prevention programs and programming;
- assisting families and individuals to access public and private benefits; and
- fostering the development of young leaders in Natick.

Major Activities and New Activities in 2009

This has been a challenging year for many Natick families and individuals both financially and emotionally which has resulted in increased requests for the services offered through our department. We have completed the first full year with the positions of part-time Outreach Coordinator and part-time Clinical Social Worker. This has provided us with the capacity to serve an additional 311 Natick families with whom we had not previously worked. Residents experiencing various barriers to behavioral health services such as lack of insurance coverage or lack of transportation now have access to clinical social work services. The Outreach Coordinator has been working to reach Natick residents who are challenged by social service or financial needs. She has been active in the areas of Food Stamp applications, Fuel Assistance applications, Toys for Tots distribution, holiday food distribution, flu shots for homebound, and reaching out to the school community through their health services staff.

The work of the department in collaboration with many other local organizations, agencies, and departments has resulted in numerous activities and/or initiatives for Natick residents including:

- Fuel Assistance in the amount of $60,042, a 129% increase over last year. Collaboration with the Natick School Department has directed previously unidentified eligible families to the Human Services Department for assistance in accessing public and private benefits.
- Backpacks for 56 Natick children through collaboration with Natick Parks and Recreation's Camp Woodtrail, Natick Service Council, and Backpacks for Kids.
- Meeting space for counseling sessions for Natick youth and families. Counseling services were provided through a Wayside Youth & Family Support Network project funded by a grant from Metrowest Community Healthcare Foundation.
- Hosted "Strong Families" parenting series by Wayside Youth and Family Support Network through a grant from MetroWest Community Health Care Foundation.
- Parenting group for parents of teens concerned about substance use co-facilitated by The Youth Substance Abuse Coordinator and the Human Services clinical social worker.

- Screening site for National Depression Screening Day cosponsored with MetroWest Medical Center.
- Responding to requests for toys for 58 Natick children from 30 Natick families in Natick's third "Toys for Tots" distribution through work with Natick School Department for referrals and the Marine Corps League's "Toys for Tots" program for resources.

The work of the Department was recognized and supported in several ways by outside groups and organizations. Natick assembled a team, Natick Together, which was one of only seven communities statewide to complete the MassForum VI training offered by the Massachusetts Partnership for Healthy Communities. This is a community coalition training opportunity offered through the Massachusetts Department of Public Health and The Medical Foundation. Natick's team is made up of representatives from the Human Services Department, Health Department, Natick Federal Savings Bank, TCAN, MetroWest Medical Center, town administration, Police Department, School Department, and Natick residents. Natick's participation was provided through grant funding requested by the Director from MetroWest Community Health Care Foundation.

The Youth Advisory Board participated in community events including Natick Days on the Town Common in September, invited participants from the Foundation for MetroWest to meet with them to discuss "Youth in Philanthropy," and met with representatives from Natick Walks to survey a potential walking trail.

While maintaining our current programs and services, among the activities we have planned for 2010 is an education and support group on raising teenagers for parents of teens, co-facilitated by our clinical social worker and the Youth Substance Abuse Prevention Coordinator. Human Services will be part of the Natick Together Team sponsoring the unwanted medication collection program. The Youth Advisory Board will continue to explore youth issues and work with Natick Walks to create a new walking trail.

We appreciate the support and suggestions of the community as we plan for the future of our department. We remain committed to the goals of providing services, information and resources and access to the same for Natick residents of all ages and incomes. We work to be responsive to the identified needs of our community as well as to anticipate emerging needs. These principles guide our planning for the services, activities, and programs of our department.

Respectfully Submitted,

Moira Anne Munns, Director of
Human Services and Council on Aging

Recreation & Parks Department

The Natick Recreation and Parks Department was faced in 2009 with providing services in a difficult economic time. The department has always subscribed to the belief that programs must be affordable in addition to being of a high quality and value to the consumer. This belief would be greatly tested in 2009. It was determined by our staff to elevate the department's marketing plan through an increase of major seasonal brochures mailed to our residents, producing a monthly "Recreation and Parks" cable TV show that airs on Natick Pegasus Cable TV and more readily available year round brochures through the town's website. This coincided with the department acquiring and installing a new office software system, which enabled Recreation and Parks Department to initiate "on-line" registration for the 2009 winter registration period. The results of these efforts saw our agency successfully provide and manage over 225 leisure programs at the Cole Recreation Center, Memorial Beach, Camp Arrowhead, Sassamon Trace Golf Course and within various public school facilities and outdoor public facilities in 2009.

Recreation programming serviced over 7,500 individual participants with fifty percent of the department's programs being housed at Cole Recreation Center. Memorial Beach, the town's outdoor swim facility at Dug Pond, sold over 2,600 beach tags during a rainy 2009 summer season along with 710 participants registering for outdoor swim lessons. This number represents a significant participation when you consider the weather that our region experienced over the summer months. The beach also serves as the home of the Memorial Beach Summer Swim Team (80 members) and as an important waterfront programming element for the department's summer Woodtrail Camp.

The Woodtrail Camp, which is housed at Natick High School, successfully provided a wonderful day camp program for a total of 1,200 campers over a six week period. Camp Arrowhead, the department's special needs day camp, also provided a great summer experience for over 200 campers over a six week period including a residential camping week for 25 campers in mid-August. The rest of the department's summer programs, Sargent Center, Memorial School Playground, Sunshine Center, Outdoor Adventure Program and sports clinics were well attended by youth and reflected the same registration and participation levels as in the previous summer. A major highlight of our summer programs that the department is extremely proud of is that over 225 youth volunteers give of their time and talent to Woodtrai l Camp, Camp Arrowhead and Memorial Beach. Without their presence, we would not be able to serve the number of participants that we do.

Community special events continue to be one of the best values for its cost to the community. Community activities like the summer Monday Night Concert Series, the Wednesday Night Family Performing Arts Series, Natick Days, the Spooktacular, Holiday Lighting Ceremony, Fun with the Bunny/Flashlight Egg Hunt, and the Memorial Beach Triathlon are extremely popular and were very well attended throughout the year. Our agency could not have provided these low cost services if it wasn't for Natick's business community, who donate the funds for these wonderful special community events. This spring, through a cooperative venture with Natick Center Associates, the department was able to provide the first annual Health, Fun and Fitness Day. This promoted the theme of "active lifestyles" within our community, while the downtown business community displayed the leisure and wellness aspects of their operations to our residents.

Thanks to the joint efforts of Recreation and Parks and DPW, park maintenance and some renovation work to our 35 public parks, playgrounds, outdoor courts, fields and beachfronts was accomplished. DPW employees restored two of Dug Pond's piers during the winter months. The renovation of the Johnson School outdoor hockey rink boards, the overhauling of the Cole South backstop, the crack repairs to the East Natick tennis and basketball courts and improved drainage work to the sixth hole of Sassamon Trace Golf course were all accomplished in 2009. Natick residents, Natick High School athletic teams, youth sports organizations, recreation program users and businesses all enjoy the use of these quality "open spaces" within the community. The scheduling of groups through the department's permit system along with the enforcement of facility guidelines at these public spaces are also important agency roles.

The department received individual recognition at the 25th Annual Massachusetts Recreation and Parks State conference in Worcester when Jonathan Marshall, Program Coordinator of Natick Recreation and Parks received the 2009"New Professional of the Year" Award. His efforts at the local and state level were recognized by the state association with this well deserved award. Our agency received local recognition at the Natick July 4th parade when our department was recognized by the committee as one of the "Grand Marshalls" for 2009.

2010 calls for the Recreation and Parks Department to continue providing community programming, services and activities, which are available at no cost to the individual participant. This type of programming includes community special events, summer concert and youth performing art series and the use of public outdoor facilities. The department also plans on focusing on the value of "active lifestyles" with an emphasis on physical activity, wellness and play. This will be achieved through a community effort with the Board of Health, Natick Police Dept., Natick DPW, Natick Public Schools, Natick Recreation & Parks Dept., the "Natick Walks" committee, and members of the Natick clergy and business community. The benefits of an active lifestyle would be the main emphasis of this initiative. The community resources would be identified through a public website and well placed signage in downtown Natick. A system of public signage, which can easily identify the community outdoor recreational facilities, will be developed within this initiative. Natick groups and organizations in Natick, who provide activities that the public can partake in, would have their programs listed on the website.

The department will continue to provide quality services at affordable prices at facilities like the Cole Center, Memorial Beach, Camp Arrowhead, Sassamon Trace Golf course, the Natick Community Organic Farm and the William L. Chase Ice Arena (managed privately by Facility Management Corp. for the Town of Natick). In addition to the programs that will be provided at these facilities, the department will continue to design affordable public programs that will be managed by professional supervisors and overseen by qualified staff under department administration.

The department anticipates the signing of a 30 year lease agreement with the Commonwealth of Massachusetts in an effort to build a seven acre park in West Natick. The park would combine the town's existing J.J. Lane Park and a portion of the Massachusetts National Guard property. Together, the two parcels will provide both active and passive recreation for the Natick community. Other outdoor projects on the horizon include (1) the renovation of the Cole North field to a "synthetic surface" facility that has additional parking, park amenities and appropriate landscaping through the joint efforts of the town and the Natick soccer Club, (2) the complete renovation of the Navy Yard field site with parking, basketball court, field and playground renovations, (3) additional paved parking on Rte. 27 North at the Murphy Field facility and (4) the renovation of the Natick Common interior park electrical system.

The Natick Recreation & Parks Department and Commission wish to recognize and thank the many local businesses, individuals, civic organizations and volunteers who have supported our programs and parks through their financial and physical resources. Your commitment and enthusiasm is one of the reasons for the success of our department. We, as always, seek and appreciate the public's input regarding our services in an attempt to provide the Natick community with the best programs and facilities possible.

Respectfully submitted,

Wayne Szretter, Chairman
Natick Recreation & Parks Commission

Dick Cugini
Superintendent Natick Recreation & Parks Dept.

Sassamon Trace Golf Course

Sassamon Trace Golf Course got an early start to the 2009 golf season by opening for play on March 14 with play continuing to the last round of golf played on December 19. The 2009 financial outlook was in question coming of the financial crisis which began in the third quarter of 2008. An unseasonably wet summer season had a negative impact on green fee revenue but a 7% increase in rounds played calmed fears that the economy would severely impact business. In fact, Sassamon Trace is better positioned to succeed compared to other golf course because it takes less time to play and is in the lower tier for price point, both determining factors in today's lifestyle.

Revenue for 2009 ended up 2% compared to 2008. Green fee revenue was flat to 2008; however, there were 1,750 more rounds played in 2009 vs. 2008. This increase is entirely made up by season ticket holders playing 1,816 more rounds in 2009 vs. 2008. Season ticket revenue has its own line item in the budget and does not reflect in green fee revenue. Golf car rental income increased by 5% in 2009 due to the increase in rounds. Two areas where the economy did curtail revenue were instruction and merchandise sales. Adult instructional revenue was down 30% compared to 2008 while merchandise sales were down 10%. Golfers opted to put off any purchases due to the unstable economy.

Calendar Year 2009 At a Glance

Rounds played	28,913
Green Fees Revenue	$339,960
Golf Car Revenue	$61,059
Season Ticket Revenue	$81,072
Golf Shop Revenue	$72,466 (includes $24,050 in advance season ticket sales)
Total Revenue	$554,557 ($542,648 in calendar 2008)

Major expenses, such as payroll, irrigation water and electricity and all other controllable expenses were closely scrutinized by management during this period. All expenses will come in below appropriations for the calendar year. Irrigation water for the course historically has cost anywhere from $44k to $85k depending on weather conditions but in 2009 only $34K was spent, one benefit of a cool, wet summer. Careful management of the budget also allowed for two large maintenance projects that were much needed. A drainage project on the 6th hole will now take the trapped water in the fairway and deliver it to the irrigation holding pond. Another maintenance project was to resurface the golf car paths with 50 tons of crushed asphalt. After many years of traffic, the original aggregate wore away leaving many potholes.

Sassamon Trace provides many golf opportunities for the area residents. In 2009, there were 179 Season Pass Holders 70% of which are Natick residents. There were 62 adult passes, 73 senior passes and 44 junior passes all combining for 8,857 rounds played. There are 4 weekly golf leagues that the course manages servicing over 360 people including 70 juniors in the weekly Junior Tour. Sassamon Trace also offers adult and junior golf instruction. The golf course also is the home course to both the Natick and Dover-Sherborn High School Golf Teams.

The golf facility is much more than a recreational outlet for golfers. It is open space and an important link in our ecosystem. Birdwatchers enjoy a healthy Bluebird population and can observe Red Tail Hawks and Blue Herons. The course is host to a variety of wildlife including deer, turkey and coyote. Sassamon Trace is enrolled in the Audubon International Cooperative Sanctuary Program because of

The responsible environmental management practices. Sterling Golf Management maintains the course using IPM (integrated pest management) guidelines which means minimal and reactive use of turf maintenance products.

The course is also used by the US Army Natick Soldier Systems Center to test products for future use by our soldiers. Many charitable organizations use golf tournaments as a tool to

raise funds for their organizations. TCAN, John Carroll Scholarship Fund and IDC are examples of organizations that hosted their fundraisers at Sassamon Trace in 2009. The golf course also provides approximately $3,500 in in-kind donations to local schools and non-profit organizations to assist with their fund raising efforts.

The Supporters of Sassamon Trace Corp., Inc. were responsible for contributing funds for much needed projects such as asphalt repairs to the parking lot, landscaping projects on the course and around the clubhouse including the handicap access ramp. This organization raises funds through an annual appeal, procuring advertising revenue through local merchants, special events and golf tournaments here at the course. To date, the supporters have donated approximately $25,000 for course enhancements thus removing the encumbrance from the taxpayers. In 2009, the Supporters Association raised an additional $11,750 to go towards identifying a supplemental water supply that will significantly reduce annual irrigation costs and reduce dependence on the town water supply.

The Golf Course Advisory Committee is composed of five town appointed residents that meet with golf course management monthly to review policies, procedures, fees and financials. In light of the current economy, the committee and management will need to review every aspect of the operation looking for cost savings. In 2009, the committee made the difficult decision to freeze the golf course manager's salary, eliminate two seasonal full time employees and downgrade the pay scale to all remaining employees. The net result of this decision was a $30,000 savings in salaries, wages and benefits from the original appropriation. The Sterling Golf Management Turf Maintenance Contract ended in December of 2009. The Committee recommended issuing an RFP for a new maintenance contract for 2010 and beyond to the BOS. Sterling Golf Management was awarded the one year contract with two mutually agreed upon option years. The Committee also recommended issuing an RFP for a 3 year golf car lease. The 8 year old fleet was in need of replacement and the lease was awarded to New England Golf Cars that delivered 27 new Yamaha Drive golf cars on July 1.

Lastly, the Committee would like to recognize David Baier for his 9 years of service to the town and the Golf Committee. David stepped down from his position as Chairman in January.

Respectfully Submitted,

The Sassamon Trace Golf Course Adv. Committee
Megan Santosus, Chair
Arthur B. Fair
George Richards, III
Robert Healey
Timothy Nihill

Veterans Services

Natick Veterans Services, through full time staffing of a Veterans Service Officer as required by Massachusetts General Laws, provides information on state and federal benefits, including details about where and how to apply for such assistance. The Commonwealth remains second to none in providing veterans services at the local level. In fact, Massachusetts is the only state in the union that requires Veterans Services at the local level in each one of the 351 Massachusetts cities and towns. This tradition extends back to Colonial times when it was a moral, ethical, and legal obligation of the townspeople to assist families with care of their farms, livestock, and daily needs while their soldier served our country through military service.

In addition to resources for veterans and their dependents, Natick Veterans Services provide information for members of the National Guard and Reserve who have been called-up to active duty. Members of Guard and Reserve units are the fastest growing demographic seeking assistance through Veterans Service across the country. The impact on the service delivery system has been significant since the onset of the Global War on Terror. Whereas a Guard or Reserve member could be male or female, married or unmarried, with or without dependents the traditional service network has experienced a surge of new programs and providers that were not previously seen in the delivery of veterans services. Current deployment levels show service members to be 48% from regular component force active duty with 52% from Guard and Reserve Units.

The Commonwealth of Massachusetts does more for its veterans than most other states in the nation. State benefits include public assistance for indigent veterans and tuition waivers at state colleges and universities. Every city and town in the Commonwealth has a Veterans' Service Officer (VSO), who is there to identify veterans, advise them of their rights and benefits, and to assist veterans and their eligible dependents as they apply for and receive state and federal benefits.

The Town of Natick, in cooperation with the Commonwealth, provides a uniform program of financial and medical assistance for indigent veterans and their dependents. Qualifying veterans and their dependents receive necessary financial assistance for food, shelter, clothing, fuel, and medical care in accordance with a formula which takes into account the number of dependents and income from all sources. Eligible dependents of deceased veterans are provided with the same benefits as if the veteran were still living. This program accounts for the majority of the department budget, however effective program administration results in up to 75% reimbursement from the Commonwealth of Massachusetts for monies expended under the auspices of the Chapter 115 program.

Your Natick Veterans Service Officer also helps veteran residents connect with resources for assistance with motor vehicle benefits, property tax exemptions, housing, outreach and counseling, employment, women's veterans networking, veterans benefits and annuities, burial benefits, access to military records, state memorial information, ceremonial planning and execution, and applications for service and non-service connected VA disability pensions, as well as applications to permanent fixed income federal and state public assistance programs such as Social Security, SSDI, and Food Stamps.

Effective utilization of these resources is designed to reduce costs of other local human services programs and interventions which are not reimbursed by the Commonwealth or funded through other federal programs. Ready use of these resources reduces the economic burden on cities and towns by lessening the need for first responder intervention, additional local human service program commitment, and the quality of life costs associated with military service through proactive, preventive assistance.

Natick Veterans Services has seen an increase in demand for services on par with the rest of the Commonwealth and across the United States. Naturally, this demand results in part from the fact that our country is fighting a "two front war" primarily in Afghanistan and Iraq. While operations in Iraq are scaling back the opposite is true for Afghanistan operations. More specifically,

a disproportionate number of Massachusetts units have been recently slated to deploy to combat theater. As such, Massachusetts in turn will experience a slightly higher request for services from returning service members in the immediate years thereafter.

To note a significant change that took place at the close of FY09, Natick Veterans Services experienced the loss of a most valuable department head in John MacGillivray, former Director of Natick Veterans Services. Mr. MacGillivray provided nearly two decades of faithful service to the Town of Natick and its veterans before moving on to further his career. This change is significant to note for many reasons, not the least of which lends itself to the competent and outstanding leadership provided by Mr. MacGillivray during his 18 year tenure.

Generally, due to the nature of the business in Veterans Services, having such longevity in a Veterans Service Officer is an anomaly, making Mr. MacGillivray's successes even more notable. As the writer of this report and the Interim replacement for Mr. MacGillivray, please accept this as testimony to the high level of success experienced by the department thanks to John MacGillivray and Executive Assistant Sheila Young who worked together for nearly a decade. Thankfully and to the immense pleasure of the Natick Veterans and her peers, Sheila Young continues to provide expert assistance to all.

The department has faced some adjustment challenges as a result of the change in leadership, but nothing that any other entity would also experience. There remains the challenge of forecasting the need for increased services, which is all but a certainty for the immediate years to follow. Some of the challenges we must prepare for include:

- The median age of our veterans' population is growing. More than 16 million people served in World War Two. As of 2008, there was an estimated 2.3 million alive today. In 2007 the median age for all living veterans was 60 years old, 61 for men and 47 for women. Median ages by period of services: Gulf War: 37 years old; Vietnam War: 60 years old; Korean War 76 years old. World War Two veterans top out at 84 years old.
- Whereas veterans' benefits often extend to eligible dependents we must consider spouses of veterans when forecasting demand for services. Eligibility is first based on service and income, then on personal circumstances. Therefore, it is not unusual for a veteran and spouse both on fixed income (SSI) to be above 200% of the federal poverty threshold which is the income eligibility standard for the program. However, unless there are significant means of assets, then when one of the two passes on, the survivor is now below the threshold and thus become eligible for benefits.
- The past rate of growth in need for veterans' services in Natick has risen an average of 11-13% per year, depending on category of need. This rate is consistent with other cities and towns in Massachusetts, but may rise at faster rates in future years due to the concentration of recently deployed units to Afghanistan coming from the New England area, with Massachusetts being the state most active at this time. Otherwise, budget data for Natick Veterans Services has remained modest and growth has been marginal.

Other duties of the Town of Natick Department of Veterans Services include the Veterans Service Officer's role as a liaison to the Commission on Disability and ADA Compliance Officer.

As of this writing, a search is underway for a suitable replacement for the Director of Veterans Services.

For Freedom,

Walter F. Rice
Interim Director of Veterans Service

Education & Learning

Superintendent and School Committee

This report is a summation of the most significant events and accomplishments during the past year.

Natick School Committee

- Mr. David Margil was elected and Ms. Karen Adelman Foster was reelected to the School Committee for three-year terms in March 2009. Ms. Amy Mistrot was elected for the two-year term. School Committee officers as of April 6, 2009 are as follows: Mr. Dirk Coburn, Chairman, Mr. David Margil, Vice Chairman, and Mr. David Murphy, Clerk.

Natick High School Project

We are pleased to report that the Natick High School Building Project achieved all of its goals for the past year and is on-schedule as we move forward on this exciting and important project for the entire Natick community. An architect was selected, a site was chosen and a design was developed. The Natick High School Project began nearly10 years ago when it was determined that the building did not provide an environment conducive to learning. Science labs are out of date, there is limited technology, there is a lack of fresh air, and it's cold. Major infrastructure systems are failing, including windows, roofing, plumbing, electrical and heating. Although these systems have been well maintained, they are beyond their useful life. The New England Association of Schools and Colleges (NEASC) found that "the school site and plant at NHS does not support and enhance all aspects of the educational program and the support services for student learning". The Massachusetts School Building Authority, (MSBA), agreed with these findings. R.F. Walsh, Owners Project Manager for the project, found that the most cost effective solution was to build a new high school and in August, 2009 MSBA approved the Whitman/ Hanson Model School Program for Natick for the following reasons: proven & efficient design; quicker time to project completion; additional reimbursement points saving Natick taxpayers as much as $5.6 million. The model building provides greater learning opportunities in all current classes and will allow the development of new electives; includes a wireless environment making the entire building a learning center and will help promote online learning; includes sophisticated areas for drama, band, chorus, art, and music; state of the art facilities for science, robotics, engineering, TV production, technology and a prominent and centrally located media center.

As the project continues, important milestones will be achieved in 2010 including Town Meeting approval in January, voter approval in March with construction to begin in August. Reaching these milestones will only be accomplished by the selfless dedication of many individuals including members of the Natick School Committee, the Natick High School Building Committee, High School administration and staff, District administration and the many Town boards including Selectmen, Finance Committee, Planning Board and Conservation Committee.

We are privileged to play a small role in this exciting and rewarding project for all citizens of Natick and look forward to a successful conclusion.

District/Curriculum, Instruction & Assessment

- Conducted a K-12 Social Studies Curriculum Review
- All eight schools moved to a "paperless" communication system called virtual backpack. In addition all schools send home a weekly email updating parents and guardians on school happenings.
- In all five elementary schools our math program was updated in grade 1 with a second year implementation of grades 2-5. The revised *Investigations in Number, Data, and Space Program* offers a tech support component for teachers, students and parents as well as improved instructional materials and student assessment tools. Additionally, the web-based *Investigations* SuccessNet program provides a technology link from school to home.

- Continued work on the action plans from the 2006 K-8 Mathematics Curriculum Review, 2007 Grades 5-12 Language and Literacy Curriculum Review, and 2008 Science, Technology and Engineering Curriculum Review.
- Implemented a grade 5 standards-based progress report and continued the use of the K-4 standards-based report of student progress.
- Increased teacher collaboration on student learning through professional learning communities, where teachers work in teams to support teaching and learning
- Continued focus on developing common assessments for all content areas, specifically common writing assessments for all Kindergarten to grade 12 students
- Infused technology into the classroom with a launch of a district professional development day in September where teacher teams shared resources, lesson and teacher webpages.
- Coordinated professional development for the system.

Pupil Services

- **Student Resource Officers (SRO)**
 A new program has been added to the School Safety program this year which consists of 2 police officers whose primary assignments are within the local schools for the purpose of enforcement, law related education, counseling, safety and mentoring students. Lt. Rick Halloran's office will be at Natick High School and Officer Christian Rodriguez will be assigned to the Middle and Elementary Schools. The primary responsibilities of the SROs will be to learn the needs of the schools, to manage critical information, to identify crime patterns, to collaborate with other departments within Natick to develop and assess responses to problem solving and to build positive relationships within the community.

- **Itouch Labs**
 As part of Natick Public Schools commitment to integrate technology into the classroom, the district is pleased to announce a pilot program at the elementary and middle school levels that will explore the use of Itouch Labs. These labs will give staff and students increased online access through software applications which are designed to enrich learning opportunities across core curriculum areas.
- **Professional Learning Communities (PLC)**
 A district-wide initiative was established to create a model of professional learning. The focus is to provide teachers and administrators opportunities to examine the role of curriculum in student assessments.

Technology - District Wide Infrastructure Improvements

- **Implementation of Virtualization Technologies**
 - Upgraded our backend technology architecture to take advantage of virtualization solutions offered by VMware. The efficiencies gained by deploying this technology allow us to:
 - Add redundancy where needed without the cost of buying additional hardware.
 - Retire older servers rather than incur the cost of replacement.
- **Upgraded Email System**
 - Retired old First Class system.
 - Assigned new email addresses and new domain: **natickps.org**
 - Old email addresses forwarding to new email system for 1 year.
 - Implemented new archiving system of all email going forward for compliance.
- **Added Internet Capacity**
 - Added 50% more capacity to the District Internet Connect –(Now 30 MB)
- **Upgrade of Wiring Closets**
 - All equipment was replaced with faster switches (1GB POE HP Pro-Curve Switches – Lifetime Warranty) to improve network reliability and performance at both Memorial Elementary and Kennedy Middle School.
- **New Point of Sales System for student lunch purchases**
 - High School and Middle School – Implemented in November.
 - Elementary Schools to be scheduled later this school year.

- **Computer Updates District Wide (1500 Computers)**
 - Teacher Laptop Refresh
 - Microsoft Office 2008
 - Data now encrypted on all laptops
 - Windows Machines
 - Microsoft Office 2007
- Received a generous grant from the Natick Education Foundation for $40,000 to be used for professional development to enhance the use of technology to advance learning – "iNatickPS: Empowering Teachers and Students through Technology."

Natick High School

- The Natick High School Class of 2009 was made up of 298 seniors with the Guidance Department processing 1573 college applications. From that group, 70.8% (211 students) enrolled in four-year colleges, with 16.4% (49 students) selecting two-year colleges. Four students enrolled in trade or technical schools, and two are enrolled in a specialized educational program. 89.3% (266 students) went on to higher education, with 30 students joining the workforce and two have enlisted in the Armed Forces of the United States.
- Graduates of the Class of 2009 enrolled in 119 different schools across 29 states and three foreign countries. 103 seniors applied to the University of Massachusetts at Amherst, the most of any public college, while 28 students applied to Northeastern University, the most applications to any private college. The most popular out-of-state schools were the University of Vermont with 24 applicants and the University of New Hampshire with 22 applicants.
- The NHS chapter of the Business Professionals of America dominated the state IT competition and represented Massachusetts at the Nationals in Dallas, Texas, with several students gaining national recognition.
- In May, the NHS Speech Team represented Natick High School and the Central New England Forensic League in the prestigious Grand National Speech Tournament, which was held in Albany, New York.
- The Natick High School Symphonic Band won the statewide MICCA competition earning the Gold Medal for the second time in three years. The band then had the honor of performing in Symphony Hall in Boston. The NHS Chorus earned the Silver medal in this prestigious competition.
- NHS Technology Teachers Lori Coburn and Marge Roberson were awarded a $2500 grant from the Technology Leadership Council of Massachusetts. The "Above and Beyond" award for a joint project using multiple internet applications in the Internet Management Classes and Music and Animation classes.
- NHS Science students entered the "Science Bowl" competition held at Boston University placing in the 'elite eight'.
- Grants were awarded to the Science Department in excess of $20,000. Sources include The Mass Bio-Ed Council and the American Chemical Society. Ms. Weber's Water Quality grant for $10,000 was awarded by the NEA Foundation.
- Natick High School was awarded a Mass Cultural Council Creative Schools grant for $6,175.
- The NHS Athletic Program had another successful year with several notable highlights:
 - Natick High School was awarded the prestigious MIAA Sportsmanship Honor Roll Banner at the 16th Annual MIAA Sportsmanship Summit held at Gillette Stadium. The award recognizes the school for high levels of sportsmanship by all teams male and female.
 - The Football Team won the Bay State Conference Herget Division Title with an 11-0 undefeated regular season. The team was the league's representative to the MIAA playoffs and advanced to the Super Bowl at Gillette Stadium where they were defeated by Reading H.S. finishing the season 12-1.
 - The Natick High School Co-Ed Cheerleaders had another great season and earned the right to represent NHS in the U.S. Spirit Cheerleading Championship, which was held in Orlando, FL where they placed second nationally.
 - The NHS Football Team was awarded the Division II South 2009 MIAA

Sportsmanship trophy.

- The Wrestling Team won The Bay State Conference Herget Division Championship for the 15th season in the last 16 years! They then became Division 2 Metro Sectional Champions and advanced to the state finals finishing 25-3.
- The Girls' Outdoor Track Team won the BSC Championship with a 7-0 record for the second year in a row and advanced to the state tournament.
- The Boys' Volleyball Team won the Bay State Conference Herget Division Championship and advanced to the state tournament.
- The Boys' and Girls' Ski Teams finished third in their respective tournaments.
- The following teams qualified for their respective tournaments: The Girls' Volleyball Team, the Boys' and Girls' Swim Teams, the Boys' Soccer Team, the Boys' and Girls' Tennis Teams, the Boys' Outdoor Track Team, the Baseball Team, the Boys' Lacrosse Team

Kennedy Middle School

- April 2009 – a group of 8th grade students who are studying French visited Quebec, Canada as part of their study of the French culture and language.
- New student breakfast program – brought together approximately 24 students new to our school at a breakfast hosted by our guidance department. This allowed students at all grade levels to share their experiences and provide support to each other.
- Organizational study skills after school program offered to 5th and 6th grade students to foster independence in developing middle school academic responsibilities.
- Kennedy Middle School was awarded $4000 in curriculum enrichment grants from the PTO as well as a $500 grant from the Harvard Pilgrim Health Foundation. These funds were used in a number of ways: purchases made to support digital technology – student & teacher created podcasts, webcam for videotaping, Claymation projects in art classes, a stream table for science classes, high density fitness balls to be used as replacement seating - designed to help focus students with attention challenges.
- Natick Education Foundation (NEF) funded three new initiatives at KMS related to our science curriculum: a digital microscope that projects the microscopic images for science classes, Museum of Science traveling school programs that supported science education at all grades. The third grant allowed us to create a new club, "Odyssey of the Mind," an after-school program designed to help students develop problem-solving skills.
- The NEF also awarded a $4500 "Navigating Cultural Diversity" grant that allows for seventh grade social studies teachers at both middle schools to attend the Facing History and Ourselves professional development training programs. This will enhance the learning experiences in both literacy and social studies at the seventh grade level.
- In the 2009-10 school year, KMS instituted a new course, "Fitness for Life" based on Dr. John Ratey's research on the brain, and the connection between fitness and improved academic achievement. This course is offered at the 7th and 8th grade level and provides students with a daily fitness experience for 90 consecutive school days. The program is funded for three years through a grant awarded by the MetroWest Community Health Care Foundation and is focused on developing student understanding of proper nutrition, BMI (body mass index), Target Heart Rate and body fat percentage.
- The Language & Literacy department hosted a "Day in the Life of Kennedy Writers" on October 21, 2009. Everyone who was in the school building on that day, including visitors, submitted a piece of writing that is posted on our online Writing Gallery. This project was completed under the direction of the National Council of Teachers of English.
- Implementation of the district

wide initiative to enhance parent communication, the iPass Parent Portal and online progress report monitoring.
- Implementation of Report of Student Progress (ROSP) at the 5th grade level – a standards-based student progress reporting system.
- Kitchen and roof renovation and building improvements.

Wilson Middle School

- Winter basketball season in 2009 ushered in the 37th year of the Wilson-Barnhill, New Brunswick, Canada exchange trip. While new staff have become coaches to this event, the tradition lives on, as do the memories.
- Wilson Middle School's Wildcat Wellness grant proposal was fully funded by the MetroWest Community Healthcare Foundation. This project, which encompasses all elementary schools in the district included the following:
 - pedometers for all elementary school physical education classes and a companion curriculum created (PUPs-Power Up with Pedometers)--led by Physical Education teacher at Brown, Valerie Hughes
 - nutrition and fitness programming at the Lilja school led by Physical Education teacher, Gary DeMayo
 - installation of a video-fitness lab at Wilson--complete with video bike technology, use of Wii sport, Wii fit and Dance Revolution as part of the physical education and intramural sport programs
 - creation of the Wildcat Cafe: a life skills and nutrition education program for special education students at Wilson--giving students a leadership role in running this venue
 - creation of the "Fit Chicks" program at Wilson --a girls fitness and overall wellness group run by school nurse Betsey Steinberg and guidance counselor Nicole Paglia in collaboration with honor society students from NHS and mentee girls from Ben Hem elementary school.
 - a trip for the entire grade 6 to the Natick Community Organic Farm as part of their study of Life Science and healthy 5-2-1-living
 - continuation of the school's Mystery Chef after-school cooking program
 - before school fitness programming at Ben Hem and Lilja Elementary Schools
 - Additional funding was obtained for the 09-10 school year to provide free fitness before and after-school programming for Lilja, Ben-Hem, Johnson and Wilson students—seeking to keep our Wildcats and our feeder schools fit and healthy!

 All programs seek to reduce the number of students at risk for or already obese and engage students in active, fun programming!
- All teachers in the Natick Schools received laptops in the 08-09 school year, and with them, staff development focused on integration of technology and Web 2.0 tools for enhancing instruction. Teachers have begun training and coursework for use of Discovery Education Video Streaming, use of WGBH's online teacher resources, lesson plans and video clips as well as crafting their own blended learning experiences using new classroom websites and online course management systems like Moodle and our data management system, iPass. Students continue to enjoy video/movie-making and claymation/ video classes in 7th and 8th grade thanks to Wilson's collaboration with Chris Anderson from Pegasus TV. Courses in media literacy continue including modules on cyber safety, technology literacy and online research were also created and implemented this year for students in grades 5-8.
- Wilson Middle School obtained two generous grants from the Natick Education Foundation's (NEF) 21st Century Skills Awards which will enhance student leadership opportunities. First, the project, "Navigating Cultural Diversity" allows for a partnership between the Brookline-based Facing History and Ourselves organization and 7th grade teachers. Facing History is a world-renowned organization which teaches students to be activists in their communities by using historical case studies of genocide and oppression as a lens for analyzing current political trends and community culture. The

curriculum collaboration teaches students to be activists in their communities in big and small ways. This project, endorsed and supported by Shining Light recipients Jay and Ricky Ball, was fully funded due to their support of the project and its ability to teach students how they can be political and social activists in their daily lives.

- The second project funded by NEF allowed Wilson to fund financial education sessions and a club for students to run an in-house school store and philanthropic board. The store, which will open in the 09-10 school year, allows students the opportunity to design, support and run a small business. Local business people will provide seminars on financial skills and Wilson teachers will advise the club. Any profits from the store will be handled by the store's philanthropic board, which will research worthy charities in the community to whom the students will donate.

Bennett-Hemenway School

- **Universal Screening and Targeted Intervention -** This year Ben-Hem has implemented the initial stages of a universal screening protocol. The goals of this process include identifying students in need of academic support/enrichment and developing interventions and programs to meet identified needs. Through this process, every student is assessed on key academic and behavioral indicators. Student performance data is collected centrally and used to build and execute intervention plans.
- **School-Wide Positive Behavior Supports** - Continuing last year's work to identify our core values, Community, Academics, Responsibility and Respect, and Effort, we have engaged in a process to develop and implement School-Wide Positive Behavioral Expectations (SW-PBS). Effective SW-PBS are built on 5 foundational elements (Fairbanks, Simonsen, & Sugai, 2008):
 1. Positive behavioral expectations are identified
 2. Positive behavioral expectations are defined
 3. Positive behavioral expectations are taught explicitly and directly
 4. Positive behavioral expectations are communicated and posted
 5. Positive behavioral expectations are encouraged, reinforced, and acknowledged

 Ben-Hem has identified the following positive behavioral expectations for all students:

 At Ben-Hem, we work together to:
 1. learn all that we can.
 2. take care of ourselves, others, and the school.
 3. try our hardest.

 We continue to define and reinforce these expectations through our all school assemblies and the caught CAREing program. Through these two structures, students work together to define our expectations and are recognized for their demonstration of school-wide expectations.
- **Culture and Climate -** Continuing the growth and extension of an exceptional culture and climate is one of Ben-Hem's primary areas of focus. Through the 2008 – 2009 school year the foundation was laid through the articulation of shared mission, vision, values, and goals. These fundamental elements of our community are coming to life as they provide the decision-making framework by which all actions are considered. As implementation moves on, the development of metrics is a critical next step. At present, Ben-Hem is developing school climate and culture surveys for parents and students. In so doing, Ben-Hem will have a method by which the efficacy of our efforts and the quality of school culture and climate can be measured.

Brown School

- For the fourth year in a row, Brown School's students performed exceptionally well on the MCAS tests. Brown continues to be ranked as one the top performing elementary schools in the Commonwealth.
- For the thirteenth year in a row, Brown School students raised record contributions for Jump Rope for the Heart.
- As part of a system wide initiative, Brown School implemented Professional Learning

Communities at the building and district level. A key focus for the PLC's was Writing Across the Curriculum.

- For the past ten years, the Brown School has offered an afterschool enrichment program called the Bell Program. This program, which is now offered at other schools, consists of a series of six-week classes held weekdays from 3:00 to 4:30. These classes are designed to promote creative thinking skills, hands-on problem solving, and cooperative group dynamics.

Johnson School

- Johnson School has worked this year to make technology a natural extension of our curriculum. Students and teachers are using our newly established tech lab as part of our media center. Each week students conduct research, reinforce skills, and produce products using the lab.
- The second graders at Johnson School are participating in the expanded pilot of FasttMath. Fastt stands for *Fluency and Automaticity through Systematic Teaching with Technology*. Students engage in three or more on-line sessions to practice with identified fact families. Progress is monitored as students become more proficient in manipulating numbers to support their math understanding.
- Our new art teacher, Jenifer Sunday, has begun an Artist of the Month Award. This award recognizes creativity, effort and perseverance. Ms. Sunday's goal is for all students to feel like capable and competent artists. Each month she creates a new display showcasing selected works by an award recipient.
- Johnson School ran its first MWMC Health and Wellness sponsored event this fall. Second and third grade students were invited to participate in a Soccer Fun and Fitness For All. A parent and former physical education teacher, Amy Shultz, ran this program. During the 8-week program, students learned cardio drills, soccer skills, teamwork and sportsmanship.
- The school council, along with faculty, is working together to define and design a student recognition program. We have collected data from our community and will define what attributes we celebrate at Johnson. From this we will implement a recognition program so that all students are acknowledged for their positive contribution to our school culture.

Lilja School

- The faculty has made a concerted effort to evaluate, revise and align the K-4 student learning goals for writing to assure for a guaranteed and viable writing curriculum. Professional development and team collaboration time is used to more specifically define objectives for teaching and learning across writing conventions, craft and process. Common assessments have been developed and will be used at six intervals throughout the school year to analyze student learning among and across the grade levels.
- Increased technology use to enhance teaching and learning is a focal point for faculty this year. We have increased the technology equipment, professional development and use expectations for students and teachers. Every teacher went "live" with a webpage to improve communication from school to home. Rich professional development opportunities are available to teachers via virtual learning offerings.
- Extracurricular activities have been enhanced through after school mini-courses offered by faculty for students. Fall and spring enrichment course selections have been well enrolled and include a variety of educational and interest-based exploration opportunities. Dance, engineering, nature club, and cooking, to name just a few...
- The PTA, School Council and parent volunteer efforts continue to enhance and support our school community. "Walking Wednesdays" has evoked impressive participation as students and their families make a concerted effort to promote fitness and "green" benefits by walking (or biking) to school.

Memorial School

- School Climate - We continued our

commitment to the S.P.A.R.K.L.E. theme focusing each student on being "safe, polite, a problem solver, responsible, and kind, so they can learn and excel!" At monthly all-school assemblies, students are acknowledged for their accomplishments in these efforts.

- Academics - Memorial's 3rd and 4th graders performed extremely well on MCAS. The 4th graders ranked 2nd in the state on the Mathematics portion of the tests. All 2nd, 3rd, and 4th grades completed implementation of the newest version of *Investigations* as part of their math curriculum. First grades will complete their implementation as of June. Using the mobile computer lab, two second grade classes began piloting the computerized Fasttmath program, designed to build and increase math fluency.
- Professional Learning - Memorial teachers committed professional learning time to developing their skills for teaching writing. Through professional readings, work with a consultant and collaboration with colleagues, they expanded their content knowledge, mapped curriculum and refined their instructional repertoires. Presently, all grades K-4 are implementing a district-wide curriculum with common writing assessments across the different genres. All professional staff participated in formalized Professional Learning Communities with their building level and district-wide level colleagues to develop and accomplish common teaching and learning goals related to curriculum, instruction, assessment and the use of technology.
- Health-Wellness - We began two school-wide programs to foster healthy activity for students; *Fit Kids-Fit Minds,* and the *Walking Schoolbus*. Fit Kids was developed with parent volunteers who coordinated as many as 81, 1st – 4th graders who came to school early two days a week to participate in an exercise program of games and running. Our *Walking Schoolbus,* which was inspired by the state sponsored program, encouraged children and parents to walk to school together on our Walking Wednesdays. Students in grades 2, 3, and 4, again participated in Jump Rope for Heart through their physical education classes and raised a record-setting $17,000 for the American Heart Association's research work.

Natick High School Graduating Class of 2009

Lauren Marie Ackerley
Christopher Tramell Akins
Daniel William Alberghini
Devin James Allen
Megan Anne-Marie Amado
Amanda Miley Andersen
Bradley W. Anderson
Mia Gabriella Andrade
Brittany Hastings Armstrong
Ilya Mikhailovich Aronov
Matthew B. Bailey-Adams *
Jessica M. Balcom
Kiley Marie Barbieri
Lauren Marie Barbo
James A. Barrett
Victoria Grace Bastien
Ian T. Bates
Randy Esasky Bautista
Loren Elissa Belforti*
Kevin A. Benichasa-Grome
Kelia Praise Bergin ●
Christine Louise Billings
Ryan James Billings *
Derick Patrick Birdsall
Daniel Shakespeare Blackadar
Alexander Allan Blackburn
Brittany Yolanda Blakeman
Ian G. Bleicher*
Matthew Shawn Boland
Irnita Montrond Bradao
Thomas James Brandt
Timothy James Brandt
Jason A Brass
Rachel C. Bruns*
Ryan Marley Bullis
Michael Ryan Caccavelli
Natalia Isabel Cadavid
Diana Camargo
Drew W. Carlson
Lyndsey E. Carty
Anthony I. Cha*
Connor J. Sansevero-Channell
Joseph Concetto Ciccarello
Rebecca Elizabeth Coan*
Jacqueline Marie Cobb
Gwendolyn Haines Coburn
Shawna Rose Collins*
Christina Rose Conway
Samantha Nicole Cousens
Melanie Leah Cox
Alexandra Zoe Crosby
Sarah Jean Cudak
Diego Miguel Cuenca
Michael Francis Cullen
Dessirae Marie W. Cusimano
Daniel J. D'Amelio
Eric Joseph Davidson
Alisa Anne DeSantis
Richard Allen DeLorie Jr.
Kristopher M. Dente
Mary T. DiSciullo
Elizabeth Grace Doherty*
Anthony Robert Drews
Ashley M. Driscoll
Kristen Lynn Drury
Akira Katura Edwards
Deborah J. Ehrlich*
Ben Joshua Ellis
Enobong Nseabasey Etteh
James Nichols Everett*
Molly Anne Fahey
Arthur Bernard Fair IV
Marissa Nicole Faldasz
Rebekka Ann Farquharson
Jessica Elizabeth Farrell
Daniel Jeremy Feinberg*
Lucrecia Soledad Fitte
Charlene Mae Flynn
Kadijah Porrah Fofanah
Shannon Marie Foley
Wendy Erica Forber-Pratt
Fylliccia Kathleen Fortini
Seth Louis Foster
Mikayla Amanda Francis
Rachael Marie Freer*
Rebecca Maria Fritz*
Shayna Rachel Frutkoff*
Michael Joseph Gagnon
Jose Joshua Garcia
Kelsey Jean Geissler
Michael Andrew Gibson*
Kimberly Gale Gifford
Laurence Carl Gilvarg
Brett Robert Glantz
Boris Yevgeniy Gluz
Priscila Gomes Godoi
Matthew R. Goldman
Kristin Goss
Kyle L. Gosselin
Alexander Brent Granoff
CaitlinGrace Gray
Angela P. Grenga
Daniel Esteban Gutierrez*
Zachary Quentin Hadley
Donald Eagan Hamnett*
Zachary Augustus Hampton
Timothy M. Hanna
Nicholas Mariano Haro
Patrick Richard Harris*
Rebecca Lyn Harvey
Erick R. Hebert
Susan Christine Heithmar
Jahmar Anthony Henry
Brianna Marie Heyde
Jamie Alissa Hill*
Shannon Elizabeth Hockey
Janet Holland
Scott C. Holt
Jackson Davis Hookway
William Riley Hooley*
William Joseph Hotz Jr.*
Andrew J. Hunt*
Raven Loren Hunter
Eman Ibrahim
Taylor James Jackson
Ann Mercy Jacob*
Andrew Steven Jacobs
Christopher E. Jamieson*
Ryan John Jessel*
Karissa Therese Kacoyanis
Brennan John Kane
Edward Michael Kane
Chelsey Alexandria Kearns
Elizabeth Rae Kennedy

Natick High School Graduating Class of 2009

Keri Lyn Kenney
Meghan Clare Kenny
David Andrew Keough
Jenna Morgan Kidd
Tyler B. Kim
Grace Elizabeth Kincaid*
Jared Alexander Kustra
Andrew J. Lacause-Wright
Lizabeth Marie Lane
Brandi Marie Laskowsky
Jason Joseph Lau*
Jonathan Forrest Lavalley
Angelina Marie Lavezzo
Dorothea Rose Letner * ●
Rachel Daley Levine*
Richard Leland Libby
Abigail Rose Luke*
Shevonna Louise Lynch
Garrett Michael MacDonald
James John MacDonald*
Elizabeth Rose MacGregor
Kevin Michael MacGregor
Caitlyn Ann MacLellan * ●
Matthew Tyler MacLellan
Robert Scott MacLeod
Camryn D. Maguire
Ashley L. Maldonado
Amal Mallikarachchi
Rachel E. Massar*
Hayley Rebecca Matusow*
Alycia Simque McDonough
Kastherine Lee McDonough
John Michael McElaney
Daniel S. McGeever
Sarah Ann McGinley
Shawna Leigh McKenna
Samantha Brittany McKenzie
Jennifer Lauren McQuillan
Eliyahu Ben Megidesh
Elis Mejdami
Leonid Melnikov
Dylan Thomas Merry
Jennifer Kelley Meyler
Soumil S. Mhaskar*
Boris Miletic
Courtney Jean Miller
Lashana Takishia Mills
Jonathan E. Moore
Travis J. Moran
Sean Ryan Morris
David Joseph Morrison
Jennifer Celia Mudarri * ●
Laura Kathryn Mullen*
Mitchell Mushinsky
Alyson McCabe Murphy*
Marissa Katherine Murphy
Amanda Brooke Nardone*
Jared Charles Nesvet*
Erica Catharine Neumann*
Huy Nguyen
Susan T. Nguyen
Vivian Vy Nguyen
Jake Paul Nichols
Sarah Ann Nicholson
Jay David Ohman
George Eric Olson
Cary Robert O'Reilly
Derek J. Orlando
Kara Jean Page
Kimberly Elizabeth Pagella
Ilias Papadopoulos
Katherine M. Pappas
Jung H. Park
Matthew R. Parkhurst
Courtney Marie Pelland
Olivia Anne Perkins
Laura Elizabeth Pettengill
Thaisha Pierre-Louis
Stephanie Marie Plachy*
Chelsea Anna Pomfret*
Bryan S. Posson
Maisie Ann Powers
Brianna Lynn Putnam
Caroline Elizabeth Quinn
Samuel F. Rabe
Yasmin Rajabi*
Taylor Alexandra Rampe
Nadine Esther Rea
Jennifer L. Regan
Meghan Anne Reilly*
Gabriela Andrea Reyes
Bridget Porter Riley*
Yazmine A. Rivera
Andrew Paul Robichaud
Elizardo T. Rodriguez
Matthew James Rooney
Ryan Anthony Rosado
Seth I. Rotberg*
Caitlin T. Rotkiewicz*
Pedro V. Russell
Anna J. Saginario
Corey N. Schafer*
Olivia d'Avignon Scharff*
Martin Guldager Scheffelaar Klots*
Ian Thomas Schmid
Matthew D. Schow
Hanna Marissa Segal*
Ryan T. Severance
Nora E. Seymour*
Edom Seyoum
Zachary Shea-Hill
William M. Sherman
Zoey E. Shrier
Adam C. Shufro
Aviva Rose Zhora Siegel
Jaclyn Danielle Sinesi*
Kathleen Elizabeth Singer*
Ryan Michael Sleeper
Michael Alexander Smalky*
Sarah Jillian Smith
Nicholas T. Spadano
Lisa Caroline Sparrow
Matthew Spellberg
Shalyn Riley Spencer
Katleen St. Fleur
Sean Walter Stafford
Jordan P. Stenson
Jared Gavin Sticka
Jennifer Jillian Sticka
Anna Kristen Stunkell ●
Eric C. Sullivan
Margaret F. Sullivan
Annika Lynn Sundstrom
Shawn Alan Syllien
Michael Anthony Terestre

Natick High School Graduating Class of 2009

Shannon Celes Thornhill*
Samuel Tyler Thurston
Christopher James Tierney
Christopher Crane Tingley*
Stephen Trakadas
Dashawn Lamar Triplett
Kyle Robert Tygert
Katrina Marcelle Van Amsterdam
Nataly Venizelos-Dalezios
Yvonne Visnick
James Penders Von Der Lieth
Karlee Mary Walther*
Eric Dean Weinstein*
Erik Mitchell Wellhoff*
Alexandria Rice Wells*
Ava Lazarus Wells*
Alexandria Leigh Wenner*
Travis Wheet
Caitlyn Melissa White*
Rebecca Aurie White*
Shadaisha Nycole Williams
Andrew S. Wolfson*
Tyler J. Wong
Drew Foley Wright
Brendan James Wyatt
Katelyn Michelle Zanchi
Nicholas J. Zanchi* ●
Robert D. Zinck
Cameron Tyler Ziny
Aleksandra Zlotnikova

* National Honor Society Member
●High Honors every term, all four years

South Middlesex Regional Vocational School Committee (Joseph P. Keefe Regional Vocational Technical School)

This annual report is submitted by the members of the School Committee of the **South Middlesex Regional Vocational Technical School** in compliance with the provisions of the Agreement among the towns of Ashland, Framingham, Holliston, Hopkinton and Natick.

As in recent past reports, this Report discusses from the perspective of the Committee the principal items with which the Committee was concerned during the year. It is a representative account of matters solely within the policy making authority of the Committee and also of matters which the Superintendent/Director brought before the Committee for information and consultation. For greater detail and discussion the reader should read the extended minutes of Committee meetings and the attachments thereto which are available at the School office.

The Committee acknowledges with great appreciation the service of its Business Manager, Leslie Lesperance. Ms Lesperance began her career at the school as a Computer Instructor in 1977 and earned advancement through a variety of responsible positions in which she rendered invaluable support and guidance to a succession of Superintendents and School Committees. Ms Lesperance's retirement became effective July 31, 2009.

The Committee also noted the retirement of a number of long term employees including Ms. Eileen Katz, Cafeteria Worker 25 years; Virginia Slep, English Teacher, 25 years; Mr. Benton Phelps, Information Technology Teacher, 30 years; and Gayle Vigeant, Academic Coordinator, 36 years.

The Committee reorganized on June1, 2009 with the following officers being elected unanimously:

Chair: Nelson Goldin.
Vice-Chair: Tassos Filledes
Secretary: Linda Fobes
Treasurer: Jack Keating
Assistant Treasurer: Lawrence Cooper

Mid-year the Committee welcomed a new member, Ms Michelle Gates, who is also a Selectman of the Town of Hopkinton.

The balance of this report presents a summary of the discussion and actions of the Committee on a number of the important matters brought before the Committee for advice or action.

Our 2009 Graduates

Superintendent/Director Jim Lynch reported on the post-Keefe activities of graduates in the Class of 2009:

- 40% received acceptances to two year colleges
- 19% received acceptances to four year colleges
- 28% secured work related to their trade
- 8% secured work un-related to their trade
- 5% enlisted in the military
- 100%

Curriculum Innovations

The Committee approved the designation of its Small Business Management course as a graduation requirement for all students beginning with the 2009/2010 academic year. This important course uses computer technology to create comprehensive business plans and culminates in a business plan competition. It is designed to be of practical use to students who would like to apply their career-technical skills to the management and business operation of their own small business enterprises.

Under the leadership of Principal Canali the school initialed a Youth Leadership Program under the sponsorship of Toastmasters International. The program is advised by Dr. Howard Rivenson who is a Past District Governor of Toastmasters District 31 and a lecturer at the Harvard School of Public Health. The program is designed to enable high school teenagers to better understand and participate in collective action through the democratic process.

School Finances and Budget:

The Committee reviewed the recommendation of

its budget Sub-committee, under the leadership of Natick representative Dr. Stephen Kane, and approved a preliminary budget for the Fiscal Year July 1, 2009 through June 30, 2010 of $15,401,467, an increase of only 1.01percent over the prior year's budget. This budget was developed so as to be consistent with the financial constraints confronting each of our member districts. The Committee is also mindful of the high percentage of students who rely on the free or reduced lunch fee program and the impact on the educational experience of those students that would result from charging fees for athletic participation.

Subsequent savings in the health premium expense (see Personnel Administration below) reduced the budget to $15,228,709.

In April the Committee finalized its budget request to the member communities by further reducing expenses and by increasing the local credits by $10,000 received from building rentals. These changes reduced the amount to be assessed to member communities in the 2009/2010 budget below the prior year's budget by one-half of one percent. These reductions were accomplished despite the non-receipt of any federal stimulus funds and a reduction by the state in regional transportation funding, a key element in the viability of regional school districts and contrary to the state's policy to support regionalization.

The District's operating budget for the Fiscal Year ending June 31, 2010 will be supplemented with no additional charges to the member communities by a combination of federal and state grants totaling approximately $880,000.

The assessment allocated annually to each member community is based upon the number of students enrolled from each town as of October 1 of the prior year. The enrollment of "indistrict" students as of October 1, 2009 increased by 22 students over the prior year. The percentage of students from Framingham decreased slightly with Natick and the other towns increasing their representation.

The Superintendent/Director and the Principal made budget presentations to the Finance Committees of each of the member communities and received their support for the proposed budget and assessments at each annual town meeting.

At the request of the Committee the Business Manager and the Superintendent/ Director have developed a monthly report enabling the Committee to better track transfers within and between budget line items that are either within the discretion of the Superintendent/Director or require Committee approval.

Upon the expiration of the prior school bus contract competitive bids were solicited for a three year contract. For the first time in recent years two bids were received. Upon presentation of the bids to the Committee, some clarification was required. Both bids were rejected and the contract rebid. Again two bids were received, and M.J. Connolly & Sons, Inc. was awarded the contract on the basis of low bids on both the three year base element and the optional two year extension.

Other Post Employment Benefits Trust Fund (OPEB)

The Committee explored the ways in which it, and the member communities, is planning to meet the requirements of the General Accounting Standards Board that local governmental units reflect in their financial statements the amount of their liability for unfunded post employment benefits other than pensions. Final action to create the Trust Fund will await development and review of a standardized legislative model. At present, there is no requirement that governmental bodies appropriate money in their operating budgets to begin to fund that liability.

Community Engagement

The Committee agreed to amend the agreement with the Town of Framingham relating to the construction of the sewer pump station at the side line of Winter Street. Some additional area will be added to the easement and the amount to be paid by the Town for the easement was set at $5,575, a compromise between the two appraisals obtained by the Town and the District, thereby avoiding unnecessary controversy and possible litigation.

The 2008/2009 House Building Project at 264 Elm Street, Framingham provided hands on experience

for Keefe students in the carpentry, plumbing and electrical shops..

Students in the Health Care Careers and Culinary Arts vocations received commendations for assisting the professional staff of the Framingham Board of Health in conducting its Heart Forum 2009.

Keefe's unique summer camp operated successfully with nearly 500 children from neighboring communities. The camp, under the direction of Chris Kane, Keefe's athletic director, combines a look at a career oriented education with opportunities for traditional summer camp sports. Scholarships were available for students from Keefe's member communities. Campers are offered a variety of vocational workshop experiences in of the sort that they will experience when they elect Keefe as their high school of choice.

The Committee, at the suggestion of the Chair, Nelson Goldin, considered his proposal to change the name of the school district to include the term "MetroWest" to better reflect the area in which the district is located and to eliminate the reference to "high school" resulting in a name such as MetroWest Technical School. This proposal would acknowledge the possibility of adding two or more years of further educational opportunity and the awarding of Associate degrees in some vocational programs. Upon the recommendation of the student body and staff, and upon the persistent urging of the several sports teams, male and female, that wear the image and name of Keefe's long time symbolic mascot, the unicorn, the Committee approved the adoption of the name and character "BRONCOS" for use on uniforms and other appropriate displays.

The Culinary Arts Department provided its award winning clam chowder for Framingham's Miriam McCarthy School's annual Pumpkin Fair.

Administration

With the enthusiastic support of Superintendent Lynch the Committee initiated a new comprehensive process for the review and evaluation of his performance. The new process was developed jointly by the Superintendent/ Director and a Sub-committee consisting of Dr. Stephen Kane, Ms Linda Fobes, Mr. A.J. Mulvey and Dr. Esther Hopkins with Mr. Michael Rossi as chair. The process depends upon the establishment by mutual consent of goals for the year with each goal having defined objectives against which progress can be measured during the course of the year. The evaluation also covers specific personal qualities deemed by the Committee to be important to successful performance. An interim evaluation was conducted during the February/ March with the results being compiled and shared with the Superintendent/ Director, the Committee members and the public. The Committee and the Superintendent/ Director support the notion that the entire process, including individual members' comments and evaluations, written and oral, should be open and transparent as required by law.

Pursuant to the new evaluation procedure the Superintendent/Director submitted to the December meeting a proposal for new goals for the year 2009-2010. In recognition of the desirability of having more complete data on which to base the performance evaluation it was suggested that the goal setting and performance evaluation cycle be shifted from July 1 to October 1. The proposed goals were referred to a reconstituted Superintendent Evaluation Sub-Committee for review and comment.

School and Student Safety and Security

In January the Department of Elementary and Secondary Education commended the District for the progress it has made in correcting all safety hazards that had been identified during a safety inspection conducted by the Department of Labor in March 2008. The commendation followed a re-inspection on January 22, 2009.

The Committee authorized the application of available funds to replace the dust collector apparatus in the Carpentry Shop. The work project was submitted for competitive bidding and a contract awarded in the amount of $$233,000.

In May the District's security plan encompassing emergency, fire or catastrophic event planning and

procedures was completely reviewed and revised under the leadership of Principal Canali. The plan is coordinated with the departments of the Town of Framingham responsible for emergency responses and includes provisions for school crisis response and security teams. Faculty, staff and students were informed of their respective responsibilities under the revised plan. Practice drills in coordination with the Framingham police and fire departments have been held. Initial elements of security equipment have been installed and practice procedures are ongoing.

The Committee at its August meeting considered a presentation by Robert Edwards of Framingham relating to the risks and serious consequences of concussion injuries sustained in high school sports. He proposed that the District adopt a sports concussion program that would require medical approval before students who had sustained a concussion are permitted to resume participation in contact sports. The Committee noted the importance of the subject and agreed to look further into the matter and to solicit the comments of the Massachusetts Interscholastic Athletic Association.

Shortly after the reopening of school there were reports of adverse skin reactions to several students using the swimming pool that had been drained and regrouted as is customary during the summer months. Upon investigation and in compliance with the suggestion of the Framingham Board of Health the pool was drained, the walls washed and refilled in order to correct the problem. The pool was reopened without further incident and with only limited disruption to the scheduled use of the pool.

Siemens' Energy Conservation Project

The administration and the School Committee's Energy Sub-committee established a protocol for regularly monitoring the energy conservation and cost savings realized by the Siemens' project. The Committee will receive periodic certifications that the project continues to meet its performance and financial guarantees.

Personnel Administration

The Keefe Health Insurance Advisory Committee reviewed the health insurance options available through the Massachusetts Interlocal Insurance Association plan in which Keefe now participates. Changes to the plan were approved to take effect on July 1, 2009 and are estimated to reduce costs for both the employees and the district. District savings are estimated to be approximately $33,000 at current rates of enrollment.

The Superintendent/Director established a Business Manager Search Committee which included Committee members, Rossi, Fobes and Knowles. A new job description and list of duties was created jointly by the Superintendent/Director and the former Business Manager. The position was advertised and posted with approximately 20 applications being received. The position was filled on May 11 by the appointment of Ms. Kirsteen Leveille who had served for 13 years in the District Business Office of Blackstone Valley Vocational Regional School District, a district with 13 member towns, 1,100 students and an operating budget of $18.5 million dollars. Ms. Leveille began her employment as Business Manager and Procurement Officer on August 1q, 2009.

Continuing Education Program

The District entered its 36th year of offering night classes to members of the community in a program of courses that attract approximately 2,500 students each semester. The program which is under the direction of James Callanan, Coordinator of Adult Education has added certifications for nursing assistants to meet the MetroWest area's need for those professions and has expanded its range of Microsoft computer certifications in popular business programs.

Student Achievements

Twenty-eight Keefe Students participated in the Business Professionals of America (BPA) Conferences in March and May 2009. BPA is a national co-curricular career and technical organization for high school, middle school and college students who are preparing for careers in business and information technology. Eleven of the students won seventeen competitive awards in areas that included Network Design, Administrative Support, Advanced Word Processing Skills and PC Servicing and

Troubleshooting.

In April Keefe horticultural and landscaping students won medals at the Future Farmers of America State Convention. Medals were awarded in categories for Environmental Science and a research project study of the longhorn beetle.

The Committee reviewed with the Superintendent/ Director the 2009 Adequate Yearly Progress data compiled by the Department of Elementary & Secondary Education. Determination of AYP is based on a comparison of the achievement levels of Keefe students on the English Language Arts and Mathematics sections of the MCAS tests at the Grade 10 level for 2008 and 2009. To make Adequate Yearly Progress in 2009 at least 95% of the students in a student sub-group (such as Limited English Proficient or Low Income) must participate and meet either (at the option of the school) the state's 2009 performance target for the subject or the sub-group's own 2009 improvement target and meet an attendance or graduation requirement.

The 2009 compilation indicates that although Keefe students met the participation and graduation requirements in all student sub-groups, not all subgroups met the DESE's improvement requirements based upon the prior year's performance. In 2008 all sub-groups had achieved AYP.

The Committee considered at length the likely reasons for the insufficient AYP and remedial steps that may be taken.These include recognizing and overcoming deficiencies that can be identified in students 8th Grade scores, and improving students' abilities to read analytically, to draw inferences from written material, and to respond to the sort of questions MCAS tests present. It was suggested that the administration review the MCAS test questions and student scores to identify the types of questions that appear to be most troublesome for our students with a report to be provided at a later date.

Special Education Parent Advisory Council
In May the Committee was visited by four members of the Special Education Parent Advisory Council, a state mandated school-wide volunteer organization. This Council serves as a resource and advisor to parents and guardians of children with special needs. It also serves to bring to the attention of the administration concerns and recommendations for supporting special needs students.

School Improvement Plan
The Committee reviewed and approved on June25, 2009 the 2009-2010 School Improvement Plan. Under state law the plan originates with the School Council which consists of community members, parents, students and faculty. The plan deals with: School Safety, Climate and Facilities; Curriculum, Instruction and Assessment; Community Partnerships & Communications; Performance Evaluation; and Professional Development. Overall, the plan establishes goals to be achieved during the plan year in each category and methods of assessing progress toward those goals. The major themes of the plan include achieving higher levels of proficiency in MCAS results; expanding programs to promote a more positive image of the school and its advantages; increasing use of data to assess the effectiveness of existing methods, programs and practices, and providing additional professional development opportunities for faculty and staff.

Respectfully submitted,
SOUTH MIDDLESEX REGIONAL VOC.
SCHOOL COMMITTEE
ASHLAND
Edward Burman
William N. Gaine, Jr.
FRAMINGHAM
Nelson Goldin
Michael Rossi
John Kahn
Linda Fobes
James Cameau
A.J. Mulvey
Dr. Esther Hopkins
Larry Cooper
HOPKINTON
Ruth Knowles
Michelle Gates
HOLLISTON
Richard Lanoue
Yvonne Giargiari
NATICK
Dr. Stephen Kane
Tassos Filledes

Morse Institute Library

The Morse Institute Library is dedicated to making a difference in the lives of our community and offering services that are free of charge and available to everyone of every age, ability, and background in Natick.

The Morse Institute Library is a well-loved and well-used member of the community. In fact, 61% of Natick residents have a library card. And volunteers donated 3,655 hours of service, a demonstration of the strong commitment people feel towards their Library.

The library contains over 191,000 items (including books, magazines, music CDs, audio books, and movies) which circulated nearly 600,000 times. In 2009, the library hosted 972 programs, attended by nearly 18,000 people. Of that number, 14,833 people attended 762 programs for children. For the Summer Reading Program, 437 children participated. The meeting rooms were used 3,902 times. The library has 20 public access computers and offers wireless Internet connectivity throughout the building and in its meeting rooms. Our Web site received over 34,000 "hits," an increase of 20% over 2008. The library's Bookmobile connects us to those who can't reach us – seniors, nursery schools, and nursing homes. And in November, the library Facebook Fan Page was launched.

"Natick's Community Library" celebrated its 135th anniversary in 2009, starting with a Sunday, January 4th recreation of the library's original dedication on Christmas Day, 1873. It was standing room only for the presentation featuring a color guard by the 54th Massachusetts National Guard Unit, the official ceremonial unit of the Commonwealth of Massachusetts, as well as re-enactors of the 54th Massachusetts (the regiment featured in the movie "Glory") and the 22nd Massachusetts, which fought under US Vice President Henry Wilson, a Natick resident who attended the library's original dedication.

In March, the library's community-wide reading program "Natick Reads" focused on poetry. Our series of programs, supported by the Friends of the Library, included an evening of Favorite Poems with former United States Poet Laureate, Robert Pinsky, along with workshops and a poetry slam for all ages.

As the economy worsened, we sought ways to assist our job-hunting patrons by conducting six free workshops on job search strategies, as well as one-on-one resume-writing sessions. On a daily basis, the library's Reference Department assisted patrons with the computer training needed to fill out online job applications, and provided further one-on-one assistance, answering reference inquiries.

During the month of May, the Library celebrated "Military Appreciation Month" with a color guard from the US Army Soldiers Systems Center; presentations by the Command Sergeant Major, Mittie Smith and Massachusetts Senator Scott Brown; "Living History with Military Records," an educational program with archivist Joseph Keefe of the National Archives and Records Center in Waltham; and a luncheon for our Veterans. The Library also co-sponsored a concert by the US Army Materiel Command Band, held at the Wilson Middle School, and established letter writing stations, where local children wrote letters and drew pictures for military personnel serving overseas.

The library created an overwhelmingly successful photo exhibit, "A Legacy of Service, Our Community in Uniform." The display features photographs of over 300 men and women with a connection to Natick, who have served or are serving in the military. This project is supported by the Natick Veterans' Oral History Project, and is funded through a grant from the Commonwealth of Massachusetts. Through this display and other activities, we continue our efforts to reach out to our veterans. This year the Natick Veterans' Oral History Project interviewed 16 local veterans, bringing the number of veterans whose stories are available on DVD to approximately 285 since the inception of the project.

In conjunction with the League of Women Voters, the Library hosted a presentation by Boston *Globe* columnist Alex Beam. Ongoing programs included the library's very popular Creative Connections series, and occasional weekend concerts sponsored by the Natick Cultural Council or the Friends of the Library.

To celebrate "Library Card Sign-Up Month" in September, we conducted the Library's first-ever mobile visit to the US Army Soldiers Systems Center, where 96 visitors dropped by and 46 new cards were issued. Photo coverage appeared in the *Metrowest Daily News* and Natick *Bulletin*.

In November, the library co-hosted its annual Veterans' Breakfast, as part of the Natick Veterans' Oral History Project, funded through a grant from the Commonwealth of MA, at the Kennedy Middle School. Thirty-three veterans attended, as did library staff and Trustees, State Senator Karen Spilka, and State Representatives David Linksy and Alice Peisch.

GRANTS:

1) 2009 saw the completion of the one-year Equal Access LSTA (Library Services & Technology Act) grant for Natick's youth. A Teen Employment Center, a virtual teen site and a new Teen Homework Center were established through this grant. "Games Days" were held at the library on early release days. With the loss of our Young Adult Librarian in July, programming for YA activities were severely curtailed. The Teen Advisory Group (TAG) has been put on hold until we can find the staff to manage this aspect of our Young Adult services.

2) The Conversation Circles LSTA grant completed its first year on September 30, 2009 and entered its second and final year. The project supports three weekly conversation circles and two to three training sessions for tutors who provide group or one-on-one instruction for English language learners.

In July, the Library Trustees hired a new Director – Linda B. Stetson. Linda comes to the Morse Institute with over 20 years of library experience, gained from libraries in six states.

In October, as part of its library state aid grant application, the library was required to file a waiver with the MA Board of Library Commissioners (MBLC). Due to budget cuts which left the Library with less than the required amount of funding to meet state standards for public library service, we found ourselves applying for a waiver for the first time in the library's history.

In November, the library kicked-off its Annual fund, with a goal of raising $40,000. The Board of Trustees and staff express their deep appreciation for the generous support of our donors.

Our Friends of the Library deserve a big "thank you" for their continued generous support of the library and its programs. In 2009, the Friends purchased two new bookdrops, which are located on Clarendon Street. Through book sales and other activities, the Friends' financial support provides museum passes, speed read books, and programming. This year the Friends completed a special project to provide the library with accessibility equipment for people with disabilities. Equipment purchased in 2009 includes: a Veritex desktop magnifier, a Ruby handheld magnifier, and a SARA (scan and read appliance). All of these items are available for checkout. The Friends also donated funds for our new Web site set up fees and design, and they continue to provide support for the fish tank.

Some challenges we will face in 2010 include maintaining the quantity, quality, and variety of services, hours, and programs to which we have all become accustomed. Resources and staff are stretched thin -- the Library will need to reevaluate the services it can provide with the available revenue. Art exhibits have been booked through 2010, but nothing has been set for 2011 or beyond, due mainly to a lack of staff and resources to support this effort. A new strategic plan will be developed during 2010 and submitted to the MBLC. As the Trustees and staff work on this plan, we will be asking for input from Natick residents.

The library continues to partner with other town departments, businesses, civic groups, and nonprofits, as we strive to meet the needs of the community. It is a pleasure to work with the Natick Early Childhood Network, Natick Garden Club, TCAN, Natick Rotary and Charles River Rotary, Natick's Recreation Department, Pegasus, Natick Cultural Council, Autism Alliance of Metrowest, Natick Historical Society, Council on Aging, and many other groups and organizations that

contribute to this library's success. Many thanks to Middlesex Savings Bank, Natick Federal Savings, Boloco Inspired Burritos, Natick Lions Club, Metrowest Scooters and other local businesses for their generous support.

On behalf of the Trustees and staff, I wish to thank all of the individuals and groups that donated their time, talent, and funding to the library in 2009.

Respectfully submitted,

Linda B. Stetson, Library Director
Dr. Joseph Keefe, President and Clerk
Kathleen Donovan, Vice-President
Harriet Buckingham, Treasurer
Gerald Mazor, Assistant Treasurer
Elliot Goodman, Member at Large

Bacon Free Library

This past year was both very challenging and very rewarding. The major reason for this is that our annual budget request to the town came under fire early in the budget process and continued right through until Town Meeting completed its work in May. But, supporters of the Bacon Free Library came out to multiple meetings, wrote letters and email and made phone calls praising their library and requesting that the budget remain intact. It was extremely gratifying to see how much support the library has and how willing town officials were to listen. It was also a good experience to have others look closely at our budget and realize that the Bacon Free Library offers great service on a limited budget.

The numbers of items checked-out of the library increased again in 2009 by 7450. We regularly circulate more than 2000 items a month now so it seems that our collection is pleasing to many patrons. Our readers have a wide variety of tastes, but we try to keep them happy by purchasing the most popular books for their book discussion groups, personal reading and/or schoolwork. Our patrons also make good use of the millions of items available to them via the Minuteman Library Network. Our bi-weekly deliveries from other libraries bring some wonderful treasures in the shape of books, CDs and/or DVDs.

Programs at the library continue to draw new people, as well as our faithful friends who attend as often as possible. Our most exciting program held here this year, and perhaps ever, was a visit by the world-renowned best-selling mystery author Sue Grafton. To the delight of the 50 fortunate fans in attendance, she was fantastic. Sue joined us from her home in CA at no cost to us and we were thrilled to have her here. A small group of Trustees, Friends, and Town officials had dinner with Sue previous to the main event and she was a most gracious guest. Her presentation at the library was moderated by Joshua Binswanger, Natick resident and former news anchor. They were a pleasure to watch and seemed like old friends chatting with us about her writing career, her future plans and, most importantly, her alphabet series of mysteries featuring PI Kinsey Millhone. Sue signed copies of her books and spoke briefly with everyone who wanted to before she left. It was a wonderful evening for the Bacon Free Library. You can see some video footage and photos of the event on the library's Facebook Fan page.

In response to our budget concerns the Trustees revitalized their efforts to increase the endowment for the library. "A Night at the Library" was held in November, chaired by Trustee Anne Marie Kott and it was another great evening for us. This fundraiser was a sell-out, the food was delicious, the music provided by Trustees Steve Wilson and Mike Collins and their band was incredible and the auction of more than 100 items raised a considerable sum for the library. Thanks go to many Natick residents, businesses and town departments for their creative offerings to the auction. The Trustees and Friends are committed to maintaining library services and the community responded by supporting their efforts.

The Friends of the Bacon Free Library, under President Mary Ann McLean, funded all of our children's programs again this year. None of

the summer reading events or monthly Art-for-All programs would be possible without the Friends. Their membership drive and other fundraising activities are very important to us and allow the Bacon Free Library to expand what we offer to the Natick community. The museum passes, our rental book program, Natick Reads (in conjunction with the Morse Institute Library) and author visits are entirely funded by the Friends. They also purchase reading incentives for our young readers and simple items such as plastic bags to carry books home on a rainy day. This year a major expenditure for the Friends was the purchase of new carpeting in the library foyer and stairways. We owe them tremendous thanks for everything that they provide.

The Bacon Free Library participated in Natick Open Studios in October and showcased the work of student artists from Dana Hall. Natick Residents Jan Martin and Karin Stanley worked hard to make this happen and it was very well-received. Some of these young artists were showing their work for the first time and it was a good experience for them as well. In addition, Jan recruits local artists to exhibit their work here and as a result the art work we show changes every two months. The library is the perfect place to show a small exhibit and it brings even more new people into the library. Our patrons and staff look forward to and admire each new exhibit.

The staff of the Bacon Free Library hopes that the new year will be successful and we also hope that if you haven't been in to see us yet, that this is the year that you will.

Respectfully submitted,

Diane E. Wallace
Director

Fire Department

I am pleased to report the activities of the Natick Fire Department for the year 2009.

2009 was most significantly marked by the retirement of 5 members of the Department by virtue of an early retirement incentive. These 5 individuals should be commended as they retired on considerably short notice in an effort to ensure no junior members of the Department would have to face a job layoff.

I wish to thank Fire Lieutenant Dennis Fosberg, Fire Lieutenant Gary Parsons, Firefighter Jack Arena, Firefighter Eugene Ward and Firefighter Steve Mcauley for this unselfish act of perhaps retiring before they were quite ready in an effort to protect the jobs of brother firefighters.

The early retirement incentive offered by the Town may have not only salvaged the employment of the Fire Departments most junior employees, it may have salvaged our Paramedic Level Ambulance Service and indeed may have protected the Departments ability to continue to deploy ambulances.

On December 3rd of this year, 18 members of the Natick Fire Department were honored at the 20th annual Firefighter of the Year ceremony. These Firefighters were acknowledged for the extraordinary effort put forth during an ice rescue on December 20th of the previous year.

Natick, as well as all other municipalities is still in the midst of the worst economic downturn in recent history, in fact in most of our lifetimes. Despite this downturn in the economy, the rapid growth of Natick somehow seems to continue through these challenging times. The need for services is still on the rise, and with only a fraction of the proposed construction projects built and occupied, I anticipate the need for Fire Department services to increase. Given the present financial situation of the Town securing the revenues needed to sustain the current level of services will again be the foremost challenge in the upcoming year.

I am grateful that Natick chooses to maintain a well trained and well equipped Fire Department and I offer my sincerest thanks to the Citizens of Natick for their continued support.

Fire Prevention
Captain Rocco Franciose

The Fire Prevention Bureau continues to monitor all new construction and renovation projects. Quarterly inspections are performed as required by Mass General Laws.

Many residential and commercial projects were in the planning, construction or completion stage in 2009. These include South Natick Hills, Castle Courtyard, 20 South Avenue and Grant Place.

Fire inspector Eugene Ward retired in the spring and was replaced by Inspector Keri Norris. The department again owes thanks to Maurice Pilette for his advice and guidance.

In addition to our inspection and code enforcement responsibilities, the bureau promotes fire safety through our educational programs in the schools, childcare centers, workplaces, housing, senior center, various business and fairs.

Permits Issued	
Open Burning	393
UST Removal	10
Sprinklers	50
Flammable Storage	4
Fire Alarm	28
Tank Truck	4
Fixed Fire Suppression	10
Propane	36
Black Powder	2
Cutting & Welding	8
Blasting	12
Oil Burner	218
Carbon Monoxide	92
Smoke Detectors	606
Total	1,473

Ambulance Fees

January	77,674.40
February	110,223.57
March	94,415.04
April	93,171.95
May	74,549.78
June	76,935.20
July	72,737.48
August	49,495.36
September	101,053.13
October	109,712.41
November	85,099.69
December	58,333.09

3 Year Total

2007	2008	2009
927,851.07	1,008,556.92	1,003,401.10

Service Fees

January	6388.00
February	1850.00
March	3775.00
April	1010.00
May	2303.00
June	4090.00
July	6191.00
August	2815.00
September	7830.00
October	57,005.00
November	11,620.00
December	8855.00

3 Year Total

2007	2008	2009
82,658.00	86,987.00	113,732.00

Record of Fire Calls

	2007	2008	2009
Structure Fires	17	25	14
Vehicle Fires	16	14	10
Accidental Alarms, Good Intent	625	646	642
Forest, Brush, Trash	46	38	40
Mutual Aid Rend. (Fire-Amb.)	88	120	149
Mutual Aid Recd. (Fire-Amb.)	113	106	91
False Alarms	54	48	31
Ambulance Calls	2881	2835	2901
Public Assistance, Inv., Misc.	855	1075	568
Total	4719	4765	4433

Training Division
Captain Eugene Rothman, BS, NREMT-P

Through the continued efforts of the Chief of Department, the Administrative Deputy and me the Department acquired a number of new state-of-the-art tools for both medical and rescue activities, each require new operating guidelines and training. In an effort to enhance the quality of medical care delivered to the townspeople of Natick, all of our Engine Companies were trained and licensed as Emergency First Responder units, each equipped to operate at an advanced care level. This allows us to deliver advanced airway support and intravenous fluids to our patients minutes before the arrival of the ambulance. On the ambulances, we now carry the Zoll AutoPulse, a device that will provide continuous cardiac compressions to a person whose heart is not pumping. I presented this, not only to the firefighters, I also introduced the Auto Pulse to the Emergency Department staff at both campuses of the Metro West Medical Center. We upgraded the now out-dated cardiac monitor/defibrillators used on the ambulances and added to our arsenal the Masimo RAD-57 a meter that can detect dangerous levels of carbon monoxide in a person's blood.

We employ this meter when responding to CO emergencies and it is especially important as a tool to monitor the health of our firefighters at the scene of a fire or smoke emergency. Staying within the EMS arena, we are now able to use the EZ-IO intraosseous device to deliver life-saving medications by an alternate route. We also began to prepare for the upcoming State Treatment Protocol updates that are to come about in 2010 which will introduce medication changes and new treatment modalities including the pre-hospital use of CPAP – Continuous Positive Airway Pressure – when treating those with respiratory difficulty.

Mass Bay Community College presented a program on Cultural Competency to all of the shifts and the Massachusetts Firefighting Academy came in with classes on safe operations

at roadway incidents, after which we instituted the mandatory use seatbelts on all department vehicles and distributed federally mandated safety vests. Firefighters from the Worcester Fire Department delivered advanced training in large area search techniques, as might be needed for an incident at the Natick Collection parking garages or retail establishments such as Home Depot or Stop & Shop and Rapid Intervention (RIT) used for firefighter rescue. As a follow-through to this training each of our engine companies is now equipped with a new Bullard thermal imaging camera and a set of retractable search lines. Although we have met with some technical delays, we hope to be able to equip the engine companies with new QRAE II multi-gas meters by the end of January 2010. These meters measure the level of a number of poisonous and explosive gases that we encounter on a daily basis.

I and five members of the department are now certified Fire Service Instructors (Level I) and a number of our command staff are now trained to National Incident Management System IS 300 and IS 400, which allows the Town to qualify for federal grant money. On a similar note, the department helped in the planning and participated, along with more than 100 representatives of local, state and federal agencies, in an LEPC (Local Emergency Planning Committee) preparedness and response drill at the Natick Collection.

In response to the H1N1 Influenza Pandemic, 15 of our paramedics were trained as vaccinators to assist should the need for mass immunizations arise. Thirty-six members of the department were vaccinated by the Natick Board of Health using vaccine supplied by the Mass. DPH and I vaccinated an additional 20 members as well as 13 members of the Natick Police Department.

I will end this report as I have in the past: We have made great advances and yet still have much to do in our continued efforts to provide the best safest and most professional fire protection and medical service to the residents and visitors of the Town of Natick, Home of Champions.

Communications Division
Gordon VanTassel

In 2009 two new master fire alarm boxes were added to our fire alarm system. With the increased fees, the revenue generated by Communication Division will be over $60,000 this year. During the year normal maintenance and testing was performed on the fire alarm system.

The issue of double poles was addressed and there are very few poles with our cables on them waiting transfer.

The maintenance on the town's traffic lights continues to increase as they age. The traffic intersections on North Main Street were the cause of most problems as these date back to the mid 1970's. All of the traffic lights on North Main Street are scheduled to be replaced by a Mass Highway Project, but this won't take place for a few years.

The new UHF radio system was completed during the year and we should be able to change to this new system very soon. When this is done we will have interoperability with all the surrounding towns and emergency networks. Until then we are still using the VHF radio system which is operating very well.

Respectfully submitted,

James A. Sheridan
Chief of Department

Police Department

In 2009, after more than 20 years of service to the town of Natick and its police department and more than 37 years in law enforcement, Chief Dennis R. Mannix retired.

Chief Mannix came to Natick as Chief of Police on May 10, 1989. Over the next 20 years he would transform the Natick Police Department by improving its technology, facilities and professionalism.



Chief Mannix' tenure in Natick coincided with the emergence of personal computing and its associated technologies. He continually sought ways to integrate technology into the police department in order to increase efficiency and better serve the citizenry. These efforts increased the amount of information available to officers and enabled them to better communicate with each other.

Although his efforts increased the amount and quality of technology available to officers, Chief Mannix believed strongly that there was no substitute for a well-trained disciplined police officer. This was evident when, in 1998, he oversaw the moving of the department and its operations from Park Street to Speen Street and finally into the new Public Safety Complex downtown. One of the most admired features of the new building was a training amphitheater which Chief Mannix dedicated and renamed the Frederick C. Conley Public Safety Training Center in honor of the late Town Administrator.

Chief Mannix' influence was not limited to Natick. He spearheaded efforts to provide regional approaches to critical incident management which led to his earning the 2003 Theodore Mann Regional Leadership Award from the Metropolitan Area Planning Council. He was also instrumental in establishing the Metropolitan Law Enforcement Council, a consortium of 37 communities whose collaboration brought a synergy which was invaluable to local communities who by themselves were ill equipped to handle certain demanding situations.

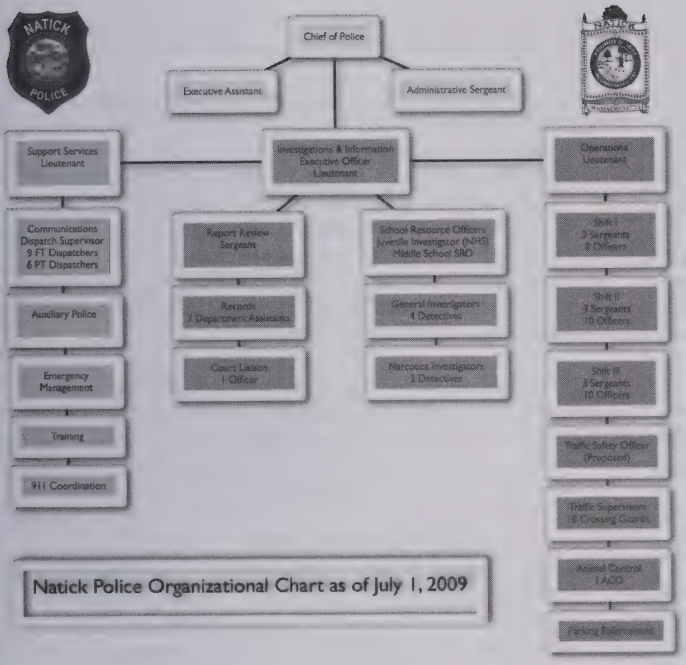
The department wishes Chief Mannix good health and continued success in his well-deserved retirement.



Nicholas S. Mabardy was named by the Board of Selectmen to lead the department for the period of July 1, 2009 through June 30, 2010. Chief Mabardy has more than 40 years of law enforcement experience in a myriad of capacities including Juvenile Officer and Community Services Commander. Chief Mabardy is an FBI National Academy graduate and most recently served as the department's Executive Officer with the rank of Lieutenant.

Department Reorganization

Chief Mabardy named Lieutenant Brian C. Grassey as his Executive Officer. In July the department underwent another reorganization to distribute additional responsibilities created by the reduction in Command Staff as a result of Chief Mabardy's appointment. The organization as it is currently constructed is depicted below.



Marsha E. Kelly



Department Assistant Marsha E. Kelly passed away suddenly and unexpectedly on March 17, 2009. For more than 12 years, Ms. Kelly's friendly manner, positive attitude and personal generosity brightened many days at the police department for employees and visitors alike. Her loss both saddened and diminished the department's spirit.

Emergency Preparedness

Over the past two years, the police department, in conjunction with the Local Emergency Planning Committee (LEPC), has participated with federal and surrounding public safety agencies in numerous trainings, meetings and developmental exercises to test and improve the LEPC's planning, communications, onsite incident management and emergency operations center management. In 2009, with funding provided by the Northeast Homeland Security Regional Advisory Council (NERAC), these efforts culminated with functional tabletop and full scale exercises.

On February 27, 2009, a functional tabletop exercise was held at the Hampton Inn in Natick. Almost 70 participants and facilitators comprised of public safety personnel from Natick, Framingham, and Wayland, as well as representatives from other town departments, MEMA, Massachusetts DEP, MetroWest Medical Center and the Natick Collection were presented with a situation involving a terrorist act with mass casualties. Participants formed role-playing breakout

groups to show how they would address the situation which enabled facilitators to evaluate current capabilities, probable responses and realistic weaknesses.

On September 13, 2009, the Natick Collection was gracious enough to provide an area of their facility for a full scale exercise. More than 200 participants, including Natick High School volunteers, public safety personnel from Natick, Framingham and Wayland, representatives from MEMA, FEMA, METLEC SWAT, Natick Collection and the Natick Auxiliary Police were presented with a scenario in which two suspects began randomly shooting multiple victims before barricading themselves in the northeast wing of the Natick Collection. In addition to the objectives established for the February exercise, participants were also evaluated on triage and hospital pre-treatment, and law enforcement operations and investigations. Although evaluators found staging, triage, intelligence development, and radio equipment to be areas of strength, they also identified areas where the emergency operations center might be improved.

While one might view these scenarios as potentially far-fetched and question their applicability, the arrest, less than one month after the full scale exercise, in a nearby suburban community of an individual alleged to have planned to commit a terrorist act at a mall illustrates that one can never be too prepared.

School Resource Officer (SRO)

In an effort to build upon the success achieved through the tireless efforts of Detective Richard P. Halloran at Natick High School, the police department, in cooperation with the Natick Public Schools, established a School Resource Officer (SRO) position for the town's middle schools. The program's goal is to develop and enhance a rapport between students, police officers, school administrators and parents in an effort to create a healthy and safe learning environment.



SRO Christian A. Rodriguez is assigned to both Kennedy Middle School and Wilson Middle School where he utilizes the National School Resource Officer Triad. The SRO's first role is as a police officer and in this capacity provides security for staff and students, investigates crimes committed on school property, and assists both schools with lockdown procedures. In his second role as a teacher, the SRO instructs and familiarizes students with topics such as Internet Safety, Cyber Bullying & Harassment, Coping With Peer Pressure, and Substance Abuse. In his third role as a counselor, the SRO assists school counselors and administration with mediating situations between students.

SRO Rodriguez is a member of the School Threat Assessment Response System (STARS) team and assists both middle schools with truancy issues and any behavioral issues that may affect the safety of both students and bus drivers during the school commute. Most importantly, he is available to talk with parents, students and faculty about any other issues that may arise.

Highway Safety

In 2009, the department received $17,000 in grant funding from the Massachusetts Executive Office of Public Safety and Security Office of Grants and Research Highway Safety Division. The funding supported selective enforcement patrols for various state enforcement initiatives such as "Click It or Ticket", "Road Respect" and "Drunk Driving - Over The Limit, Under Arrest" and allowed for the upgrading of the department's electronic collision diagramming equipment. The police department's three nationally certified child passenger safety (CPS) Technicians educated

parents and caregivers on safe practices in transporting children in motor vehicles while installing or inspecting 148 child safety seats.

The following illustrates traffic enforcement and crash data for 2009 as compared to 2007 and 2008 data:

Violation Breakdown	2007	2008	2009
Civil Motor Vehicle Infractions	2,382	2,006	1,714
Written Warnings	1,904	1,626	1,551
Arrests	683	469	426
Criminal Complaints	539	565	570
OUI	125	87	81

Crash Particulars			
Total Crashes	977	927	825
Fatal Injury	3	1	2
Non-Fatal Injury (incapacitating)	26	27	16
Non-Fatal Injury (non-incapacitating)	72	70	54
Possible Injury	95	104	83

Court Activity

In October, the Natick District Court began operating out of the Framingham District Court. While there have been adjustments one would expect in these circumstances, it is too early to determine if there will be any long term impact on the department financially or operationally.

During 2009, 1,535 complaints were forwarded to the Court for prosecution. In addition to these complaints, Records Room staff processed 1,806 offense reports, 825 motor vehicle crash reports, and 4,261 citations.

Fiscal Developments

Apart from the regular budget process, financial concerns affected many members of the department. Patrol Officers reached a settlement with the town concerning the calculation and payment of Fair Labor Standards Act (FLSA) overtime. However, officers receiving benefits under the Police Career Incentive Pay Program, the "Quinn Bill", saw their benefit under this provision reduced by almost half due to lack of funding by the Legislature. Town Meeting was magnanimous enough to appropriate the balance of the funds so that officers would receive the full benefit for FY 2010, but it is unknown what the future may hold as we approach the already uncertain FY 2011 budget process.

Officer Protection

Through innovation and modernization the police department took a more progressive approach in the manner it protects its officers and citizens in 2009.

In 2007 the department first explored the potential benefits of employing the Taser Electronic Control Device (ECD). After much research, including reviewing policies of other departments regarding its use and the training of select department members, the department forwarded its proposed ECD policy to the Executive Office of Public Safety and Security (EOPSS). After receiving

EOPSS approval, approximately 25 department members were trained in the appropriate use of the ECD. Most of those who participated received a voluntary exposure which served to imbue both a respect for the device and an understanding of its capabilities.

After employing Smith & Wesson .40 calibers as service weapons for more than 15 years, daily exposure to the elements and the repeated discharges required in training over that time had reduced some weapons' reliability. Therefore, in 2009 the department began the transition to a new service weapon. The Smith & Wesson .45 caliber was chosen based on its wide acceptance among law enforcement agencies and its superior terminal ballistics. Range training and distribution of the new weapons will begin in early 2010.

Officer of the Year



For his consistent excellence in police duty throughout the year, Officer Toan V. Nguyen was named Officer of the Year for 2009.

Throughout his brief tenure on the department, Officer Nguyen has consistently demonstrated an extraordinarily impressive work ethic. He has displayed particularly keen observational skills and consistently delivers a high quality work product. Officer Nguyen performs even the most difficult tasks in a calm and confident manner, beyond traditional expectations for officers with relatively minimal experience in patrol operations.

Employees of the Month

Although each member of the department continued to provide excellent police services to the community in 2009, the following department members distinguished themselves and were recognized as Employees of the Month for their efforts:

- Officer Elizabeth M. Blanchard – For her determination and excellent policing skills in the search for and locating of a stolen motor vehicle believed to have been used in an attempted bank robbery
- Ms. Mary E. Carney – For persevering in her duties while, at the same time, learning the duties of her co-worker and friend following her very sudden passing
- Officer James F. O'Shaughnessy – For consistently demonstrating a willingness to extend himself for the benefit of those with whom he comes in contact

Personnel

Officers Christopher G. Showstead and James F. O'Shaughnessy graduated from the Plymouth Police Academy in March. After completion of the department's eight week field training curriculum, both joined the department's regular patrol force.

Dispatcher Anthony J. Nigro left the department in May to pursue an alternate law enforcement career opportunity.

Department Assistant Leslie H. Fitzpatrick joined the department in September.

Animal Control

Animal Control enforces state regulations and town bylaws applicable to wild and domestic animals and administers to the sick and injured animals within the town's borders. The following is a list of Animal Control activity during 2009:

Domestic		Wildlife	
Unrestrained Dog Complaints	73	Sick Raccoons Reported	62
Barking Dog Complaints	64	Sick Skunks Reported	34
Dogs Struck By Motor Vehicles	9	Sick Possums Reported	21
Stray Dogs Reported	137	Sick Woodchucks Reported	3
Dog Bites Reported	14	Sick Squirrels Reported	11
Lost Dogs Reported	101	Coyote Sick Or Sighted	20
Lost Cats Reported	66	Fox Sick Or Sighted	4
Stray Cats Reported	72	Sick/Injured Birds Of Prey	5
Cats Struck By Motor Vehicles	37	Sick/Injured Waterfowl & Birds	37
Cat Bites Reported	3	Deer Struck By Motor Vehicles	27
Lost Exotic Pets	8	Deceased Animals (Roadways)	194

Informational Statistics	
Animal Cruelty Cases Investigated	20
Wild Animals Removed From Dwellings	38
Citations Issued	42
Written Warnings Issued	129
Mutual Aid To Other Communities	17
Assistance Calls For Service	185
Informational Calls	112
Livestock Complaints	6

Respectfully submitted,

Provisional Chief Nicholas Mabardy

Keith Tosi, Animal Control Officer

Public Works

MISSION STATEMENT
The mission of the Natick Department of Public Works is to maintain and improve in a cost-efficient manner the infrastructure, buildings, equipment, and recreational facilities of the Town and be ready and available to provide immediate and professional response to emergency situations.

The Department will provide safe and adequate drinking water and fire protection by maintaining and improving with available resources the water treatment plant, wells and water mains throughout town. The Department will also provide dependable and reliable trash collection and recycling services to the residents of the Town.

The Department will assist, support and cooperate with other Town departments, boards and commissions as well as other municipalities, State and Federal agencies in all relevant activities that promote and benefit the Town and the quality of life for the citizens of the Town.

The following is a summary of the activities of the various divisions of the Department of Public Works during 2009:

Building Maintenance Division
The Building Maintenance Division provides maintenance and janitorial services for the Town Hall, The Morse Library, Police Station, the central Fire Station, the Senior Center/Court House, Cole Recreation Center, and the DPW complex. Additionally, the division provides maintenance services for Camp Arrowhead, Memorial Beach, Mary Bunker Park, the three fire department sub-stations, the West Suburban Skate Arena and the former East School and Eliot School.

Many repairs to various buildings were undertaken by staff over the course of the year. These were evaluated through researching the history of repairs in our building maintenance software program. This information helps us to decide if it a piece of equipment or a part should be repaired or replaced. Through the capital improvement process, many needed projects were undertaken to extend the life of our buildings.

We began the replacement boiler replacement process for town hall and the police/fire station. We will be replaced the plagued boilers with high efficiency condensing boilers. These boilers should save the town money over the course of their life.

In an ongoing effort to contain expenses we continued to utilize the Commonwealth of Massachusetts Trial Court community service workers and Framingham Correctional inmates. The assignments are carefully reviewed prior to being undertaken to ensure the public will not be impacted. This year assignments included picking up of trash on streets and around buildings, hand shoveling of snow around the downtown municipal buildings, exterior painting, painting of the snow plows, cleaning the interior of the skate rink and washing DPW trucks. This program is of great value, and at no cost to the town.

Engineering Division
The Engineering Division of the Public Works Department provides guidance and technical support to all the various Departments, Boards and Commissions within Town Government, as well as to the citizens of Natick.

The Engineering Division is the repository of street layout plans, site development plans, utility as-built plans and other various record plans. Updating of these plans as well as other maps such as the Assessor's maps, various zoning maps and street maps is an important duty of the Engineering Division. This updating process includes maintaining accurate as-built records for the Town's water distribution system, sewer system, storm drainage systems and individual utility service information for all buildings.

The Engineering Division, as part of the site development approval process, provides technical assistance to the Zoning Board of Appeals, Conservation Commission, and the Planning Board in the review of all site plans and subdivision plans. This process includes the review of plans and

supporting documentation to assure compliance with all Town standards and requirements. After a plan is approved, the Engineering Division is responsible for calculating and maintaining various construction performance bonds, and is responsible for all related site utility and roadway construction inspection.

In addition to the above, the Engineering Division completed the following during 2009:

- Issued 106 Street Opening Permits and provided the necessary inspections.
- Provided follow up inspections on 40 Occupancy Certificates.
- Issued 56 water connection permits and provided the necessary inspections.
- Issued 67 sewer connection permits and provided the necessary inspections.
- Issued 78 Trench Permits
- Provided 196 field utility mark-outs for ongoing Town wide construction activity.
- Reviewed 134 Applications as part of Building Permit Application process.
- Petitioned DCR's Office of Dam Safety to reclassify the hazard classification of the Jennings Pond Dam and to further classify it as non-jurisdictional. Submitted Phase II report to DCR for the Charles River Dam.
- Prepared the site contract plans for the Recycling Center Paving and Drainage Improvements, and provided field construction inspection services.
- Presented a revised Cottage Street layout for acceptance at the Spring Town Meeting, and presented Ice House Lane, Yorkshire Drive and Newfield Drive for acceptance at the Fall Town Meeting.
- Continued work as required in the Town's Storm Water Master Plan and NPDES General Permit. Completed Permit Year goals, and filed yearly EPA status report. Began implementation of a new 5 year permit to be administered by the EPA in 2010.
- Provide Town project coordination for the Massachusetts Highway Department's North Main Street Reconstruction project, Route 9/27 & Route 9/Oak Street Intersection Improvements, and the Mathworks Access Permit.
- Updated the Town wide pavement management program and created a new 5 Year Paving Plan.
- Managed the construction of the Chapter 90 Roadway Improvement Project, and the Glen Street, Speen Street, and Union Street Roadway Improvements contract.
- Began design of Roadway Rehabilitation improvements on Oak and Pine Streets
- Provided Town oversight and coordination for the recent rehabilitation work completed on the Pleasant Street Bridge.
- Liaison to the MAPC for the Pre-Hazard Mitigation Project.

Equipment Maintenance Division

This division is responsible for the purchase and maintenance of all the town vehicles and equipment. Which consists of police cars, administrative cars, fire apparatus, lawn equipment, dump trucks, sanders, plows, dump trucks, pumps, rubbish packers, school department vehicles, emergency generators, farm, and recreation buses. We also maintain the town's fuel depot. The past year we have replaced police cruisers, one service truck and have ordered a new 75 foot Quint fire truck, one pick-up truck and an engineering vehicle.

Water Division

The Division pumped and distributed 1,168 million gallons of potable water during 2009.

Phase 5 water main relining was completed in the fall of 2009 by W Walsh Company. The Water Department changed 148 water service lines on Pine Street, Oak Street, Gannett Road, Highland Street, Loker Street, Fisher Street, Mass. Ave, and Maine Ave. The Department also replaced 230 feet of 2" water main on Maine Ave with a 6" water pipe and 650 feet 8" on Mass Ave and 460 feet of 6" water main on Gannett Road The water department repaired 41 water service leaks, and 9 water main leaks. The water department replaced 14 old fire hydrants with new hydrants.

Division personnel has changed out 12,815 radio water meters to this date, with only 2 radio water meters remaining. The division tested over 1329 backflow devices.

In 2009, The Natick Water Division started the

SCADA upgrade process, drilled and tested new well locations for Springvale Well #1 and Springvale Well #3, replaced a defective Variable Frequency Drive with a new one for Springvale well#2, installed a new roof for the Elm Bank Treatment Facility, started the installation of the new buildings for the Town Forest chlorine injection system, and started the installation of the new flow meter pits for the Elm Bank Wells #2, and #4.

After 36 years of dedicated service John Slamin retired from the division. After 32 years of dedicated service John Moody retired from the division.

Sewer Division

The Division pumped an average of 2.98 million gallons of sewerage per day in 2007 and took that number down to an average daily from of 2.64 million gallons of sewerage per day in 2008 into the M.W.R.A. sewer collection system. The Sewer Division continued the sewer main relining program to improve old and decaying sewer main infrastructure. The Division is in a contract to clean and line sections of sewer mains in various parts of Town. The contractor has cleaned and lined 3,200 linear feet of 8" and 10" diameter sewer mains in 2009. The contractor has also cleaned and TV inspected over 3,000 linear feet of 8" and 10" diameter sewer mains in sewer easements, where root intrusion has required frequent pipe flushing to prevent surcharges. The TV inspection work will provide a list of sewer segments that require lining or repairs or more frequent cleaning to maintain adequate flow velocities.

The installation of a new sewer effluent pump was completed at Prime Park. Prime Park sewer station now accepts flow from the newly constructed Cloverleaf apartments.

The Division upgraded a majority of the sewer alarm system with the installation of new communications equipment and radio antennae at each sewer pump station site.

Land Facilities and Natural Resources Division

LF&NR is responsible for 90% of the ground maintenance around all public buildings. We maintain all of the school athletic fields, recreation areas and non-school properties for the entire town. We manage over 60 sites which include over 70 acres of turf. We also maintain 22 baseball/ softball fields, eight tennis courts, seven basketball courts, fifteen playgrounds, the High School track and the beach. We maintain the flags and flagpoles at 13 sites. We line all fields for all sports, and we maintain 11 irrigation systems. We are also responsible for the maintenance of all public shade trees.

The popularity and increase in the number of students participating youth sports programs means an increase in field use. There are now over 100 little league teams and over 100 youth soccer teams using our fields in the spring season. In addition to this, the youth lacrosse program is established and adding more additional stress to field use and scheduling. The division mows 53.5 acres via contract and completes all other field maintenance in house.

As always the weather plays a large role in our day to day operations. We had another wet spring and it stayed that way pretty much all year. The reconstruction work completed at Memorial School softball field #1 solved much of the erosion and flooding problems. With the help of a local contractor and members of the Highway Dept. we were able to solve a serious ground water problem at Memorial School field #2.

Highway/Sanitation/Recycling Division

In 2009 The Highway/Sanitation Division performed their regular maintenance on town streets and sidewalks the filling of potholes trenches and other disturbed areas. The Division installed approximately 5,293 ft of asphalt curb. Most of the repair was from damages during the the past winter. Curbing was installed on the following streets: Winnemay Street, Boden Lane, Madonna Street, Coachman Lane, Lamplight Circle, Pumpkin Pine Road, Brookdale Road, Beacon Street, Chestnut Street, Border Road, Bradford Road, Jennings Pond Road, Grove Road, Macarthur Road, Pinehurst Ave, Sylvester Road, Waban street, Fairview Ave, Eliot Hill Road, Eliot Street, Farwell Street, Countryside Road, Michael Terrace, Clover Terrace, University Drive,

Woodland Street and Rockwood Road. All areas were loamed and seeded after the curbing was installed.

In 2009, the division was only able to pave approximately 1,355 ft of residential sidewalks due to the staffing level reductions of this past fiscal year. Those streets were: Glenwood Road 300', Murdoch Road 153', Retrop Road 752', and Bacon Street 150'. These areas were also loamed and seeded after installation. The Chapter 90 work performed in 2009 included the following streets; Mercer Road, Strathmore Road, Virginia Road, Curtis Road, Vernon Road and Pilgrim Road. These streets were overlaid and with the exception of Mercer and Strathmore were chipped sealed. The sidewalks were also repaved. The Glen Street and Union Street projects used both town and Chapter 90 funding. The contractor hired to clean catch basins completed 1,195 according to the terms of the 3 year contract. We repaired 46 catch basins and manholes and built 6 new structures.

The streets were swept throughout the town by late May. All schools and municipal lots were swept in April and then again in September. All main road sidewalks were done by early April. We captured approximately 3,012 tons of street sweeping debris.

The division completed street painting consisting of 25 miles of double yellow center lines and single white fog lines. We also painted 265 crosswalks throughout the town. We repaired and replaced approximately 214 different street signs and lettered all municipal vehicles.

In 2009 we had 66.25 inches of snow. There were 17 sanding operations. We plowed snow 9 times and picked up snow in the downtown area once. We plowed all 8 schools, all municipal buildings, all municipal parking lots, and 41 miles of sidewalks. This work is performed by all divisions of the Department of Public works. We used 45 pieces of town owned equipment and 37 hired pieces of equipment. We dispensed approximately 7,775 tons of sand/salt mix and approximately 2,875 tons of straight salt.

The Division also assists the Town Clerk's office by delivering all of the voting equipment for the polls and displays the voting signs throughout the town. We assist the engineering division with drain and outfall issues and the Board of Health by moving their equipment.

The Sanitation side of the division serves approximately 8,295 residential homes for removal of solid waste and recycling. We are responsible for all 24 dumpsters at schools and municipal buildings and for the 110 trash barrels throughout the town at the parks and schools. Last year we collected approximately 5,683 tons of solid waste and 3,123 tons of curbside recycling. The Recycling Center operations were changed due to budget cut backs beginning July 1st. The new schedule included Saturday and Sunday hours only. The paint swap shed was closed. The totals for the Recycling Center were as follows: mixed paper 209.22 tons, cardboard 135.47 tons, plastics 35.43 tons, mixed glass 28.66 tons, clear glass 14.45 tons, 464 bags of Styrofoam, 36.54 tons of used electronics, 2,468 gallons of used motor oil, 17.83 tons of white goods(appliances), 138.1 tons of light metal and 118 propane tanks. Spring yard waste was picked up the first two weeks of May. The fall yard waste pickup was changed from previous years. We reduced the pick up from three weeks in the fall, all on overtime, to the last three Mondays in November and first Monday in December, picking up during regular working hours. This required us to cancel bulk pickups during this time.

After 36 years of dedicated service Thomas Dugan retired from the division. After 15 years of dedicated service Edward Devereaux retired from the division.

Respectfully submitted,

William D. Chenard
Interim Director of Public Works

Affordable Housing Trust

The Natick Affordable Housing Trust (NAHT) was formed in February 2008, after Natick Town Meeting voted in Fall 2007 to accept Massachusetts General Law Chapter 44, Section 55C, and thus authorized the establishment of a municipal affordable housing trust for Natick. The general purpose of such trust, as stated in Massachusetts General Law, is for the creation and preservation of affordable housing for the benefit of low and moderate-income households.

During 2009, two parcels of land, one located on Bacon Street and the other located at 56 Everett Street were deeded to the NAHT. The board has been exploring the possibilities for each of the sites. On the Bacon Street site we have been considering a collaborative effort with either Keefe Tech or Habitat for Humanity for building a duplex of affordable units. We will continue to explore the possibilities and hope to reach a decision in 2010. On the Everett Street site it has yet to be determined if the lot is a buildable one. We are in the process of having preliminary work done in order to make a determination in 2010. We have also had some discussions with the Natick Housing Authority about its need for funding to complete the renovations of a house for family housing on Plain Street.

The Board approved the expenditure of HOME funds (with Board of Selectmen's concurrence) for Lottery Consultants for 2 affordable units at the Admiral's Cove and 4 affordable units at the Castle Courtyard condominium projects. The lotteries were held in late fall of 2009 and there were a number of qualified applicants.

During the fall of 2009 the Board approved (with Board of Selectmen's concurrence) a Down Payment Assistance Program (DPA) in the amount of $53,262, using some of Natick's HOME funds. The program is being administered through Watertown Community Housing with a $5,000 limit for a 1-bedroom and a $10,000 limit for a 2-bedroom unit. As of year-end, two buyers of affordable units at Admirals Cove and Castle Courtyard have taken advantage of the program.

During 2009 the Board experienced one change in membership. Glen Gater, the newest member of the Planning Board, replaced Andrew Meyer as the Planning Board Representative on the NAHT. In addition, a friend of the NAHT, Laura Senier accepted a university faculty position and has moved out of the area. We thank both Andy and Laura for their contributions and support.

During 2010 the NAHT will focus on determining whether to focus in the short term on getting the existing affordable housing stock occupied, rehabbing existing units, or the creation of additional units.

Respectfully submitted,

Bruce S. Weisberg, Chairman
Natick Affordable Housing Trust Fund

Members: Carol Gloff representing the Board of Selectmen, Glen Glater representing the Planning Board, Bruce Weisberg representing the banking industry, Paul McKeon representing the real estate industry, Randy Johnson representing the construction industry, Scott Joseph as an attorney and citizens-at-large Rick Kiernan, Julie Kittler and Jay Ball.

Audit Advisory Committee

This report summarizes the 2009 activities of the Audit Advisory Committee for the Annual Town Report.

The Audit Advisory Committee was initially established by the Board of Selectmen, and incorporated into the Bylaws of the Town by 2009 Fall Town Meeting. The role of the Committee is to serve as advisor to the Board of Selectmen with respect to the town's internal auditing, financial systems and independent annual audit.

The Committee consists of five members, including one current member from each of the Board of Selectman, Finance Committee and School Committee; plus two at-large members.

Following approval of the Committee's formation, the following individuals were appointed:

Name	Affiliation	Term
Kristine Van Amsterdam,	Bd. of Sel.	2010
Cathleen Collins,	Finance Committee	2010
Anne Blanchard,	School Committee	2010
Michael Mistrot	At-large	2012
Robert Gagnon,	At-large	2011

All members of the Committee have a working familiarity with basic finance and accounting practices. Mr. Mistrot and Mr. Gagnon are Massachusetts Certified Public Accountants.

The Committee met three times in 2009.

The first meeting was held in October 2009 and served as an introduction of the Committee members to the Town's Comptroller and Treasurer. The Committee received a recap of the prior year external audit engagement.

The second meeting was also held in October 2009 and this time included Chris Rogers, of Sullivan & Rogers. Mr. Rogers serves as the lead audit engagement partner for Natick's annual audit. This meeting was designed to provide the Committee with a recap of the prior year financial statements and internal control recommendations, which were reviewed in detail during this session.

The third meeting of the Committee was held in November 2009. The purpose of this meeting was to review the timeline of the 2009 audit engagement. The Comptroller attended this session and led part of the conversation due to his involvement with setting audit timelines.

Subsequent meetings were scheduled to review the status of the 2009 audit engagement, which commenced December 15th, 2009. Areas to be covered included audit issues, open items, and status of prior year internal control observations. A further meeting will review of the 2009 financial statements will take place. It is expected that the Committee will meet several times in 2010 to review status of remediation efforts associated with internal control observations.

The Audit Advisory Committee looks forward to being of service to the Town.

Bacon Free Library Maintenance Committee

General:
The Bacon Free Library Maintenance Committee is required to review expenditures by the Library. Each committee member reviews and signs invoices for all expenses including payroll, utilities, and book purchases.

Budget:
The Committee does not have an operating budget.

Current Year Info:
On a monthly basis (or as needed) during 2009, the committee reviewed and signed invoices for all expenses.

Current Members
D. Michael Collins
Tim Donahue
Steve Wilson
Ruth Fox
John Manning

Bicycle and Pedestrian Advisory Committee

History and Mission

The NBPAC, consisting of seven members (plus non-voting associate members) was founded in 1997, recognized by the Board of Selectmen in 1998, and reconfirmed by the Board of Selectmen in 2001.

The Natick Bicycle and Pedestrian Advisory Committee serves to advise the Board of Selectmen on issues relating to the safe and proper use of roads, sidewalks and trails by and for bicyclists and pedestrians, and to make Natick more bicycle and pedestrian friendly through public education and outreach, and by consultation and coordination with town departments and boards.

2009 Accomplishments

- Worked with town residents to advocate for crosswalk installations along heavily used pedestrian routes, resulting in new crosswalks being installed
- Worked with town residents to inform and advise the Board of Selectmen about issues involving walking trails in town
- Offered Natick residents several events and classes including organized family bike rides, bicycle maintenance and flat fixing classes
- provided input on the Rt. 9 resurfacing project for installation of sidewalks, bicycle-friendly grates and other improvements for pedestrians and bicyclists
- Attended numerous meetings and training sessions within the region.
- Committee member serves on the Rt. 27 reconstruction committee as NBPAC representative
- Committee member serves on the Safety Committee as NBPAC representative

We advised the Board of Selectmen about (and supported) two different citizen's petitions for crosswalks (one across Marion St. and one across from Lilja School), which were approved by the town.

We have been advising town departments on the Rt. 9 resurfacing project, involving attending regional meetings, compiling a list of missing sidewalks, signage and other needed improvements.

During Bike Week (May 9 to May 16), we offered an Ice Cream Bike Ride for children with their adult, ran a repair clinic with the help of Landry's bicycle shop, and led rides through historic areas of Natick.

We have members seated on the Safety Committee, and on the Route 27 reconstruction committee. Our members have also been involved in other Natick community events, including Natick Days and the Natick Community Organic Farm's Pancake Breakfast, during which we collected public opinion relative to bicycle and pedestrian issues.

Priorities for 2010

NBPAC will continue to provide input on the Rt. 9 resurfacing project to ensure that bicycle and pedestrian issues are factored into the project. Our members will continue to work on the Route 27 rebuilding project and issues brought before the Safety Committee.

The NBPAC plans to organize a Natick Bicycle and Pedestrian Summit to give Natick residents the opportunity to present thoughts and ideas regarding bicycle and pedestrian issues in Natick.

During Bike Week in 2010 we again plan to host an Ice Cream Ride and other rides similar to those conducted in the past. We will assist in coordination of bicycle skills education classes and bicycle maintenance classes.

NBPAC will continue to advocate for the town and citizenry to pursue available state and federal grants and funds to make Natick more accessible for bicycles and pedestrians. We will also promote and educate the public regarding "Safe Routes to School" and the importance of keeping sidewalks clear during the winter months. As construction projects continue throughout Natick, the NBPAC will continue to advocate for the rights and concerns of pedestrians and bicyclists.

Our primary role as a committee is to continue

to process information relative to Natick bicycle and pedestrian issues and to provide advice and recommendations regarding issues to the Board of Selectmen. Additionally, the committee will continue to foster awareness of bicycle and pedestrian issues throughout the town.

We strive to establish better paths of communication between the NBPAC and the public and other Natick boards and committees. We will increase awareness of the current network of trails and pathways in Natick and hope to reissue the Natick Bicycle Map indicating safe bicycling roads in town.

Conclusion

We thank the many individuals and groups that help our projects for better sidewalks and trails for pedestrians, for better traffic solutions for bicyclists, and more. We invite everyone who wishes to help to join in and to help us in the year to come and volunteer to assist us during bike week or attend our meetings. The Natick Bicycle and Pedestrian Advisory Committee meets monthly on the first Monday of the month (with exceptions for holidays.) Please refer to the town's public calendar for specific meeting times and locations.

Respectfully submitted,

Glen B. Glater, Chairman
Melvin F. Albert, Vice Chair
Robin Gilmore Barnes, Recording Secretary
Susan Geiser
Jill Miller
Charles Planck
Dan Sohl

Cable Advisory Board

The Cable Advisory Board's most important function is as a liaison between the Town and any existing or future cable licensees. The Board also represents and advises the Board of Selectmen in negotiating the franchise licenses with whichever cable providers they wish to allow to operate in the Town. Currently Comcast, RCN Corporation and Verizon hold licenses to operate within the Town.

In 2009 the Cable Advisory Board continued the ascertainment process for the renewal of the cable licenses for Comcast and RCN. This process (approximately 3 years) is critical to the re-licensing process. During this period the Board has gathered information from cable TV subscribers related to the franchisees performance and adherence to the terms of their current licenses. We are also determining the needs of the community regarding public, education and government TV access, including funding requirements that is part of the existing franchises. So far, there have been two public hearing for each of the two renewals at which time the public had the opportunity to address cable TV related issues. During 2010 there may be additional public hearings, and it is important that as many subscribers as possible attend these hearings.

The Board also continues to provide assistance and advice to Pegasus, the public access non-profit corporation for the Town of Natick, in areas such as funding agreements with cable providers, and technical assistance regarding equipment needs.

The Board received many comments and complaints from town residents about cable service. These complaints included general concerns about cable providers operating in the town, cable content, and pricing/rate increases. Specific issues were access in apartment complexes and to houses with underground services, billing charges, service outages and the quality of service. It should also be noted that the Town does not set the rates charged by the cable operators.

The Cable Advisory Board welcomes and listens to comments from the residents of Natick. People can contact the Board via e-mail, cable@eesco.com. The mailing address is in care of Natick Town Hall, 13 East Central St.

Respectfully submitted,

Hank Szretter, Chair
Rod Feak, Secretary
Martha Jones
Ron Ordway
Arnold Pinsley
Edward Hudson

Cochituate Rail Trail Advisory Committee

The Natick Cochituate Rail Trail Advisory Committee (the Committee) was originally created in 2006 as the Cochituate Rail Trail Task Force. At the start of 2009, the Committee had 11 members. Seven of these 11 members were designated from the Finance Committee, Planning Board, Conservation Commission, Bicycle & Pedestrian Advisory Committee, Recreation & Parks Commission and Board of Selectman (BOS), as well as the Community Development Director. The remaining four are members at large.

At the end of the year, four positions were removed from the Committee. The representative positions from Finance Committee, Planning Board and Conservation Commission were deleted while one at-large position was added. The total size of the committee went from 11 to 9. This change was made to help the Committee gather a quorum for meetings. Because this is a long term project that will come before appropriate committees when needed, and because the project typically includes regular public presentations, there will be no loss of accountability or transparency as a result of these changes.

Membership during 2009 is summarized below.

Name	*Affiliation*	*Term Expires*
Josh Ostroff	Board of Selectmen	June 30, 2010
John Griffith	Recreation and Parks	June 30, 2011
A. Richard Miller	Bicycle and Pedestrian	June 30, 2012
David Camacho	Member at Large (vice chair)	June 30, 2012
Peter Henry	Member at Large	June 30, 2010
Matt Daniels	Member at Large (chair)	June 30, 2010
Jan Henderson	Member at Large	June 30, 2011
Patrick Reffett	Community Development Director	June 30, 2010
Vacant	Member at Large	

The current charge of the Committee is as follows:

1. Recommend to the Selectmen whether to pursue acquisition of the CSX Right-of-Way (ROW)
2. Advise the town on matters relating to the acquisition of the ROW
3. Advise the town on a process to establish a potential Rail Trail
4. Continue outreach to the community about the project and gain input from residents

The work of the Committee continued in 2009. In July, acting on the recommendation of the Advisory Committee, the Town issued a Request for Proposals for a Conceptual Trail Design. Two engineering firms responded to the request, and the firm of Fay, Spofford and Thorndike (FST) were selected through a public bid process and began work in September. On November 23, 2009, FST and the Committee presented the draft Conceptual Design Study at a public meeting at the Morse Institute. The meeting was recorded by Natick Pegasus and has since been shown on local cable. The public were invited to question and comment on the draft Conceptual Design Study. The Conceptual Design Study will be finalized early in 2010.

The Conceptual Design Study will assist the town in developing final plans for the project; will provide cost estimates for design and construction; will address issues such as trail surface, grade crossings, safety and security; and will be used to leverage outside funding for the project.

Additional outreach efforts included the publishing of a Fall 2009 Newsletter which was distributed during the annual Natick Day festivities held September 13, 2009. Negotiations to acquire the Right of Way (ROW) from CSX Transportation are ongoing, and may be lengthy given the experience of other communities and the difference in value using the CSX method of appraising land values.

The Selectmen voted twice in 2009 to extend the rail banking agreement which provides the Town with exclusive rights to negotiate with CSX. In the meantime, the Right of Way is posted and barricaded to discourage trespassing and help ensure public safety.

Members of the Natick Committee and its Framingham counterpart continue to exchange information and ideas. The Framingham CRT Committee has been working on detailed designs for their portion of the Cochituate Rail Trail. The Route 30 crossing is where Natick and Framingham sections of the trail would ultimately be joined together.

Information about the work of the Advisory Committee, including meeting minutes, reports, Frequently Asked Questions, links to other resources and the 2009 newsletter, is available through the Selectmen's office, and is posted on the Town web site at http://natickma.gov/crt. Future public meetings are planned, and future decisions regarding this project will be made by the Selectmen, Town Meeting and other Town boards as required.

Respectfully submitted

Matt Daniels
CRT Advisory Committee Chair

Commission on Disability

The Commission on Disability continues to advocate on behalf of residents with disabilities in order to reach the goal of full inclusion of people with disabilities in the community. In compliance with Massachusetts General Laws, Chapter 40, Section 8J, the Commission may:

1) Research local problems of people with disabilities.

2) Advise and assist municipal officials and employees in ensuring compliance with state and federal laws and regulations that affect people with disabilities.

3) Coordinate or carry out programs designed to meet the problems of people with disabilities in coordination with programs of the Massachusetts office on disability.

4) Review and make recommendations about policies, procedures, services, activities, and facilities of departments, boards, and agencies as they affect people with disabilities.

5) Provide information, referrals, guidance, and technical assistance to individuals, public agencies, businesses, and organizations in all matters pertaining to disability.

6) Coordinate activities of other local groups organized for similar purposes.

John MacGillivray, the Town's Veterans' Services Officer, had served as the Commission's liaison to the Town's Administration for several years. Since John's resignation in September, the Commission has served without a liaison. We look forward to the hiring of a permanent Veterans' Services Officer such that this valuable service to the Commission is restored.

The Commission continues its efforts to develop cooperative relationships with various departments and community groups in town and our efforts to develop a five-year action plan continue. With input from the Department of Park and Recreation, the Commission is in the process of exploration of a major project for FY 2010 and 2011.

Sadly, as 2009 drew to a close, our member Russell Thome passed away. Russell had been a member or participant with the Commission on Disability for many years. He will be missed personally and for the contributions he made to the Commission's work on behalf of the disabled.

The Commission on Disability meets in the Community Room at the Natick Police Department headquarters, on the first Wednesday of each month, except August, from 6:30 p.m. to approximately 7:45 p.m. The public is invited to attend to learn more about the work of the Commission. Monthly agendas are posted on our website

Community Development Advisory Committee

The Community Development Advisory Committee (CDAC) is charged with acting as an advisory board and resource in carrying out the major goals identified in the Town's Housing Plan and the Consolidated Plan, participating in the development of housing and community programs, and providing input and guidance for any future proposed plans.

The CDAC spent 2009 working with Natick's Housing Planner, Joe Merkel and the board of the Natick Affordable Housing Trust Fund (NAHTF) to advance affordable housing in our town. The two committees have chosen to schedule our meetings simultaneously and to work collaboratively in our discussions and consideration of future projects. Affordable housing progress during 2009 includes the affordable housing lottery for two units at Admiral's Cove and four units at Castle Courtyard. We have also been following the progress made by General Growth Properties in selling to qualified buyers the affordable units they are making available pursuant to their development of condominiums at the Natick Collection.

As predicted in last year's report, the Board of Selectmen appointed the CDAC to serve as the Natick's Fair Housing Committee as part of the town's Fair Housing Implementation Plan. With Joe Merkel as Natick's designated Fair Housing Officer, we now have the structure in place to monitor fair housing complaints and advance the tenets of fair housing. In 2010 we hope to present at least one workshop intended to increase awareness of fair housing requirements and issues.

Natick continues to meet the 10% requirement for affordable housing as established by the Commonwealth of Massachusetts. The need for various types of affordable housing is unabated, but substantial progress has been made over the past years.

During 2009 the committee experienced two changes in membership. Our former at-large member, Laura Senier accepted a university faculty position and was replaced on our committee by Marjorie Gove. In addition, Glen Glater, the newest member of the Planning Board, replaced Andrew Meyer as the Planning Board representative on the CDAC. We thank both Laura and Andy for their contributions and support, and welcome Marjorie and Glen to the committee.

In the coming year, the CDAC expects to continue to work with the NAHTF and Natick's Housing Planner, to advise the Board of Selectmen on the optimal use of funds the Town receives through the WestMetro HOME Consortium, and to expand its outreach and participation activities.

Respectfully submitted,
Carol Gloff, Chair
Community Development Advisory Committee

Members: Carol Gloff (Board of Selectmen representative), Glen Glater (Planning Board representative), Paul Mulkerron, Bruce Weisberg, Debra Harmon, Marjorie Gove

Members (ex officio): Patrick Reffett (Natick Community Development Department), Edward Santos (Natick Housing Authority)

Community/Senior Center Advisory Committee

The Community / Senior Center project continues to move forward under the watch of the Building Committee.

2008 Spring Town Meeting authorized the funding of $1,000,000.00 for architectural and engineering fees for the design of the project.

The Building Committee negotiated the Graham Meus Architect's contract in the amount of $713,000.00.

The Board of Selectmen with the assistance of Town Counsel authorized and amended the original Graham Meus contract in the amount of $173,000.00 to facilitate design development drawings.

The Building Committee will seek approval from the upcoming January Special Town Meeting for authorization to borrow funds to construct a new community / senior center facility.

The Board of Selectmen will be asked to support and place a ballot question on the March 30, 2010 Town election for a debt exclusion.

No further spending in excess of the $173,000.00 will be requested from the Board of Selectmen until after the March vote.

The Committee, as in the past, continues to seek alternative design solutions to keep project costs intact.

John Ciccariello

Council on Aging Board

The Council on Aging Board functions in an advisory capacity to the Council on Aging Department and has the responsibility of advocating for seniors living in Natick. Some of the main objectives of the Board are:

- To identify the needs of all older citizens in Natick
- To educate the community at large about the needs of older adults
- To assure that Natick's seniors have full access to all of the services and benefits to which they are entitled
- To provide specialized knowledge to the Selectmen to help them make informed decisions
- To provide state and federal political advocacy

The Board had an active year in 2009. It continued to support Moira Munns, the Director, and her staff with the wide variety of programs and events that are held throughout the year. Various Board members attended events that included the Volunteer Dinner, Natick Senior Man and Woman of the Year Dinner, the second annual Open House during September's Senior Month, the Energy Expo, the BayPath Recognition Breakfast, the Pie Social, and the holiday dinner at the senior center. Members also attended various town meetings in support of the COA budget, town meeting warrants, and legislative items. Some members also attended volunteer training sessions, the visit with Ann Hartstein who became the new Secretary of the Executive Office of Elder Affairs, and COA Board training offered by Elder Affairs.

The Board expanded upon its 'Dessert with the COA Board' program and took it 'on the road' this year. We visited Sherwood Village, Cedar Gardens and Coolidge Gardens. At these programs, the board was accompanied by COA staff and Friends of the Senior Center. We

provided the attendees with information about the COA, answered their questions, listened to their concerns, and of course provided snacks and door prizes! This program will be continued in 2010.

The Board created a survey to gauge current and future interest in the programs and activities offered by the COA. The survey was included in the Sentinel, available online and at a few town locations. Results will be collated and reviewed in 2010.

The Board also continued to expand its relationship with the Friends of the Natick Senior Center. Board members assisted at Natick Days, attended various Friends dinners, attended the Holiday Bazaar and supported the Friend's Bake Sales. The Friends continued to sponsor the Board's 'Dessert with the COA Board' program.

The Board also stayed involved with the activities regarding the building of a new community senior center. We will continue to support this project and will play an active role in advocating for it particularly in first quarter 2010 during Town Meeting and prior to the debt exclusion vote.

One Board member ended her term on the Board in 2009 – Charlene Foss. The Board would like to thank Charlene for her many years of involvement with the COA and all of her support over the years. In addition the board welcomed new members Mary Ross and Dylan Hayre. The board also welcomed Frank Magullion, liaison to the Friends who took over Sue Sullivan's role. Thanks to Sue for her participation with the Board.

The Board looks forward to a busy and productive 2010.

Respectfully submitted,
Lori Rosen, Chair

Judy Sabol, Vice Chair
Elizabeth Killeen, Secretary
Dylan Hayre
Sonja Hicks
Ann Lynch
Kathleen Mulkerron
Mary Ross
Matt Siegel
Jean Cain, Associate Member
Karen Oakley, Associate Member
Jerry Pierce, Representative from the Community Senior Center Building Committee
Frank Magullion, Representative from the Friends of the Natick Senior Center
Judy Veinbergs, Representative from BayPath Elder Services

Cultural Council

1. MEMBERSHIP

- **Current membership:** Kelly Bishop (on leave), Donna Hermann, Amy Elizabeth (Secretary), Teresa Pagliuca (Communications Director), and Chris Rehl (Chair and Treasurer).
- **Members leaving the Council in 2009:** Amy Lawler

2. MEETINGS

Meetings in 2009 were held 2/5, 3/5, 4/1, 4/29, 5/21, 8/5, 9/9, 10/8 and 11/30. All meetings took place in Town Hall, with the exception of March 5.

- On March 5, the NCC held a reception at the Morse Institute Library to announce its 2009 grants.

3. GRANTS

- For Fiscal year 2009, the MCC (Mass Cultural Council of which the Natick Cultural Council is a local cultural council chapter) allotted $5,320—21% lower funding from the previous year. The Council raised $294 at Natick Days and through electronics recycling. The NCC granted $5,820 available to 13 organizations/individuals out of 24 applicants:

Name of Applicant	Project	Audience	Funding level
Natick Cultural Arts Group	Wheelock Family Theater	Elementary School	$ 1,975.00
Voices of Metrowest	Season Community Sing	All	$ 1,000.00
NE Wildflower Society	Arbor and Earth Day Celebration	All	$ 100.00
Taunton City Band	Community Band Concert	All	$ 250.00
Richard Clark	And Now Mark Twain	Seniors	$ 350.00
TCAN	Chamber Music Series	All	$ 500.00
Elizabeth Bailey	Juliette Low, Founder of America's Girl Scouts	All	$ 145.00
A Cappella Singers	Spring 2010 Rehearsals and Concert	All	$ 200.00
Wellesley Symphony Orchestra	MBCC Free for one concert	All	$ 100.00
Hands on History - 7th Mass Regiment	Hands on History - Continental Soldiers by the 7th Mass Regt	Middle School	$ 350.00
The Marble Collection, Inc (TMC)	The Marble Collection High School Literary Magazine	High School	$ 100.00
Natick Historical Society	140th Anniversary Travelling Exhibit	All	$ 500.00
Ruth Harcovitz	Concert by soprano Ruth Harcovits, "Boston's Julie Andrews"	Senior citizens	$ 250.00

4. FUNDRAISING AND EVENTS

- For the seventh year, the NCC set up an informational table at "Natick Days". Many people approached the table looking for information about the grant process and the NCC itself. $271 was raised from a raffle.
- On March 5, the NCC held a reception at the Morse Institute Library to announce its 2009 grants and honor the grant recipients. Speakers included Selectman Josh Ostroff, Dan Hunter, Executive director of MAASH, and Sarah Ewing from the Massachusetts Cultural Council. Carol Krentzman, a grantee, presented the design and fabrication of the stained glass window project in honor of Paula Polk. Bulent Guneralp, a grantee, performed a variety of vocal songs. It was filmed for the second time on Pegasus. This is the 7th year that the Cultural Council held this event.

5. INITIATIVES TAKEN IN 2009

- The NCC sponsored a stained glass window project for the Morse Institute Library in honor of the memory of Paula Polk as a Local Council Originated (LCO) grant.
- The NCC members have taken steps to increase awareness of the council and its membership opportunities. These steps include posting notices in the *Natick Bulletin & Tab*, on-line at natick.info, emailing artists and Natick residents through TCAN and other email lists, posting flyers around town, and recruiting and increasing our presence and involvement at Natick Days.
- The NCC offered a grant-writing workshop for potential grant recipients at the Morse Institute Library.

6. GOALS

- The NCC members will work to raise more funds for the fiscal 2010 grant cycle. With the uncertainty of even level funding, the NCC members feel strongly that they would like to support more programs, and increase the support given to some programs.
- The NCC will actively recruit more members to increase diversity of ideas and ability to act on new initiatives.
- The NCC will continue to work on developing awareness of the availability of grants in Natick and increasing the public's awareness of the events funded by the NCC.

- The NCC will look at the best practices of other LCCs to see how the NCC can better serve the Natick community through the arts.

Report submitted January 14, 2009
by Chris Rehl, NCC Chair

Design Review Board

The Design Review Board is an advisory board to the Planning Board, Zoning Board of Appeals, Building Department, and the Town as a whole in matters of design. There is no budget assigned to the Design Review Board and the members are unpaid

The Natick Design Review Board was appointed to review projects in the Downtown Mixed Use District with the charge to prevent blight and enhance the natural and aesthetic qualities of the downtown as referenced in the Natick Zoning Bylaws Downtown Mixed Use Section III.E.4. Additionally, the Board performs reviews of projects located within the Housing Option Overlay Plan (HOOP) Districts.

The Board is charged to use the Natick Center Design Master Plan of June 1998 as the foundation of our review and consists of 5 members.

Planning Board appointed Architect:
Jonathan Traficonte, AIA

Planning Board appointed Landscape Architect:
Sarallyn Keller, RLA
Planning Board designee:
Wayne Chouinard, PE
Natick Selectmen His. Com. appointee:
Anna Mancini, IIDA
Natick Sel. Downtown Bus. appointee:
Avigail Shimshoni AIA

The Design Review Board performed review of three projects in 2009 including an extensive review of the Natick Paper Board Site as well as reviews of signage submittals as required.

The Board meets monthly.

Wayne A. Chouinard
Clerk

Economic Development Committee

The Economic Development Committee (EDC) was created by the Board of Selectmen in early 2009 based on the recommendation of the Revenue Enhancement Task Force and with input from the Natick 360 Strategic Plan, establishing a more permanent (non-task force) entity focused on attracting business to the town. The charge of the EDC is to:

1. Attract business development to Natick that will maximize tax revenue and generate employment opportunities;
2. Promote utilization of existing infrastructure and facilities to the fullest extent possible
3. Recognize neighborhood and community issues, concerns, and character
4. Identify and plan for changing trends and opportunities
5. Market Natick for economic development and strategic partnerships.

The EDC currently serves in an advisory capacity, and may not supersede or bypass any established authority or public review process. When working on issues pertaining to growth and development in the town, each relevant permitting authority will have its primary role (e.g., Planning Board, Zoning Board, Board of Selectmen, Conservation Commission, etc). The EDC may bring forward proposals or recommendations for consideration by these respective boards, including channeling any inquiries and leads to Community Development.

Members of the EDC in 2009 included:
Joshua Ostroff, Board of Selectmen
Patrick Reffett, Community Development Dir.
Martha White, Town Adm. (resigned Dec., 2009)
At-Large Members: Ben Greenberg
Paul Joseph
Rick Kiernan
Joe Kiggen
David Shamoian

The first EDC meeting was held on July 16, 2009 where members established (a) organizational structure and (b) identified a preliminary list of committee priorities for its inaugural year. The group elected Paul Joseph as Chair, Ben Greenberg as Vice Chair, and Joe Kiggen as Clerk. The approved minutes for each of the EDC's 5 official meetings in 2009 are available on the Town's website and in the Selectmen's office.

On July 28, 2009, the EDC hosted guests from the Massachusetts Office of Business Development and the Metrowest Chamber of Commerce. Each organization presented information about recent, regional economic development initiates, and suggested areas of opportunity and follow-up for the Natick EDC.

In its subsequent meetings, the EDC identified and prioritized areas of possible focus for the committee. While the primary focus will be on encouraging business investment, expansion, and the retention of local employers, the committee acknowledges the ample opportunities to promote tourism in Natick, focusing on its history, heritage, culture, and recreational resources. Options for encouraging business growth include:

- Creating economic development zones
- Undertaking other zoning related initiatives
- Business incubation
- Promoting commercial real estate ownership and availability
- Establishing Sister City relationship(s)
- Collaborating with state / regional efforts (e.g. STEM)

During the summer months, the EDC established the following, specific objectives for 2009-2010. Most of its fall meetings consisted of working sessions, reviewing written content and sharing feedback gathered by various members about the various ideas under consideration

1) Identifying and interfacing with relevant local, regional, and statewide organizations to learn about their activities so that we may dovetail with state and regional initiatives;
2) Formally introducing the EDC by letter to a small number of the largest (by employee size) local employers with headquarters or significant presence in Natick. The EDC will sub-

sequently follow-up with key senior executives at these organizations via telephone-based and personal interviews, to better understand how the Town might better align its economic development agenda to support the evolving needs of our local employers;

3) Soliciting feedback from small businesses and interested citizens to ensure the EDC's agenda reflects the balance of needs and desires of everyone in the community;

4) Establishing a website focused on promoting and centralizing information about the town's many assets of interest to large and small businesses, including:

- Transportation – convenient road, rail and transit access to Boston / New England
- Education – strong public and private schools; proximity to research universities
- Workforce – well educated and skilled workforce
- Taxes – single tax rate and economic target areas
- Utilities – well managed infrastructure to support growing business needs
- Communications – multiple broadband providers offering high speed internet
- Responsive government – objective guidance through the permitting process
- Public Safety – first rate police/fire protection; three hospitals within 20 minutes
- Culture – arts organizations and venues with programs/events for all ages
- Recreation – hundreds of programs to support an active and healthy lifestyle
- Retail, dining and services – New England's largest mall, abundant services, a wide range of dining options and many business suppliers
- Lodging – a range of hotels to serve business traveler needs

As of December 31, 2009, many of these initial activities remain in process; anticipated feedback will help develop messaging, strategies and action steps that will guide the EDC and further position and promote Natick in the minds of businesses. Natick provides the foundation for innovation in the leading industries of the 21st century, with the connections, workforce, community and affordability to help business thrive, and the EDC will provide a centralized, consistent resource that promotes Natick and facilitates doing business in our town.

Over its first 6 months, the EDC experienced difficulty achieving a quorum on multiple occasions due to the travel and work schedules of several members. On December 11, 2009, the Town Administrator respectfully submitted her resignation as a voting member to the committee, citing urgent town priorities that limited her ability to participate more fully. This action enabled the EDC to establish a quorum with four, rather than five, member attendees.

The Economic Development Committee encourages businesses - small and large, entrepreneurs, local employees and citizens to engage in this exciting process of exploring the town's opportunities for growth. We welcome new perspectives and candid feedback about areas where the town might improve and any volunteers that might help the town achieve its growth objectives.

Respectfully submitted,

Paul Joseph, Chair

Expense Control Task Force

The Expense Control Task Force was created by the Natick Board of Selectmen in March 2008 "for the purpose of identifying and exploring ideas for expense control." In 2009, the appointed members of the Task Force included the following individuals:
Kristine Van Amsterdam (Chair)
Tony Lista (Vice Chair)
Patrick Hayes (Clerk)
Mari Barrera
Dirk Coburn (through April)
Barbara Honthumb
Bill Idzal
Andres Rochwerger
Jeff Silverstein

To advance this charter the Expense Control Task Force adopted the following mission statement:
"Solicit, develop, analyze, and prioritize expense control ideas andpresent both short and long term recommendations to the Board of Selectmen and the School Committee.
The recommendations must, at a minimum, meet the dual tests of feasibility and legality. We expect these recommendations, both individually and collectively, to: 1) enable more cost-efficient provision of services or 2) provide material expense reductions or 3) provide a material reduction in the growth of Natick's municipal and school expenses as measured by recent, historical annual expense growth.

The enablement of these recommendations will ultimately depend on the support of and enactment by the Town's elected and/or appointed budgeting authorities, including the Board of Selectmen, the Finance Committee, the School Committee, and Town Meeting."

Although Natick passed an override in 2008, which was seen as a vote of confidence in the direction the Town was moving, current socio-economic, political and fiscal imperatives require action to avoid the need for future overrides. Over the past year our approach and focus has continued to identify cost reduction and long term cost control opportunities, recognizing the levels of complexity and the imprudence of cutting costs indiscriminately. We believe long term structural changes will result in long -term financial health. The Task Force continues to identify the means and the areas to control costs over time- seeking a mix of near term and longer term cost control approaches. At the heart of each of these efforts is a recognition that the status quo of municipal and school budgeting, spending and operating management was not going to work in a future of uncertain revenues and certain expense increases. It is in this spirit that the Expense Control Task Force evolved.

In October 2008, the Task Force presented an Interim Report to the Board of Selectmen and the School Committee. The Interim Report contained two sets of recommendations: those that we believe are the first step toward lasting structural change and those that will have more immediate impact. Our recommendations focused on structural change through the consolidation of resources in four key areas of school and town infrastructure: Facilities Management; Human Resources; Information Technology; and, Procurement. We also suggested near term recommendations, some of which are already under review by town and school personnel. All of the Expense Control Task Force recommendations are geared toward addressing how Natick supports its constituents by:
- Providing sustainable and meaningful expense control
- A desire to improve centralized policy and management oversight
- The need to have decentralized, efficient and effective service delivery.

Increasingly the task force came to understand that short term cuts in services and personnel, although helpful to balance the budget in the near- term, would not achieve the kind of systemic or transformational change needed in the basic structure of what services are provided or how those services are delivered in an effort to limit future budget increases.

As such, in April 2009, the Task Force, again, brought these four strategic recommendations and a set of tactical cost savings ideas back to the Board of Selectmen for Board approval with the strong recommendation that these initiatives be executed. During the remainder of 2009, the Task Force invested considerable time analyzing the following: potential cost savings in negotiating specific language changes in the union contracts for the schools and the general government; Sassamon Trace Golf Course operations; the proposed golf course irrigation plan with the adjacent property owner; and the various iterations of the Emergency Medical Services study prepared by the Deputy Town Administrator.

All of the findings and recommendations of the Expense Control Task Force can be found in the meeting minutes posted on the Town of Natick website. As of the end of 2009, few of the cost management concerns or potential cost savings opportunities that have been identified and shared with the Board of Selectmen and the School Committee have received due consideration, been endorsed or been implemented. The Task Force remains convinced that if Natick is truly serious about reducing the spread between expense and income growth, and matching revenues to costs, then it is strategically imperative that Natick achieve structural change, as status quo is not sustainable.

Respectfully submitted,

Kristine Van Amsterdam, Chair

Historic Commission

The Historical Commission had a productive year with preservation initiatives throughout the town. Our expanded inventory by 132 properties was completed and will soon be officially added to those that will be reviewed in accordance with our "Demolition and Alterations" bylaw for historic structures. We also witnessed the completion of the Henry Wilson Trail, although trail markers have yet to be placed. Both the inventory and trail were a result of receiving federal and state grant monies to initiate.

The proposed roadway improvements to Route 27, North Main Street, will require mitigation of several historic features including stonewalls and in particular the Felch Tavern. The Tavern and home is at the center of the Felchville village area, and is where the cottage shoe industry began in Natick. It was also a traveler's stop, as Bacon Street was the primary northern east-west route through town before the Worcester Turnpike was constructed. Plans are being considered to relocate and restore the Tavern with available mitigation funds that the Planning Board controls. It creates a great opportunity to feature an important component of our family and industrial history as well as an architectural element for all to appreciate. We hope to engage in this effort in 2010, pending the timetable for roadway improvements.

Respectfully submitted,

Stephen N. Evers, Chairman

CC: Elliot Goodman, Vice Chairman
Nancy Lavash
Anna Mancini
Marge Balcom
Helen Sheridan
Virginia Lister
Adam Redbord

Historic District Commission

History:
The Historic District Act, Chapter 40C, of the Massachusetts General Laws was established in 1960 and was amended in 1975. Under the authority of this statute, Natick established its own Historic District Commission in 1974 with the concurrent establishment of the original John Eliot Historic District (plan dated 8/22/73) in South Natick. By 1979, Article 26 was passed expanding the John Eliot Historic District to its current plan (dated 8/28/75 and revised 3/1/76) and adding the Henry Wilson Historic District (plan dated 8/10/77 and revised 11/8/77) in Natick Center.

Purpose:
The Historic District Commission serves as a regulatory commission providing review and certification for all construction and or remodeling projects involving properties within the Eliot and Wilson historic districts for which the changes are visible from any public way. The purpose of this oversight is to protect the overall historic appearance and nature of the historic districts and to preserve the historic features, scale, materials and settings of buildings of historic significance.

Budget:
The Commission has operated on a small budget for many years. The currently approved annual budget is $500. In 2009, expenses included charges for legal notices in the Metrowest News, postage and office supplies. The Commission is authorized to accept gifts for additional expenses, such as technical assistance and consultants and clerical assistance, but it has not done so to date.

Current Year Info:
In 2009, three new Certificates of Appropriateness were awarded for projects judged to be appropriate to the district in question. The number of applications was lower than previous years which we attribute to the state of the economy throughout 2009.

The Commission implemented the revised document titled: Application for Certification. The revised application is significantly easier for applicants and homeowners to use and has also streamlined the hearing process.

The commission has no open positions at this time.

Current Board Members and Officers:
D. Michael Collins, Chairman
Jeannine Furrer, Vice Chairman
Patricia A. Marr, Secretary
Christopher Milford
Matthew McCue
Laura Duncan

Alternates:
Jean-Pierre Parnas
Douglas Jenkins

Information Systems Advisory Board

The Natick Information Systems Advisory Board (NISAB) met quarterly during 2009. This board, created by Town Meeting, appointed by the Selectmen serves in an advisory capacity to the selectmen and the finance committee on Information Systems related issues. At the end of the year, members are: Hank Szretter (chairperson), Gwen Lynch, John Bradford, Thomas Salvoni, and Todd Gillenwater. We also want to thank Roger Beer for his years of service as an invaluable member of the Board, and wish him luck in his future endeavors.

During 2009 the Board continued to monitor the Town's web site, and made changes to assure that it is providing the best service to the community and the residents. This will be a continuing process into the future as technologies evolve. The Board welcomes public input to assure that the site continues to be a valuable tool for the community.

The NISAB has advised and consulted with the Municipal Information Systems and School Administration Information Systems departments during the year. Topics discussed were: INET, Natick Pegasus, school system information systems, telephone system and service, web site issues, long range planning, budgeting, cost reduction, licensing and open source software, and wireless systems. The Board will continue to participate with the Cable Advisory Board in the ascertainment process (part of the license renewals for Comcast and RCN) related to data and INET funding issues. The INET provided by RCN as part of their Cable TV franchise is a critical piece of the Town data and telephone system infrastructure, connecting all Town buildings.

The meetings were regularly attended by Selectman Josh Ostroff, the Town IS Director Bob LeFrancois, the School Department IS Director Dennis Roche, and the Station Manager of Natick Pegasus Randy Brewer.

Respectfully submitted,

Hank Szretter (Chair)
Gwen Lynch
John Bradford
Thomas Salvoni
Todd Gillenwater

Lookout Farm Advisory Committee

The Lookout Farm Advisory Committee is a Selectmen appointed committee (first appointed in 1999) comprised of numerous town officials, neighborhood representatives and officials from Lookout Farm as well as representatives from the Mass. Dept. of Agriculture.

The purpose of the committee is to review proposed activities at the Belkin Family Lookout Farm, as well as to review any complaints filed with the Town regarding Lookout Farm and to make recommendations to the Board of Selectmen.

The committee is charged to meet at least twice a year (more if activities warrant).

In 2009, the Lookout Farm Advisory Committee met a total of 2 times. The purpose of the meetings was to review 2009 activities at the farm and to consider proposed activities in 2010. Recommendations were forwarded to the Board of Selectmen and Town Counsel who made decisions regarding these activities.

The committee looks forward to continuing to work with the owners of Lookout Farm with a shared desire to preserve the farm as a valuable asset to the Town of Natick and surrounding communities.

Respectfully submitted,

Ken Soderholm, Chair (Planning Board)
Annie Greel, Executive Assistant
John Ciccariello, Board of Selectmen
Michael Connelly, Building Inspector
Jim White, Board of Health
Bob Bois, Conservation Agent
Kathy Rehl, Conservation Commission
Charlie Emmanuelli, Neighborhood Rep
Dave Dimmick, Neighborhood Rep
John Moran, Neighborhood Rep
Jim Yannes, Neighborhood Rep
Frank Magullion, Neighborhood Rep
Christine Chisholm, Dept. of Agriculture
John Burns, Manager, Lookout Farm
Steve Belkin, Owner, Lookout Farm

Mathworks Scholarship Committee

The 2009 MathWorks Scholarship Committee, is charged each year with administering two $10,000 Scholarships offered by The MathWorks to two high school seniors who reside in Natick and who are committed to pursuing a career in mathematics or science. The members of the committee, Kerry Conley, Lawrence Dick, Lenore Freitas and Howard Wilcox, represent a variety of experience in both education and commercial careers.

The Committee met four times during the Spring of 2009 to review the process, and interview qualified candidates. After review of eleven candidates, including eight students from Natick High School and three from private schools, the Committee interviewed the top six candidates. Meeting the candidates was a pleasure as these students were remarkable academically and socially. They will all represent the Town of Natick in a most positive light.

Although the contest was very close, the Committee identified two students whom it felt were most deserving of the MathWorks award. It recommended two nominees, Aviva Siegal Michael Gibson, to the Board of Selectmen. Both students, seniors at Natick High School, were awarded the scholarship in May and enrolled at MIT in September.

The MathWorks scholarship award is paid out over four years of college which means that the Committee must continually review previous winners to 1.) ensure their intentions to study science and/ or math remain true, and 2.) that their academic performance remains strong. The Committee received letters and transcripts from the prior year recipients and determined that the requirements of the Scholarship were being satisfied and so authorized the issuance of disbursements to prior year winners.

Submitted by Lenore Freitas, Chair

Open Space Advisory Committee

The Open Space Advisory Committee was created to advise the Board of Selectmen in carrying out the goals of Natick's Open Space and Recreation Plan, and to revise the Plan as needed.

Over the last year, we began the process of updating the Open Space and Recreation Plan, last updated in 2002. We decided to do much of it ourselves and to hire a consultant for tasks requiring more technical expertise. The Conservation Commission allocated money from the Conservation Fund to hire Gino Carlucci of PGC Associates, who has begun updating the early chapters of the plan. We held a public forum at the Library on October 21 to gather input on open space goals and priorities. We also welcome comments by e-mail (openspace@natickma.org) and regular mail (c/o Natick Town Hall).

One of our goals is to provide public information on open space and trails in Natick. This year, we staffed info tables at Natick Days; Health, Fun & Fitness Day; the Community Farm's Pancake Breakfast, and the Eliot Church's Oldtown Fair. These events not only let us share information, but they also provide a way for us to learn about residents' interests and concerns. The biggest thing people have told us is they want trail maps, and particularly the Town Forest. So we're pleased that this year we developed and printed a Town Forest map, and we are preparing a map of the Eisenmenger Trail.

There has been progress on a number of trails over the past year:

- The Henry Wilson History Trail was mostly completed on April 25 with volunteers and staff from the Cochituate State Park, using the state grant received by the Natick Historical Commission.
- Tim Collins has been working with the Senior Center on a trail from the Center to Union Street, and volunteers began clearing that trail in June.
- We wrote a grant application on behalf of the Town in September to develop an area we call Pine Hill, conservation land adjacent to Oak St. and Winter St. Since filing the application, we've done more work with abutters on access to the area and feel confident that we can do at least some of this project even without the grant.
- The Planning Board has worked with the developer of Sanctuary Estates to start work on long-stalled trail connecting Whispering Lane and Woodleigh Road.

Some trails still presenting problems –

- Woodland Village section of the Eisenmenger Trail has erosion problems, but the Planning Board and Conservation Commission have retained BETA Group to develop an engineering plan.
- Pegan Cove still needs a long-term maintenance plan.

Last, but not least, we are delighted that, over the past year, many important open space parcels received permanent protection. Spring Town Meeting transferred the Community Farm property to the Conservation Commission, and Fall Town Meeting did the same for the Hunnewell Town Forest and J.J. Lane Park. In November, the Board of Selectmen accepted a 24-acre conservation restriction from Morgan Palmer, and a 6-acre land donation from the Ciccarelli family as part of Walnut Hill Estates. We applaud the efforts of all involved in these important accomplishments.

Respectfully submitted,

Martin Kessel, Chair
David Dimmick, Vice-Chair
Terri Evans, Clerk (Planning Board)
George Bain (Conservation Commission)
Michael Linehan
David Ordway (Recreation and Parks)
David Parish

Recycling Study and Advisory Committee

The Natick Recycling Committee has had a very busy and productive year. There is greater awareness in Natick of incorporating recycling into everyday lives and requests come from many sources for us to help out.

In March, we held a very successful Clean Your Attic Day, which we plan to make an annual event. We filled trucks with computers and electronics, clothing, household goods, and books. We also collected bikes and had a truck for shredding. Look for this event again in May 2010.

Our presence at Natick Days was again a huge success, even with the rescheduled event. Many residents stopped by our table for info and questions. Other events that we participated in this year included the Natick Community Organic Farm's Pancake Breakfast, Rain Barrel Sale, Fourth of July parade (including a float), the Energy Seminar at the Senior Center, Compost Bin Day, and a Computer and Electronics recycling event in October.

We continue to have good participation and enthusiasm at our monthly meetings and have had many discussions on other recycling initiatives. Our website is continually updated with helpful information for Natick residents (http://natickrecycle.pbwiki.com/FrontPage). There is also a link to this website on the town webpage (http:/natickma.gov, Recycling Committee).

The Natick Recycling Center continues to be a major resource for the town. Residential usage at this facility is constant, even though the hours have been cut back to just Saturdays and Sundays. The Recycling Center plays a major role in keeping recyclables out of the waste stream and thereby lowering our tonnage and tipping fees. In addition to the items recycled at curbside, the Recycling Center accepts Styrofoam, waste oil, all batteries, and items containing mercury, including fluorescent bulbs, thermostats, thermometers, and any elementary mercury. We are please to note that this area is getting more use every year. The brush and yard waste areas also have mulch and compost available for residential use.

We also helped the Department of Public Works to publicize information on some of the changes that took place this year due to budget cuts. Most notably, these were changes in the hours at the Recycling Center to only Saturdays and Sundays, yard waste pickup changing to one day per route and closing the paint shed.

Some of the goals for this year for the Recycling Committee include discussion of recycling at major events such as the Marathon, working with local businesses to help them be better recyclers, assisting the Board of Health with a medication recycling event, as well as continuing our presence at many events with in the town.

Respectfully submitted,

Terry Miller, Recycling Committee Chairperson

Members: Geoff Del Sesto, Jack Gaziano, Ed Hoelsch, Mike Linehan, Dee Magnoni, Brinley Vickers, Susan Watjen and Scott Davis.

Revenue Enhancement Task Force

In 2009 the Revenue Enhancement Task Force recommended establishment of an Economic Development Committee to the Board of Selectmen; this committee was established, appointed and its work is underway.

The Task Force has also continued to develop policies and recommendations for sponsorship and advertising relating to municipal assets such as fields, fleet, buildings and other facilities. This work is ongoing and is anticipated to provide revenue to offset

proposed capital projects such as a new Natick High School, a Community/Senior Center, traffic islands, gardens and parks, and other town facilities.

Members of the Task Force developed an analysis of potential effects of an increase in the Local Option Hotel/Motel Tax, for consideration by the Selectmen, Finance Committee and Town Meeting.

The Task Force welcomed its newest member, Karen Adelman Foster of the School Committee.

The Revenue Enhancement Task Force looks forward to ongoing opportunities to identify and develop alternative sources of revenue to help maintain town services and to provide facilities for the use and enjoyment of residents.

Respectfully submitted,

Joshua Ostroff
Chair

West Natick Fire Station Study Committee

The West Natick Fire Station Study Committee was originally established by the Board of Selectmen as the West Natick Fire Station Building Committee on September 17, 2007. Funding was sought at the 2007 Fall Town Meeting for the original committee's work; said funding was not approved. Subsequently, the committee was renamed West Natick Fire Station Study Committee and an amended charge was adopted by the Board of Selectmen on November 13, 2007. The charge as revised by the Board of Selectmen is as follows:

> Review the findings and recommendations of the fire services studies conducted by the MMA Consulting Group Inc., the McGuire Group Inc., and the Natick Fire Department. Such a review shall include:
>
> 1. Status of current facilities and site conditions;
> 2. Feasibility of renovating current site vs. feasibility of site relocation to adjacent town owned land (assumes identification of programmatic needs)

The Committee was directed to report to the Board of Selectmen prior to the close of the Spring 2008 Town Meeting Warrant on February 8, 2008.

The members of the Committee were appointed or confirmed on October 15, 2007 as follows:

> Kristine Van Amsterdam and Joshua Ostroff (Board of Selectmen)
> Martha White (Town Administrator)
> Jim Everett (Finance Committee)
> Ken Soderholm (Planning Board)
> Doug Farquharson (Town Meeting Member)
> (John Culkin was originally appointed and subsequently resigned)
> Gene Sabourin (Fire Chief)
> Paul Tota (Deputy Fire Chief)
> Dan Hartwell and Dan Dow (Local 1707)
> Al Doig, William Lederman and Anthony Nickenello (Citizens at Large)

The Committee elected Ms. Van Amsterdam as Chair, Mr. Doig as Vice Chair and Mr. Ostroff as Secretary. Meeting Minutes of the Committee are on file at the office of the Board of Selectmen.

The Committee reviewed a number of reports that had been provided to the Town in recent years, including the June 2005 *Study of Fire Department Resources and Deployment* by MMA Consulting; the September 2005 (rev. February 2006) *Public Safety Impact of the Natick Mall Expansion*, by MMA; *Natick Mall Impact* Study by the Natick Fire Department, August 2006; the September 2007 *Station #4 Space Needs Program Study* by the Maguire Group. In

addition, the Committee subsequently received a December 8, 2007 draft *Station #4 Existing Building Evaluation*, also from Maguire Group.

Throughout early 2008, the Committee continued to review documents, prepare draft Town Meeting Warrant Articles and draft a Committee Report.

The Committee reported back to the Board of Selectmen in advance of the close of the Spring Town Meeting Warrant such that the Board of Selectmen would sponsor three warrant articles. One key recommendation stipulated that a new West Natick Fire Station should be funded primarily via mitigation monies. The Committee recognized the need to replace Station 4, which has the highest utilization of any satellite station and which serves an area of Natick that has experienced intensive growth, with potential for more residential and commercial development.

The Selectmen sponsored three Warrant Articles: Article 17 requested acceptance of the Committee report and mall mitigation funding for environmental testing of the sites adjoining the present West Natick Fire Station; Article 18 requested approval to acquire an adjoining parcel of land for a future West Natick Fire Station using mall mitigation funds; and Article 19 sought appropriation of mall mitigation funding for conceptual design work subsequent to environmental testing.

While the intent of the Committee had been to move the project forward through the three Articles, the Committee ultimately recommended referral of Articles 18 and 19 given the unresolved issues regarding both access and acquisition costs for the proposed parcels on which Station 4 would be sited. At its meeting of March 6, the Study Committee voted to support referral of Articles 18 and 19.

On March 6 and March 20, 2008, the Committee made formal presentations to the Board of Selectmen and the Finance Committee, respectively, and delivered a report to the Selectmen on March 6, 2008. The Selectmen voted to support favorable action on Article 17, and Referral on Articles 18 and 19. The three Articles were discussed at great length at Town Meeting in April 2008. Under Article 17, Town Meeting voted to accept the content of the Committee Report, and appropriated $20,000 in Mitigation Funds for environmental testing of the sites adjoining the existing fire station. Town Meeting voted to refer the subject matter of Articles 18 and 19 back to the Board of Selectmen.

The Committee has not met since the Town Meeting vote in the Spring of 2008. The Town Administrator has had periodic discussions with the Mass Highway regarding the parcel of land adjoining the West Natick Fire Station. As part of the permitting process with the Chrysler Road 40B project, $1 million in funding for the West Natick Fire Station was negotiated by the Town. Between this and Mall mitigation monies, partial funding for the West Natick Fire Station is available, albeit insufficient to fund the full cost of a new facility.

It is anticipated that the West Natick Fire Station will continue to be a topic of discussion in 2010.

Respectfully submitted,

Kristine Van Amsterdam, Chair

Youth Advisory Board

Chairperson: Jack Alich
Board Members: Alec Farquharson
Vice-Chairperson: Chris Mason
Secretary: Priscilla Velasco
Treasurer: Amanda Loewy
Advisor: Moira Munns

The Mission of the Board shall be to provide for the coordination of youth issues in Natick and enable youth to participate as partners to improve the quality of life in our community. The Natick Youth Advisory Board shall be an advisory board to the Board of Selectmen. The Natick Youth Advisory Board's purpose shall further be as follows:

A) To act as a focal point in listening to and advising the Town of Natick and the community regarding issues concerning youth or that impact their future.
B) To create apprenticeships to Boards, Commissions and Committees in the public sector so as to gather knowledge and information and to act in an advisory capacity to such Boards, Commissions and Committees.
C) To take such action as the Youth Advisory Board considers appropriate to insure their knowledge of Town, School and other organizations operations, procedures and processes.
D) To plan, implement and evaluate leadership training opportunities for Board members and other youth.
E) To act as a conduit for youth issues for the general public.
F) To take such other actions as may be agreed on by the Board of Selectmen and the Youth Advisory Board.
This year the Youth Advisory Board participated in and has been planning many events in the community.

The Youth Advisory Board sponsored a booth at Natick Days running carnival games. Total profits amounted to ninety three dollars.

The Youth Advisory Board planned the clearing of a walking trail from behind the Senior Center to Leonard Morse Hospital. The remainder of this project is to be completed in the spring in conjunction with the Natick Walks Club.

The Youth Advisory Board is actively working as advisors to the Youth Substance Abuse Initiative and Students Against Destructive Decisions to give a student's perspective of the abuse of substances.

The Youth Advisory Board is looking into helping advertise and potentially participate in a pharmacy take back program of unused prescription drugs.

The Youth Advisory Board is working with the Natick Fire Department to get CPR and AED training to students in middle school and high school.

The Youth Advisory Board is proposing to The town's Safety Committee that a stop sign to be established on an intersection at Terrane Avenue which was deemed "unsafe" after being visited by members of the board.

Respectfully submitted,

Jack Alich
Chairperson, YAB

Section II

Town Meeting Attendance and Minutes

2009 TOWN MEETING ATTENDANCE

NAME	Pct.	4/14	4/16	4/28	5/7	5/14	5/19	5/21	10/20	10/22	10/27	10/29	11/3	11/5	11/10	11/12	11/17	11/19
Ackerley, Jeanne	5	Y	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ackerley, Thomas E.	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Adams, Andrea T.	1	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	Y
Allen, Robert M.	4	Y	Y	Y	Y	Y	Y	-	Y	-	Y	-	Y	-	Y	-	-	-
Arena, Edward J.	9	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	Y	Y
Arena, James V. Jr.	10	-	-	-	Y	Y	-	-	-	-	Y	-	-	-	-	-	-	-
Avalos, Mary E.	9	-	Y	Y	-	Y	Y	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y
Bacon, Kathleen	10	-	Y	Y	Y	Y	-	-	-	Y	Y	-	Y	-	Y	-	Y	-
Ball, Erica E.	5	Y	Y	Y	-	Y	Y	Y	-	-	-	Y	Y	Y	-	Y	Y	Y
Barnicle, Susan Marie	8	Y	-	-	Y	-	-	-	Y	-	-	Y	-	-	-	-	-	-
Berggren, Raymond B.	2	appointed June 2009 to fill a vacancy							Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Bergin, Joanne Marie	7	Y	-	Y	-	-	-	Y	-	-	-	-	Y	Y	Y	Y	Y	Y
Blaha, Michael D.	1	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	Y	-
Blanchard, Anne E.	2	-	-	-	Y	-	-	-	-	-	Y	-	-	-	-	-	-	-
Bleicher, Evan L.	2	appointed 10/26/09 to fill a vacancy									Y	Y	Y	-	-	Y	-	-
Boggia, Betsy	6	Y	-	Y	Y	-	Y	Y	Y	Y	-	Y	-	-	Y	-	-	-
Bortman, Elaine C.	7	Y	Y	Y	Y	Y	-	-	Y	-	Y	-	Y	-	-	Y	-	Y
Brandt, Jason S.	5	Y	Y	Y	Y	Y	-	-	Y	-	Y	-	-	-	-	-	-	-
Broekel, Peggy R.	6	Y	-	Y	-	-	-	-	Y	Y	-	-	Y	Y	Y	Y	-	Y
Brown, James E. Jr.	8	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Brown, Mary A.	8	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Burgess, Mary J.	1	-	-	-	resigned 5/6/09													
Caccavale, Michael	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Caplan, Diane L.	5	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Carroll, Kevin M.	7	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	-	-	Y	Y	Y	Y
Casey, Donna Volpe	3	Y	-	Y	Y	Y	-	-	Y	Y	Y	-	Y	-	-	Y	Y	Y
Cavanaugh, John R.	4	Y	Y	Y	Y	-	-	Y	Y	Y	Y	Y	Y	Y	-	Y	-	Y
Chandra, Mahesh M.	1	Y	Y	-	-	Y	Y	-	-	-	-	-	-	-	-	-	-	-
Chinetti, Barbara A.	6	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Chouinard, Wayne	9	Y	-	Y	Y	-	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Coburn, Frederick Jr.	4	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Collins, Cathleen M.	9	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Condon, Kimberly M.	2	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	-	Y	-	-
Conley, Stephen	10	Y	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Connolly, Paul	6	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y
Coughlin, Catherine M.	6	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	Y
Coughlin, Kathryn M.	2	-	Y	Y	-	Y	Y	Y	Y	Y	Y	-	Y	-	Y	-	Y	Y
Coughlin, Michael P.	6	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Crain, Dight W.	10	Y	Y	Y	-	-	Y	-	Y	Y	Y	-	Y	-	Y	-	-	-
Crain, Janet M.	10	Y	Y	Y	-	-	Y	-	Y	Y	Y	-	Y	-	Y	-	-	-
Culkin, John R.	2	-	-	Y	Y	Y	Y	Y	-	Y	-	-	-	Y	Y	-	-	Y
D'Antonio, Judith	4	Y	Y	Y	Y	-	-	-	Y	-	-	-	-	-	-	-	-	-
Davis, Deborah B.	9	Y	Y	Y	Y	Y	-	-	Y	Y	Y	-	Y	Y	Y	-	Y	Y
Davis, Glenn S.	9	Y	Y	Y	Y	Y	-	-	Y	Y	Y	-	Y	Y	Y	Y	Y	Y
Dellarocca, Paul	2	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y

2009 TOWN MEETING ATTENDANCE

NAME	Pct.	4/14	4/16	4/28	5/7	5/14	5/19	5/21	10/20	10/22	10/27	10/29	11/3	11/5	11/10	11/12	11/17	11/19
DelPapa, Ken	8	Y	Y	Y	Y	Y	-	Y	-	Y	Y	-	Y	-	-	Y	-	-
DiMasi, Nicholas S.	6	Y	-	Y	Y	Y	Y	-	-	Y	Y	Y	-	-	-	-	-	-
DeMento, Daniel P.	7	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	-
Dimmick, David H.	10	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	-	-	Y	Y	-	-	Y
Donovan, John A. III	4	-	-	Y	Y	Y	-	-	Y	-	-	Y	Y	Y	Y	-	Y	-
Ehrlich, Craig P.	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Elizabeth, Amy	1	Y	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Espo, Andrew M.	1	Y	Y	-	Y	Y	-	-	Y	Y	Y	-	Y	-	-	Y	-	-
Evans, Teresa M.	7	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-
Farquharson, Douglas S.	2	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	-	-
Farquharson, Nanci S.	2	Y	-	Y	Y	Y	-	-	Y	Y	-	-	Y	-	Y	-	-	-
Filledes, Tass	3	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	-
Forshner, Lawrence W.	6	Y	-	Y	Y	-	-	Y	Y	Y	-	-	Y	-	-	Y	Y	Y
Foss, Charlene B.	6	Y	Y	Y	Y	Y	Y	Y	-	-	-	-	-	-	-	-	-	-
Foster, Karen A.	6	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-
Foster, Robert B.	6	Y	Y	Y	Y	Y	-	Y	Y	Y	-	-	Y	Y	Y	Y	Y	Y
Freedman, Jonathan H.	4	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Frenkel, Lucia A.	8	Y	Y	-	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	-	Y	Y	Y
Friswell, Donald P.	9	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y
Garafalo, Zachary J.	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gaziano, John D. Jr.	3	Y	-	Y	Y	Y	Y	-	Y	Y	-	-	Y	-	Y	-	-	-
Gees, Amanda	4	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Geiser, Susan L.	7	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	-	-	Y	-	-
Glater, Glen B.	8	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Golden, Peter S.	6	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Goldman, Kenneth S.	10	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Gols, Lorie K.	1	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	-	-	Y	Y	Y	Y
Gove, Marjorie	8	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Greenberg, Benjamin	10	-	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	-	Y	-	Y
Greismer, Paul .	7	Y	-	Y	-	-	-	Y	-	-	-	-	-	-	-	-	-	Y
Grupposo, Sebastian F.	4	deceased 5/28/09																
Hanna, Sara R.	8	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Hannon, James P.3	Y	Y	Y	Y	-	Y	-	-	Y	-	-	-	-	-	-	-	-	-
Harney, Denise	4	Y	Y	-	Y	Y	-	-	Y	Y	Y	Y	Y	-	Y	-	-	Y
Haugland, Henry W.	7	Y	Y	-	Y	-	Y	Y	Y	-	-	-	-	Y	Y	Y	Y	-
Hawley, Glynn E.8	Y	Y	Y	-	-	Y	-	Y	Y	Y	Y	Y	Y	Y	-	Y	-	
Healey, Robert	3	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	Y	Y
Herring, John F.	8	-	-	-	Y	Y	-	-	-	-	-	-	-	-	-	-	-	-
Herson, Joan E.	3	-	-	Y	Y	-	Y	Y	Y	-	Y	-	Y	-	Y	-	-	-
Honthumb, Barbara R.	3	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	-	Y	-	Y	-	Y	Y
Horrigan, John F.	9	Y	Y	-	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Hoyt, Kenneth B.	9	Y	Y	-	Y	Y	Y	-	Y	Y	-	Y	-	Y	Y	-	Y	-
Hubbard, Thomas E.	8	Y	Y	-	Y	Y	-	-	Y	Y	Y	Y	Y	-	Y	Y	-	Y
Hughes, Charles M.	2	Y	Y	Y	-	-	-	Y	Y	Y	Y	Y	Y	-	-	-	Y	Y
Idzal, Wilson E.	9	Y	Y	Y	Y	-	Y	-	Y	Y	Y	Y	Y	-	Y	Y	-	-
Jennettt, Nancy	7	Y	-	-	Y	Y	Y	Y	Y	-	-	-	Y	-	Y	-	Y	-

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Jennettt, Richard Jr.	7	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Johnson, Edward A.	9	Y	Y	Y	-	Y	-	Y	-	-	-	-	-	-	-	-	-	Y
Joseph, Paul R.	9	-	-	-	Y	-	Y	-	Y	Y	Y	Y	Y	Y	-	-	Y	Y
Joseph, Scott A.	9	Y	-	Y	Y	-	-	-	Y	Y	Y	-	Y	-	-	-	-	-
Kane, Stephen M.	2	-	Y	Y	Y	-	-	-	-	-	-	-	-	-	-	-	-	-
Keefe, Joseph A.	7	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	Y	-	Y	Y	Y	-
Kessel, Martin	10	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	-
Kiggen, Joseph M. Jr.	4	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	Y
Knapik, Debra O.	6	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	Y
Kruczynski, Christopher A.	4	Y	Y	Y	Y	Y	-	-	Y	Y	Y	-	Y	Y	Y	Y	-	Y
Kuhn, Leonard P.	3	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Kupchik, Herbert Z.	2	Y	Y	-	Y	Y	Y	-	Y	-	Y	-	Y	-	Y	-	Y	-
Lamont, Arthur L.	3	-	-	Y	Y	-	-	Y	-	-	Y	Y	Y	-	-	-	-	-
Laurent, Paul H.	7	Y	Y	Y	-	-	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	-
Lavash, Nancy A.	1	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Lentini, Kathleen A.	8	Y	-	Y	-	Y	Y	-	Y	Y	Y	-	-	-	-	-	-	-
Leonard, Alissa R.E.	4	Y	Y	Y	-	Y	Y	-	Y	Y	Y	-	Y	Y	-	Y	-	Y
Levine, Seth	10	Y	-	Y	-	-	Y	-	Y	Y	Y	-	Y	Y	Y	Y	-	Y
Levinsky, Steven	4	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	Y	Y	Y
Libbin, Joseph S.	3	Y	Y	Y	-	-	-	-	Y	Y	Y	-	-	-	-	-	-	-
Linehan, Michael F.	6	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Luke, Andrew W.	5	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Magee, James. L.	8	Y	-	Y	Y	Y	-	Y	Y	Y	-	-	Y	Y	-	Y	Y	Y
Magee, John J. IV	1	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Magee, Tricia R. Y.	1	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	-	Y
Maguire, Hugh T.	2	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Manago, Domenico M.	8	-	Y	Y	Y	Y	Y	-	-	Y	Y	Y	Y	-	-	-	-	-
Mangano, Robert P.	7	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y
Manning, John F.	10	Y	Y	Y	Y	-	-	Y	Y	Y	-	-	Y	Y	-	Y	-	Y
Margil, David S.	8	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mathews, Joan R.	3	Y	Y	-	-	-	Y	-	-	-	-	-	-	-	-	-	-	-
Maynard, Charlanne H.	1	Y	Y	Y	-	Y	Y	Y	Y	Y	-	Y	-	-	-	-	-	-
McKeon-Levine, Ellen	10	-	-	-	Y	-	Y	-	-	-	-	-	-	-	Y	Y	-	-
McNally, Lorraine C.	7	Y	Y	Y	Y	-	-	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Meyer, Andrew J.	3	Y	Y	Y	-	Y	-	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Meyler, Stephen E.	5	-	-	-	-	-	-	-	-	Y	-	Y	-	-	-	-	-	-
Miller, Theresa M.	8	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Mooradian, John M.	1	Y	Y	Y	-	-	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y
Munnich, Julian J.	5	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Murphy, Juliet S.	5	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	-	Y	-	Y	-
Newton, John W.	10	Y	Y	Y	-	-	-	Y	Y	-	-	-	Y	Y	Y	Y	-	-
Nichols, Janet M.	5	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	-	-
O'Brien, Garry M.	3	Y	Y	Y	Y	Y	-	-	Y	Y	Y	Y	Y	Y	-	-	-	Y
Ordway, Ronald V.	4	Y	Y	-	Y	Y	Y	Y	-	-	-	-	-	-	-	-	-	-
Ostroff, Jeanne Williamson	6	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Oxman, Lois B.	1	Y	Y	-	Y	Y	Y	-	-	-	-	-	-	-	-	-	-	-

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Packer, Diane B.	7	-	Y	Y	Y	Y	Y	-	-	-	-	Y	-	-	-	-	-	Y
Packer, Marjorie L.	4	Y	Y	-	Y	Y	-	Y	-	Y	-	Y	-	-	-	-	-	Y
Parsons, Janice L.	9	Y	-	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y
Phillips, Jeffrey M.	5	Y	Y	Y	Y	Y	Y	Y	-	-	-	-	-	-	-	-	-	-
Pierce, Jerry L.	10	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Potts, George W. Sr.	9	Y	-	-	-	-	Y	-	-	-	Y	Y	Y	Y	Y	Y	Y	Y
Power, Paul V. Jr.	5	Y	Y	-	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	-	Y
Price, Michael J.	4	Y	Y	Y	Y	-	-	-	Y	-	-	-	Y	Y	Y	-	-	-
Putnam, Peter	9	Y	Y	Y	Y	-	-	-	-	-	Y	Y	Y	Y	-	-	-	-
Quinlan, Nancy J.	10	Y	Y	Y	Y	Y	Y	Y	Y	-	-	-	-	-	-	-	-	-
Ramakrishnan, Janaki	1	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	Y	-	Y	Y	-	-	Y
Rao, Anand J.	1	Y	Y	Y	Y	-	-	Y	-	-	-	-	-	-	-	-	-	-
Regan, Paul J.	3	-	Y	Y	Y	Y	-	Y	-	Y	-	-	Y	-	Y	-	Y	Y
Rodino, Ross J.	2	Y	Y	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Rollins, Theodore E.	2	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Rosen, Lori	9	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	Y
Rosenthal, Bonnie S.	5	Y	Y	Y	Y	Y	-	-	-	Y	Y	Y	Y	-	-	Y	Y	Y
Ross, Craig S.	4	Y	Y	-	Y	Y	Y	-	-	-	-	-	-	-	-	-	-	-
Ross, Daniel L.	3	Y	Y	Y	Y	Y	Y	-	Y	-	-	-	Y	Y	-	-	-	-
Russo, Noreen	appointed 5/19/09 to fill a vacancy							-	-	-	-	-	-	-	-	-	-	-
Ryan, Christine M.	9	Y	Y	Y	Y	Y	Y	-	Y	Y	-	Y	Y	Y	Y	Y	Y	Y
Salamoff, Edward M.	10	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	Y	Y	-	-	-
Salamoff, Susan G.	10	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	-	-	-
Savi, Walter E. Jr.	2	Y	Y	Y	Y	Y	-	-	-	Y	Y	-	Y	Y	-	-	Y	Y
Saret, Jeffrey M.	1	Y	Y	-	Y	Y	Y	Y	-	-	-	-	-	-	-	-	-	-
Schneekloth, Mary B.	3	-	-	-	-	-	-	-	Y	Y	Y	-	-	-	-	-	-	-
Shea, Susan A.	10	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Sidney, Richard	8	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Siegel, Matthew D.	5	Y	-	Y	-	Y	Y	-	Y	Y	Y	Y	-	-	Y	-	Y	Y
Smith, Jeffrey	2	-	-	Y	Y	-	-	-	resigned 6/9/09									
Snow, Bruce A.	5	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Sohl, Dnaiel C.	4	appointed 10/19/09 to fill a vacancy							Y	Y	Y	Y	Y	Y	Y	Y	Y	-
Stephen, Richard C.	6	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Strauss, Harlee S.	7	Y	Y	Y	Y	Y	Y	Y	-	Y	-	-	-	-	-	Y	Y	Y
Sullivan, Richard T.	7	-	-	Y	Y	Y	Y	Y	Y	-	Y	-	Y	-	Y	-	Y	-
Sullivan, Susan	6	Y	Y	Y	Y	-	Y	-	Y	-	Y	-	Y	-	-	-	-	-
Swartz, Charlotte	5	Y	Y	Y	Y	Y	-	-	Y	-	Y	Y	Y	Y	Y	Y	Y	Y
Volpe, Frank J.	1	Y	Y	Y	Y	Y	Y	Y	-	Y	Y	-	Y	-	-	-	-	Y
Weithman, Christine	5	Y	Y	-	Y	Y	Y	Y	-	Y	Y	Y	Y	Y	-	-	Y	Y
Whitney, Bruce D.	3	Y	Y	Y	Y	-	-	-	-	Y	Y	-	Y	Y	Y	-	-	Y
Wollschlager, Linda	7	Y	Y	Y	Y	-	Y	Y	Y	Y	-	-	Y	-	-	-	Y	-
Wright, Bruce P.	5	Y	Y	Y	-	-	-	-	Y	-	Y	Y	-	-	-	-	-	-

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Wynn, Rick M. Jr.	3	Y	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Young, Patrick A.	6	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Zucker, David M.	2	-	-	-	resigned 10/4/09													
Zucker, Richard	2	Y	-	Y	Y	Y	-	-	Y	Y	-	Y	Y	-	Y	Y	Y	Y
Zucker, Susan Mande	2	Y	Y	Y	Y	Y	-	-	Y	Y	Y	Y	Y	-	Y	Y	Y	Y

WARRANT
FOR
ANNUAL TOWN MEETING
MARCH 31, 2009

THE COMMONWEALTH OF MASSACHUSETTS Middlesex, ss

To any Constable of the Town of Natick in said County: GREETING:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct 1	in Kennedy Middle School
The voters of Precinct 2	in Cole Recreational Building
The voters of Precinct 3	in Kennedy Middle School
The voters of Precinct 4	in Wilson Middle School
The voters of Precinct 5	in Wilson Middle School
The voters of Precinct 6	in Lilja School
The voters of Precinct 7	in Lilja School
The voters of Precinct 8	in Natick Senior High School
The voters of Precinct 9	in Morse Institute Library
The voters of Precinct 10	in Memorial School

TUESDAY, THE THIRTY FIRST DAY OF MARCH 2009

At 7:00 o'clock A.M. at which time in all Precincts of said Town of Natick, the polls will be opened and will remain open continuously until 8:00 o'clock P.M. of said day, when they will be closed, during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers duly appointed and sworn for said Precincts for said Town of Natick in said meeting so assembled for and to elect:

Selectmen for Three Years Vote for not more than One
Assessor for Three Years Vote for not more than One
School Committee for Three Years Vote for not more than Two
School Committee for Two Years Vote for not more than One
Board of Health for Three Years Vote for not more than One
Natick Housing Authority for Five Years Vote for not more than One
Planning Board Associate Member for Five Years Vote for not more than One
Planning Board for Five Years Vote for not more than One
Recreation & Parks Commissioners for Three Years Vote for not more than One

In addition – SIXTY SEVEN TOWN MEETING MEMBERS:

Precinct 1-	Six for 3 Years,	Three for 2 Years	Precinct 6-	Six for 3 Years
Precinct 2-	Six for 3 Years,	Three for 2 Years	Precinct 7-	Six for 3 Years
Precinct 3-	Six for 3 Years,	One for 1 Year	Precinct 8-	Six for 3 Years
Precinct 4-	Six for 3 Years		Precinct 9-	Six for 3 Years
Precinct 5-	Six for 3 Years		Precinct 10-	Six for 3 Years

All ballots to be furnished by the Town and the election will be conducted according to the Australian

system, as enacted in Massachusetts and in conformity with the election laws of said Commonwealth.

You are directed to serve this warrant by causing an attested copy of said Warrant to be posted in the two Post Offices in said Natick, to wit: Precinct 1:Reliable Cleaners, 214 West Central Street; Precinct 2: Fire Station, Speen Street; Precinct 3: Station 5 Grille, 17 Watson Street; Precinct 4: TCAN; Summer Street; Precinct 5: Wilson Middle School, 24 Rutledge Road; Precinct 6: East Natick Fire Station, 2 Rhode Island Avenue; Precinct 7: Bacon Street Farm,100 Bacon Street; Precinct 8: Natick Senior High School, 15 West Street; Precinct 9: Natick Town Hall, 13 East Central Street; and Precinct 10: South Natick Fire Station, 45 Eliot Street.

Above locations being at least one public place in each Precinct in the Town of Natick, and also posted in the two Natick Post Offices, Bacon Free Library, and Morse Institute Library seven days at least before March 31, 2009; also by causing an attested copy of said Warrant to be published in the newspaper called "The MetroWest Daily News", said publication to be March 12, 2009.

Given under our hands this 9th day of March A.D., 2009

s/John Ciccariello	s/Joshua Ostroff	s/Carol A. Gloff
JOHN CICCARIELLO	JOSHUA OSTROFF	CAROL A.GLOFF

s/Kristine Van Amsterdam	s/John J. Connolly
KRISTINE VAN AMSTERDAM	JOHN J. CONNOLLY

SELECTMEN OF NATICK
A True Copy March 12, 2009
Attest: s/Onorina Z. Maloney
Interim Town Clerk

Constable: s/Arthur Lamont

MARCH 31, 2009 NATICK TOWN ELECTION
OFFICIAL RESULTS

4,248	Ballots Cast
22,521	Registered Voters
18.9%	% Turnout

Votes by Precinct	Voters by Precinct										
	1	2	3	4	5	6	7	8	9	10	Total
Registered Voters	2,055	2,202	2,225	2,082	2,144	2,288	2,395	2,198	2,333	2,599	22,521
Ballots Cast	125	490	419	386	391	431	523	465	473	545	4,248
% Turnout	6.1%	22.3%	18.8%	18.5%	18.2%	18.8%	21.8%	21.2%	20.3%	21.0%	18.9%

Board of Selectmen
Three Years

Vote For Not More Than One	Votes by Precinct										% of	
Elected	1	2	3	4	5	6	7	8	9	10	Total	Votes
Joshua Ostroff X	72	245	236	251	196	235	315	271	283	326	2,430	57.2%
Anthony P. Lista	49	229	178	131	193	191	195	178	181	214	1,739	40.9%
Write ins	1	3	1	-	-	-	2	3	1	-	11	0.3%
Blanks	3	13	4	4	2	5	11	13	8	5	68	1.6%
All others											-	0.0%
Total	125	490	419	386	391	431	523	465	473	545	4,248	100.0%

Board of Assessors
Three Years

Vote For Not More Than One	Votes by Precinct										% of	
Elected	1	2	3	4	5	6	7	8	9	10	Total	Votes
Molly K. Reed X	95	310	269	249	232	256	327	278	293	337	2,646	62.3%
Write ins	1	3	2	1	2	2	-	1	3	1	16	0.4%
Blanks	29	177	148	136	157	173	196	186	177	207	1,586	37.3%
All others											-	0.0%
Total	125	490	419	386	391	431	523	465	473	545	4,248	100.0%

School Committee
Three Years

Vote for Not More Than Two	Votes by Precinct										% of	
Elected	1	2	3	4	5	6	7	8	9	10	Total	Votes
Karen A. Foster X	82	250	231	216	206	242	272	252	249	301	2,301	54.2%
David S. Margil X	78	259	248	247	227	251	353	335	281	335	2,614	61.5%
Write-in- Peter Robbins	2	42	22	44	52	30	27	36	25	28	308	7.3%
Blanks	83	431	332	275	302	340	395	302	390	424	3,274	77.1%
All others											-	0.0%
Total	245	982	833	782	787	863	1,047	925	945	1,088	8,497	

School Committee
Two Years

Vote for Not More Than One	Votes by Precinct										% of	
Elected	1	2	3	4	5	6	7	8	9	10	Total	Votes
Nanci S. Farquharson	47	223	168	114	125	152	116	133	141	174	1,393	32.8%
Amy K. Mistrot X	61	209	203	223	199	210	365	282	277	313	2,342	55.1%
Write-in	2	9	-	3	12	7	3	8	10	3	57	1.3%
Blanks	15	49	48	46	55	62	39	42	45	55	456	10.7%
All others											-	0.0%
Total	125	490	419	386	391	431	523	465	473	545	4,248	100.0%

Board of Health
Three Years
Vote For Not More Than One — Votes by Precinct

Elected	1	2	3	4	5	6	7	8	9	10	% of Total	Votes
Peter A. Delli Colli X	97	321	290	266	251	273	355	310	316	358	2,837	66.8%
Write-in	1	-	-	-	2	-	-	2	1	2	8	0.2%
Blanks	27	169	129	120	138	158	168	153	156	185	1,403	33.0%
All others											-	0.0%
Total	125	490	419	386	391	431	523	465	473	545	4,248	100.0%

Natick Housing Authority
Five Years
Vote For Not More Than One — Votes by Precinct

Elected	1	2	3	4	5	6	7	8	9	10	% of Total	Votes
Charles W. Emanuelli X	51	197	198	173	148	166	222	193	208	267	1,823	42.9%
Kathleen A. Sims	50	163	131	118	140	135	158	152	137	143	1,327	31.2%
Write-in -		1	-	-	-	-	-	2	-	1	4	0.1%
Blanks	24	129	90	95	103	130	143	118	128	134	1,094	25.8%
All others											-	0.0%
Total	125	490	419	386	391	431	523	465	473	545	4,248	100.0%

Planning Board Associate Member
Five Years
Vote For Not More Than One — Votes by Precinct

Elected	1	2	3	4	5	6	7	8	9	10	% of Total	Votes
Glen B. Glater X	92	290	266	246	230	257	322	289	291	316	2,599	61.2%
Write-in	1	-	1	-	1	2	-	-	2	2	9	0.2%
Blanks	32	200	152	140	160	172	201	176	180	227	1,640	38.6%
All others											-	0.0%
Total	125	490	419	386	391	431	523	465	473	545	4,248	100.0%

Planning Board
Five Years
Vote For Not More Than One — Votes by Precinct

Elected	1	2	3	4	5	6	7	8	9	10	% of Total	Votes
Robert B. Foster X	91	287	259	249	235	273	330	282	300	332	2,638	62.1%
Write-in	1	2	6	1	4	3	-	-	1	2	20	0.5%
Blanks	33	201	154	136	152	155	193	183	172	211	1,590	37.4%
All others											-	0.0%
Total	125	490	419	386	391	431	523	465	473	545	4,248	100.0%

Recreation and Parks Commission
Three Years
Vote for Not More Than One — Votes by Precinct

Elected	1	2	3	4	5	6	7	8	9	10	% of Total	Votes
David W. Ordway X	96	329	287	269	263	285	366	322	342	353	2,912	68.5%
Write-in		1	1	-	2	-	-	1	1	-	6	0.1%
Blanks	29	160	131	117	126	146	157	142	130	192	1,330	31.3%
All others											-	0.0%
Total	125	490	419	386	391	431	523	465	473	545	4,248	100.0%

Town Meeting
Precinct 1

Six for 3 Years; Three for 2 Years		Votes		% of Votes
Nancy A. Lavash	X	88	Elected for 3 years	70.4%
Amy Elizabeth	X	87	Elected for 3 years	69.6%
John M. Mooradian	X	85	Elected for 3 years	68.0%
Janki Ramakrishnan	X	78	Elected for 3 years	62.4%
Anand J. Rao	X	79	Elected for 3 years	63.2%
Write-in Charlanne Maynard	X	2	Appointed for 1 year	1.6%
Write-in Jeff Saret	X	2	Appointed for 1 year	1.6%
Write-in Mahesh Chandra	X	2	Appointed for 1 year	1.6%
Write-in Michael Blaha	X	2	Appointed for 1 year	1.6%
Blanks		697		
All others				
Total		1122		

Town Meeting
Precinct 2

Six for 3 Years; Three for Two Years		Votes		% of Votes
Douglas S. Farquharson	X	248	Elected for 3 years	50.6%
Theodore E. Rollins	X	223	Elected for 3 years	45.5%
Richard A. Zucker	X	209	Elected for 2 years	42.7%
Kimberley M. Condon	X	235	Elected for 3 years	48.0%
Kathryn M. Coughlin	X	222	Elected for 3 years	45.3%
John R. Culkin	X	214	Elected for 3 years	43.7%
Hugh T. Maguire	X	213	Elected for 3 years	43.5%
Write-in Charles Hughes	X	4	Appointed for 1 year	0.8%
Write-in David Zucker	X	4	Appointed for 1 year	0.8%
Blanks		2811		
All others				
Total		4383		

Town Meeting
Precinct 3

Six for 3 Years; One for 1 Year		Votes		% of Votes
John D. Gaziano, Jr.	X	216	Elected for 3 years	51.6%
Joan E. Herson	X	198	Elected for 3 years	47.3%
Joseph S. Libbin	X	204	Elected for 3 years	48.7%
Garry M. O'Brien	X	207	Elected for 3 years	49.4%
James P. Hannon	X	225	Elected for 3 years	53.7%
Write in Daniel L. Ross	X	12	Elected for 3 years	2.9%
Write in Barbara R. Honthumb	X	10	Elected for 1 year	2.4%
Blanks		1828		
All others				
Total		2900		

Town Meeting
Precinct 4

Six for 3 Years		Votes		% of Votes
John A. Donovan III	X	226	Elected for 3 years	58.5%
Alissa R.E. Leonard	X	236	Elected for 3 years	61.1%
Steven Levinsky	X	237	Elected for 3 years	61.4%
Michael J. Price	X	237	Elected for 3 years	61.4%
Joseph M. Kiggen, Jr.	X	234	Elected for 3 years	60.6%
Write in Amanda Gees	X	43	Elected for 3 years	11.1%
Blanks		1086		
All others				
Total		2299		

Town Meeting
Precinct 5

Six for 3 Years			Votes	% of Votes
Jeanne Ackerley	X	206	Elected for 3 years	52.7%
Andrew W. Luke	X	213	Elected for 3 years	54.5%
Bonnie S. Rosenthal	X	208	Elected for 3 years	53.2%
Bruce A. Snow	X	194	Elected for 3 years	49.6%
Charlotte Swartz	X	220	Elected for 3 years	56.3%
Bruce P. Wright	X	191	Elected for 3 years	48.8%
Blanks		961		
All others				
Total		2193		

Town Meeting
Precinct 6

Six for 3 Years			Votes	% of Votes
Catherine M. Coughlin	X	241	Elected for 3 years	55.9%
Jeanne Williamson Ostroff	X	264	Elected for 3 years	61.3%
Betsy Boggia	X	221	Elected for 3 years	51.3%
Paul E. Connolly	X	250	Elected for 3 years	58.0%
Peter S. Golden	X	236	Elected for 3 years	54.8%
Debra Knapik	X	207	Elected for 3 years	48.0%
Blanks		1162		
All others				
Total		2581		

Town Meeting
Precinct 7

Six for 3 Years			Votes	% of Votes
Teresa M. Evans	X	330	Elected for 3 years	63.1%
Harlee S. Strauss	X	322	Elected for 3 years	61.6%
Richard T. Sullivan	X	310	Elected for 3 years	59.3%
Linda Wollschlager	X	324	Elected for 3 years	62.0%
Elaine C. Bortman	X	325	Elected for 3 years	62.1%
Daniel P. Dimento	X	300	Elected for 3 years	57.4%
Blanks		1227		
All others				
Total		3138		

Town Meeting
Precinct 8

Six for 3 Years			Votes	% of Votes
James E. Brown, Jr.	X	250	Elected for 3 years	53.8%
Ken DelPapa	X	251	Elected for 3 years	54.0%
Glen B. Glater	X	263	Elected for 3 years	56.6%
Richard Sidney	X	264	Elected for 3 years	56.8%
Glynn E. Hawley	X	299	Elected for 3 years	64.3%
Domenico Manago	X	278	Elected for 3 years	59.8%
Blanks		1171		
All others				
Total		2776		

Town Meeting
Precinct 9

Six for 3 Years		Votes		% of Votes
Mary E. Avalos	X	255	Elected for 3 years	53.9%
Wilson E. Idzal	X	248	Elected for 3 years	52.4%
Lori Rosen	X	257	Elected for 3 years	54.3%
Kenneth B. Hoyt	X	269	Elected for 3 years	56.9%
Christine M. Ryan	X	272	Elected for 3 years	57.5%
Write in Wayne Chouinard	X	26	Elected for 3 years	5.5%
Blanks			1448	
All others				
Total		2775		

Town Meeting
Precinct 10

Six for 3 Years	Votes			% of Votes
James V. Arena, Jr.	X	335	Elected for 3 years	61.5%
Dight W. Crain	X	287	Elected for 3 years	52.7%
Martin Kessel	X	321	Elected for 3 years	58.9%
Seth Levine	X	247	Elected for 3 years	45.3%
Ellen McKeon-Levine	X	248	Elected for 3 years	45.5%
Susan G. Salamoff	X	330	Elected for 3 years	60.6%
Blanks			1145	
All others				
Total		2913		

A True Copy Attest
Onorina Z. Maloney
Interim Town Clerk

WARRANT
ANNUAL SPRING TOWN MEETING
APRIL 14, 2009

THE COMMONWEALTH OF MASSACHUSETTS Middlesex,ss

To Any Constable of the Town of Natick in said County:

Greeting:
In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Wilson Middle School Auditorium, Natick on

TUESDAY EVENING, APRIL 14, 2009

at 7:30 o'clock P.M., then and there to act on the following Articles:

Article 1	Omnibus Budget – Fiscal 2009
Article 2	Transfer of Care, Custody, Management and Control of Pegan Cove property to Conservation Commission
Article 3	Transfer of Care, Custody, Management and Control of Natick Community Organic Farm Property to Conservation Commission
Article 4	Authorization to Reorganize Certain Town Departments
Article 5	Omnibus Budget – Fiscal 2010
Article 6	Stabilization Fund
Article 7	Morse Institute Library
Article 8	Bacon Free Library
Article 9	Elected Officials Salary
Article 10	Collective Bargaining – Police Superior Officers
Article 11	Personnel Board
Article 12	Capital Equipment
Article 13	Capital Improvement
Article 14	Lease and/or Repair
Article 15	School Committee: School Bus Transportation Subsidy
Article 16	Appropriation of MathWorks Mitigation Funds – Reline Portion Sewer Main Rte 9
Article 17	Increase Fees – Collector's Demand Fee
Article 18	Unpaid Bills
Article 19	Re-authorization of Revolving Funds
Article 20	Re-authorization of Revolving Fund – Sassamon Trace Golf Carts
Article 21	Establish Revolving Fund – Composting and Recycling Bins
Article 22	Assessors: Increase Personal Property Tax Exemption
Article 23	Conveyance of 56 Everett Street to Affordable Housing Trust Fund
Article 24	Appropriate Funds for Survey of Main Street
Article 25	The MathWorks Inc.: Designation of Site as Economic Opportunity Area
Article 26	The MathWorks Inc.: Authorization to Enter into Tax Increment Financing Plan
Article 27	Reduce Previous Appropriation for Golf Course Maintenance Building
Article 28	Acceptance of Legislation to Increase Hotel/Motel Tax
Article 29	Acceptance of Legislation to Implement Local Meals Tax
Article 30	Acceptance of Revised Layout Plan for Cottage Street
Article 31	Transfer Funds for Special Education Transportation, Salaries and Expenses

Article 32	Extend the Term of the Charter and By-Law Review Committee
Article 33	Natick High School Project – Partial Architectural Services
Article 34	Community/Senior Center Project – Architectural Services
Article 35	Amend By-Laws to Increase Gasoline Storage Fee
Article 36	Citizen Petition: Home Rule Petition – Open Space Funds
Article 37	Citizen Petition: Appropriation of Open Space Funds
Article 38	Restriction of Level 3 Sex Offenders
Article 39	Citizens Petition: Potential Enterprise Fund Creation & Other Action For the FY2010 Budget
Article 40	Citizen Petition: Composition of Existing High School Building Committee
Article 41	Citizen Petition: Amend Zoning By-Laws: Rezone Existing Zoning on Certain North Main Street Parcels from Industrial I to Residential General
Article 42	Citizen Petition: Repeal General Laws 40R Smart Growth Overlay
Article 43	Abolish 40R Smart Growth Overlay District
Article 44	Committee Article

The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the two Post Offices in said Natick; and at the following public places in said Natick, to wit: Precinct 1: Reliable Cleaners, West Central Street; Precinct 2: Fire Station, Speen Street; Precinct 3: Station 5 Grille, Watson Street; Precinct 4: TCAN, Summer Street; Precinct 5: Wilson Middle School; Precinct 6: East Natick Fire Station, Rhode Island Avenue; Precinct 7: Bacon Street Farm, Bacon Street; Precinct 8: Natick Senior High School, West Street; Precinct 9: Natick Town Hall, East Central Street and Precinct 10: South Natick Fire Station, Eliot Street.

Above locations being at least one public place in each Precinct, in the Town of Natick, and also posted in the two Natick U.S. Post Offices, Bacon Free Library and Morse Institute Library, no more than five (5) business days after the close of the warrant on February 13, 2009; also by causing an attested copy of said Warrant to be published once in the Newspaper called "The Metrowest Daily News", with notice of availability of an attested copy of said warrant, said Newspaper published in the Town of Natick and said publication to be February 23, 2009.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Certified copies of the Warrant articles available at the Town Clerk's office, First Floor, Natick Town Hall, 13 East Central Street, Natick, MA 01760 between the hours of 8:00am-5:00pm, Monday-Friday, and the Town web site www.natickma.gov.

A TRUE COPY FEBRUARY 18, 2009
ATTEST: s/MICHAEL WALTERS YOUNG
INTERIM TOWN CLERK

CONSTABLE s/ARTHUR LAMONT

OFFICERS RETURN

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss NATICK, FEBRUARY 18, 2009

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting Attested copies of said Warrant at the several locations and places therein designated For that purpose, on February 18, 2009 also by causing an attested copy of said Warrant to be published in the newspaper called" The Metrowest Daily News", this Newspaper to be published in the said Town of Natick in the issue dated Monday February 23, 2009

s/ Arthur S. Lamont
CONSTABLE TOWN OF NATICK

Results of the 2009 Spring Annual Town Meeting Articles
in the order action was taken
The 2009 SATM convened on April 14, 2009 and dissolved on May 21, 2009

ARTICLE	ACTION	DATE
Article 1 Omnibus Budget – Fiscal 2009	no action	14 April
Article 2 Transfer of Care, Custody, Management and Control of Pegan …	referred	14 April
Article 3 Transfer of Care, Custody, Management and Control of….	postponed until April 30, 2009	14 April
Article 4 Authorization to Reorganize Certain Town Departments…	postponed until May 7, 2009	14 April
Article 5, 6, 7, 8, 9, 10, 11, 12, 13, 14 and 15	postponed until May 7, 2009	14 April
Article 16 Appropriation of MathWorks Mitigation Funds ….	passes by majority vote	14 April
Article 25 The MathWorks Inc.: Designation of Site as ….	passes by majority vote	14 April
Article 26 The MathWorks Inc.: Authorization to Enter into Tax Increment ….	passes by majority vote	14 April
Article 17 Increase Fees – Collector's Demand Fee	passes by majority vote	16 April
Article 18 Unpaid Bills	no action	16 April
Article 19 Re-authorization of Revolving Funds (Motion A)	passes by unanimous vote	16 April
Article 19 Re-authorization of Revolving Funds (Motion B)	passes by majority vote	16 April
Article 19 Re-authorization of Revolving Funds (Motion C)	passes by majority vote	16 April
Article 19 Re-authorization of Revolving Funds (Motion D)	passes by majority vote	16 April
Article 19 Re-authorization of Revolving Funds (Motion E)	passes by unanimous vote	16 April
Article 19 Re-authorization of Revolving Funds (Motion F)	passes by majority vote	16 April
Article 20 Re-authorization of Revolving Fund – Sassamon Trace Golf Carts	referred	16 April
Article 21 Establish Revolving Fund – Composting and Recycling Bins	referred	16 April
Article 22 Assessors: Increase Personal Property Tax Exemption	passes by unanimous vote	16 April
Article 23 Conveyance of 56 Everett Street to Affordable Housing Trust Fund	postpone until April 30, 2009	16 April
Article 24 Appropriate Funds for Survey of Main Street	passes by unanimous vote	16 April
Article 27 Reduce Previous Appropriation for Golf…. (Motion A)	passes by unanimous vote	16 April
Article 27 Reduce Previous Appropriation for Golf…. (Motion B)	passes by unanimous vote	16 April
Article 28 Acceptance of Legislation to Increase Hotel/Motel Tax	postpone until May 7, 2009	16 April
Article 29 Acceptance of Legislation to Implement Local Meals Tax	postpone until May 7, 2009	16 April
Article 30 Acceptance of Revised Layout Plan for Cottage Street	passes by unanimous vote	16 April
Article 31 Transfer Funds for Special Education Transportation, …	passes by majority vote	16 April
Article 32 Extend the Term of the Charter and By-Law Review….	passes by unanimous vote	16 April
Article 33 Natick High School Project – Partial Architectural Services	postpone until April 28, 2009	16 April
Article 33 Natick High School Project – Partial Architectural Services	passes by 2/3 vote	28 April
Article 34 Community/Senior Center Project – Architectural Services	passes by 2/3 vote	28 April
Article 35 Amend By-Laws to Increase Gasoline Storage Fee	referred	28 April
Article 36 Citizen Petition: Home Rule Petition – Open Space Funds	referred	28 April
Article 37 Citizen Petition: Appropriation of Open Space Funds	indefinitely postponed	28 April

ARTICLE	ACTION	DATE
Article 38 Restriction of Level 3 Sex Offenders	referred	28 April
Article 41 Citizen Petition: Amend Zoning By-Laws: Rezone Existing …	passes by 2/3 vote	28 April
Article 39 Citizens Petition: Potential Enterprise Fund Creation ….	referred	28 April
Article 40 Citizen Petition: Composition of Existing High School ….	referred	28 April
Article 42 Citizen Petition: Repeal General Laws 40R Smart Growth…	indefinitely postponed	28 April
Article 43 Citizen Petition: Abolish 40R Smart Growth Overlay District	indefinitely postponed	28 April
Article 44 Committee Article	referred	28 April
Article 1 Omnibus Budget – Fiscal 2009	referred	7 May
Article 3 Transfer of Care, Custody, Management and Control of….	passes by 2/3 vote	7 May
Article 4 Authorization to Reorganize Certain Town Departments…	referred	7 May
Article 5 Omnibus Budget – Fiscal 2010 (motion A)	passes by majority vote	7 May
Article 5 Omnibus Budget – Fiscal 2010 (motion B)	passes by majority vote	14 May
Article 5 Omnibus Budget – Fiscal 2010 (motion C)	passes by majority vote	14 May
Article 5 Omnibus Budget – Fiscal 2010 (motion D)	passes by majority vote	14 May
Article 5 Omnibus Budget – Fiscal 2010 (motion E)	passes by majority vote	14 May
Article 5 Omnibus Budget – Fiscal 2010 (motion F)	passes by majority vote	14 May
Article 5 Omnibus Budget – Fiscal 2010 (motion G)	passes by 2/3 vote	14 May
Article 5 Omnibus Budget – Fiscal 2010 (motion A under section H)	passes by majority vote	19 May
Article 5 Omnibus Budget – Fiscal 2010 (motion B under section H)	passes by majority vote	19 May
Article 5 Omnibus Budget – Fiscal 2010 (Section I)	passes by majority vote	19 May
Article 6 Stabilization Fund	referred	19 May
Article 7 Morse Institute Library	passes by majority vote	19 May
Article 8 Bacon Free Library	passes by majority vote	21 May
Article 9 Elected Officials Salary	passes by majority vote	21 May
Article 10 Collective Bargaining – Police Superior Officers	tabled	21 May
Article 11 Personnel Board	passes by majority vote	21 May
Article 10 Collective Bargaining – Police Superior Officers	passes by majority vote	21 May
Article 12 Capital Equipment (motion A)	passes by unanimous vote	21 May
Article 12 Capital Equipment (motion B)	passes by 2/3 vote	21 May
Article 13 Capital Improvement (motion A)	passes by unanimous vote	21 May
Article 13 Capital Improvement (motion B)	passes by unanimous vote	21 May
Article 14 Lease and/or Repair	referred	21 May
Article 15 School Committee: School Bus Transportation Subsidy	passes by majority vote	21 May
Article 18 Unpaid Bills	referred	21 May
Article 23 Conveyance of 56 Everett Street to Affordable Housing Trust Fund	passes by 2/3 vote	21 May
Article 28 Acceptance of Legislation to Increase Hotel/Motel Tax	referred	21 May
Article 29 Acceptance of Legislation to Implement Local Meals Tax	referred	21 May

Spring Annual Town Meeting
Wilson Middle School
Marshall Lebowitz Town Meeting Hall
April 14, 2009
Second Session

The second session of the April 14, 2009 Spring Annual Town Meeting was called to order at 7:36 pm by Moderator Frank W. Foss who declared a quorum present.

The moderator announced that the Town Meeting Warrant was duly posted and turned the Warrant to the Town Clerk to be entered in the official record of Town Meeting. Pledge of Allegiance and the invocation was delivered by Reverend Dr. Seth Assare, from the Fiske Memorial United Methodist Church.

The Moderator read town meeting general rules and procedures followed by introduction of officials present. He stated that all motions involving expenditures of money shall be in writing when required by Town Meeting. The Moderator inquired if there were any objection to accept the proceedings. There were no objections.

Moved by Mr. Power, seconded by Mr. Sidney to waive the reading of all the 2009 warrant articles, the text and motions excluding amounts of money. Motion passed.

Motion made by Mr. Griesmer, seconded by Mr. Foster to permit the Town Administrator to read the following resolution.

RESOLUTION

WHEREAS, Natick resident Domenic Mallozzi is an engineer at Raytheon Company with expertise in electronics, communications and emergency management technology; and

WHEREAS, Domenic has donated countless hours to the Town of Natick's emergency management function for over twenty-two years; and

WHEREAS, The projects that Domenic has contributed to include development of specifications and design for the communications center in the Natick Public Safety Complex, the expansion of the communications and fire alarm system at the Natick Collection, the video surveillance system in the area of the Natick Collection, the emergency management radio system, among many other similar projects; and

WHEREAS, Domenic's donation of time and professional expertise over many years is valued in the hundreds of thousands of dollars, helping to ensure the integrity of the public safety communication systems of the Town of Natick; and

WHEREAS, Domenic's contributions exemplify Natick's best in community spirit and selflessness.

NOW, THEREFORE, BE IT RESOLVED: That the Town Administrator, Police Chief, Director of Public Works and present and past Fire Chiefs respectfully request that Town Meeting acknowledge the valuable volunteerism by Mr. Domenic Mallozzi and express its gratitude for his many years of service to the community;

AND FURTHER, BE IT RESOLVED: That Town Meeting respectfully requests that the Town Clerk

present this Resolution to Mr. Domenic Mallozzi with its thanks and acknowledgement, and that this Resolution be placed into the record of the 2009 Spring Annual Town Meeting and the Natick Annual 2010 Town Report.

Mr. Sidney moved that the Town Meeting respectfully requests that the Town Clerk present this resolution to Domenic Mallozzi with its thanks and acknowledgement, and that this Resolution be placed into the record of the 2009 Spring Annual Town Meeting and the Natick Annual 2010 Town Report. Seconded by Mr. Luke.

Motion passed by unanimous vote.

ARTICLE 1: Fiscal 2009 Omnibus Budget (Town Administrator)
To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest, during Fiscal Year 2009 (July 1, 2008 through June 30, 2009) and to provide for a reserve fund for Fiscal Year 2009, and to see what budgets for Fiscal 2009 will be reduced to offset said additional appropriations, or otherwise act thereon.

RECOMMENDATION: The Sponsor(s) have requested that NO ACTION be taken on the subject matter of Article 1.

No Action

The Finance Committee has no recommendation on Article 1.

No action taken on Article 1.

ARTICLE 2: Transfer of Care, Custody, Management and Control of Pegan Cove Property to Conservation Commission (Board of Selectmen, Recreation and Parks Committee and Conservation Commission)
To see if the Town will vote to transfer from the Board of Selectmen to the Conservation Commission the care, custody, management and control of the property known as Pegan Cove, shown on Assessors' Map 35 as Lot 311 to the Conservation Commission, or otherwise act thereon.

RECOMMENDATION: By a vote of 8-6–0 on March 26, 2009, the Finance Committee recommends REFERRAL to the BOARD of SELECTMEN with regard to the subject matter of Article 2.

MOTION: (Requires Majority Vote)
Moved by Jonathan Freedman Finance Committee Secretary, seconded by Richard J. Jennett, Finance Committee Chair, that the Town vote to refer the subject matter of Article 2 to the Board of Selectmen.

Motion to refer Article 2 to Board of Selectmen passes by majority vote.

ARTICLE 3: Transfer of Care, Custody, Management and Control of Natick Community Organic Farm Property to Conservation Commission
(Board of Selectmen, School Committee and Conservation Commission)
To see if the Town will vote to transfer from the School Committee to the Conservation Commission the care, custody, management and control of the property occupied by the Natick Community Organic Farm on Eliot Street, shown on Assessors' Map 63 as Lot 40; or otherwise act thereon.

RECOMMENDATION: By a vote of 9-2-0 on March 26, 2009, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 3.

MOTION: (Majority vote required)

Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote to authorize transfer from the School Committee to the Conservation Commission the care, custody, management and control of the property occupied by the Natick Community Organic Farm on Eliot Street, shown on Assessors' Map 63 as Lot 40; provided that the Articles of Organization of the Natick Community Organic Farm or successor management entity shall provide that a representative of the Natick Conservation Commission shall serve as a permanent voting member of the advisory board or similar entity that oversees management of said property as long as the Natick Community Organic Farm occupies said property; and further provided that the Natick Conservation Commission shall be authorized to lease the subject property for a term not to exceed the maximum period permitted by applicable law.

Martha White, Town Administrator spoke on this article. Ms. White indicated that several questions have arisen that warrant further review.

Paul Griesmer made a motion to postpone subject matter of Article 3 until April 30, 2009. Motion seconded by Catherine Collins.

Motion to postpone Article 3 until April 30, 2009 passes by 2/3 vote.

ARTICLE 4: Authorization to Reorganize Certain Town Departments
(Town Administrator)
To see if the Town will vote to authorize the Town Administrator, pursuant to Article 6 of the Natick Home Rule Charter, to reorganize certain Town departments, or otherwise act thereon.

Motion for Section A under Article 5:

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

Natick Public Schools	
Salaries	33,536,331
Expenses	9,224,731
Total Natick Public Schools	**$ 42,761,062**
Keefe Tech	
Expenses (Assessment)	$ 1,300,574
Total Keefe Tech	**$ 1,300,574**
Motion Total	**$ 44,061,636**
And that the above Total Budget Amount be raised from the following sources:	
Tax Levy of Fiscal Year 2010	$ 44,061,636
	$ 44,061,636

The Finance Committee recommends favorable action with respect to the subject matter of Article 5 Motion A as printed on page 50 of the Finance Committee Recommendation Book and that the sum of $44,061,636 be appropriated from the tax levy FY2010.

Moved by Mr. Freedman, seconded by Mr. Jennett

Ms. Shea moved to postpone consideration of Articles 5 to 15 until May 7, 2009. Seconded by Mr. Sidney.

Mr. Connolly offered an amendment to postpone Article 5 until after Article 44. Seconded by Mrs. Brown.
Amendment to postpone Article 5 until after Article 44 fails.

Motion to postpone Articles 5 to 15 to May 7, 2009 passes by 2/3 vote.

Advance to Article 16

ARTICLE 16: Appropriation of MathWorks Mitigation Funds: Reline Route 9 Sewer Main (Town Administrator)
To see what sum of money the Town will vote to appropriate from available funds to be spent under the direction of the Director of Public Works for the purpose of funding the costs associated with relining a section of sewer main in Route 9, or otherwise act thereon.

RECOMMENDATIONS: By a vote of 12–0–0 on March 5, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 16 and that the sum of $118,000 be appropriated from Math Works Mitigation funds.

Motion: (Majority vote required)
Moved by Mr. Freedman and seconded by Mr. Jennett, that the Town vote to appropriate from MathWorks Mitigation Funds the sum of $118,000 to be spent under the direction of the Department of Public Works for the purpose of relining approximately 1,500 linear feet of sewer main in Route 9.

Article 16 passes by majority vote.

Mr. Keefe made a motion for the body to advance to articles 25 and 26. Seconded by Mr. Griesmer.

Motion to advance to articles 25 and 26 carries by 2/3 vote.

ARTICLE 25: Designation of MathWorks Site as Economic Opportunity Area
(Board of Selectmen)
To see if the Town will vote to authorize the Board of Selectmen to submit to the Massachusetts Economic Assistance Coordinating Council an application designating the property located at 1 Apple Hill Drive, Natick MA, described on Assessors Map 19 as Lot 8, as an Economic Opportunity Area; or otherwise act thereon.

RECOMMENDATIONS: By a vote of 10–0–0 on March 17, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 25.

MOTION: (Majority Vote Required)
Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote to authorize the Board of Selectmen to submit to the Massachusetts Economic Assistance Coordinating Council an application designating the property located at 1 Apple Hill Drive, Natick MA, described on Assessors Map 19 as Parcel 8, as an Economic Opportunity Area.

MathWorks representative Mr. O'Neil made a presentation on the project.
Mr. Volpe made a motion to move the question. Motion was seconded
Motion to move the question passes by 2/3 vote.

Article 25 passes by majority vote.

ARTICLE 26: Authorization for Selectmen to Enter into Tax Increment Financing Plan for MathWorks Expansion (Board of Selectmen)
To see if the Town will vote to authorize the Board of Selectmen to enter into a Tax Increment Financing Plan, which Plan shall include, without limitation, an agreement between the Town and The MathWorks, Inc. pursuant to Chapter 40, Section 59 of the Massachusetts General Laws, in connection with the purchase of property located at 1 Apple Hill Drive, Natick, MA, shown on Natick Assessors' Map 19 as Lot 8, which is the subject matter of a Certified Project Application prepared by The MathWorks, Inc., and to authorize the Board of Selectmen to execute such documents and to take such action as is necessary to obtain approval of the Certified Project Application and to implement said Tax Increment Financing Plan, a copy of which is on file in the office of the Natick Town Clerk, or to otherwise act thereon.

RECOMMENDATIONS: By a vote of 10–0–0 on March 17, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 26. Authorization for Selectmen to Enter into Tax Increment Financing Plan for MathWorks Expansion (Board of Selectmen)

MOTION
Move that the Town vote to authorize the Board of Selectmen to enter into a Tax Increment Financing Plan with The MathWorks, pursuant to Chapter 40, Section 59 of the Massachusetts General Laws, in connection with the purchase of property located at 1 Apple Hill Drive, Natick, MA, shown on Natick Assessors' Map 19 as Parcel 8, which is the subject matter of a Certified Project Application prepared by The MathWorks, and to authorize the Board of Selectmen to execute such documents and to take such action as is necessary to obtain approval of the Certified Project Application and to implement said Tax Increment Financing Plan, a copy of which is on file in the office of the Natick Town Clerk.

An amendment was moved by Mr. Phillips, seconded by Mr. Linehan to insert the following words after Tax Increment Financing Plan (as shown on pages 343-348 of the Recommendations of the Natick Finance Committee)

The amended motion reads as follows:

Move that the Town vote to authorize the Board of Selectmen to enter into the Tax Increment Financing Plan (as shown on pages 343-348 of the Recommendations of the Natick Finance Committee) with The MathWorks, pursuant to Chapter 40, Section 59 of the Massachusetts General Laws, in connection with the purchase of property located at 1 Apple Hill Drive, Natick, MA, shown on Natick Assessors' Map 19 as Parcel 8, which is the subject matter of a Certified Project Application prepared by The MathWorks, and to authorize the Board of Selectmen to execute such documents and to take such action as is necessary to obtain approval of the Certified Project Application and to implement said Tax Increment Financing Plan, a copy of which is on file in the office of the Natick Town Clerk.

Amendment passes by majority vote.

Amendment was moved by Mr. Margil, seconded by Mr. Sidney, to insert the words "substantially similar' following Tax Increment Financing Plan

The amended motion reads as follows:
Move that the Town vote to authorize the Board of Selectmen to enter into the Tax Increment Financing Plan substantially similar to that (as shown on pages 343-348 of the Recommendations of the Natick

Finance Committee) with The MathWorks, pursuant to Chapter 40, Section 59 of the Massachusetts General Laws, in connection with the purchase of property located at 1 Apple Hill Drive, Natick, MA, shown on Natick Assessors' Map 19 as Parcel 8, which is the subject matter of a Certified Project Application prepared by The MathWorks, and to authorize the Board of Selectmen to execute such documents and to take such action as is necessary to obtain approval of the Certified Project Application and to implement said Tax Increment Financing Plan, a copy of which is on file in the office of the Natick Town Clerk.

Amendment passes by majority vote.

The motion as amended with the two amendments reads as follows:

Move that the Town vote to authorize the Board of Selectmen to enter into the Tax Increment Financing Plan substantially similar to that (as shown on pages 343-348 of the Recommendations of the Natick Finance Committee) with The MathWorks, pursuant to Chapter 40, Section 59 of the Massachusetts General Laws, in connection with the purchase of property located at 1 Apple Hill Drive, Natick, MA, shown on Natick Assessors' Map 19 as Parcel 8, which is the subject matter of a Certified Project Application prepared by The MathWorks, and to authorize the Board of Selectmen to execute such documents and to take such action as is necessary to obtain approval of the Certified Project Application and to implement said Tax Increment Financing Plan, a copy of which is on file in the office of the Natick Town Clerk.

The main motion under Article 26 as amended carries by majority vote.

Motion was made and seconded to adjourn.

The Tuesday April 14, 2009 Second Session of the 2009 Spring Annual Town Meeting adjourned at 9:55 pm until Thursday April 16, 2009.

A true copy, attest:

s/ Onorina Z. Maloney
Onorina Z. Maloney
Interim Town Clerk

Spring Annual Town Meeting
Wilson Middle School
Marshall Lebowitz Town Meeting Hall
April 16, 2009
Third Session

The third session of the 2009 Spring Annual Town Meeting was called to order at 7: 35 pm by Moderator Frank W. Foss who declared a quorum was present. All rose for the Pledge of Allegiance and stood for a moment of silence in recognition of all the men and women throughout the world serving on our behalf.

ARTICLE 17: Increase Fee for Collector's Demand - (Town Administrator)
To see if the Town will vote, pursuant to Chapter 62, Section 15 of the Massachusetts General Laws, to increase the amount of the fee that may be charged for issuing a written demand for payment of delinquent taxes due to the Town; or otherwise act thereon.

RECOMMENDATION: By a vote of 11–0–0 on March 12, 2009, The Finance Committee recommends FAVORABLE ACTION regarding the subject matter of Article 17 – Changing the fee to $15.00.

MOTION: (Majority vote required)
Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote to charge for each written demand issued by the Collector a fee of $15.00 to be added to and collected as part of the tax, as authorized by Massachusetts General Laws Chapter 60, Section 15 effective
as of July 1, 2009.

The main motion under Article 17 prevails by majority vote.

ARTICLE 18: Unpaid Bills - (Town Administrator)
To see if the Town will vote to raise and appropriate, or otherwise provide such sums of money as may be required for the payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Natick, or otherwise act thereon.

RECOMMENDATION: The Sponsor(s) requested that NO ACTION be taken on the subject matter of Article 18.

No Action under Article 18

ARTICLE 19: Re-authorization of Revolving Funds - (Town Administrator)
To see if the Town will vote to authorize the use of revolving funds previously established pursuant to votes of Town Meeting; to determine: 1) the programs and purposes for which each such revolving fund may be expended; 2) the departmental receipts which shall be credited to each such revolving fund; 3) the board, department or officer authorized to expend money from each such revolving fund; and 4) a limit on the total amount which may be expended from each such revolving fund in the fiscal year which begins on July 1, 2009; or otherwise act thereon.

RECOMMENDATION: By five (5) separate votes on March 17, 2009 (for motions A, B, C, D and F) and one motion on March 24, 2009 (for motion E):

The Finance Committee recommends FAVORABLE ACTION with a vote of 9-0-0 in regard to the subject matters of Article 19 - MOTION A.

MOTION A: (Majority vote required)
Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote to authorize the Council on Aging Director, with oversight by the Council on Aging, to expend up to and including $15,000 during the fiscal year beginning July 1, 2009 for the purpose of operating a subsidized transportation program for senior citizens, pursuant to Chapter 44 §53E½ of the Massachusetts General Laws, from the revolving fund established by vote of the April 1995 Annual Town Meeting under Article 27 for receipts received in connection with the subsidized transportation program.

Motion A passes by unanimous vote.

The Finance Committee recommends FAVORABLE ACTION with a vote of 9-0-0 in regard to the subject matters of Article 19 - MOTION B.

MOTION B: (Majority vote required)

Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote to authorize the Conservation Commission to expend up to and including $15,000 during the fiscal year beginning July 1, 2009 in order to utilize fees paid to the Conservation Commission by applicants for the purpose of hiring consultants pursuant to Chapter 44 §53E½ of the Massachusetts General Laws, from the revolving fund established by vote of the October 2000 Fall Special Town Meeting #2 under Article 8.

Motion B passes by majority vote.

The Finance Committee recommends FAVORABLE ACTION with a vote of 8-1-0 in regard to the subject matters of Article 19 - MOTION C.

MOTION C: (Majority vote required)
Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote to authorize the Department of Public Works to expend up to and including $25,000 during the fiscal year beginning July 1, 2009 under the direction of the Department of Public Works and the Town Administrator in order to utilize revenue from the sale of surplus vehicles and fund the purchases of vehicles and equipment at auction pursuant to Chapter 44 §53E½ of the Massachusetts General Laws, from the revolving fund established by vote of the April 2005 Annual Town Meeting under Article 17.

Mr. Phillips offered an amendment to change the amount from $25,000 to $35,000. Seconded by Ms. Collins.

Amendment passes by majority vote

Motion as amended reads as follows:

Move that the town vote to authorize the Department of Public Works to expend up to and including $35,000 during the fiscal year beginning July 1, 2009 under the direction of the Department of Public Works and the Town Administrator in order to utilize revenue from the sale of surplus vehicles and fund the purchases of vehicles and equipment at auction pursuant to Chapter 44 §53E½ of the Massachusetts General Laws, from the revolving fund established by vote of the April 2005 Annual Town Meeting under Article 17.

Main motion as amended passes by majority vote.

The Finance Committee recommends FAVORABLE ACTION with a vote of 9-0-0 in regard to the subject matters of Article 19 - MOTION D.

Motion D: (Majority vote required)
Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote pursuant to Chapter 44, Section 53 E ½ of the Massachusetts General Laws to authorize a Library Materials revolving fund in order to utilize revenues collected from fines for overdue materials, and from charges for lost or damaged materials, for the purpose of purchasing new books and other related materials; to authorize the Library Director, under the supervision of the Library Trustees and the Town Administrator to expend money from such revolving fund; and to limit the total amount which may be expended from such fund to $85,000 for the fiscal year beginning July 1, 2009, said fund having initially been established by vote of the April 2006 Annual Town Meeting under Article 19.

Motion D passes by majority vote.

The Finance Committee recommends FAVORABLE ACTION with a vote of 13-0-0 in regard to the subject matters of Article 19 - MOTION E.

Motion E: (Majority vote required)
Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote pursuant to Chapter 44, Section 53 E ½ of the Massachusetts General Laws to authorize a Library Equipment and Maintenance revolving fund in order to utilize fees collected from rental of facilities at the Morse Institute Library for the purpose of maintenance and repair of Library facilities and equipment for the Library; to authorize the Library Director, under the supervision of the Library Trustees and the Town Administrator, to expend money from such revolving fund; and to limit the total amount which may be expended from such fund to $15,000 for the fiscal year beginning July 1, 2009, said fund having initially been established by vote of the April 2006 Annual Town Meeting under Article 20.

Motion E passes by unanimous vote.

The Finance Committee recommends FAVORABLE ACTION with a vote of 9-0-0 in regard to the subject matters of Article 19 - MOTION [F].

MOTION F: (Majority vote required)
Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote pursuant to Chapter 44, Section 53E½ of the Massachusetts General Laws, to establish a Senior Center Revolving Fund in order to utilize money received from building rental fees and donations for the purpose of funding maintenance of the Senior Center building and its successors, by whatever name such building or buildings are identified, and improvement projects for such building or buildings; to authorize the Director of Human Services and Council on Aging, under the supervision of the Council on Aging and the Town Administrator, to expend money from such revolving fund; and to limit the total amount which may be expended from such fund to $12,000 during the fiscal year beginning July 1, 2009, said fund having initially been established by vote of the April 2008 Annual Town Meeting under Article 28.

Motion F passes by majority vote.

ARTICLE 20: Re-authorization of Revolving Fund: Sassamon Trace Golf Carts
(Town Administrator)
To see if the Town will vote to authorize the use of the revolving fund established by vote of the 2006

Spring Annual Town Meeting under Article 21 for the restoration, rehabilitation and/or replacement of golf carts owned by the Town at Sassamon Trace Golf Course, and/or for the acquisition of golf carts for the Sassamon Trace Golf Course, whether by lease, lease with an option to purchase, or purchase; to authorize the Recreation Director, under the supervision of the Town Administrator, to expend money from such revolving fund; to determine a limit on the total amount which may be expended from such revolving fund during the fiscal year beginning July 1, 2009; or otherwise act thereon.

RECOMMENDATION: The Sponsor(s) have requested that NO ACTION be taken on the subject matter of Article 20.

Mr. Phillips made a motion to refer the subject matter of Article 20 to the Town Administrator, seconded by Mr. Jennett.

Motion to refer Article 20 passes by majority vote

ARTICLE 21: Establish Revolving Fund: Composting and Recycling Bins
(Board of Selectmen)
To see if the Town will vote pursuant to Chapter 44, Section 53E½ of the Massachusetts General Laws, to establish a Composting and Recycling Bin Revolving Fund in order to utilize money received from the sale of composting and recycling bins for the purpose of funding purchase of additional or replacement composting and recycling bins; to authorize the Director of Public Works, under the supervision of the Town Administrator, to expend money from such revolving fund; to determine a limit on the total amount which may be expended from such revolving fund during the fiscal year beginning July 1, 2009; or otherwise act thereon.

RECOMMENDATION: The Sponsor(s) have requested that NO ACTION be taken on the subject matter of Article 21.

Mr. Connolly moved that the subject matter of Article 21 be referred to the Town administrator. Seconded by Mr. Jennett

Motion to refer Article 21 passes by majority vote

Article 22: Increase Personal Property Tax Exemptions
(Board of Assessors)
To see if the Town will vote to increase the Personal Exemption Amounts by 32.5% under the provisions of Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts and Resolves of 1988 which provides for "Optional Additional Property Tax Exemptions" allowing an annually determined, uniform increase in the amount of exemption in General Laws, Chapter 59 Section 5 Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, and 41C (elderly person, disabled veteran, or blind person), or otherwise act thereon.

RECOMMENDATIONS: By a vote of 10-0-0 on March 19, 2009, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of this article.

MOTION: (Majority vote required)
Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote to increase the Personal Exemption Amounts by 32.5% under the provisions of Chapter 73 of the Acts and Resolves of 1986 as amended by Chapter 126 of the Acts and Resolves of 1988 which provides for "Optional Additional Property Tax Ex-

emptions" allowing an annually determined uniform increase in the amount of exemptions cited in Massachusetts General Laws, Chapter 59 Section 5 Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, and 41C (elderly person, disabled veteran, or blind person).

Article 22 passes by unanimous vote.

ARTICLE 23: Conveyance of 56 Everett Street to Affordable Housing Trust Fund
(Board of Selectmen)
To see if the Town will vote to authorize the Board of Selectmen to convey the Town-owned property at 56 Everett Street, shown on Assessors' Map 72 as Lot 38 to the Town of Natick Affordable Housing Trust Fund for the purpose of developing affordable housing, or otherwise act thereon.

Accordingly, the Finance Committee has postponed action on this article until their meeting of April 14, 2009 before Town Meeting.

Mr. Goldman made a motion to postpone consideration of Article 23 until April 30, 2009. Seconded by Mr. Margil.

Motion to postpone Article 23 until April 30, 2009 passes by majority vote.

ARTICLE 24: Appropriate Funds for Survey of Main Street
(Board of Selectmen)
To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary for survey work and preparation of street acceptance plan for the unaccepted portion of Route 27/Main Street, or otherwise act thereon.

RECOMMENDATIONS: By a vote of 13–0–0 on March 24, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 24 and that the sum of $10,000 be appropriated from Free Cash.

MOTION: (Majority Vote Required)
Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote to appropriate from Free Cash the sum of $10,000 for the purpose of conducting a survey of the unaccepted portion of Main Street, from its intersection with Route 135 northerly to North Avenue.

Article 24 passes unanimous vote.

(Please note: Articles 25 and 26 were discussed and voted on at the April 14, 2009 Second Session)

ARTICLE 27: Reduce Previous Appropriation for Golf Course Maintenance Building (Town Administrator)
To see if the Town will vote to reduce the un-used portion of the appropriation voted by the 2006 Spring Annual Town Meeting under Article 8, said appropriation being associated with the Sassamon Trace Golf Course Maintenance Building, or otherwise act thereon.

RECOMMENDATION:
With regard to Motion A, by a vote of 11–0–0 on March 3, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 27 to release the unexpended balance of $35,467.45 from an appropriation voted in Article 8 of the 2006 Spring Annual Town Meeting.

MOTION A: (Majority Vote Required)
Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote to release the unexpended balance of $35,467.45 from an appropriation voted in Article 8 of the 2006 Spring Annual Town Meeting for the purpose of construction of the Sassamon Trace Golf Course maintenance facility.
Motion A under Article 27 passes by unanimous vote.

With regard to Motion B, by a vote of 10–1–0 on March 3, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 27 to appropriate the sum of $35,467.45 from the released appropriation to the Stabilization Fund.

MOTION B: (2/3 vote required)

Moved by Mr. Jennett and seconded by Mr. Freedman the Town appropriate the sum of $35,467.45 from the released appropriation to the Stabilization Fund.

Article 27 Motion B passes by unanimous vote.

ARTICLE 28: Acceptance of Legislation to Increase Hotel/Motel Tax
(Board of Selectmen)
To see if the Town will vote to accept the provisions of legislation which would increase the amount of the local excise tax which the Town my charge upon the transfer of occupancy of any room or rooms in a bed and breakfast establishment, hotel, lodging house or motel located in the Town; or otherwise act thereon.

RECOMMENDATION: The Sponsor(s) have requested that NO ACTION be taken on the subject matter of Article 28.

Mr. Goldman made a motion to postpone Articles 28 and 29 until May 7, 2009. Seconded by Mr. Sidney.

Mr. Linehan made a motion to divide the question. Seconded by Mr. Connolly.

Motion to divide the question fails.

Motion to postpone consideration of Articles 28 and Article 29 until May 7, 2009 passes by majority vote.

ARTICLE 29: Acceptance of Legislation to Implement Local Meals Tax
(Board of Selectmen)
To see if the Town will vote to accept the provisions of legislation which would authorize the Town to establish a local option tax on the sale of meals by a restaurant; or otherwise act thereon.

RECOMMENDATION: The Sponsor(s) have requested that NO ACTION be taken on the subject matter of Article 29.

No Action on Article 29

ARTICLE 30: Acceptance of Revised Layout Plan for Cottage Street
(Town Administrator)
To see if the Town will vote to accept Cottage Street and any appurtenant easements as laid out and filed with the Town Clerk, and as shown on the street acceptance plan on file with the Town Clerk;

and to authorize the appropriate Town officials to file with the Middlesex South Registry of Deeds and the Middlesex South Registry District of the Land Court, as applicable, any documents necessary to implement such acceptance and, if applicable, to confirm the acceptance voted by the Fall, 2007 Annual Town Meeting under Article 13; or otherwise act thereon.
RECOMMENDATIONS: By a vote of 10–2–0 on March 5, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 30.

MOTION: (Majority Vote Required)
Moved by Mr. Jennett, seconded by Mr. Freedman that the town vote to accept the following street and any appurtenant easements as laid out and filed with the Town Clerk, and as shown on the street acceptance plans on file with the Town Clerk: Cottage Street.

Article 30 passes by unanimous vote

ARTICLE 31: Transfer Funds for Special Education Transportation, Salaries and Expenses (School Committee)
To see if the Town will appropriate and raise, or transfer from available funds, a sum of money for the purpose of returning to the School Committee's FY 2009 budget the Special Education Extraordinary Circuit Breaker Funds, for the purpose of paying Special Education costs, or otherwise act thereon.

RECOMMENDATIONS: By a vote of 12–0–0 on March 12, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 31 and that the sum of $247,667 be raised from Free Cash.

MOTION: (Majority Vote Required)
Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote to appropriate the sum of $247,667 from Free Cash to the 2009 operating budget of the Natick School Department.

Article 31 passes by majority vote.
ARTICLE 32: Extend the Term of the Charter and By-Law Review Committee
(Charter and By-Law Review Committee)
To see if the Town will vote to extend the term of the Charter and By-Law Review Committee, established by vote of the Spring, 2008 Annual Town Meeting under Article 34; or otherwise act thereon.

RECOMMENDATIONS: By a vote of 11–0–0 on March 17, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 32.

MOTION:
Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote to extend the term of the Charter and By-Law Review Committee until the conclusion of the 2009 Fall Annual Town Meeting.
Ms. Salamoff made a motion to amend by striking 'Fall Annual Town Meeting' and inserting '2009 Spring Annual Town Meeting.' Motion seconded by Ms. Lavash.

Amendment prevails by majority vote.

The amended motion reads:

Moved and seconded that the town vote to extend the term of the Charter and By-Law Review Committee until the conclusion of the ~~(2009 Fall Annual Meeting)~~ 2010 Spring Annual Town Meeting.

Article 32 as amended passes by unanimous vote.

ARTICLE 33: Natick High School Project – Partial Architectural Services
(John Ciccariello, et al)
To see if the Town will vote to appropriate a sum of money for partial architectural services for the replacement/renovation of Natick High School including schematic design, design development and construction documents as required by the Massachusetts School Building Authority; to determine whether this appropriation shall be raised by borrowing or otherwise; or otherwise act thereon.

RECOMMENDATION: By a vote of 11-0-0 on March 26, 2009, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 33 and recommends the appropriation of $2,000,000 for architectural services for the replacement/renovation of Natick High School including schematic design, design development, and construction documents as required by the Massachusetts School Building Assistance Authority and to authorize the necessary funds be raised by borrowing.

MOTION: (Two-thirds vote required)
Moved by Mr. Freedman and seconded by Mr. Jennett the Town of Natick appropriate the sum of Two Million dollars, ($2,000,000) for a feasibility study at Natick High School including architectural services, schematic design, design development and construction documents, said sum to be expended under the direction of the School Committee, and to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town of Natick acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town of Natick incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Natick, and further provided that the appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½), and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town of Natick and the MSBA.

Mr. Connolly moved to amend. Seconded. The amendment reads as follows:

Delete words starting "and further provided that the appropriation" and through "M.G.L. 59, Section 21C (Proposition 2 ½),

The motion with the stricken words reads:

Move that the Town of Natick appropriate the sum of Two Million dollars, ($2,000,000) for a feasibility study at Natick High School, including architectural services, schematic design, design development and construction documents, said sum to be expended under the direction of the School Committee, and to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town of Natick acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town of Natick incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Natick, ~~and further provided that the appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed~~

~~by M.G.L. 59, Section 21C (Proposition 2½)~~ and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town of Natick and the MSBA.
Mr. Coburn made a motion to amend the amendment to postpone consideration of Article 33 until April 28, 2009.

Motion to postpone consideration of Article 33 until April 28, 2009 passes by majority vote.

Mr. Sidney made a motion to adjourn. Seconded by Mr. Espo.

The April 16, 2009 Third Session of the 2009 Spring Annual Town Meeting is adjourned until April 28, 2009 at 10:15 pm.

A true copy, attest:

s/Onorina Z. Maloney_
Onorina Z. Maloney
Interim Town Clerk

Spring Annual Town Meeting
Wilson Middle School
Marshall Lebowitz Town Meeting Hall
April 28, 2009
Fourth Session

The April 28, 2009 fourth session of the 2009 Spring Annual Town Meeting was called to order at 7:32 pm by Moderator Frank W. Foss who declared a quorum present. All rose for the Pledge of Allegiance and stood for a moment of silence in recognition of all the men and women throughout the world serving on our behalf. Last session we adjourned at Article 33. Following is the motion under Article 33 with the proposed amendment on the floor.

ARTICLE 33: Natick High School Project – Partial Architectural Services
(John Ciccariello, et al)
Move that the Town of Natick appropriate the sum of Two Million dollars, ($2,000,000) for a feasibility study at Natick High School, including architectural services, schematic design, design development and construction documents, said sum to be expended under the direction of the School Committee, and to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town of Natick acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town of Natick incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Natick, ~~and further provided that the appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½)~~ and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town of Natick and the MSBA.
The amendment passes by majority vote.

Ms. Collins made an amendment to add: 'Located at 15 West Street, Natick'. Motion seconded by Mr. Sidney.

The motion with the inserted words reads as follows:

Move that the Town of Natick appropriate the sum of Two Million dollars, ($2,000,000) for a feasibility study at Natick High School, located at 15 West Street, Natick, MA, including architectural services, schematic design, design development and construction documents, said sum to be expended under the direction of the School Committee, and to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town of Natick acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town of Natick incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Natick, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town of Natick and the MSBA.

The amendment passes by unanimous vote.
Mr. Goldman made an amendment to add the word 'presently located' seconded by Mr. Sidney.
On the amendment to the amendment to insert the word 'presently': the amendment fails

Article 33 as amended passes by 2/3 vote.

ARTICLE 34: Community/Senior Center Project – Architectural Services
(Jerry Pierce, et al)
To see if the Town will vote to appropriate a sum of money for architectural services for a Community/ Senior Center including but not limited to schematic design, design development and construction documents; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any action relative thereto.

RECOMMENDATIONS: By a vote of 10–0–0 on March 26, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 33 to authorize an appropriation up to the sum of $1,000,000.

MOTION: (Two-thirds vote required)
Moved by Mr. Freedman and seconded by Mr. Jennett the Town of Natick vote to appropriate the sum of One Million dollars, ($1,000,000) for architectural and engineering fees associated with the proposed Community/Senior Center, said sum to be expended under the direction of the Board of Selectmen, and to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority.

Article 34 passes by 2/3 vote.

ARTICLE 35: Amend By-Laws to Increase Gasoline Storage Fee
(Board of Selectmen)
To see if the Town will vote to amend the Town of Natick By-Laws by increasing the fee which may be charged for a license, permit or authorization to keep or store gasoline or other petroleum products; or otherwise act thereon.

RECOMMENDATIONS: By a vote of 10–0–0 on March 31, 2009, The Finance Committee recommends REFERRAL TO THE Board of Selectmen with regard to the subject of Article 35.

MOTION: (Requires Majority Vote)
Moved by Mr. Freedman, seconded by Mr. Jennett to refer the subject matter of Article 35 to the Board of Selectmen.

Motion to refer Article 35 to Board of Selectmen passes by unanimous vote.

ARTICLE 36: Home Rule Petition – Open Space Funds
(William Proia, et al)
To see if the Town will vote to authorize and direct the Board of Selectmen to file the following Home Rule petition with the General Court, provided however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives and intent of this petition:

AN ACT AUTHORIZING THE TOWN OF NATICK TO EXPEND ALL OR A PORTION OF ITS OPEN SPACE FUNDS COLLECTED PURSUANT TO ITS ZONING BYLAW FOR ANY MUNICIPAL PURPOSE
Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding the provisions of any general or special law to the contrary, the town of Natick may appropriate and expend for any municipal purpose or purposes all or a portion of the open space money acquired by the town or any official or agency thereof, pursuant to the provisions of the zoning bylaw of the town. Said appropriations and expenditures shall otherwise comply with all applicable statutes and laws respecting municipal finance, appropriations and expenditures; and shall be subject to the town's charter and general bylaws.

SECTION 2. This act shall not apply to money acquired by the town, or any official or agency thereof, pursuant to Chapter 44B of the General Laws.

SECTION 3. This act shall take effect upon its passage.

Or to take any action relative thereto.

RECOMMENDATIONS: By a vote of 14–0–0 on March 24, 2009, The Finance Committee recommends REFERRAL TO THE BOARD OF SELECTMEN and the PLANNING BOARD with regard to the subject of Article 36.

MOTION: (Requires Majority Vote)
Moved by Mr. Freedman seconded by Mr. Jennett that the town vote to refer the subject matter of Article 36 to the Board of Selectmen and Planning Board.

Motion to refer Article 36 to the Board of Selectmen passes by majority vote.

ARTICLE 37: Appropriation of Open Space Funds
(William Proia, et al)
To see if the Town will vote to raise, appropriate and/or to transfer a sum or sums of money as may be required for the operations of the various departments of the Town of Natick, from those sums and/or accounts of open space money acquired by the town, or any official or agency thereof, pursuant to the provisions of the zoning bylaw of the town, or otherwise act thereon.

RECOMMENDATIONS: By a vote of 14–0–0 on March 24, 2009, The Finance Committee recommends REFERRAL TO THE BOARD OF SELECTMEN and the PLANNING BOARD with regard to the subject of Article 37.

MOTION: (Requires Majority Vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote to refer the subject matter of Article 37 to the Board of Selectmen and Planning Board.

Ms. Strauss made a motion to indefinitely postpone. Seconded by Mr. Salamoff.
Mr. Coburn made a motion to move the question. Seconded by Mr. Volpe.

Motion to move the question passes by 2/3 vote
Motion to refer the subject matter to Board of Selectmen and Planning Board fails.

Motion to Indefinitely Postpone Article 37 passes by majority vote.

ARTICLE 38: Restriction of Level 3 Sex Offenders (Board of Selectmen)
To see what action the Town will take in restricting the movement of activities of Level 3 sex offender, or take other action thereon.

RECOMMENDATIONS: By a vote of 10–0–0 on March 31, 2009, The Finance Committee recommends REFERRAL TO THE BOARD OF SELECTMEN and the CHARTER AND BYLAW REVIEW COMMITTEE with regard to the subject of Article 38.

MOTION: (Requires Majority Vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote to refer the subject matter of Article 38 to the Board of Selectmen and Charter and By Law Review Committee.

Mr. Chouinard made an amendment, seconded by Mrs. Brown to include and the Chief of Police following By Law Review Committee.

Motion to move the question made by Mr. Phillips and seconded by Mr. Pierce.
Motion to move the question on the amendment: passes by 2/3 vote
Motion to amend prevails
The motion as amended reads:

'That the town vote to refer the subject matter of Article 38 to the Board of Selectmen and Charter and By Law Review Committee and the Chief of Police.'

The motion under Article 38 as amended passes by majority vote.

Motion made by Mr. Sidney that when this meeting adjourns this evening that it shall adjourn to Tuesday May 7, 2009. Seconded by Mr. Goldman.

Motion made by Mr. Connolly to consider Article 3 and Article 23 originally set for April 30 to May 7, seconded by Mr. Jennett.

Motion to consider Articles 3 and 23 originally set for April 30, 2009 to May 7, 2009 prevails.

Motion to adjourn to May 7 and to postpone Articles 3 and 23 originally set for April 30 to May 7 passes by majority vote.

Mr. Golden made a motion to advance to article 41, seconded by Mr. Foster.

Motion to advance to article 41 passes.

ARTICLE 41: Rezone the Existing Zoning on the Following Parcels from Industrial I to Residential General
(Meredith Coakley, et al)
To see if the Town will vote to amend its Zoning By-Laws, Section II, Item II-B, Subsection 8.b. by changing the zoning classification of those areas which are located in the "Northwest Quadrant" of the Zoning Map of the Town of Natick, Massachusetts, described as Lots 111A, 113A and 113B on Map 35 of the Town of Natick Index map, from Industrial 1 zoning to Residential General.
The perimeter of that area that is to be rezoned is described as follows:

Beginning at a point on the most northwesterly corner of the parcel herein described at Washington Street at Parcel 1, thence running:

Parcel 3
Beginning at a point on the most northwesterly corner of the parcel herein described at North Main Street

at Parcel 1, thence running:

S 82 27 30 E	50.00 feet to a point, said course being by of North Main Street, thence turning and running;
S 07 10 55 W	126.51 feet to a point, thence turning and running;
S 82 49 05 E	197.65 feet to a point, said last two courses being by Parcel 2, thence turning and running;
S 00 22 37 W	80.33 feet to a point, thence turning and running;
S 79 44 43 E	49.60 feet to a point, said last two courses being by land now or formerly of Nicholas and Jean Mabardy Trustees, thence turning and running;
S 27 52 04 E	258.00 feet to a point, thence turning and running;
S 04 25 17 W	182.78 feet to a point, said last two courses being by land now or formerly of the Natick Mills Corporation, thence turning and running:
S 02 57 04 W	25.13 feet to a point, said course being by Bigelow Avenue, thence turning and running:
S 04 32 04 W	71.66 feet to a point, said last course being by land now or formerly of Fifty Eight North Main Street Realty Trust, thence turning and running;
N 84 37 23 W	99.57 feet to a point, thence turning and running;
N 59 35 18 W	57.73 feet to a point, thence turning and running;
N 01 01 52 E	14.60 feet to a point, thence turning and running;
N 55 37 43 W	59.02 feet to a point, thence turning and running;
N 48 29 53 W	194.38 feet to a point, thence turning and running;
N 30 29 53 W	508.11 feet to a point, said last six courses being by land now or formerly of C.S.X. Corporation, thence turning and running;
S 82 49 05 E	208.92 feet to a point, thence turning and running;
N 07 10 55 E	126.82 feet to the point of beginning, said last two courses being by Parcel 1.

The purpose of this proposed article is to change the existing Industrial 1 zoning to Residential General (RG) for the following reasons; to eliminate the prior non-compatible zoning within the heart of residential neighborhoods, the entrance to our downtown, and there has been a substantial increase in the Town's existing affordable housing stock since December 2006, such that Natick now exceeds the 10% threshold.

RECOMMENDATIONS: By a vote of 9–0–0 on March 24, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 41.

NOTE: The Board of Selectmen has voted to recommend favorable action on this article. The Planning Board has voted to recommend that the subject matter of this article be referred to the Planning Board.

MOTION: (Two-thirds vote required)
Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote to amend its Zoning By-Laws, Section II, Item II-B, Subsection 8.b. by changing the zoning classification of those areas which are located in the "Northwest Quadrant" of the Zoning Map of the Town of Natick, Massachusetts, described as Lots 111A, 113A and 113B on Map 35 of the Town of Natick Index map, from Industrial 1 zoning to Residential General and as further described in the Town Meeting warrant under Article 41.

Motion made by Mr. Magee to refer to Planning Board, seconded by Mr. Farquharson.
Motion made by Mr. Volpe to move the question, seconded by Mr. Pierce.
Motion to move the question passes by 2/3 vote.
Motion to refer to Planning Board fails.

Positive main motion under Article 41 passes by 2/3 vote.

ARTICLE 39: Potential Enterprise Fund Creation & Other Action for the FY2010 Budget Given Late Submission of Proposed Budget for Spring 2009 Annual Town Meeting (Paul Griesmer, et al)
Whereas the proposed budget was not submitted to the Finance Committee and made available to the public as required on January 5, 2009 and whereas the proposed budget has not been not submitted to the Finance Committee and made available to the public as of February 11, 2009 and possibly later
Whereas no one, including without limitation the public, the Finance Committee, any elected or appointed board, or any town agency, has had or will have adequate time to consider the proposed budget before the close of the warrant on February 13, 2009

Whereas the public and others will not be afforded the opportunity to file warrant articles in response to, relation to or on account of the proposed budget

Whereas in previous years, the timely filing of the proposed budget as required under the Charter has provided time that has allowed the Town to take certain actions to create enterprise funds, create efficiencies, etc. to address the proposed budget situation before Town Meeting

Whereas the creation of enterprise funds and/or the creation of certain efficiencies under the Bylaws require the action of Town Meeting under warrant articles

Whereas the sponsors of and signatories to this article want to preserve the potential consideration of these types of options for Town Meeting notwithstanding the delay on the proposed budget

And/or

For any other reason(s), separately or collectively, this warrant article is filed

To see what action the Town will take a) to create enterprise fund)s) under the various appropriate provisions of the Massachusetts General Laws and Code of Massachusetts Regulations and any other law, and/or b) to change, merge, separate, divide, create new or otherwise change departments or Town agencies and/or c) to determine which departments and budgets would be part of an enterprise fund and/or d) to appropriate funds and/or establish or revise budgets for any departments to be included in any enterprise fund(s) and/or e) to make changes to any budgets or set new budgets for any town function or department for general efficiency and/or cost saving purposes and/or other purposes, and/or f) to act

under Article 6 of the Charter to change any Bylaw of the Town, including the personnel pay plan to accomplish any of the foregoing and/or g) to appropriate, transfer from or to, raise from available sources or other sources to be raised funds or monies for these purposes and/or h) taking other associated actions including but not limited to

To see what action the Town will take to change any of the Bylaws of the Town for the purpose(s) of reorganizing, consolidating or abolishing, creating, merging or dividing, altering the term of office, the manner of selection, or, if a multiple member body, the number of members of any town agency or department, in whole or in part, establishing new town agencies or departments and/or prescribing or changing the functions, powers, duties and/or responsibilities of any town agency(ies) or department(s) provided that any such action(s) with respect to any town agency(ies), which exists as of the date of the filing of this warrant article, not to include any town agency appointed by the Moderator
And/or

To see what actions the Town will take

i) to create an enterprise fund or funds for any existing or new Town service;
ii) to transfer, raise, appropriate from existing or future funds and/or sources for such services whether in an enterprise fund or not,
iii) to provide and/or to require that any appropriations be funded solely or in specified part or proportion from fees to be raised from such enterprise fund(s) or other departmental activity(ies) whether in an enterprise fund or not,
iv) to establish indirect cost allocations pertaining to or from any enterprise fund(s) and/or departmental activities whether in an enterprise fund or not
v) to provide and/or require that any appropriations for any such indirect cost allocations also be funded solely or in specified part or proportion from fees to be raised from such enterprise fund(s) or other departmental activity(ies) whether in an enterprise fund or not,
vi) pursuant to or associated or consistent with any enterprise fund creation and/or departmental or town agency changes, to alter, amend, change, nullify, supplement, reduce and/or replace the appropriation(s) of any previously voted article(s), budget(s) and/or town agency(ies) at this Spring Annual Town Meeting 2009 for the FY 2010 budget,
vii) to specify which town agency(ies) and budget(s) will be part of any enterprise fund(s) and/or fee based activity(ies),
viii) to alter, amend, change, nullify and/or replace the appropriation(s) of any previously voted article(s) and/or town agency(ies) at this Spring Annual Town Meeting 2009 or previous Town Meeting for FY 2009, provided such action is consistent with, necessary and/or incident to any of the foregoing and/or
ix) to appropriate capital expenditures and/or authorize borrowing consistent with any and/or all of the foregoing
x) to amend the personnel pay plan and any other section of the Bylaws consistent with the foregoing

And to take any action whatsoever pertaining to any of the foregoing.

RECOMMENDATION: The Sponsor(s) have requested that NO ACTION be taken on the subject matter of Article 39.

Moved by Mr. Freedman to refer subject matter of Article 39 to the sponsor, seconded by Mr. Jennett.

Motion to refer Article 39 passes by majority vote.

ARTICLE 40: Composition of Existing High School Building Committee

(Frederick R. Coburn, Jr.)
To see what action Town Meeting will take regarding any adjustments to the existing High School Building Committee.

RECOMMENDATION: The Sponsor(s) have requested that NO ACTION be taken on the subject matter of Article 40.

Motion made by Mr. Freedman to refer subject matter of Article 40 to the sponsor, seconded by Mr. Jennett.

Motion to refer Article 40 passes by majority vote.

ARTICLE 42: Repeal General Laws 40R Smart Growth Overlay
(Meredith Coakley, et al)
To see if the Town will vote to amend the Zoning By-Laws by deleting from Section II, Item II-B, Subsection 1, and thereby repeal, the Smart Growth Overlay (SGO) of those areas which are located in the "Northwest Quadrant" of the Zoning Map of the Town of Natick, Massachusetts, described as Lots 111A, 113A and 113B on Map 35 of the Town of Natick Index map.

The perimeter of the area that is zoned Smart Growth Overlay (SGO) is described as follows:

Beginning at a point on the most northwesterly corner of the parcel herein described at Washington Street at Parcel 1, thence running:

Parcel 3
Beginning at a point on the most northwesterly corner of the parcel herein described at North Main Street at Parcel 1, thence running:

S 82 27 30 E	50.00 feet to a point, said course being by of North Main Street, thence turning and running;
S 07 10 55 W	126.51 feet to a point, thence turning and running;
S 82 49 05 E	197.65 feet to a point, said last two courses being by Parcel 2, thence turning and running;
S 00 22 37 W	80.33 feet to a point, thence turning and running;
S 79 44 43 E	49.60 feet to a point, said last two courses being by land now or formerly of Nicholas and Jean Mabardy Trustees, thence turning and running;
S 27 52 04 E	258.00 feet to a point, thence turning and running;
S 04 25 17 W	182.78 feet to a point, said last two courses being by land now or formerly of the Natick Mills Corporation, thence turning and running:
S 02 57 04 W	25.13 feet to a point, said course being by Bigelow Avenue, thence turning and running:
S 04 32 04 W	71.66 feet to a point, said last course being by land now or formerly of Fifty Eight

North Main Street Realty Trust, thence turning and running;

N 84 37 23 W	99.57 feet to a point, thence turning and running;
N 59 35 18 W	57.73 feet to a point, thence turning and running;
N 01 01 52 E	14.60 feet to a point, thence turning and running;
N 55 37 43 W	59.02 feet to a point, thence turning and running;
N 48 29 53 W	194.38 feet to a point, thence turning and running;
N 30 29 53 W	508.11 feet to a point, said last six courses being by land now or formerly of C.S.X. Corporation, thence turning and running;
S 82 49 05 E	208.92 feet to a point, thence turning and running;
N 07 10 55 E	126.82 feet to the point of beginning, said last two courses being by Parcel 1.

The purpose of this proposed article is to repeal the Smart Growth Overlay at the Natick Paperboard site. Reasons for repeal include, but are not necessarily limited to, projected tax revenue impacts to the Town, which are now projected to be significantly less than originally represented to Town Meeting on December 2006, and there has been a substantial increase in the Town's existing affordable housing stock since December 2006 so that Natick now exceeds the 10% threshold.

RECOMMENDATION: The Sponsor(s) have requested that NO ACTION be taken on the subject matter of Article 42.

Mr. Freedman made a motion to refer the subject matter of Article 42 to the sponsor, seconded by Mr. Jennett.

Mr. Connolly made a motion as follows "I move that the Town vote that the record show that the Town took no action on Article 42."
The Moderator did not accept the motion.
Mr. Sidney moved that the subject matter be indefinitely postponed, seconded by Mr. Wright.
Motion to refer Article 42 fails
Motion to indefinitely postpone Article 42 passes

ARTICLE 43: Abolish 40R Smart Growth Overlay District
Natick Paperboard Site (Meredith Coakley, et al)
To see if the Town will vote to amend its Zoning By-Laws, Section II, Item 11-B, Subsection 1, entitled "Location of Districts (Zones)" by changing the zoning classification of those areas which are located in the "Northwest Quadrant" of the Zoning Map of the Town of Natick, Massachusetts, described as Lots 111A, 113A and 113B on Map 35 of the Town of Natick Index map. Said acres being presently zoned Industrial I and also zoned in the Smart Growth Overlay district (SGO). But, while said acres being presently zoned Industrial I are to remain zoned Industrial I, said acres are not to be zoned in the Smart Growth Overlay District.

The perimeter of the area that is zoned Smart Growth Overlay (SGO) is described as follows:
Beginning at a point on the most northwesterly corner of the parcel herein described at Washington Street

at Parcel 1, thence running:

Parcel 3
Beginning at a point on the most northwesterly corner of the parcel herein described at North Main Street at Parcel 1, thence running:

S 82 27 30 E	50.00 feet to a point, said course being by of North Main Street, thence turning and running;
S 07 10 55 W	126.51 feet to a point, thence turning and running;
S 82 49 05 E	197.65 feet to a point, said last two courses being by Parcel 2, thence turning and running;
S 00 22 37 W	80.33 feet to a point, thence turning and running;
S 79 44 43 E	49.60 feet to a point, said last two courses being by land now or formerly of Nicholas and Jean Mabardy Trustees, thence turning and running;
S 27 52 04 E	258.00 feet to a point, thence turning and running;
S 04 25 17 W	182.78 feet to a point, said last two courses being by land now or formerly of the Natick Mills Corporation, thence turning and running:
S 02 57 04 W	25.13 feet to a point, said course being by Bigelow Avenue, thence turning and running:
S 04 32 04 W	71.66 feet to a point, said last course being by land now or formerly of Fifty Eight North Main Street Realty Trust, thence turning and running;
N 84 37 23 W	99.57 feet to a point, thence turning and running
N 59 35 18 W	57.73 feet to a point, thence turning and running;
N 01 01 52 E	14.60 feet to a point, thence turning and running;
N 55 37 43 W	59.02 feet to a point, thence turning and running;
N 48 29 53 W	194.38 feet to a point, thence turning and running;
N 30 29 53 W	508.11 feet to a point, said last six courses being by land now or formerly of C.S. X. Corporation, thence turning and running;
S 82 49 05 E	208.92 feet to a point, thence turning and running;
N 07 10 55 E	126.82 feet to the point of beginning, said last two courses being by Parcel 1.

The purpose of this proposed article is to repeal the Smart Growth Overlay at the Natick Paperboard site. Reasons for repeal include, but are not necessarily limited to, projected tax revenue impacts to the Town, which are now projected to be significantly less than originally represented to Town Meeting on December 2006, and there has been a substantial increase in the Town's existing affordable housing stock since December 2006 such that Natick now exceeds

its 10% threshold.

RECOMMENDATION: The Sponsor(s) have requested that NO ACTION be taken on the subject matter of Article 43.
Mr. Freedman moved to refer the subject matter of Article 43 to sponsor, seconded by Mr. Jennett.
Mr. Sidney made a motion to indefinitely postpone, seconded by Mr. Wright.

Motion to refer Article 43 fails.

Motion to indefinitely postpone Article 43 passes.

ARTICLE 44: Committee Article (Board of Selectmen)
To hear and act upon the reports of the several Town officers and reports of committees authorized by vote of any further Town Meeting and to authorize a sum of money for the purpose thereof.

RECOMMENDATION: The Sponsor(s) have requested that NO ACTION be taken on the subject matter of Article 44.

Mr. Freedman moved to refer Article 44 to Board of Selectmen, seconded by Mr. Jennett.

Referral of Article 44 to Board of Selectmen passes

Mr. Paul Connolly made a motion to adjourn, seconded by Mr. Pierce.
The April 28, 2009 Fourth Session of the 2009 Spring Annual Town Meeting adjourned at 10:24 pm and will reconvene on Thursday May 7, 2009.

A true copy, attest:

s/Onorina Z. Maloney
Onorina Z. Maloney
Interim Town Clerk

Spring Annual Town Meeting
Wilson Middle School
Marshall Lebowitz Town Meeting Hall
May 7, 2009
Fifth Session

The fifth session of the 2009 Spring Annual Town Meeting was called to order at 7:37 Pm by Moderator Frank Foss who declared a quorum present.

Mr. Arena moved for the Board of Selectmen Chair to present a resolution. Motion was seconded by Mr. Farquharson.

Mr. Ciccariello presented a resolution to Chief Dennis Mannix.
The Resolution reads as follows:

RESOLUTION

WHEREAS Dennis Mannix has been Natick's Chief of Police for 20 years, and has served as Emergency Management Director since 2003, and was previously Police Chief in the Town of Bourne and a Police Officer in the City of Quincy, and

WHEREAS Chief Mannix has ably led the Natick Police Department at a time of modernization, change and challenge, and has championed professionalism, courtesy and innovation in public safety, and

WHEREAS Chief Mannix is president of the Metropolitan Law Enforcement Council, a collaboration of forty municipal police departments and the Norfolk and Plymouth County Sheriff's departments, and serves on the Greater Boston Police Council's executive board, and

WHEREAS Chief Mannix earned the 2003 Theodore Mann Regional Leadership Award from the Metropolitan Area Planning Council for his efforts to provide regional approaches to critical incident management, and

WHEREAS Dennis Mannix has been married to his wife Maureen for 36 years, with whom he has raised their two sons Christopher and Andrew, and

WHEREAS Chief Mannix is retiring as Chief of Police in June 2009, with thirty seven years of service and a lasting legacy of protecting the public in the finest traditions of uniformed service,

NOW THEREFORE the Natick Board of Selectmen, on behalf of the Town of Natick, warmly congratulate the Chief on his successful career, applaud his many accomplishments and his dedication to public safety on the Town's behalf, and wish Dennis Mannix good health and continued success in his retirement.

Mr. Arena moved that the Town Meeting respectfully requests that the Town clerk present this Resolution to Chief Dennis Mannix with its thanks and acknowledgement, and that this Resolution be placed into the record of the 2009 Spring Annual Town Meeting and the Natick Annual 2010 Town Report.

Motion was seconded by Mr. Sidney.

Motion passes by unanimous vote.

The Moderator stated that we had not taken action on Articles 1, 3 to 15, 28, 29.
We will begin this fifth session with Article 1.

ARTICLE 1: Fiscal 2009 Omnibus Budget (Town Administrator)
To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest, during Fiscal Year 2009 (July 1, 2008 through June 30, 2009) and to provide for a reserve fund for Fiscal Year 2009, and to see what budgets for Fiscal 2009 will be reduced to offset said additional appropriations, or otherwise act thereon.

Moved by Mr. Freedman seconded by Mr. Jennett to refer subject matter of Article 1 to the sponsor.

Motion to refer Article 1 passes by majority vote.

Catherine Collins made a motion as follows: To suspend the rule limiting a speaker to three questions in debate until the 2009 Spring ATM dissolves.
Motion seconded by Mr. Phillips
Ms. Collins stated that these articles deal with finances therefore people should be able to gather as much information as possible.

Motion passes by majority vote.

ARTICLE 3: Transfer of Care, Custody, Management and Control of Natick Community Organic Farm Property to Conservation Commission
(Board of Selectmen, School Committee and Conservation Commission)
To see if the Town will vote to transfer from the School Committee to the Conservation Commission the care, custody, management and control of the property occupied by the Natick Community Organic Farm on Eliot Street, shown on Assessors' Map 63 as Lot 40; or otherwise act thereon.

RECOMMENDATION: By a vote of 9-2-0 on March 26, 2009, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 3.

MOTION: (Majority vote required)

Moved by Mr. Freedman, seconded by Mr. Jennett that the town vote to authorize transfer from the School Committee to the Conservation Commission the care, custody, management and control of the property occupied by the Natick Community Organic Farm on Eliot Street, shown on Assessors' Map 63 as Lot 40; provided that the Articles of Organization of the Natick Community Organic Farm or successor management entity shall provide that a representative of the Natick Conservation Commission shall serve as a permanent voting member of the advisory board or similar entity that oversees management of said property as long as the Natick Community Organic Farm occupies said property; and further provided that the Natick Conservation Commission shall be authorized to lease the subject property for a term not to exceed the maximum period permitted by applicable law.

Mr. Coburn made an amendment to strike the previous wording and ADD the wording as printed on page 31 of the addendum. Seconded by Mr. Margil.

The motion reads: Move that the Town vote to transfer from the Natick School Committee to the Natick Conservation Commission the care, custody, management and control of the property

occupied by the Natick Community Organic Farm on Eliot Street, shown on Natick Assessors' Map 63 as Lot 40 (the "Property"), provided that the Natick School Committee shall retain an easement for parking and other school-related operations, said easement being described as follows:

Beginning at a point at the southeasterly corner of the property shown as Natick Assessors' Map 63 Lot 40, at its intersection with the northeasterly corner of the property shown as Natick Assessors' Map 63 Lot 40C;

Thence S53° 50' 00"W a distance of 75.00 feet to a point;

Thence N00° 50' 52"E a distance of 207.31 feet to a point;

Thence S21° 24' 30"E a distance of 48.28 feet to a point;

Thence S21° 16' 53"E a distance of 126.72 feet to the point of beginning.

Containing approximately six thousand three hundred fifty (6,350) square feet of land.

Said easement is shown as "Easement Area" on a plan entitled "Map 6: Southeast Easement," a copy of which is on file with the Office of the Natick Town Clerk; further provided that the Natick Conservation Commission shall be authorized to lease the Property for a term not to exceed the maximum period permitted by applicable law; and further provided that the Articles of Organization of the Natick Community Organic Farm or successor management entity shall provide that a representative of the Natick Conservation Commission shall serve as a permanent voting member of the advisory board or similar entity that oversees management of said property as long as the Natick Community Organic Farm or successor management entity occupies the Property.

Two motions are in front of Town Meeting Members:

Motion to move the question by Mr. Pierce seconded by Mr. DiMasi.

The moderator called for tellers.

Yes: 54 NO: 61

Motion to move the question failed.

Mary Brown made a motion to refer the subject matter of Article 3 to the Natick Board of Selectmen. Seconded by Mr. Brown.

Ms. Shea made a motion to move the question. Seconded.

Motion to move the question passed.

Motion to refer to the Board of Selectmen failed

Motion on the amendment passed by majority vote

Motion on the amended main motion under Article 3 passes by 2/3 vote

Diane Packer made a motion that when we adjourn this evening we adjourn to Thursday May 14, 2009 due to the Spelling Bee taking place on Tuesday, May 12. Seconded by Ms. Foster.

Motion passes by majority vote.

ARTICLE 4: Authorization to Reorganize Certain Town Departments
(Town Administrator)
To see if the Town will vote to authorize the Town Administrator, pursuant to Article 6 of the Natick Home Rule Charter, to reorganize certain Town departments, or otherwise act thereon.

Motion made by Mr. Freedman, seconded by Mr. Jennett to refer to the sponsor.

Motion to refer subject matter of Article 4 passes by majority vote.

ARTICLE 5: Fiscal 2010 Omnibus Budget (Town Administrator)
To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest during Fiscal Year 2010 (July 1, 2009 to June 30, 2010), and to provide for a reserve fund for Fiscal Year 2010, or to otherwise act thereon.

RECOMMENDATION: By a vote of 8-0-0 on April 28, 2009, the Finance Committee recommends Favorable Action with regard to the subject matter of Article 5 and recommends the appropriation of $107,004,175 to operate the various Town departments during Fiscal Year 2010.

Motion A under Article 5 on the floor from the April 14, 2009 Second Session is as follows:

Mr. Jennett made a motion to amend the motion with the text as printed on page 34 of the addendum. Seconded by Mr. Freedman. The motion reads as follows:

Motion for Section A under Article 5:

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

Natick Public Schools	
Salaries	33,536,331
Expenses	9,224,731
Total Natick Public Schools	**$ 42,761,062**
Keefe Tech	
Expenses (Assessment)	$ 1,300,574
Total Keefe Tech	**$ 1,300,574**
Motion Total	**$ 44,061,636**

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2010	$ 44,061,636
	$ 44,061,636

Motion for Section A under Article 5:

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

Natick Public Schools		
Salaries		33,536,331
Expenses		8,605,186
Total Natick Public Schools	**$**	**42,141,517**
Keefe Tech		
Expenses (Assessment)	$	1,283,158
Total Keefe Tech	**$**	**1,283,158**
Motion Total	**$**	**43,424,675**
And that the above Total Budget Amount be raised from the following sources:		
Tax Levy of Fiscal Year 2010	$	43,424,675
	$	**43,424,675**

Mr. Volpe made a motion to move the question. Seconded by Mr. Espo.

Motion to move the question passes by 2/3 vote

Motion on the amendment $43,424,675 passes

Motion on the amended motion passes by majority vote

Motion made by Mr. Sidney to adjourn. Seconded by Mr. Espo. The May 7, 2009 Fifth Session of the Spring Annual Town Meeting adjourned at 10:19 pm until Thursday May 14, 2009.

A true copy, attest:

s/Onorina Z. Maloney
Onorina Z. Maloney
Interim Town Clerk

Spring Annual Town Meeting
Wilson Middle School
Marshall Lebowitz Town Meeting Hall
May 14, 2009
Sixth Session

The sixth session of the 2009 Spring Annual Town Meeting was called to order at 7:34 pm by Moderator Frank W. Foss who declared a quorum present. All stood for the Pledge of Allegiance followed by a moment of silence in recognition of the men and women throughout the world serving on our behalf. Mr. Moderator reminded all present that at the last meeting there was a vote to change the rules to suspend the three question limit in debate. Since we will still be discussing the budget, any person who has any financial interest must disclose the fact his/her interest or employment before speaking on an article. At the last meeting we did vote on Motion A under Article 5. This session will begin with the Article 5 Motion B.

Article 5:
Finance Committee recommends favorable action on Motion B under Article 5.

Motions for Section B: Public Safety

Motion for Section B under Article 5:
Moved by Mr. Freedman seconded by Mr. Jennett that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

Emergency Management	
Expenses	$ 4,100
Total Emergency Management	$ 4,100
Police	
Salaries	$ 4,732,433
Expenses	$ 191,600
Other Chgs. & Expenses	$ 34,200
Total Police	$ 4,958,233
Fire	
Salaries	$ 6,195,805
Expenses	$ 165,750
Total Fire	$ 6,361,555
Motion Total	$11,323,888

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2010	$11,323,888
	$11,323,888

Fire Chief Sheridan and Leo Fitzpatrick from the Police Department spoke on this motion. Catherine Collins stated that these are tough times and she urged Town Meeting to strongly recommend that the Fire and Police are the first places to return funds. It's questionable if we'll make it through this year. Charlene Foss made a motion to move the question. Seconded by Mr. Demasi.

Motion to move the question passed by 2/3 vote.

Motion B under Article 5 passed by majority vote.

Ms. Salamoff made the following procedural motion: 'That when speakers seek the floor and are recognized that on debate there will be a three questions limit.'
Seconded by Mr. Golden.

Mr. Farquharson was against this motion. Mr. Sidney stated that a speaker has ten minutes and those ten minutes should be used in any way.

Ms. Catherine Coughlin stated that this motion should be defeated. Mr. Power agreed with the maker of this motion. Mr. Salamoff stated that Town Meeting is the final judgment and that questions should be asked at all the meetings leading up to Town Meeting.

On the procedural motion: The motion fails.

Motions for Section C: Public Works

The Finance Committee recommends favorable on Article 5 Section C as printed on page 44 of the addendum

Motion for Section C under Article 5:
Moved by Mr. Freedman seconded by Mr. Jennett that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

DPW Administration	
Salaries	$ 271,647
Expenses	$ 42,032
Total DPW Administration	$ 313,679
DPW Building Maintenance	
Salaries	$ 373,608
Expenses	$ 480,636
Total DPW Build. Maint.	$ 854,244
DPW Energy	
Purchase of Services	$ 1,478,670
Other Charges	$ 500
Total DPW Energy	$ 1,479,170
DPW Engineering	
Salaries	$ 349,887
Expenses	$ 53,900
Total DPW Engineering	$ 403,787
DPW Equipment Maintenance	
Salaries	$ 491,553
Expenses	$ 263,125
Other - Capital Outlay	$ 8,000

Total DPW Equip. Maint.	$ 762,678
DPW Highway & Sanitation	
Salaries	$ 1,214,710
Expenses	$ 348,350
Other - Charges & Expenditures	$ 1,357,954
Total DPW Highway & San.	$ 2,921,014
DPW Land, Facilities & Nat. Resources	
Salaries	$ 425,414
Expenses	$ 162,790
Total DPW LF & NR	$ 588,204
Motion Total	$ 7,322,776

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2010	$ 7,322,776
	$ 7,322,776

Motion for Section D under Article 5:
Moved by Mr. Freedman seconded by Mr. Jennett that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

Council on Aging	
Salaries	$ 253,131
Expenses	$ 17,469
Other Changes & Expenditures	$ 19,000
Total Council on Aging	$ 289,600
Human Services	
Salaries	$ 86,756
Expenses	$ 8,038
Total Human Services	$ 94,794
Veterans Services	
Salaries	$ 108,585
Expenses	$ 6,100
Other Changes & Expenditures	$ 115,800
Total Veterans Services	$ 230,485
Board of Health	
Salaries	$ 330,370
Expenses	$ 24,450
Other Changes & Expenditures	$ 15,000
Total Board of Health	$ 369,820
Recreation	
Salaries	$ 505,081
Operating Expenses	$ 38,165

Other Supplies	$ 28,270
Total Recreation	$ 571,516
Motion Total	$ 1,556,215

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2010	$ 1,556,215
	$ 1,556,215

Motion D under Article 5 passes by majority vote.

Motions for Section E: Administrative Support Services

The Finance Committee recommends favorable action on Section E under Article 5 as printed on pages 64 and 65 on the revised Finance Committee Recommendation Book.

Motion for Section E under Article 5:
Moved by Mr. Freedman seconded by Mr. Jennett that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

Board of Selectmen	
Salaries	$ 472,416
Expenses	$ 128,250
Other Charges & Expenditures	$ 18,357
Total Board of Selectmen	$ 619,023
Personnel Board	
Other Charges & Expenditures	$ 1,000
Total Personnel Board	$ 1,000
Town Report	
Professional Services	$ 5,000
Total Town Report	$ 5,000
Legal	
Expenses	$ 283,500
Other Charges & Expenditures	$ 10,000
Total Legal Services	$ 293,500
Comptroller	
Salaries	$ 268,975
Expenses	$ 25,000
Total Comptroller	$ 293,975
Assessors	
Salaries	$ 272,562
Expenses	$ 45,800
Other Charges & Expenditures	$ 80,000

Total Assessors	$ 398,362
Collector	
Salaries	$ 186,530
Expenses	$ 129,350
Total Collector	$ 315,880
Treasurer	
Salaries	$ 144,208
Expenses	$ 59,550
Total Treasurer	$ 203,758
Information Technology	
Salaries	$ 219,219
Expenses	$ 339,100
Other Chgs. & Expenditures	$ 265,000
Total Information Technology	$ 823,319
Town Clerk & Elections	
Salaries	$ 198,307
Expenses	$ 19,150
Total Town Clerk	$ 217,457
Elections	
Salaries (Registrars)	$ 31,591
Expenses (Registrars)	$ 32,610
Total Elections	$ 64,201
Sealer of Weights & Measures	
Salaries	$ 14,372
Expenses	$ 600
Total Sealer Weights/Meas.	$ 14,972
Parking Enforcement	
Salaries	$ 39,886
Expenses	$ 85,900
Total Parking Enforcement	$ 125,786
Community Development	
Salaries	$ 633,318
Expenses	$ 26,561
Total Community Development	$ 659,879
Motion Total	$4,036,112

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2010	$ 3,956,112
Parking Meter Revenues	$ 80,000
	$4,036,112

Mr. Levinisky proposed an amendment, seconded by Ms. Leonard. This amendment is to fund the personnel manager position full time.

The amendment is as follows:

Board of Selectmen		
Salaries (increase of $40,000)	~~$472,416~~	$512,416
Expenses (unchanged)		$128,250
Other Charges & Expenditures (unchanged)		$ 18,357
Total Board of Selectmen		$659,023
Legal		
Expenses (decrease of $20,000)	~~$283,500~~	$263,500
Other Charges & Expenditures (unchanged)		$ 10,000
Total Legal Services		$273,500

Motion on the amendment passes by majority vote. The motion as amended reads:

Motion for Section E under Article 5:

Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

Board of Selectmen		
Salaries	$	512,416
Expenses	$	128,250
Other Charges & Expenditures	$	18,357
Total Board of Selectmen	**$**	**659,023**
Personnel Board		
Other Charges & Expenditures	$	1,000
Total Personnel Board	**$**	**1,000**
Town Report		
Professional Services	$	5,000
Total Town Report	**$**	**5,000**
Legal		
Expenses	$	263,500
Other Charges & Expenditures	$	10,000
Total Legal Services	**$**	**273,500**

Motion for Section E under Article 5:

Comptroller		
Salaries	$	268,975
Expenses	$	25,000
Total Comptroller	**$**	**293,975**
Assessors		
Salaries	$	272,562
Expenses	$	45,800
Other Charges & Expenditures	$	80,000
Total Assessors	**$**	**398,362**
Collector		
Salaries	$	186,530
Expenses	$	129,350
Total Collector	**$**	**315,880**
Treasurer		
Salaries	$	144,208
Expenses	$	59,550
Total Treasurer	**$**	**203,758**

Motion for Section E under Article 5:		
Information Technology		
Salaries	$	219,219
Expenses	$	339,100
Other Chgs. & Expenditures	$	265,000
Total Information Technology	**$**	**823,319**
Town Clerk & Elections		
Salaries	$	198,307
Expenses	$	19,150
Total Town Clerk	$	217,457
Elections		
Salaries (Registrars)	$	31,591
Expenses (Registrars)	$	32,610
Total Elections	$	64,201
Sealer of Weights & Measures		
Salaries	$	14,372
Expenses	$	600
Total Sealer Weights/Meas.	**$**	**14,972**

Motion for Section E under Article 5:		
Parking Enforcement		
Salaries	$	39,886
Expenses	$	85,900
Total Parking Enforcement	**$**	**125,786**
Community Development		
Salaries	$	633,318
Expenses	$	26,561
Total Community Development	**$**	**659,879**
Motion Total	**$**	**4,056,112**
And that the above Total Budget Amount be raised from the following		
Tax Levy of Fiscal Year 2010	$	3,976,112
Parking Meter Revenues	$	80,000
	$	**4,056,112**

Mr. Ciccariello asked to support this budget change.

Mr. Farquharson asked about where the $20,000 is coming from. Ms. White did respond that there are adequate funds in the tax levy. Ms. Leonard asked how many employees there are working at the High School and the Town. The response was that there are 729 municipal employees and 991 school employees. Ms. Leonard stated that she was in favor of the amendment. Mr. Phillips urged to support this amendment. Ms. Collins asked to defeat the amendment and stated that this needs to be looked at further. Dr. Keefe stated how important this position is.

Motion on the amendment passes by majority vote.

Motion E as amended passes by majority vote.

Motions for Section F: Committees and Commissions

The Finance Committee recommends favorable action under Article 5 Section F as printed on page 228 in the original Finance Committee Handbook.

Motion for Section F under Article 5:
Moved by Mr. Freedman seconded by Mr. Jennett that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

Finance Committee	
Expenses	$ 14,500
Total Finance Committee	$14,500
Commission on Disability	
Expenses	$ 1,810
Total Commission on Disability	$ 1,810
Natick Cultural Council	
Expenses	$ 700
Total Natick Cultural Council	$ 700
Historical Commission	
Expenses	$ 1,000
Total Historical Commission	$ 1,000
Historic District Commission	
Expenses	$ 500
Total Historic District Commission	$ 500
Motion Total	$18,510

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2010	$ 18,510
	$18,510

Motion F passes by majority vote.
Motions for Section G: Shared Expenses (Unclassified)

The Finance Committee recommends favorable action under Article 5 Section G as printed on page 236 of the original Finance Committee Recommendation Handbook.

Motion for Section G under Article 5:
Moved by Mr. Freedman seconded by Mr. Jennett that the Town vote to appropriate the Total Budget Amount shown below for the purpose of funding the accounts and funds shown below.
Said funds are to be expended under the direction of the following officials or committees:

(con't) Reserve Fund – Finance Committee; Property and Liability Insurance - Town Administrator; Employee Fringe Benefits - Town Administrator; Debt Service - Finance Director/Treasurer, Collector; Contributory Retirement System Pension Liability – Finance Director/Treasurer, Collector; Non Contributory Retirement Pension Liability - Comptroller.

Employee Fringe	
Other Personnel Services	$ 14,395,784
Total Employee Fringe	$ 14,395,784
Property & Liability Insurance	
Purchased Services	$ 496,150
Total Prop. & Liab. Insurance	$ 496,150
Contributory Retirement	
Pension Assessment	$ 5,152,503
ERI Assessment	$ -
Total Contributory Retirement	$ 5,152,503
Non-Contributory Retirement	
Pensions	$ 118,964
Total Non-Contributory Retire.	$ 118,964
Debt Service	
Leased Equipment	$ 38,550
Principal	$ 5,088,337
Interest	$ 2,031,841
Total Debt Service	$ 7,158,728
Reserve Fund	
Other Charges	$ 400,000
Total Reserve Fund	$ 400,000
Motion Total	$ 27,722,129

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2010	$ 21,995,132
Free Cash	$ 1,990,000
Stabilization	$ 600,000
Overlay Surplus	$ 500,000
Title V Septic	$ 7,684
Water-Sewer User Fees	$ 2,506,416
School Building Assistance	$ 122,897

$ 27,722,129

Amendment made by Mr. Munnich, seconded by Mr. Phillips. Amendment is as follows:

'To amend Article 5, Section G by deleting the amount $400,00 under the Reserve Fund line item other charges and inserting in its place $595,000; and adding the line item Trash Fees under the funding source in the amount of $195,00.'

Motion on amendment fails by majority vote.

Motion G under Article 5 passes by 2/3 vote.

Ms. Brown moved to adjourn, motion seconded by Mr. Espo. The May 14, 2009 Sixth Session of the 2009 Spring Annual Town Meeting adjourned at 10:21 pm until Tuesday May 19, 2009.

A true copy, attest:

s/Onorina Z. Maloney
Onorina Z. Maloney
Interim Town Clerk

Spring Annual Town Meeting
Wilson Middle School
Marshall Lebowitz Town Meeting Hall
May 19, 2009
Seventh Session

The seventh session of the 2009 Spring Annual Town Meeting was called to order at 7:36 pm by Moderator Frank W. Foss who declared a quorum present. All rose for the Pledge of Allegiance and stood for a moment of silence in recognition of all the men and women throughout the world serving on our behalf. Town Meeting has already taken a number of actions under Article 5 and this evening we will continue with that Article.

ARTICLE 5: Fiscal 2010 Omnibus Budget (Town Administrator)
To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest during Fiscal Year 2010 (July 1, 2009 to June 30, 2010), and to provide for a reserve fund for Fiscal Year 2010, or to otherwise act thereon.

Motions for Section H: Water/Sewer Enterprise

Motion A for Water/Sewer Enterprise Fund - Section H under Article 5:
Moved by Mr. Freedman seconded by Mr. Jennett that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

Sanitary Sewer	
Salaries	$ 639,130
Expenses	$ 167,500
Other - Chgs. & Expenditures	$ 4,411,819
Total Sanitary Sewer	$ 5,218,449
Water	
Salaries	$ 910,191
Expenses	$ 911,700
Other - Chgs. & Expenditures	$ 191,500
Total Water	$ 2,013,391
Utility Billing	
Salaries	$ 98,582
Expenses	$ 120,700
Total Utility Billing	$ 219,282
Fringe Benefits	
Other Personal Services	$ 436,051
Other - Chgs. & Expenditures	$ 171,725
Total Benefits	$ 607,776
Water & Sewer Debt Service	

Principal	$ 1,777,370
Interest	$ 611,682
New Debt Service	$ 26,000
Total Debt Service	$ 2,415,052
Water & Sewer Reserve Fund	
Expenses	$ 200,000
Total W & S Reserve Fund	$ 200,000
Motion Total	$ 10,673,950

And that the above Total Budget Amount be raised from the following sources:

Water-Sewer User Fees	$ 10,673,950
Motion Total	$ 10,673,950

And that the above Total Budge Amount be raised from the following sources:
Water-Sewer User Fees:

Water/Sewer Enterprise Fund Retained Earnings	
$10,647,950	$ 26,000

Motion A under Section H passes by majority vote.

Motion B for Section H: Water/Sewer Enterprise

Water/Sewer Indirect Cost Allocations - Motion under Article 5
Moved by Mr. Freedman seconded by Mr. Jennett that the Town vote to approve the following indirect cost allocations raised in the General Fund:

PERCENTAGE ALLOCATIONS	TOTAL
DPW ADMINISTRATION	$ 138,329
BUILDING MAINTENANCE	$ 125,907
ENGINEERING SERVICES	$ 364,839
GIS SERVICES	$ (62,896)
EQUIPMENT MAINTENANCE	$ 384,479
HIGHWAY MAINTENANCE	$ 134,745
PUBLIC SAFETY	$ 321,431
FINANCIAL / ADMINISTRATIVE	$ 563,180
DEBT SERVICE	$ 80,058
PROPERTY INSURANCE	$ 198,460
ENERGY	$ 257,884
SUBTOTAL - GENERAL FUND	$ 2,506,416

And that the Sum of $2,506,416 appropriated in the General Fund be raised from the following source:
Water-Sewer User Fees $ 2,506,416
(See Motion for Section G, Article 5: Shared Expenses (Unclassified)) $ 2,506,416

Motion B under Section H passes by majority vote.

Motions for Section I: Sassamon Trace Enterprise Fund

Motion for Sassamon Trace Enterprise Fund - Section I under Article 5:
Move that the Town vote to appropriate the Total Budget Amount shown below for the purpose of operating the departments shown under the associated categories, said funds are to be expended under the direction of each Department Head or Director:

Sassamon Trace Operations	
Salaries	$ 136,548
Expenses	$ 453,984
Total Sassamon Trace	$ 590,532
Sassamon Trace Reserve Fund	
Expenses	$-
Total GC Reserve Fund	$-
Sassamon Trace Fringe Benefits	
Other Personal Services	$ 11,820
Other - Chgs. & Expenditures	$ 11,291
Total GC Fringe Benefits	$ 23,111
Sassamon Trace Debt Service	
Principal	$ 195,931
Interest	$ 116,856
Total GC Debt Service	$ 312,787
Motion Total	$926,430

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2010	$355,000
Golf User Fees	$530,000
Golf Retained Earnings	$41,430
	$926,430

Motion I passes by majority vote.

ARTICLE 6: Stabilization Fund (Town Administrator)
To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the stabilization fund under Article 22 of the warrant for Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended, or otherwise act thereon.

RECOMMENDATION: The Sponsor(s) have requested that NO ACTION be taken on the subject matter of Article 6.

Moved by Mr. Freedman seconded by Mr. Jennett that the matter of Article 6 be referred to the sponsor.

Motion to refer Article 6 passes by majority vote.

Article 7: Morse Institute Library

Motion for Morse Institute Library (Article 7)
Moved by Mr. Freedman seconded by Mr. Jennett that the Town vote to appropriate the Total Budget Amount shown below to be expended under the direction of the Morse Institute Library Board of Trustees for the operation of the Morse Institute Library, for the Fiscal Year July 1, 2009 through June 30, 2010.

Morse Institute Library	
Salaries & Expenses	$ 1,729,807
Total Morse Institute Library	$ 1,729,807

And that the above Total Budget Amount be raised from the following sources:

Tax Levy of Fiscal Year 2010	$ 1,729,807
	$ 1,729,807

Mr. Brown offered an amendment seconded by Mr. Phillips. The amendment reads:

Move that the Fiscal Year 2010 budget be raised for salaries and expenses to add $41,000, therefore the total budget will be $1,777, 807 from the Tax Levy.

Mr. Volpe made a motion to move the question. Seconded by Mr. Sidney.
Motion to move the question passes by 2/3 vote.

Motion to amend fails.

Main motion under Article 7 passes by a majority vote.

Article 8: Bacon Free Library

Motion for Bacon Free Library (Article 8)
Moved by Mr. Freedman seconded by Mr. Jennett that the Town vote to appropriate the Total Budget Amount shown below to be expended under the direction of the Bacon Free Library Committee for the operation of the Bacon Free Library, for the Fiscal Year July 1, 2009 through June 30, 2010.

Bacon Free Library	
Salaries & Expenses	$115,896
Total Bacon Free Library	$115,896
And that the above Total Budget Amount be raised from the following sources:	
Tax Levy of Fiscal Year 2010	$115,896
	$115,896

Mr. Manago offered an amendment. Seconded by Mr. Brown. Amendment is as follows:
'Move that we reduce the Bacon Free Library by $41,000 to facilitate Sundays remaining open at Morse Institute Library.'

Mr. Margil made a motion to move the question, seconded by Mr. Goldman.
Motion to move the question: passes by 2/3 vote.

Motion to amend fails by majority vote.

Motion under Article 8 passes by majority vote.
Mr. Goldman moved to adjourn to Thursday May 21, 2009. Seconded by Mr. Glater. The May 19, 2009 Seventh Session of the 2009 Spring Annual Town Meeting adjourned at 10:12 PM.

A true copy, attest:

s/Onorina Z. Maloney
Onorina Z. Maloney
Interim Town Clerk

Spring Annual Town Meeting
Wilson Middle School
Marshall Lebowitz Town Meeting Hall
May 21, 2009
Eighth Session

The eighth session of the 2009 Spring Annual Town Meeting was called to order at 7:59 pm by Moderator Frank Foss who declared a quorum present. All rose for the pledge of allegiance and stood for a moment a silence in recognition of all the men and women throughout the world serving on our behalf.

Mr. Brown moved to present a resolution seconded by Mrs. Maynard. The resolution reads as follows:

RESOLUTION

WHEREAS, the Morse Institute Library and Bacon Free Library are town facilities having repositories of information on an array of topics used by a wide-base of persons, including persons of all ages, residents and non-residents, students and professionals, and frequent and intermittent users seeking such information in print, electronic and other formats; and

WHEREAS, it is recognized by the Town Meeting that the Morse Institute Library and the Bacon Free Library provide additional value to the town of Natick as facilities for meeting spaces and community events of all types and purposes of every age group; and

WHEREAS, Town Meeting has recognized time and again that the aforementioned and other cultural public benefits of the two town of Natick libraries combined as a holistic service provider, are necessary in the overall service needs of the town or Natick. However, such institutions are facing diminished service capabilities, particularly operating hours. Moreover, such decreased capabilities jeopardizing the overall service needs of the town of Natick are due to contemporary financial constraints, rather than decreased uses of or needs for such facilities.

NOW, THEREFORE, BE IT RESOLVED: Town Meeting respectfully requests that the Town Administrator, Trustees of the Morse Institute Library and the Trustees of the Bacon Free Library return to Town Meeting either before or during its 2009 Fall Annual Town Meeting with an update, and or proposal, to maintain the current level of service capabilities, including service hours of operation existing prior to the passage of Article #7 in this current Natick Town Meeting session.

AND FURTHER, BE IT RESOLVED: Town Meeting respectfully requests that the Board of Selectmen, the Boards of library trustees or the Town Administrator seriously consider placing a warrant article on the 2009 Fall Annual Town Meeting Warrant considering the aforementioned library service capabilities, including but not limited to said service hours.

Respectfully submitted, this 21st day of May, 2009.
Jimmy Brown
Precinct 8

The Moderator called for tellers.

The motion fails: 41 yes, 47 no

Article 9: Elected Officials Salary
(Town Administrator)
RECOMMENDATION: By a vote of 11-0-0 on March 10, 2009, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 9 and that the salary be set for the following Natick elected officers:

Natick Town Clerk $64,234.67

MOTION: (Majority vote required)
Moved by Mr. Freedman seconded by Mr.Jennett that the town vote to fix the salary and compensation of the following elected officer of the Town for the Fiscal Year July 1, 2009 through June 30, 2010 as provided by Section 108 of Chapter 41 of the Massachusetts General Laws:

Town Clerk..... $64,234.67

Motion under Article 9 passes by majority vote.

ARTICLE 10: Collective Bargaining (Town Administrator)
To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the Terms of Agreements reached between the Town and the following collective bargaining units:
a) New England Police Benevolent Association, AFL-CIO, Local 82
Or otherwise act thereon.

Recommendation:
By a vote of 8-0-0 on April 23, 2009, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 10.

MOTION: Move that the Town vote to appropriate the sum of $162,514 to implement the terms of the agreement reached between the Town of Natick and the New England Police Benevolent Association, AFL-CIO Local 82 (Police Supervisor's Unit) for the period FY 2008 through FY 2010 and that the sum of $162,514 be raised from the Tax Levy of Fiscal Year 2010.

Moved by Mr. Freedman seconded by Mr. Jennett.
Mr. Connolly made a motion to t able this article, seconded by Mr. Sidney.

Motion to table Article 10 passes by majority vote.

ARTICLE 11: Personnel Board Pay Plan (Town Administrator)
To see if the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the by-laws by adding to Article 24, Section 3, a new paragraph deleting certain position titles, adding new position titles and effecting changes in the salary ranges as presently established and will provide the money necessary therefore, or otherwise act thereon.

RECOMMENDATION: By a vote of 11-0-0 on March 10, 2009, The Finance Committee recommends FAVORABLE ACTION regarding the subject matter of Article 11.

MOTION (majority vote required)
Moved by Mr. Freedman seconded by Mr. Jennett that the town vote to amend the By-Laws by changing in its entirety the table entitled Classification and Pay Plan that is incorporated by reference into Article 24, Section 3, Paragraph 3.10. The new Classification and Pay Plan is as follows:

Town of Natick, Massachusetts

Classification and Pay Plan

Fiscal Year 2010

Effective July 1, 2009

				STEPS				
Code	Description	Grade	Start	1	2	3	4	Maximum
H1	Town Administrator	M-5	$101,268.89	$104,812.74	$108,479.53	$112,277.33	$116,207.35	$133,926.62
G2	Director of Finance Treas/Collector	M-4	$83,512.51	$86,435.96	$89,459.14	$92,591.32	$96,038.92	$110,681.68
G1	Deputy Tn Administrator	M-4	$83,512.51	$86,435.96	$89,459.14	$92,591.32	$96,038.92	$110,681.68
G3	Director Public Works	M-4	$83,512.51	$86,435.96	$89,459.14	$92,591.32	$96,038.92	$110,681.68
G4	Fire Chief	M-4	$83,512.51	$86,435.96	$89,459.14	$92,591.32	$96,038.92	$110,681.68
G5	Police Chief	M-4	$83,512.51	$86,435.96	$89,459.14	$92,591.32	$96,038.92	$110,681.68
F5	Director Morse Library	M-3	$71,993.83	$74,513.71	$77,121.75	$79,820.23	$82,791.21	$95,328.07
F9	Supt Parks, Rec. & Human Services	M-3	$71,993.83	$74,513.71	$77,121.75	$79,820.23	$82,791.21	$95,328.07
F4	Director Community Development	M-3	$71,993.83	$74,513.71	$77,121.75	$79,820.23	$82,791.21	$95,328.07
F6	Director Public Health	M-3	$71,993.83	$74,513.71	$77,121.75	$79,820.23	$82,791.21	$95,328.07
F2	Comptroller	M-3	$71,993.83	$74,513.71	$77,121.75	$79,820.23	$82,791.21	$95,328.07
F3	Director Information Technology	M-3	$71,993.83	$74,513.71	$77,121.75	$79,820.23	$82,791.21	$95,328.07
F10	Environmental Compliance Officer	M-3	$71,993.83	$74,513.71	$77,121.75	$79,820.23	$82,791.21	$95,328.07
F12	Director of Personnel	M-3	$71,993.83	$74,513.71	$77,121.75	$79,820.23	$82,791.21	$95,328.07
F8	Director of Assessing	M-2	$62,062.68	$64,234.67	$66,483.22	$68,810.62	$71,373.42	$82,255.46
F1	Building Commissioner	M-2	$62,062.68	$64,234.67	$66,483.22	$68,810.62	$71,373.42	$82,255.46
FB	Assistant Treas/Collector	M-2	$62,062.68	$64,234.67	$66,483.22	$68,810.62	$71,373.42	$82,255.46
	Housing/General Planner	M-2	$62,062.68	$64,234.67	$66,483.22	$68,810.62	$71,373.42	$82,255.46
F7	Director Human Services	M-1	$53,503.38	$55,375.06	$57,313.96	$59,317.81	$61,526.94	$70,909.56
D2	Director Council Aging	M-1	$53,503.38	$55,375.06	$57,313.96	$59,317.81	$61,526.94	$70,909.56
DE	Director Bacon Free Library (75%)	M-1	$53,503.38	$55,375.06	$57,313.96	$59,317.81	$61,526.94	$70,909.56
DD	Assistant Library Director Morse	M-1	$53,503.38	$55,375.06	$57,313.96	$59,317.81	$61,526.94	$70,909.56
C6	Veterans Agent	M-1	$53,503.38	$55,375.06	$57,313.96	$59,317.81	$61,526.94	$70,909.56
E5	Assistant Assessor	P-5	$53,503.38	$55,375.06	$57,313.96	$59,317.81	$61,526.94	$70,909.56
E6	Assistant Comptroller	P-5	$53,503.38	$55,375.06	$57,313.96	$59,317.81	$61,526.94	$70,909.56
E2	Info Systems Network Admin.	P-5	$53,503.38	$55,375.06	$57,313.96	$59,317.81	$61,526.94	$70,909.56
E4	Info Systems Data Base Admin.	P-5	$53,503.38	$55,375.06	$57,313.96	$59,317.81	$61,526.94	$70,909.56
E3	GIS Technician	P-5	$53,503.38	$55,375.06	$57,313.96	$59,317.81	$61,526.94	$70,909.56
D7	Planner/Cons Agent	P-5	$53,503.38	$55,375.06	$57,313.96	$59,317.81	$61,526.94	$70,909.56
C5	Envir Health Agent	P-5	$53,503.38	$55,375.06	$57,313.96	$59,317.81	$61,526.94	$70,909.56
D6	Local Building Inspector	P-5	$53,503.38	$55,375.06	$57,313.96	$59,317.81	$61,526.94	$70,909.56
DF	Procurement Officer	P-5	$53,503.38	$55,375.06	$57,313.96	$59,317.81	$61,526.94	$70,909.56
D9	Golf Course Professional	P-5	$53,503.38	$55,375.06	$57,313.96	$59,317.81	$61,526.94	$70,909.56
	Environmental Engineer	P-5	$53,503.38	$55,375.06	$57,313.96	$59,317.81	$61,526.94	$70,909.56
DB	Sanitarian/Tobacco Control	P-4	$46,334.51	$47,954.52	$49,633.69	$51,370.82	$53,186.81	$60,037.96
DA	Public Health Nurse	P-4	$46,334.51	$47,954.52	$49,633.69	$51,370.82	$53,186.81	$60,037.96
D1	Comm Relations/Grant Coord	P-4	$46,334.51	$47,954.52	$49,633.69	$51,370.82	$53,186.81	$60,037.96
D5	Info Systems - Facilitator	P-4	$46,334.51	$47,954.52	$49,633.69	$51,370.82	$53,186.81	$60,037.96

Town of Natick, Massachusetts								
Classification and Pay Plan								
Fiscal Year 2010								
Effective July 1, 2009								
				STEPS				
Code	Description	Grade	Start	1	2	3	4	Maximum
D4	SR Executive Assistant	P-4	$46,334.51	$47,954.52	$49,633.69	$51,370.82	$53,186.81	$60,037.96
DG	Social Worker	P-4	$46,334.51	$47,954.52	$49,633.69	$51,370.82	$53,186.81	$60,037.96
	Clinical Social Worker (37.5%)	P-4	$46,334.51	$47,954.52	$49,633.69	$51,370.82	$53,186.81	$60,037.96
C8	Info Systems Data Entry	P-3	$41,113.82	$42,552.93	$44,041.89	$45,584.23	$47,313.25	$53,512.66
D3	Executive Assistant	P-3	$41,113.82	$42,552.93	$44,041.89	$45,584.23	$47,313.25	$53,512.66
C9	Assist Director Bacon Free (65%)	P-3	$41,113.82	$42,552.93	$44,041.89	$45,584.23	$47,313.25	$53,512.66
C4	Records Coordinator	P-2	$36,154.05	$37,419.21	$37,667.54	$40,082.90	$41,570.72	$46,986.21
D8	Plumbing Inspector	P-2	$36,154.05	$37,419.21	$37,667.54	$40,082.90	$41,570.72	$46,986.21
DC	Wiring Inspector	P-2	$36,154.05	$37,419.21	$37,667.54	$40,082.90	$41,570.72	$46,986.21
A6	Office Administrator - Farm	P-2	$36,154.05	$37,419.21	$37,667.54	$40,082.90	$41,570.72	$46,986.21
	Assistant Director - COA	P-2	$36,154.05	$37,419.21	$37,667.54	$40,082.90	$41,570.72	$46,986.21
A4	Sealer Weights/Measures	P-1	$33,282.78	$34,448.22	$35,650.77	$36,900.85	$38,177.61	$43,071.28
B1	Animal Control Officer	P-1	$33,282.78	$34,448.22	$35,650.77	$36,900.85	$38,177.61	$43,071.28
A8	Neighborhood Bus Coordinator	P-1	$33,282.78	$34,448.22	$35,650.77	$36,900.85	$38,177.61	$43,071.28
A1	COA Program Director	P-1	$33,282.78	$34,448.22	$35,650.77	$36,900.85	$38,177.61	$43,071.28
B2	Parking Enforcement Officer	P-1	$33,282.78	$34,448.22	$35,650.77	$36,900.85	$38,177.61	$43,071.28
	Outreach Coordinator (75%)	P-1	$33,282.78	$34,448.22	$35,650.77	$36,900.85	$38,177.61	$43,071.28
	Clubhouse Supervisor (88%)	P-1	$33,282.78	$34,448.22	$35,650.77	$36,900.85	$38,177.61	$43,071.28
	Assistant Golf Shop Mgr (88%)	P-1	$33,282.78	$34,448.22	$35,650.77	$36,900.85	$38,177.61	$43,071.28

Part-Time Positions

Town of Natick
Classification and Pay Plan
Fiscal Year 2010
Effective July 1, 2009

Hourly Wage Scale:

Description / Position	Grade/Code	Start	STEPS 1	2	3	4	5	Maximum
Laborer, Town Meeting Page, Custodian, Building Monitor	H1	$8.24	$8.63	$9.03	$9.48	$9.89	$10.28	$10.60
Laborer, Census Taker,	H2	$9.03	$9.48	$9.89	$10.28	$10.68	$11.11	$11.42
Student Sanitarian, Clerical Assistant, Laborer,	H3	$9.89	$10.68	$11.51	$12.36	$13.14	$13.97	$14.40
Deputy Animal Control Officer, Clerk, Instructor,	H4	$10.68	$11.51	$12.36	$13.14	$13.97	$14.79	$15.22
Admin Support (Grants), Recycling Attendant, Nurse, Vol Coord, Vol Resources Mgr.	H5	$12.36	$13.14	$13.97	$14.79	$15.61	$16.45	$16.94
Police Matron	H6	$18.08	$18.62	$19.17	$19.75			
Bus Coordinator	H7	$17.25	$17.77	$18.30	$18.84	$19.43	$20.00	$20.60
Bus Driver	H8	$12.36	$13.14	$13.97	$14.79	$15.62	$16.45	$16.94
Bus Dispatcher	H9	$12.36	$13.14	$13.97	$14.79	$15.62	$16.45	$16.94
Social Worker	H10	$20.31	$20.93	$21.56	$22.19	$22.81	$23.54	
Police Transcriber	H11	$19.06	$19.62	$20.21	$20.81	$21.47		
Gardening Assistant	H12	$15.56	$17.39	$19.23	$21.06	$21.68		

Library Personnel:

Descriptions / Positions		Start	STEPS 1	2	3	4	5	Maximum
Library Page (Morse)	L1	$8.24	$8.50	$8.74	$9.01	$9.28	$9.56	$9.86
Library Clerk (Bacon)	L2	$11.33	$11.66	$12.00	$12.37	$12.75	$13.12	$13.52
Library Assisatnt (Bacon)	L3	$14.68	$15.11	$15.56	$16.04	$16.51	$17.01	$17.53

Recreation Revolving:

Session Wage Schedule: FREEZE FOR FY 10

Descriptions / Positions		Start	Maximum
Timer/Scorer	S2	$10.61	$10.94
Farm Instructor	S4	$13.64	$14.05
Adult Contractor, Yoga Instructor	S9	$27.28	$29.76
Certified Sports Official	S12	$36.37	$37.47

Hourly Wage Scale: FREEZE FOR FY 10

Descriptions / Positions		Start	STEPS 1	2	3	4	5	Maximum
Attendant, Assistant Leader, Jr Counselor, Assistant Instructor	R1	$8.29	$8.68	$9.05	$9.41	$9.80	$10.16	$10.49
Leader, Instructor, Part-time Laborer	R2	$9.05	$9.41	$9.80	$10.16	$10.52	$10.89	$11.25
Lifeguard, Program Instructor, Specialist, Concession Manager, Assistant Swim Coach	R3	$10.46	$11.06	$11.69	$12.31	$12.93	$13.53	$14.16
Assistant Director, Head Lifeguard, Swim Coach, Water Safety Instructor, Director Medium Sized Programs	R4	$12.31	$12.93	$13.53	$14.16	$14.77	$15.39	$15.99
Manager, Supervisor Major Programs	R5	$14.77	$15.39	$15.99	$16.62	$17.22	$17.83	$18.45
Camp Woodtrail Director, Certified Camp Nurse	R9	$20.00	$21.00	$22.00				
Nurse	R12	$29.00	$30.00	$31.00				

Part Time Positions

Town of Natick
Classification and Pay Plan
Fiscal Year 2010
Effective July 1, 2009

Golf Course

Descriptions / Positions		Start	1	2	3	4	5	Maximum
		---------- STEPS ----------						
Golf Cart Attendant	GC1	$8.00	$8.25	$8.50				
Ranger/Starter	GC2	$9.00	$9.50	$10.00				
Club House Attendant	GC3	$10.00	$10.50	$11.00				
Club House Supervisor	GC4	$12.00	$12.50	$13.00				
Assistant Manager Golf Course	GC8	$12.36	$13.14	$13.97	$14.79	$15.61	$16.45	$16.94

Election Workers: (Daily Rates)

Descriptions / Positions		Start	Maximum	Half-Day
Warden	E1	$150.00	$175.00	$87.50
Clerk	E2	$135.00	$150.00	$75.00
Poll Worker	E3	$125.00	$140.00	$70.00

Clinic Nurse:

Descriptions / Positions		Start
Nurse	N1	$24.83

Annual Wage Schedule: (Annual Rates)

Descriptions / Positions		Start	Maximum
Registrar of Voters	A1	$568.23	$603.02
Inspector of Animals, Civil Defense Fire Coordinator	A2	$3,311.29	
Secretary to the Board	A2-1	$959.03	$988.01
	A3	$1,893.70	$1,950.51
	A4	$2,650.27	$2,729.09
Parking Clerk	A5	$3,825.66	$3,940.45
	A6	$6,033.61	$6,214.51
	A7	$1,350.98	$1,391.57
	A8	$946.27	$974.10
Library Custodian (Bacon)	L4	$2,508.31	

School Crossing Guards:

Descriptions / Positions		Start	Maximum
M1 Monthly School Year	M1	$703.89	$723.61
M3 Monthly School Year (2 Posts)	M3		$1,082.12
M2 Daily School Year	M2	$39.09	$40.20

Mr. Levinsky spoke on the wage schedule. He thanked the Personnel Board for their hard work.

Mr. Culkin posed an amendment as follows:

After the words Paragraph 3.10 insert: 'and further move that the Town vote to confirm the use of Grade/ Code H12 when considering salary matters as they relate to the part-time employees hired to care for the Town's flower beds and gardens.'

Mr. Sidney moved to move the question, seconded by Mr. Pierce.
The motion to move the question passes by 2/3 vote.

The motion to amend fails.
Mr. Sidney made a motion to move the question on the main motion, seconded by Mr. Margil.

Main motion under Article 11 passes by majority vote.

Mr. Sidney made a motion, seconded by Mr. Margil to take Article 10 off table.

Motion to take Article 10 off table passes by majority vote.

Article 10 is now back on the floor

Article 10:
To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the Terms of Agreements reached between the Town and the following collective bargaining units:

a) New England Police Benevolent Association, AFL-CIO, Local 82

Or otherwise act thereon.

Recommendation:
By a vote of 8-0-0 on April 23, 2009, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 10.

MOTION: Move that the Town vote to appropriate the sum of $162,514 to implement the terms of the agreement reached between the Town of Natick and the New England Police Benevolent Association, AFL-CIO Local 82 (Police Supervisor's Unit) for the period FY 2008 through FY 2010 and that the sum of $162,514 be raised from the Tax Levy of Fiscal Year 2010.

Mr. Griesmer moved seconded by Ms. Collins to refer the subject matter of Article 10 to Board of Selectmen. Seconded by Ms. Collins.

Mr. Levinsky moved the question, seconded by Mr. Pierce.

Motion to move the question passes by 2/3 vote.
Motion to refer to Board of Selectmen fails

Main motion under Article 10 passes by majority vote.

ARTICLE 12: Capital Equipment
(Town Administrator)
To see if the Town will vote to appropriate and raise, or otherwise provide, a sum or sums of money as may be required for capital equipment for the various departments of the Town of Natick; to determine whether this appropriation shall be raised by borrowing or otherwise; or otherwise act thereon.

RECOMMENDATION: By a vote of 10-0-0 on March 31, 2009, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 12 and that the sum of $403,560 be raised from the various sources as indicated.

Town of Natick **Spring 2009 Town Meeting**

Article 12 - Capital Equipment

Item No.	Department	Description	Funding Source	Amount
1	DPW	Replacement of Streetlights	Tax Levy	$ 25,000
2	Fire	Replacement of Fire Hose	Tax Levy	$ 25,000
3	Police	Replacement of Police Radios	Tax Levy	$ 10,400
4	Police	Replacement of Police Firearms	Tax Levy	$ 17,600
5	Police	Replacement of Police Cruisers:	Tax Levy	$ 75,560
6	Water/Sewer	Replace W-30 (Sewer Vac/Truck)	Borrowing	$ 250,000
	Total Appropriation under Article 12			**$ 403,560**
	Tax Levy Funding (Items 1 - 5)			$ 153,560
	Water/Sewer Borrowing Funding (Item 6)			$ 250,000
	Total Funding for Appropriations under Article 12			**$ 403,560**

MOTION A (majority vote required)
Moved by Mr. Freedman seconded by Mr. Jennett that the town vote to appropriate the sum of $153,560 from Tax Levy Cash to be expended under the direction of the applicable Departments for the purpose of funding Items 1 through 5 as listed on the table on page 317 of the Recommendations of the Natick Finance Committee.

Motion A (Items 1 through 5) passes by unanimous vote.

MOTION B (two-thirds vote required)
Moved by Mr. Freedman seconded by Mr. Jennett that the town vote to appropriate the sum of $250,000 to be expended under the direction of the Department of Public Works for the purpose of funding the Water/Sewer Vacuum Truck listed the table on page 317 of the Recommendations of the Natick Finance committee as Item 6 and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow $250,000 under Massachusetts General Laws Chapter 44, section 7, as amended, or any other enabling authority and to issue bonds or notes of the Town therefore aggregating not more than $250,000 in principal amount and that the Town Administrator with the approval of the Board of Selectmen is authorized to take any action necessary to carry out this program.

Motion B passes by 2/3 vote.
ARTICLE 13: Capital Improvement (Town Administrator)
To see if the Town will vote to appropriate and raise, or otherwise provide, a sum or sums of money to

implement a Capital Improvement Program, to protect the physical infrastructure of the Town of Natick; to determine whether this appropriation shall be raised by borrowing or otherwise; or to otherwise act thereon.

RECOMMENDATION: By a vote of 10-0-0 on March 31, 2009, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 13 and that the sum of $1,400,000 be raised from the various sources as indicated.

Town of Natick **Spring 2009 Town Meeting**

Article 13 - Capital Improvement

Item #	Department	Item	Funding Source	Amount
1	Water/Sewer	Upgrade SCADA:	Retained Earnings	$ 100,000
2	Water/Sewer	Sewer Main Relining	Art. 9 of 2006 SATM	$ 150,000
3	Water/Sewer	WTP/Elm Bank Security Rehab	R.E./Art. 9 - 2006 SATM	$ 100,000
4	Water/Sewer	Replace Springvale #1 Well	Borrowing	$ 250,000
5	Water/Sewer	Broad's Hill Town Forest Renovations	Borrowing	$ 500,000
6	Water/Sewer	Sewer Pump Station Replacement & Upgrade	Borrowing	$ 300,000
Total Appropriation under Article 13				**$ 1,400,000**
Funding Sources				
Water/Sewer Enterprise Fund Retained Earnings				$ 187,696
Article 9 of the 2006 Spring Annual Town Meeting				$ 162,304
Water/Sewer Borrowing				$ 1,050,000
Total Funding for Appropriations under Article 13				**$ 1,400,000**

MOTION A (majority vote required)
Moved by Mr. Freedman seconded by Mr. Jennett that the town vote to appropriate the sum of $187,696 from Water and Sewer Enterprise Fund Retained Earnings and the sum of $162,304 from unexpended balances remaining from appropriations made under Article 9 of the 2006 Spring Annual Town Meeting, said funds to be expended under the direction of the Supervisor of the Water and Sewer Division for the purpose of funding Items 1 through 3 as listed on the table on page 319 of the Recommendations of the Natick Finance Committee.

Motion A passes by unanimous vote.

MOTION B (two-thirds vote required)
Moved by Mr. Freedman seconded by Mr. Jennett, that the town vote to appropriate the sum of $1,050,000 to be expended under the direction of the applicable Departments for the purpose of funding Items 4 through 6 as listed on the table on page 319 of the Recommendations of the Natick Finance committee and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow $1,050,000 under Massachusetts General Laws Chapter 44, section 7, as amended, or any other enabling authority and to issue bonds or notes of the Town therefore aggregating not more than $1,050,000 in principal amount and that the Town Administrator with the approval of the Board of Selectmen is authorized to take any action necessary to carry out this program.

Motion B passes by unanimous vote.

ARTICLE 14: Lease and/or Repair (Town Administrator)

To see if the Town will vote to appropriate and raise, or otherwise provide, a sum or sums of money as may be required for the lease and/or repair of equipment for various departments of the Town of Natick; to determine whether this appropriation shall be raised by borrowing or otherwise; or to otherwise act thereon.

RECOMMENDATION: The Sponsor(s) have requested that NO ACTION be taken on the subject matter of Article 14.

Mr. Freedman made a motion to refer to Town Administrator, seconded by Mr. Jennett.

Motion to refer Article 14 passes by majority vote.

ARTICLE 15: School Bus Transportation Subsidy
(School Committee)

To see if the Town will vote to appropriate and raise, or transfer from available funds a sum of money for the purpose of operation and administration of the school bus transportation system, and to reduce or offset fees charged for students who elect to use the school bus transportation system for transportation to and from school; or otherwise act thereon.

RECOMMENDATIONS: By a vote of 12–0–0 on March 12, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 15 and that the sum of $311,186 be appropriated from Free Cash.

MOTION: (majority vote required)

Moved by Mr. Freedman seconded by Mr. Jennett that the town vote to appropriate the sum of $311,186 from Tax Levy for the purposes of operation and administration of the school bus transportation system, and to reduce or offset fees charged to students who elect to use the school bus transportation system for transportation to and from school, said funds to be expended under the direction of the Natick School Committee.

Motion under Article 15 passes by majority vote.

ARTICLE 18: Unpaid Bills
(Town Administrator)

To see if the Town will vote to raise and appropriate, or otherwise provide such sums of money as may be required for the payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Natick, or otherwise act thereon.

RECOMMENDATION: The Sponsor(s) requested that NO ACTION be taken on the subject matter of Article 18.

Moved by Mr. Freedman seconded by Mr. Jennett to refer subject matter of Article 18 to the Town Administrator.

Motion to refer Article 18 passes by majority vote

ARTICLE 23: Conveyance of 56 Everett Street to Affordable Housing Trust Fund
(Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen to convey the Town-owned property at 56 Everett Street, shown on Assessors' Map 72 as Lot 38 to the Town of Natick Affordable Housing Trust Fund for the purpose of developing affordable housing. or otherwise act thereon.
Moved by Mr. Freedman, seconded by Mr. Jennett.

RECOMMENDATION: The Finance Committee recommends favorable action on Article 23.

Mr. Ciccariello asked for support on this article as it would be beneficial to turn this over to the Housing Trust Fund.

Ms. Shea moved the question, seconded by Mr. Pierce. Motion to move the question carries by 2/3 vote.

Motion under Article 23 passes by 2/3 vote.

ARTICLE 28: Acceptance of Legislation to Increase Hotel/Motel Tax
(Board of Selectmen)
To see if the Town will vote to accept the provisions of legislation which would increase the amount of the local excise tax which the Town my charge upon the transfer of occupancy of any room or rooms in a bed and breakfast establishment, hotel, lodging house or motel located in the Town; or otherwise act thereon.

RECOMMENDATION: The Sponsor(s) have requested that NO ACTION be taken on the subject matter of Article 28.

Moved by Mr. Freedman seconded by Mr. Jennett to refer subject matter of Art. 28 to the sponsor.

Motion to refer Article 28 passes by majority vote.

ARTICLE 29: Acceptance of Legislation to Implement Local Meals Tax
(Board of Selectmen)
To see if the Town will vote to accept the provisions of legislation which would authorize the Town to establish a local option tax on the sale of meals by a restaurant; or otherwise act thereon.

RECOMMENDATION: The Sponsor(s) have requested that NO ACTION be taken on the subject matter of Article 29.

Moved by Mr. Freedman, seconded by Mr. Jennett to refer Article 29 to the Board of Selectmen.

Motion to refer Article 29 to Board of Selectmen passes by majority vote.

Motion made by Mr. Sidney, seconded by Mr. Goldman to dissolve the 2009 Spring Annual Town Meeting.

The 2009 Spring Annual Town Meeting dissolved on Thursday May 21, 2009 at 10:22 pm.

A true copy, attest:

s/Onorina Z. Maloney
Onorina Z. Maloney
Interim Town Clerk

WARRANT
ANNUAL FALL TOWN MEETING
OCTOBER 20, 2009

THE COMMONWEALTH OF MASSACHUSETTS Middlesex, ss

To Any Constable of the Town of Natick in said County: Greeting:

In the name of Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Wilson Middle School Auditorium, Natick on

TUESDAY EVENING OCTOBER 20, 2009 at 7:30 o'clock p.m.,

then and there to act on the following Articles:

Article 1	Omnibus Budget Fiscal 2010
Article 2	Stabilization Fund
Article 3	Funding for Quinn Bill Payments
Article 4	FLSA Settlement
Article 5	Fire Apparatus: Rescind Borrowing Authorization
Article 6	Capital Equipment
Article 7	Capital Improvement
Article 8	Lease and/or Repair
Article 9	Unpaid Bills
Article 10	Natick 360: Progress Report
Article 11	Natick School Committee: High School Partial Architectural Services
Article 12	Acceptance of MGL c.64L§2(a): Local Option Meals Tax
Article 13	Acceptance of MGL c.64G §(a): Local Option Added Hotel/Motel Tax
Article 14	Acceptance of MGL c.140 §139: Exempt Dog License Fee for Persons 70 and Older
Article 15	Town Forest: Transfer to Conservation Commission
Article 16	JJ Lane Park: Transfer to Conservation Commission
Article 17	Citizen Petition: Glenwood Cemetery: Use of Land for Burial Purposes
Article 18	Abandon a Portion of Drainage Easement – Franconia Avenue
Article 19	Acceptance of Sewer Easement: Newfield Drive
Article 20	Street Acceptance: Newfield Drive
Article 21	Street Acceptance: Ice House Lane
Article 22	Street Acceptance: Main Street
Article 23	Street Acceptance: Yorkshire Drive
Article 24	Amend Charter Article 2: Legislative Branch
Article 25	Amend Charter Article 3 & By-laws: To Provide that the Town Clerk shall be an Appointed Position
Article 26	Amend Charter Article 4: Town Administrator
Article 27	Amend Charter Article 5: Fiscal Procedures
Article 28	Amend Charter Article 6: Administrative Organization
Article 29	Amend By-Laws Article 1: Town Meetings
Article 30	Amend By-Laws Article 3: Procedure at Town Meetings
Article 31	Amend By-Laws Article 10: Board of Selectmen
Article 32	Amend By-Laws Article 12: Collector of Taxes

Article 33	Amend By-Laws Article 20: Town Administrator
Article 34	Amend By-Laws Article 21: Planning Director
Article 35	Amend By-Laws Article 22: Town Counsel
Article 36	Amend By-Laws Article 23: Finance Committee
Article 37	Amend By-Laws Article 23A: Audit Committee
Article 38	Home Rule Petition: Removal of Police Chief Position from Civil Service
Article 39	Amend By-Laws Article 24: Selection Process for Police Chief
Article 40	Amend By-Laws Article 32: Open Space Advisory Committee
Article 41	Amend By-Laws Article 40: Town Reports and Records
Article 42	Amend By-Laws Article 42: Licenses
Article 43	Amend By-Laws Article 43: Licenses/Permits of Delinquent Taxpayers
Article 44	Amend By-Laws Article 50: Police Regulations
Article 45	Amend By-Laws Article 51: Alarm Systems
Article 46	Amend By-Laws Article 54: Creation of Child Safe Zones
Article 47	Amend By-Laws Article 70: Public Works Regulations
Article 48	Amend By-Laws Article 70: Removal of Snow and Ice from Sidewalks
Article 49	Amend By-Laws Article 72: Building Regulations
Article 50	Amend By-Laws Article 72A: Newsracks on Public Property and Public Ways
Article 51	Amend By-Laws Article 75: Remedy of Public Nuisance
Article 52	Amend By-Laws Article 76: Regulations for the Demolition, Alteration Or Relocation of Historically Significant Buildings or Structures
Article 53	Amend By-Laws Article 79A: Stormwater Management and Erosion Control
Article 54	Amend By-Laws Article 80: Water Supply Protection
Article 55	Amend By-Laws Article 90: Repeal of By-Laws
Article 56	Amend By-Laws Article 91: Collective Bargaining
Article 57	Amend By-Laws Article 92: Enforcement of By-Laws
Article 58	Amend Zoning By-Laws: Renewable or Alternative Energy Manufacturing & Research & Development
Article 59	Amend Zoning By-Laws: Natick Center Parking Requirements for Restaurants
Article 60	Report of Community/Senior Center Building Committee
Article 61	Report of Economic Development Committee

The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the two Post Offices in said Natick; and at the following public places in said Natick, to wit: Precinct 1: Reliable Cleaners, West Central Street; Precinct 2: Fire Station, Speen Street; Precinct 3: Station 5 Grille, Watson Street; Precinct 4: TCAN, Summer Street; Precinct 5: Wilson Middle School; Precinct 6: East Natick Fire Station, Rhode Island Avenue; Precinct 7: Bacon Street Farm, Bacon Street; Precinct 8: Natick Senior High School, West Street; Precinct 9: Natick Town Hall, East Central Street and Precinct 10: South Natick Fire Station, Eliot Street.

Above locations being at least one public place in each Precinct, in the Town of Natick, and also posted in the two Natick U.S. Post Offices, Bacon Free Library and Morse Institute Library seven days at least before October 20, 2009; also by causing an attested copy of said Warrant to be published once in the

Newspaper called "The Metrowest Daily News", with notice of availability of an attested copy of said Warrant, said Newspaper published in the Town of Natick and said publication to be September 18, 2009.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 8th day of September two thousand and nine.

s/John Ciccariello	s/Joshua Ostroff	s/Carol A. Gloff
JOHN CICCARIELLO	JOSHUA OSTROFF	CAROL A. GLOFF
Chairman	Vice Chair	Member

s/Kristine Van Amsterdam	s/John J. Connolly
KRISTINE VAN AMSTERDAM	JOHN J. CONNOLLY
Clerk	Member

Board of Selectmen for the Town of Natick

A TRUE COPY SEPTEMBER 8, 2009
ATTEST: s/ONORINA Z. MALONEY
INTERIM TOWN CLERK

Certified copies of the Warrant articles available at the Town Clerk's office, First Floor, Natick Town Hall, 13 East Central Street, Natick, MA 01760 between the hours of 8:00 am -5:00 pm, Monday-Friday, and the Town web site www.natickma.gov.

OFFICER'S RETURN
COMMONWEALTH OF MASSACHUSETTS

Natick, Middlesex

Pursuant to the within Warrant, I have this day notified the Town Meeting Members to assemble at the time, place and for the purpose within mentioned as within directed. Also by causing an attested copy of said Warrant to be published in the newspaper called "The Metrowest Daily News", this newspaper published in the said Town of Natick in the issue dated September 18, 2009.

s/ Nicholas S. Mabardy
Chief of Police Nicholas S. Mabardy

Results of the 2009 Fall Annual Town Meeting Articles
in the order action was taken
The 2009 FATM convened on October 20, 2009 and dissolved on November 19, 2009

ARTICLE	ACTION	DATE
Article 1 Omnibus Budget Fiscal 2010	referred	20 Oct.
Article 3 Funding for Quinn Bill Payments	passes by majority vote	20 Oct.
Article 4 FLSA Settlement	passes by 2/3 vote	20 Oct.
Article 5 Fire Apparatus: Rescind Borrowing Authorization	passes by unanimous vote	20 Oct.
Article 6 Capital Equipment	postponed to October 29, 2009	20 Oct.
Article 7 Capital Improvement	passes by 2/3 vote	20 Oct.
Article 8 Lease and/or Repair	referred	20 Oct.
Article 9 Unpaid Bills	referred	20 Oct.
Article 10 Natick 360: Progress Report	postponed to October 27, 2009	20 Oct.
Article 11 Natick School Committee: High School Partial Architectural Services	postponed to October 27, 2009	20 Oct.
Article 12 Acceptance of MGL c.64L§2(a): Local Option Meals Tax	passes by majority vote	20 Oct.
Article 13 Acceptance of MGL c.64G § (a): Local Option Added Hotel/Motel Tax	referred	22 Oct.
Article 17 Citizen Petition: Glenwood Cemetery: Use of Land for Burial Purposes	passes by majority vote	22 Oct.
Article 14 Acceptance of MGL c.140 §139	passes by majority vote	22 Oct.
Article 16 JJ Lane Park: Transfer to Conservation Commission	passes by 2/3 vote	22 Oct.
Article 18 Abandon a Portion of Drainage Easement – Franconia Avenue	passes by unanimous vote	22 Oct.
Article 19 Acceptance of Sewer Easement: Newfield Drive	passes by unanimous vote	22 Oct.
Article 20 Street Acceptance: Newfield Drive	passes by unanimous vote	22 Oct.
Article 21 Street Acceptance: Ice House Lane	passes by unanimous vote	22 Oct.
Article 22 Street Acceptance: Main Street	referred	22 Oct.
Article 23 Street Acceptance: Yorkshire Drive	passes by 2/3 vote	22 Oct.
Article 10 Natick 360: Progress Report	passes by unanimous vote	27 Oct.
Article 11 Natick School Committee: High School Partial Architectural Services	referred	27 Oct.
Article 15 Town Forest: Transfer to Conservation Commission	passes by 2/3 vote	27 Oct.
Article 24 Amend Charter Article 2: Legislative Branch: **Motion 24 A**	passes by 2/3 vote	27 Oct.
Article 24 Amend Charter Article 2: Legislative Branch: **Motion 24 B**	referred	27 Oct.
Article 24: Amend Charter Article 2: Legislative Branch: **Motion 24C**	passes by 2/3 vote	27 Oct.
Article 6 Capital Equipment: **Motion A**	unanimous vote	29 Oct.

ARTICLE	ACTION	DATE
Article 6 Capital Equipment: **Motion B**	passes by unanimous vote	29 Oct.
Article 6 Capital Equipment: **Motion C**	passes by unanimous vote	29 Oct.
Article 25 Amend Charter Article 3 & By-laws: To Provide that the Town Clerk shall be an Appointed Position	postponed until November 3, 2009	29 Oct.
Article 26 Amend Charter Article 4: Town Administrator	passes by 2/3 vote	29 Oct.
Article 27 Amend Charter Article 5: Fiscal Procedures	passes by 2/3 vote	29 Oct.
Article 28 Amend Charter Article 6: Administrative Organization	passes by 2/3 vote	3 Nov.
Article 25 Amend Charter Article 3 & By-laws: To Provide that the Town Clerk	postponed until 11/12/09	3 Nov.
Article 29 Amend By-Laws Article 1: Town Meetings	passes by unanimous vote	3 Nov.
Article 30 Amend By-Laws Article 3: Procedure at Town Meetings (amended)	passes by majority vote	3 Nov.
Article 37 Amend By-Laws Article 23A: Audit Committee (amended)	passes by majority vote	5 Nov.
Article 31 Amend By-Laws Article 10: Board of Selectmen	postponed to 11/12	5 Nov.
Article 32 Amend By-Laws Article 12: Collector of Taxes	passes by unanimous vote	5 Nov.
Article 33 Amend By-Laws Article 20: Town Administrator	passes by unanimous vote	5 Nov.
Article 34 Amend By-Laws Article 21: Planning Director	passes by unanimous vote	5 Nov.
Article 35 Amend By-Laws Article 22: Town Counsel	passes by unanimous vote	5 Nov.
Article 36 Amend By-Laws Article 23: Finance Committee	passes by majority vote	5 Nov.
Article 38 Home Rule Petition: Removal of Police Chief Position from Civil Service	postponed to November 10	5 Nov.
Article 39 Amend By-Laws Article 24: Selection Process for Police Chief	postponed to November 10	5 Nov.
Article 40 Amend By-Laws Article 32 Open Space Advisory Committee	passes by unanimous vote	5 Nov.
Article 38 Home Rule Petition: Removal of Police Chief Position from Civil Service	passes by majority vote	10 Nov.
Article 39 Amend By-Laws Article 24: Selection Process for Police Chief	passes by majority vote	10 Nov.
Article 2 Stabilization Fund (motion A)	passes by 2/3 vote	10 Nov.
Article 2 Stabilization Fund (motion B)	passes by 2/3 vote	10 Nov.
Article 25 Amend Charter Article 3 & By-laws: To Provide that the Town Clerk (**Motion A**)	fails by 2/3 vote	12 Nov.
Article 25 Amend Charter Article 3 & By-laws: (**Motion B**)	postpone until 19 Nov.	17 Nov.
Article 31 Amend By-Laws Article 10: Board of Selectmen	passes by majority vote	17 Nov.
Article 41 Amend By-Laws Article 40: Town Reports and Records	passes by unanimous vote	17 Nov.
Article 42 Amend By-Laws Article 42: Licenses	passes by unanimous vote	17 Nov.
Article 43 Amend By-Laws Article 43: Licenses/Permits of Delinquent Taxpayers	passes by unanimous vote	17 Nov.
Article 44 Amend By-Laws Article 50: Police Regulations (Motions A, B and C)	pass by majority vote	17 Nov.
Article 58 Amend Zoning By-Laws: Renewable or Alternative Energy	passes by 2/3 vote	19 Nov.

ARTICLE	ACTION	DATE
Article 59 Amend Zoning By-Laws: Natick Center Parking Requirements	passes by 2/3 vote	19 Nov.
Article 25 Amend Charter Article 3 & By-laws: (**Motion B**)	referral passes by majority vote	19 Nov.
Article 45 Amend By-Laws Article 51: Alarm Systems	passes by unanimous vote	19 Nov.
Article 46 Amend By-Laws Article 54: Creation of Child Safe Zones	passes by unanimous vote	19 Nov.
Article 47 Amend By-Laws Article 70: Public Works Regulations	passes by unanimous vote	19 Nov.
Article 48 Amend By-Laws Article 70: Removal of Snow and Ice from Sidewalks	referred	19 Nov.
Article 49 Amend By-Laws Article 72: Building Regulations	passes by majority vote	19 Nov.
Article 50 Amend By-Laws Article 72A: Newsracks on Public Property and Public ...	passes by unanimous vote	19 Nov.
Article 51 Amend By-Laws Article 75: Remedy of Public Nuisance ...	passes by unanimous vote	19 Nov.
Article 52 Amend By-Laws Article 76: Regulations for the Demolition, Alteration ...	passes by unanimous vote	19 Nov.
Article 53 Amend By-Laws Article 79A: Stormwater Management and Erosion	passes by unanimous vote	19 Nov.
Article 54 Amend By-Laws Article 80: Water Supply Protection	passes by majority vote	19 Nov.
Article 55 Amend By-Laws Article 90: Repeal of By-Laws	passes by unanimous vote	19 Nov.
Article 56 Amend By-Laws Article 91: Collective Bargaining	passes by unanimous vote	19 Nov.
Article 57 Amend By-Laws Article 92: Enforcement of By-Laws	passes by unanimous vote	19 Nov.
Article 60 Report of Community/Senior Center Building Committee	passes by majority vote	19 Nov.
Article 61 Report of Economic Development Committee	referral passes by majority vote	19 Nov.

2009 Fall Annual Town Meeting
Wilson Middle School
Marshall Lebowitz Town Meeting Hall
October 20, 2009
First Session

The first Session of the 2009 Fall Annual Town Meeting was called to order by Moderator Frank W. Foss at 7:34 pm who declared a quorum present. The Moderator welcomed residents, taxpayers, town officials, Town Meeting Members and interested parties to the first session of 2009 Fall Annual Town Meeting. Mr. Foss presented to the body the official warrant signed by the Board of Selectmen with the officer's return thereon, which had been duly posted. The Moderator turned it over to the Town Clerk to be entered into the official record of the town.

The hall stood for the Pledge of Allegiance followed by a moment of silence in recognition of all the men and women serving on our behalf throughout the world. At this time, the Moderator introduced the officials present on stage and in the well of the auditorium. The following were present: Onorina Maloney, Interim Town Clerk, Richard Jennett, Finance Committee Chair, Jonathan Freedman, Finance Committee Secretary, Martha White, Town Administrator, John Flynn, Town Counsel and John Ciccariello, Chair of Board of Selectmen. The Moderator reviewed the general rules and procedures of Town Meeting. He indicated that all residents and taxpayers of the town, and all town officers and employees, whether or not residents, have the same right to speak as Town Meeting Members; however, they do not have the right to submit motions for consideration at Town Meeting, nor vote on any matter before Town Meeting. Non-residents may only speak at Town Meeting after approval of Town Meeting Members.

The proceedings of Town Meetings shall be governed by "Town Meeting Time", the Natick Bylaws, the Town of Natick Home Rule Charter and the General Laws of the Commonwealth of Massachusetts.

All motions offered for the consideration of the Town Meeting shall be in writing if required by the Moderator; and all motions involving the expenditure of money shall be in writing when required by any town meeting member.

No person shall speak upon an article more than once when any other person desires to be heard, nor more than twice on the same question without permission of Town Meeting; and no person shall speak more than ten (10) minutes at one time without permission of the Town Meeting.
However, once a speaker is called upon, by the Moderator, the speaker's time will begin. Time expended asking questions will be considered part of the speaker's time, pursuant to the Natick Bylaws. Responses to the speaker's question will not be considered part of the speaker's requisite time. Once a member is recognized, it has been the practice of Town Meeting Members to first ask a question(s), then propose a motion and/or debate the highest ranking motion. This practice is unchanged. All speakers must begin giving her or his name and address, or in the case of a town meeting member his or her precinct. Each speaker will be limited to three questions, whether or not they are stated singularly or in a compound question and divided by the Moderator. When a speaker is referring to another individual she or he shall refer to another speaker using the term "other speaker" or "previous speaker."

When an article is before Town Meeting, motions shall be received and have precedence as listed in the table entitled "Precedence of Motions," found in the Natick Bylaws, the Town Meeting Member Handbook and Town Meeting Time.

The motion for previous question shall not be entertained by the Moderator if three or more persons are seeking recognition, who has not previously spoken to the question.

Use of incidental and privileged motions, such as Point of Order or Question of Privilege is encouraged: Moving "Point of Information" is not a motion. Therefore, such does not have the affect of interrupting a speaker, nor recognized as a motion.

Any person having a monetary or equitable interest in any matter under discussion at a Town Meeting, and any person employed by another having such an interest, shall disclose the fact of her or his interest or employment before speaking thereon.

Without objection, the preceding statements and rules, except as required by By-law are accepted as rules of 2009 Fall Annual Town Meeting.

Ms. Collins objected to limiting speakers to three questions.
Moved by Ms. Collins that there shall be no limit of a number of questions when a speaker is called upon. Seconded by Mr. Hughes.

The motion fails
The Moderator entertained a motion to waive the reading of the warrant. Mr. Freedman moved to waive the reading of the warrant. Seconded by Mr. Sidney.

Motion passed by unanimous vote.

ARTICLE 1: Omnibus Budget (Town Administrator)
To determine what sum or sums of money the Town will raise and appropriate, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest, and to provide for a reserve fund for Fiscal Year 2010 (July 1, 2009 to June 30, 2010), and to see what budgets for Fiscal 2010 will be reduced to offset said additional appropriations, or otherwise act thereon.

RECOMMENDATION: By a vote of 8-0-0 on September 24, 2009, The Finance Committee recommends REFERRAL to the Town Administrator with regard to the subject of Article 1.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town refer the subject matter of Article 1 to the Town Administrator.

Motion to refer Article 1 passes by majority vote

ARTICLE 2: Stabilization Fund (Town Administrator)
To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the stabilization fund under Article 22 of the warrant for Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended, or otherwise act thereon.

RECOMMENDATION: By a vote of 8-0-0 on September 24, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 2 and that the sum of $150,000 be transferred from Article 5, Section G: Shared Expenses, Line-Item Fringe Benefits, of the 2009 Spring Annual Town Meeting to the Stabilization Fund.

MOTION: (Requires 2/3 vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to transfer the sum of $150,000 from Article 5, Section G: Shared Expenses, Line-Item Fringe Benefits of the 2009 Spring Annual Town Meeting to the Stabilization Fund.

Motion under Article 2 passes by 2/3 vote.

ARTICLE 3: Funding for Quinn Bill Payments (Board of Selectmen)
To see if the town will vote to raise and appropriate, or transfer from available funds a sum of money to fully fund the FY 2010 Police Educational Incentive Program ("Quinn" Bill), or otherwise act thereon.

RECOMMENDATION: By a vote of 11-1-0 on October 6, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 3 and that the sum of $200,689 be appropriated from the Tax. Levy.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to appropriate from the sum of $200,689 in addition to the appropriation made under Article 5 Section B, Police Department, Line Item Salaries at the 2009 Spring Annual Town Meeting for the funding of educational incentive (Quinn) payments, and that the sum of $200,689 be raised from the Tax Levy.

Motion under Article 3 passes by majority vote.

ARTICLE 4: Funding for Judgment in Fair Labor Standards Act (FLSA) Litigation
(Board of Selectmen)
To see what sum of money the Town will vote to appropriate to pay the judgment entered in the case of Robert F. Murphy, III., et al v. Town of Natick, et al, United States District Court for the District of Massachusetts No.04-11996-RGS; to determine how such appropriation shall be raised, whether by transfer from available funds, borrowing under applicable provisions of law or otherwise act thereon.

RECOMMENDATION: The Finance Committee has favorable action on Article 4

MOTION: (Requires 2/3 vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to appropriate the sum of $950,751.09 for back pay, liquidated damages, attorneys' fees, and post judgment interest, in accordance with the June 15, 2009 Final Judgment in Robert F. Murphy, III, et al v. Town of Natick, et al, and the sum of $950,751.09 be raised as follows: $500,000 from Overlay Surplus, $100,000 from the Tax Levy and $350,751.09 from the Stabilization Fund.

Motion under Article 4 passed by 2/3 vote.

ARTICLE 5: Fire Apparatus: Rescind Borrowing Authorization
(Town Administrator)
To see if the Town will vote to rescind the following amount of un-issued debt authorized for the following purpose:

Amount Rescinded	Date of Vote	Purpose
$400,000	April 15, 2008 (Article 9)	Replace Engine 5 Fire Pumper

or otherwise act thereon.

RECOMMENDATION: By a vote of 8-0-0 on September 24, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 5 and that the Town vote to rescind the vote taken under Article 9 of the 2008 Spring Annual Town Meeting on April 15, 2008 which appropriated $400,000 for the purpose of replacing Engine 5 Fire Pumper.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town rescind the vote taken under Article 9 of the 2008 Spring Annual Town Meeting on April 15, 2008 which appropriated $400,000 for the purpose of replacing Engine 5 Fire Pumper.

Motion under Article 5 passes by unanimous vote.

ARTICLE 6: Capital Equipment (Town Administrator)
To see if the Town will vote to raise and appropriate, or otherwise provide, a sum or sums of money as may be required for capital equipment for the various departments of the Town of Natick, determine whether this appropriation shall be raised by borrowing or otherwise, or otherwise act thereon.

Article 6: Capital Equipment: Reason for postponement:
One of the funding sources, Free Cash, has not been certified by the Department Revenue as of October 19, 2009. Materials were sent to the DOR last week in advance of Town Meeting, but certification is not expected until the end of the month. We may seek an additional postponement awaiting action by the DOR.

Mr. Levinsky moved to postpone subject matter under Article 6 until October 29, 2009. Seconded by Ms. Collins.
This postponement applies to all the motions under Article 6 which comprises of Motion A, Motion B and Motion C)

Motion to postpone subject matter under Article 6 until October 29, 2009 passes by unanimous vote.

ARTICLE 7: Capital Improvement (Town Administrator)
To see if the Town will vote to raise and appropriate, or otherwise provide, a sum or sums of money to implement a Capital Improvement Program, to protect the physical infrastructure of the Town of Natick, determine whether this appropriation shall be raised by borrowing or otherwise, or otherwise act thereon.

RECOMMENDATION: By a vote of 9-0-0 on September 24, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 7 and that the sum of $165,000 be raised from a borrowing authorization.

MOTION: (two-thirds vote required)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to appropriate the sum of $165,000 to be expended under the direction of the School Department for the purpose of a replacement HVAC units at the Memorial School and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow $165,000 under Massachusetts General Laws Chapter 44, section 7, as amended, or any other enabling authority

and to issue bonds or notes of the Town therefore aggregating not more than $165,000 in principal amount and that the Town Administrator with the approval of the Board of Selectmen is authorized to take any action necessary to carry out this program.

Motion under Article 7 passes by 2/3 vote.

ARTICLE 8: Lease/Repair (Town Administrator)
To see if the Town will vote to raise and appropriate, or otherwise provide, a sum or sums of money as may be required for the lease and/or repair of equipment for various departments of the Town of Natick, to determine whether this appropriation shall be raised by borrowing or otherwise, or otherwise act thereon.

RECOMMENDATION: By a vote of 9-0-0 on September 24, 2009, The Finance Committee recommends REFERRAL with regard to the subject of Article 8 to the Town Administrator.

MOTION: (Requires majority vote)
Moved by Mr. Freedman seconded by Mr. Jennett that the Town refer the subject matter of Article 8 to the Town Administrator.

Motion to refer subject matter of Article 8 passes by majority vote.

ARTICLE 9: Unpaid Bills (Town Administrator)
To see if the Town will vote to raise and appropriate, or otherwise provide such sums of money as may be required for the payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Natick, or otherwise act thereon.

RECOMMENDATION: By a vote of 9-0-0 on September 24, 2009, The Finance Committee recommends REFERRAL with regard to the subject matter of Article 9 to the Town Administrator.

MOTION: (Requires majority vote)
Moved by Mr. Freedman seconded by Mr. Friswell that the Town refer the subject matter of Article 9 to the Town Administrator.

Motion to refer subject matter of Article 9 passes by majority vote.

ARTICLE 10: Natick 360: Progress Report (Town Administrator)
To see if the Town will hear a report from the Town and/or sponsoring boards and committees on progress with respect to the Natick 360 Strategic Plan, or otherwise act thereon.

ARTICLE 11: Natick High School Project: Partial Architectural Services (School Committee)
To see if the Town will vote to appropriate a sum of money for partial architectural services for the replacement/renovation of Natick High School including schematic design, design development and construction documents as required by the Massachusetts School Building Authority; to determine whether this appropriation shall be raised by borrowing or otherwise; or otherwise act thereon.
Mr. Coburn moved to postpone Articles 10 and 11 until October 27, 2009. Seconded by Mr. Sidney.

Motion to postpone subject matter under Articles 10 and 11 passes by majority vote.

ARTICLE 12: Local Option Meals Tax (Board of Selectmen)

To see if the Town will vote to accept G.L. c.64L §2(a) to impose a local meals excise; or otherwise act thereon.

RECOMMENDATION: By a vote of 8-3-0 on September 15, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 12.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to accept G.L. c. 64L, § 2(a) to impose a local meals excise.

Selectman Ostroff spoke on this Article. Mr. Healy asked if this was an action of the DOR. Mr. Flynn indicated that the legislature states that the Town imposes the tax, however in the future this could be changed. Selectman. Ciccariello stated that this is a bad time for this tax and if this passes tonight, the money should not be used for the operational budget.

Ms. Brown moved to indefinitely postpone, seconded by Mr. Brown.

Elaine Bortman moved to refer subject matter to Board of Selectmen. Seconded by Mrs. Brown.

A lengthy discussion ensued.

Mr. Brown moved for a roll call vote. Seconded by Mr. Linehan. (this motion requires 1/3 majority vote)

This motion for a roll call vote applies to referral.
Mrs. Brown supports the roll call vote.

Motion to call a roll call vote fails.

Motion to refer subject matter to the Board of Selectmen fails.
Motion to indefinitely postpone subject matter fails
The Moderator called for a hand count.

The tellers reported the following count: yes: 61 no: 57

Motion under Article 12 passes
Mr. Pierce moved to adjourn, seconded by Mr. Espo. The October 20 First Session of the 2009 Fall Annual Town Meeting adjourned at 10:10 pm until Thursday October 22, 2009.

A true copy, attest:

s/Onorina Z. Maloney
Onorina Z. Maloney
Interim Town Clerk

2009 Fall Annual Town Meeting
Wilson Middle School
Marshall Lebowitz Town Meeting Hall
October 22, 2009
Second Session

The Second Session of the 2009 Fall Annual Town Meeting was called to order by Moderator Frank W. Foss at 7:33 pm who declared a quorum present. The Moderator welcomed residents, taxpayers, town officials, Town Meeting Members and interested parties to the Second Session of 2009 Fall Annual Town Meeting.

Ms. Miller moved to ask permission of Town Meeting to recognize the Chair of the Board of Selectmen to read a Citation. Motion was seconded by Mr. Crain.

Motion passed unanimously.

Mr. Ciccariello, Chair of Board of Selectmen, asked for Charles Sisitsky to come forward.

CITATION

WHEREAS Charles J. Sisitsky has served in municipal government for thirty nine years, including community development positions in Medford and Natick, and

WHEREAS Charlie Sisitsky has served the Town of Natick for twenty eight years, including twenty years as the Director of Public Works and eight years as the Planning and Community Development Director, and

WHEREAS Charlie has led the Public Works Department through a period of transition and modernization, overseeing a team of dedicated employees in maintaining and improving the Town's infrastructure and services, and

WHEREAS Charlie has served Natick under three Town Administrators, reported at dozens of Town Meetings, hundreds of Finance Committee meetings and done so with a calm and professional demeanor, and

WHEREAS Charlie has balanced his professional public service with elective office at Town Meeting, Finance Committee and Board of Selectmen, and

NOTWITHSTANDING that said elective office has been in his home town of Framingham, where he has also served on many boards and commissions to benefit the community's youth, families and overall well-being, and where he has raised a wonderful family and devoted himself to others,

NOW THEREFORE we the Natick Board of Selectmen congratulate Charles J. Sisitsky on his retirement as DPW Director, honor his career as a public servant and wish him continued success and good health for many years to come.

John Ciccariello, Chair Joshua Ostroff, Vice Chair Kristine Van Amsterdam, Clerk

Carol Gloff, Member John Connolly, Member

Mr. Sisitsky introduced his wife Robin and spoke about his early days of his career in Natick.

The hall stood for the Pledge of Allegiance followed by a moment of silence in recognition of all the men and women serving on our behalf throughout the world.

ARTICLE 13: Local Option Added Hotel/Motel Tax
(Board of Selectmen)
To see if the Town will vote to amend its local room occupancy excise under G.L. c.64G §3(a) to the rate of six percent; or otherwise act thereon.

RECOMMENDATION: The Finance Committee has NO RECOMMENDATION on the subject matter of Article 13.

MOTION: (Requires majority vote)
The Finance Committee does not have a recommendation with respect to Article 13. If a positive main motion is proposed, however, the following would be the proper form:

Move that the Town vote to amend its local room occupancy excise under G.L. c. 64G, § 3A to the rate of six percent.

Mr. Foster moved for favorable action on the subject matter of Article 13.
Seconded by Mr. Glater.

Selectman Ostroff spoke on this article. He indicated that the Board of Selectmen feels that this requires further study. Revenue is estimated to be at $460,000 for the next year. Mr. Ostroff highlighted some concerns from hotel operators about competitive disadvantages. Other communities have adopted this option. Marlboro and Southborough have not. This is a difficult decision to make.

Richard Sidney moved referral to BOS. Seconded by Mr. Munnich.

Lengthy discussion ensued on this article.
The Moderator called for a hand count.
The count reported was: 63: in favor 57: against

Motion to refer subject matter of Article 13 to the Board of Selectmen passes.

The Moderator declared a brief recess at 8:45 pm
The meeting was called back to order at 8:54 pm

Mr. Munnich moved to take Article 17 out of order. Seconded by Mr. Foster

Motion to take Article 17 out of order passes by 2/3 vote.

ARTICLE 17: Glenwood Cemetery: Use of Land for Burial Purposes
(Allen B. Bush, Jr., et al)
To see if the Town will vote, pursuant to Chapter 114, Section 34 of the Massachusetts General Laws, to allow the land contiguous to the Glenwood Cemetery at 50 Glenwood Street, Natick, Massachusetts to be used for burial purposes. Said land is described in a deed from Arnold W. Hunnewell, Jr., Walter Hunnewell and Jane P. Hunnewell to Glenwood Cemetery Association, dated August 27, 1980, recorded with the Middlesex South Registry of Deeds in Book 14054, Page 6 and is shown as Lot 37B on a plan

entitled "Plan of Land in Natick, Mass." dated June 10, 1980, drawn by Cheney Engineering Co., Inc. recorded with said deed. Said land is also shown on the Town of Natick Assessors' Map 69 as parcel 37; or otherwise act thereon.

RECOMMENDATION: By a vote of 10-0-0 on September 17, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 17.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote, pursuant to Chapter 114, Section 34 of the Massachusetts General Laws, to allow the land contiguous to the Glenwood Cemetery at 50 Glenwood Street, Natick, Massachusetts to be used for burial purposes, subject, however, to all conditions, restrictions or limitations imposed by the Natick Board of Health in its approval under the Massachusetts General Laws of the location of the lands intended for such use. Said land is described in a deed from Arnold W. Hunnewell, Jr., Walter Hunnewell and Jane P. Hunnewell to Glenwood Cemetery Association, dated August 27, 1980, recorded with the Middlesex South Registry of Deeds in Book 14054, Page 475, and is shown as Lot 37B on a plan entitled "Plan of Land in Natick, Mass." dated June 10, 1980, drawn by Cheney Engineering Co., Inc., which plan is recorded with said deed. Said land is also shown on the Town of Natick Assessors' Map 69 as Lot 37.

Mr. Elliot Goodman spoke on this article.

Motion under Article 17 prevails.

ARTICLE 14: Acceptance of MGL c.140§139: Exempt Dog License Fee for Persons 70 and Older (Board of Selectmen)
To see if the Town will vote to accept the provisions of Chapter 140, Section 139 of the Massachusetts General Laws which provides that no fee shall be charged for a license for a dog owned by a person aged seventy years or over in any city or town that accepts the said provision; or otherwise act thereon.

RECOMMENDATION: By a vote of 9-0-0 on September 17, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 14.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to accept the provisions of Chapter 140, Section 139 of the Massachusetts General Laws.

Motion under Article 14 passes by majority vote.

ARTICLE 15: Town Forest: Transfer to Conservation Commission
(Board of Selectmen and Conservation Commission)
To see if the Town will vote to transfer from the Board of Selectmen to the Conservation Commission the care, custody, management and control of the property known as Henry
S. Hunnewell Memorial Town Forest, shown on Assessors' Map 20, Lot 2, or otherwise act thereon.

RECOMMENDATION: By a vote of 9-1-0 on September 17, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 15.

Mr. Kessel moved to postpone subject matter of Article 15 to October 27, 2009. Seconded by Mr. Linehan.

Motion to postpone subject matter under Article 15 to October 27, 2009 passes by unanimous vote.

ARTICLE 16: John J. Lane Park: Transfer to Conservation Commission (Board of Selectmen and Conservation Commission)
To see if the Town will vote to transfer from the Board of Selectmen to the Conservation Commission the care, custody, management and control of the property known as John J. Lane Park, shown on Assessors' Map 33, Lot 35A, or otherwise act thereon.

RECOMMENDATION: By a vote of 10-0-0 on September 17, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 16.

MOTION: (Requires two-thirds vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to transfer from the Board of Selectmen to the Conservation Commission the care, custody, management and control of the property known as John J. Lane Park, shown as Lot 35A on Assessors' Map 33.

Motion under Article 16 passes by 2/3 vote.

ARTICLE 18: Abandon a Portion of Drainage Easement – 24 Franconia Avenue (Board of Selectmen)
To see if the Town will vote to abandon an easement for drainage purposes granted by Gregg P. Murphy and Donna W. Murphy to the Inhabitants of the Town of Natick by instrument dated August 20, 2009 and recorded with the Middlesex South Registry District of Land Court, at Book 01250, Page 150; provided that no money or other consideration shall be paid by or on behalf of the Town of Natick for such abandonment. Said easement is located on the property at 24 Franconia Avenue, Natick, MA, which property is shown on Town of Natick Assessors' Map 27 as Lot 138. Said easement is shown on a plan entitled "Plan of Lot C on Land Court 18098A in Natick, Massachusetts (showing Town of Natick Drain Easement) owned by Gregg P. Murphy and Donna W. Murphy", Scale 1"=20', Dated June 12, 2009, prepared by MacCarthy and Sullivan Engineering, Inc., 205 Newbury Street, Suite 205, Framingham, Massachusetts recorded herewith, or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 10, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 18.

MOTION: (Requires two-thirds vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to abandon an easement for drainage purposes granted by Gregg P. Murphy and Donna W. Murphy to the Inhabitants of the Town of Natick by instrument dated July 3, 2009 and recorded with the Middlesex South Registry District of the Land Court, at Book 01250, Page 150, said easement being located on the property at 24 Franconia Avenue, Natick, MA, which property is shown on Town of Natick Assessors' Map 27 as Lot 138. Said easement is shown on a plan entitled "Plan of Lot C on Land Court 18098A in Natick Massachusetts (showing Town of Natick Drain Easement) owned by Gregg P. Murphy and Donna W. Murphy", Scale 1"=20', dated June 12, 2009 prepared by MacCarthy and Sullivan Engineering, Inc., 205 Newbury Street, Suite 205, Framingham, Massachusetts, which plan is recorded with the Middlesex South Registry of Deeds with the foregoing instrument.

Motion under Article 18 passes by unanimous vote.

ARTICLE 19: Acceptance of Sewer Easement: Newfield Drive

(Town Administrator)
To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, a permanent sewer easement and a temporary construction easement, and/or to accept a grant thereof, for the purpose of constructing, installing, maintaining, reinforcing and replacing a sewer main and appurtenances thereto, said sewer easement being shown as a "20' sewer easement" on a plan entitled "Plan of Land in Natick, Mass.", dated May 2, 1974, scale 1" = 100', prepared by New England Survey Service, Inc., which plan is recorded with the Middlesex South District Registry of Deeds as Plan Number 813 of 1974 in Book 12669 Page 5; and, further, to authorize the Board of Selectmen and other applicable Town of Natick boards and personnel to take all related actions necessary or appropriate to carry out the purposes of this article; or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 10, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 19.

MOTION: (Requires two-thirds vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to authorize the Board of Selectmen to acquire by gift a permanent sewer easement and a temporary construction easement, and/or to accept a grant thereof, for the purpose of constructing, installing, maintaining, reinforcing and replacing a sewer main and appurtenances thereto, said sewer easement being shown as a "20' sewer easement" on a plan entitled "Plan of Land in Natick, Mass.", dated May 2, 1974, scale 1" = 100', prepared by New England Survey Service, Inc., which plan is recorded with the Middlesex South District Registry of Deeds as Plan Number 813 of 1974 in Book 12669 Page 5; and, further, to authorize the Board of Selectmen and other applicable Town of Natick boards and personnel to take all related actions necessary or appropriate to carry out the purposes of this article.

Motion under Article 19 passes by unanimous vote.

ARTICLE 20: Street Acceptance: Newfield Drive (Board of Selectmen)
To see if the Town will vote to accept Newfield Drive as a public way, and any appurtenant easements thereto, as laid out by the Board of Selectmen and as shown on a plan or plans, a copy of which is on file in the office of the Town Clerk; to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Newfield Drive, and any appurtenant drainage, utility or other easements related to said Newfield Drive, and/or to accept grants thereof; and, further, to authorize the Board of Selectmen and other applicable Town of Natick boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article, or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 10, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 20.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to accept the following street and any appurtenant easements as laid out and filed with the Town Clerk, and as shown on the street acceptance plans on file with the Town Clerk:

Newfield Drive

and to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Newfield Drive, and

any appurtenant drainage, utility or other easements related to said Newfield Drive, and/or to accept grants thereof; and to authorize the Board of Selectmen and other applicable Town of Natick boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article

Motion under Article 20 passes unanimously.

ARTICLE 21: Street Acceptance: Ice House Lane (Board of Selectmen)
To see if the town will vote to accept Ice House Lane as a public way, and any appurtenant easements thereto, as laid out by the Board of Selectmen and as shown on a plan or plans, a copy of which is on file in the office of the Town Clerk; to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Ice House Lane, and any appurtenant drainage, utility or other easements related to said Ice House Lane, and/or to accept grants thereof; and, further, to authorize the Board of Selectmen and other applicable Town of Natick boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article. Or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 10, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 21.

MOTION: (Requires 2/3 vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to accept the following street and any appurtenant easements as laid out and filed with the Town Clerk, and as shown on the street acceptance plans on file with the Town Clerk:

Ice House Lane

and to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Ice House Lane, and any appurtenant drainage, utility or other easements related to said Ice House Lane, and/or to accept grants thereof; and to authorize the Board of Selectmen and other applicable Town of Natick boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article.

Motion under Article 21 passes by unanimous vote.

ARTICLE 22: Street Acceptance: Main Street (Board of Selectmen)
To see if the Town will vote to accept Main Street as a public way, and any appurtenant easements thereto, as laid out by the Board of Selectmen and as shown on a plan or plans, a copy of which is on file in the office of the Town Clerk; to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Main Street, and any appurtenant drainage, utility or other easements related to said Main Street, and/or to accept grants thereof; and, further, to authorize the Board of Selectmen and other applicable Town of Natick boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article. Or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 10, 2009, The Finance Committee recommends REFERRAL with regard to the subject matter of Article 22 to the Board of Selectmen.

MOTION: (Requires 2/3 vote)
Moved by Mr. Freedman seconded by Mr. Jennett to refer subject matter of Article 22 to the Board

Selectmen.
Motion to refer subject matter under Article 22 passes by majority vote.

ARTICLE 23: Street Acceptance: Yorkshire Drive (Board of Selectmen)
To see if the Town will vote to accept Yorkshire Drive (the extension of) as a public way, and any appurtenant easements thereto, as laid out by the Board of Selectmen and as shown on a plan or plans, a copy of which is on file in the office of the Town Clerk; to see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, easements in any land necessary for laying out and acceptance of Yorkshire Drive (the extension of), and any appurtenant drainage, utility or other easements related to said Yorkshire Drive (the extension of), and/or to accept grants thereof; and, further, to authorize the Board of Selectmen and other applicable Town of Natick boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article. Or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 10, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 23.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to accept the following street and any appurtenant easements as laid out and filed with the Town Clerk, and as shown on the street acceptance plans on file with the Town Clerk:

Yorkshire Drive

and to authorize the Board of Selectmen to acquire by gift, purchase, eminent domain orotherwise, easements in any land necessary for laying out and acceptance of Yorkshire Drive, and any appurtenant drainage, utility or other easements related to said Yorkshire Drive, and/or to accept grants thereof; and to authorize the Board of Selectmen and other applicable Town of Natick boards and personnel to take all related actions necessary or appropriate to accomplish the purposes of this article.

Motion under Article 23 passes by 2/3 vote.
Mr. Goldman moved to adjourn, seconded by Mr. Espo. The October 22 Second Session of the 2009 Fall Annual Town Meeting adjourned at 9:53 pm to Tuesday October 27, 2009.

A true copy, attest:
s/Onorina Z. Maloney
Onorina Z. Maloney
Interim Town Clerk

2009 Fall Annual Town Meeting
Wilson Middle School
Marshall Lebowitz Town Meeting Hall
October 27, 2009
Third Session

The Third Session of the 2009 Fall Annual Town Meeting was called to order by Moderator Frank W. Foss at 7:34 pm who declared a quorum present. The Moderator welcomed residents, taxpayers, town officials, Town Meeting Members and interested parties to the third session of the 2009 Fall Annual Town Meeting. The hall stood for the Pledge of Allegiance. The Moderator introduced the officials present on state and sitting in the well. The front seats this evening are designated for the Charter and By-law Review Committee members.

Mr. James Brown approached the podium and moved to reconsider the vote under Article 12. Motion seconded by Mr. Linehan.

He indicated that all town members want what's best for the Town of Natick. Article 12 and Article 13 were taken together for consideration. Mr. Brown indicated that the full scope of the establishments was not debated. The meal tax directly impacts the employer and the employees. Mr. Brown said that he contacted the National Restaurant Association and indicated that these individuals were not contacted by the Town of Natick for input and that this information should be taken under consideration. He asked for a favorable vote to reconsider Article 12. Mr. Brown provided the Moderator with text which was turned over to the Town Clerk. The material will be available for inspection at the Office of the Town Clerk.

The subject matter of Article 10 and Article 11 had been postponed during the October 20, 2009 First Session. This town meeting session will begin with Article 10.

ARTICLE 10: Natick 360: Progress Report (Town Administrator)
To see if the Town will hear a report from the Town and/or sponsoring boards and committees on progress with respect to the Natick 360 Strategic Plan, or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on October 6, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 10.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town hear progress reports with respect to the Natick 360 Strategic Plan.

Motion under Article 10 passes by unanimous vote.

Ms. White and Superintendent Sanchioni spoke on Article 10.

ARTICLE 11: Natick High School Project: Partial Architectural Services (School Committee)
To see if the Town will vote to appropriate a sum of money for partial architectural services for the replacement/renovation of Natick High School including schematic design, design development and construction documents as required by the Massachusetts School Building Authority; to determine whether this appropriation shall be raised by borrowing or otherwise; or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 22, 2009, The Finance Committee recom-

mends REFERRAL with regard to the subject of Article 11 to the School Committee.

MOTION: (Requires majority vote)
Mr. Margil moved to refer subject matter of Article 11 to School Committee. Seconded by Mr. Freedman.

There were no objections for Superintendent Sanchioni to make a presentation. A video was shown. Dr. Sanchioni stated that the Town needs a new High School.

Motion to refer subject matter to School Committee passes by majority vote.
Article 15 had been postponed from Thursday October 22, 2009. Town Meeting will now hear Article 15.

ARTICLE 15: Town Forest: Transfer to Conservation Commission
(Board of Selectmen and Conservation Commission)
To see if the Town will vote to transfer from the Board of Selectmen to the Conservation Commission the care, custody, management and control of the property known as Henry S. Hunnewell Memorial Town Forest, shown on Assessors' Map 20, Lot 2, or otherwise act thereon.

RECOMMENDATION: By a vote of 9-1-0 on September 17, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 15.

MOTION: (Two-thirds vote required)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to transfer from the Natick Board of Selectmen to the Natick Conservation Commission the care, custody, management and control of the property known as the Henry S. Hunnewell Memorial Town Forest, and that the Town vote to authorize the Natick Conservation Commission to appoint a Special Town Forest Committee to manage and care for the Henry S. Hunnewell Memorial Town Forest. Said property is shown on Town of Natick Assessors' Map 20 as Lot 2 and is described in a deed from Walter Hunnewell, Hollis H. Shaw and Nelson S. Bartlett, Trustees under the will of Henry S. Hunnewell, to the Inhabitants of the Town of Natick by deed dated May 29, 1933 and recorded with the Middlesex South Registry of Deeds at Book 5724, Page 416.

Mr. Ostroff spoke on this article. He stated that the intent of this article is to ensure permanent protection, provide greater oversight and accountability. Mr. Coburn asked for applause for the Hunnewell family. There was a long applause from the body.

Motion under Article 15 passes by 2/3 vote.

ARTICLE 24: Amend Charter Article 2: Legislative Branch
(Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 2 of the Natick Home Rule Charter as follows:

1. In Section 2-3, in the second paragraph, first sentence, third line, delete the word "and" which appears between the words "meeting" and "c" and insert in its place the word "or", so that said first sentence reads "The boundaries of the precincts shall be reviewed and wholly or partly revised by the board of selectmen (a) at least once in every ten years, (b) whenever it is directed to do so by a vote of the town meeting, or (c) whenever it is apparent from the street list, census data or other official information that the number of inhabitants in any one precinct varies

by five per cent or more from the total number of inhabitants of the town divided by the number of precincts."; and

2. In Section 2-6(d), in the last sentence, delete the comma which appears between the words "event" and "there" and insert in its place the word "that" so that said last sentence reads "In the event that there are no persons eligible, the vacancy shall remain unfilled until the next town election";

3. In Section 2-11 (d): a) in the first sentence, insert the word "preliminary" between the words "cause" and "copies" and between the words "said" and "warrant"; b) in the second sentence, insert the word "preliminary" before the word "warrant"; and

c) insert a new third sentence which reads "When the attested warrant has been completed copies shall be distributed in the same manner and in such additional manner as may be provided by by-law"; so that said section 2-11 (d) reads:

"Publication – Within five days following the date the warrant for any town meeting shall close the board of selectmen shall cause preliminary copies of the warrant articles for such meeting to be posted in each precinct of the town and copies of said preliminary warrant articles to be mailed to the town moderator, the chairman of the finance committee, and to such other persons as may be designated by by-law. Additional copies of the preliminary warrant articles shall be made available for general distribution in the office of the town clerk. When the attested warrant has been completed copies shall be distributed in the same manner and in such additional manner as may be provided by by-law.

4. In Section 2-13 (c) in the second sentence, delete the words "fourteen" and "twenty-one" and insert in their place the words "thirty" and "sixty" so that said second sentence reads "The board of selectmen shall, within ten days following the filing of such petition, call a special election to be held on a date fixed by it not less than thirty nor more than sixty days later for submission of such question, or questions, to the voters for a final determination". or otherwise act thereon.

RECOMMENDATION: By a vote of 11-1-0 on September 15, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 24

MOTION: (Requires two-thirds vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to amend Article 2 of the Natick Home Rule Charter as follows:

1. In Section 2-3, in the second paragraph, first sentence, third line, delete the word "and" which appears between the words "meeting" and "c" and insert in its place the word "or", so that said first sentence reads "The boundaries of the precincts shall be reviewed and wholly or partly revised by the board of selectmen (a) at least once in every ten years, (b) whenever it is directed to do so by a vote of the town meeting, or (c) whenever it is apparent from the street list, census data or other official information that the number of inhabitants in any one precinct varies by five per cent or more from the total number of inhabitants of the town divided by the number of precincts."; and

2. In Section 2-6(d), in the last sentence, delete the comma which appears between the words "event" and "there" and insert in its place the word "that" so that said last sentence reads "In the event that there are no persons eligible, the vacancy shall remain unfilled until the next town election";

3. In Section 2-11 (d):

a) in the first sentence, insert the word "preliminary" between the words

"cause" and "copies" and between the words "said" and "warrant";
b) in the second sentence, insert the word "preliminary" before the word "warrant"; and
c) insert a new third sentence which reads "When the attested warrant has been completed copies shall be distributed in the same manner and in such additional manner as may be provided by by-law"; so that said section 2-11 (d) reads:

"Publication – Within five days following the date the warrant for any town meeting shall close the board of selectmen shall cause preliminary copies of the warrant articles for such meeting to be posted in each precinct of the town and copies of said preliminary warrant articles to be mailed to the town moderator, the chairman of the finance committee, and to such other persons as may be designated by by-law. Additional copies of the preliminary warrant articles shall be made available for general distribution in the office of the town clerk. When the attested warrant has been completed copies shall be distributed in the same manner and in such additional manner as may be provided by by-law.

4. In Section 2-13 (c) in the second sentence, delete the words "fourteen" and "twenty-one" and insert in their place the words "thirty" and "sixty" so that said second sentence reads "The board of selectmen shall, within ten days following the filing of such petition, call a special election to be held on a date fixed by it not less than thirty nor more than sixty days later for submission of such question, or questions, to the voters for a final determination".

Mr. Paul Connolly moved to divide the main motion into three parts (24A, 24B, and 24C). Seconded by Glen Glater.

Motion to divide the main motion passes by majority vote.
Motion is as follows:
'Move to divide the main motion into three parts as follows:
24A: Move that the Town vote to amend Article 2 of the Natick Home Rule Charter as follows: (current items 1 and 2.)

Motion 24A passes by 2/3 vote.
24B: Move that the town vote to amend Article 2 of the Natick Home Rule Charter as follows: (current item 3)
Mr. Kupchik offered a grammatical change to insert a comma after the word "completed" in Section 2-11(d), Line 7. Approved by unanimous consent.
Mr. Connolly made a motion to amend 24B, seconded by Mr. DeMasi.

Amendment is as follows:
3. In Section 2-11 (d) replace the entire section the following:
(d) Publication – Within five days following the date the warrant for any town meeting shall close, the board of selectmen shall cause copies of the warrant articles for such meeting to be sent to the town clerk, the town moderator, the chairman of the finance committee, and to such other persons as may be designated by by-law. Additional copies of the warrant articles shall be made available for general distribution in the office of the town clerk. As a prerequisite to the official signing of the warrant, the board of selectmen shall also produce a concise description of the subjects in the warrant, by article that shall be part of any official notice posted to inform the voters of the upcoming town meeting. Posting of such notices shall be done in the manner prescribed by the by-laws.
Mr. Coburn posed an amendment to the amendment, seconded by Mr. Margil.

The amendment is as follows: after 'chairman of the finance committee' insert 'the director of each

town library' Mr. Munnich moved to refer subject matter of 24B to the Charter and By -Law Review Committee, seconded by Mr. Jennett.

Motion to refer 24B to the Charter and By-Law Review Committee passes by majority vote.

24C Move that the town vote to amend Article 2 of the Natick Home Rule Charter as follows:

(current item 4)Mr. Connolly offered an amendment to 24C, seconded by Mr. Glater.

In section 2-13C substitute with the following: 4. In Section 2-13 C replace the entire second sentence with the following: "The board of selectmen shall submit such questions to the voters for a final determination at the annual town election or, if the board so votes, at a special election to be held on a date fixed by the board."

Motion on the amendment fails.

Motion 24C passes by 2/3 vote.

Mr. Sidney moved to adjourn. Seconded by Mrs. Brown. The October 27 Third Session of the 2009 Fall Annual Town Meeting adjourned at 10:01 pm until Thursday, October 29, 2009.

A true copy, attest:

s/Onorina Z. Maloney
Onorina Z. Maloney
Interim Town Clerk

2009 Fall Annual Town Meeting
Wilson Middle School
Marshall Lebowitz Town Meeting Hall
October 29, 2009
Fourth Session

The Fourth Session of the 2009 Fall Annual Town Meeting was called to order by Moderator Frank W. Foss at 7:42pm who declared a quorum present. The Moderator welcomed residents, taxpayers, town officials, Town Meeting Members and interested parties to the fourth session of 2009 Fall Annual Town Meeting. The hall stood for the Pledge of Allegiance. The front seats this evening are designated for the By-law and Charter Review Committee members. There was a motion for reconsideration or article 12. At this time the Moderator announced that he was not going to rule on that matter as he will do so next Tuesday. Article 6 which had been postponed from October 21, 2009 will be the first article this evening.

ARTICLE 6: Capital Equipment (Town Administrator)
To see if the Town will vote to raise and appropriate, or otherwise provide, a sum or sums of money as may be required for capital equipment for the various departments of the Town of Natick, determine whether this appropriation shall be raised by borrowing or otherwise, or otherwise act thereon.

RECOMMENDATION: By a vote of 9-0-0 on September 24, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 6 and that the sum of $797,380 be raised as shown below.

#	Proposed Item	Amount	Funding Source
1	Replacement of Engine 1 with an Engine equip. w/Ladder	$ 650,000	Borrowing Authorization Prior Appropriation
2	Eliot School Doors	$ 27,500	Free Cash
3	Replacement of H-1	$ 26,000	Free Cash
4	Street Light Replacement	$ 25,000	Free Cash
5	Replacement of E-2	$ 23,000	Free Cash
6	Passageway Doors at DPW Facility	$ 12,880	Free Cash
7	Replacement of LF-19	$ 13,000	Free Cash
8	Replacement of Dumpsters	$ 10,000	Free Cash
9	Replacement of Guardrails	$ 10,000	Free Cash
	Total	**$797,380**	

MOTION A: (majority vote required)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to appropriate from Tax Levy the sum of $147,380 to be expended under the direction of the Director of Public Works for the purpose of funding Capital Items 2 through 9 listed above.
Mr. Sidney made a motion to amend motion A which is already on the floor as follows. Seconded by Mr. Freedman: The motion is as follows:

MOTION A: (majority vote required)
Moved by Mr. Sidney, seconded by Mr. Freedman that the Town vote to appropriate from Tax Levy Free Cash the sum of $147,380 to be expended under the direction of the Director of Public Works for the purpose of funding Capital Items 2 through 9 listed above. on the table on pages 19 and 20

of the 2009 Fall Town Meeting Recommendations of the Natick Finance Committee.

Ms. White stated that certification has been received. The Governor announced today that budget cuts are at the state level and not at the local level. We will not be receiving direct cuts for local aid.
Two motions on the floor, the main motion and the amendment
Amendment passes by unanimous vote.

Motion A under Article 6 as amended passes by unanimous vote.

MOTION B: (two-thirds vote required)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to appropriate the sum of $400,000 to be expended under the direction of the Fire Department for the purpose of a replacement Fire Engine 1 equipped with a pumper and ladder and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow $400,000 under Massachusetts General Laws Chapter 44, section 7, as amended, or any other enabling authority and to issue bonds or notes of the Town therfore aggregating not more than $400,000 in principal amount and that the Town Administrator with the approval of the Board of Selectmen is authorized to take any action necessary to carry out this program.

The Finance Committee recommends favorable action on the subject matter of Motion B article 6

Motion B under Article 6 passes by unanimous vote

MOTION C: (majority vote required)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to appropriate the sum of $250,000 to be expended under the direction of the Fire Department for the purpose of replacement Fire Engine 1 equipped with a pumper and ladder and that to meet this appropriation the sum of $250,000 be transferred from Article 10 of the 2006 Spring Annual Town Meeting.

The Finance Committee recommends favorable action on the subject matter of Motion C article 6

Motion C under Article 6 passes by unanimous vote.

ARTICLE 25: Amend Charter & By-Laws To Provide That The Town Clerk Shall Be An Appointed Position (Joan Craig, et al)
To see if the Town will vote to amend the Natick Home Rule Charter as follows:

1. In Article 3, Section 3-1(a), first sentence delete the words "a town clerk" from the list of elective offices.

2. Delete Section 3-5 in its entirety
3. Insert a new Section 6-5 in Article 6, said Section 6-5 to read as follows: "(a) Appointment; Qualifications; Term of Office – There shall be a town clerk appointed by the town administrator for a term of three (3) years. Such appointment shall be based on qualifications and experience including at least five years of progressively responsible administrative work in municipal government with a concentration in the field of records/office management, as well as extensive knowledge of state, local and federal statutes and regulations applicable to the duties and responsibilities of a town clerk's office and the functions and operations of town government. Minimum qualifications include a Bachelor's degree in public administration, government, or business management.

(b) Powers and Duties – The town clerk shall have all the powers and duties conferred and imposed upon town clerks by the Massachusetts General Laws and the Town of Natick By-Laws.

(c) Vacancy – If the town clerk is unable to perform his duties because of disability or absence, or if the office is vacant because of resignation, death, or otherwise, the town administrator may appoint a temporary town clerk to hold such office and exercise the powers and perform the duties of the town clerk until the town clerk who is disabled or absent resumes his duties, or until another town clerk is duly appointed and qualified. Said temporary appointment shall be in writing, signed by the town administrator, and filed with the board of selectmen and the office of the town clerk."

And, further, to amend the Town of Natick By-Laws as follows.

1 In Article 20, in the table entitled "Appointments Made By The Town Administrator" insert the words "Town Clerk (C) s. 6-5";

2 Renumber Article 11 as a new Article 33 and revise the Table of Contents accordingly.

Provided that:

1. The foregoing amendments to the Town of Natick By-Laws shall not take effect unless and until the amendments to the Natick Home Rule Charter voted under this article are approved by the voters of the Town of Natick.

1 Any incumbent serving in the office of Natick town clerk at the time of approval by the voters of the Town of Natick of the foregoing amendments to the Natick Home Rule Charter shall continue to hold said office and perform the duties thereof until an appointment to said office is otherwise made pursuant to the authority conferred by the Natick Home Rule Charter and a successor town clerk is qualified; and

2 Any individual elected to the office of the Natick Town Clerk, in the circumstance where the office of Natick Town Clerk becomes an appointed position at the same election, shall hold said office and perform the duties thereof until an appointment to said office is otherwise made pursuant to the authority conferred by the Natick Home Rule Charter and a successor town clerk is qualified;

or otherwise act thereon.

MOTION 25 A: (Requires 2/3 vote)
Move that the Town vote to amend the Natick Home Rule Charter as follows:

1. In Article 3, Section 3-1(a), first sentence delete the words "a town clerk" from the list of elective offices.

2. Delete Section 3-5 in its entirety

3. Insert a new Section 6-5 in Article 6, said Section 6-5 to read as follows:
"(a) Appointment; Qualifications; Term of Office – There shall be a town clerk appointed by the town administrator for a term of three (3) years. Such appointment shall be based on qualifications and experience including at least five years of progressively responsible administrative work in municipal government with a concentration in the field of records/office management, as well as extensive knowledge of state, local and federal statutes and regulations applicable to the duties and responsibilities of a town clerk's office and the functions and operations of town government. Minimum qualifications include

(a) Bachelor's degree in public administration, government, or business management

or the equivalent combination of experience and education.
(b) Powers and Duties – The town clerk shall have all the powers and duties conferred and imposed upon town clerks by the Massachusetts General Laws and the Town of Natick By-Laws.
(c) Vacancy – If the town clerk is unable to perform his duties because of disability or absence, or if the office is vacant because of resignation, death, or otherwise, the town administrator may appoint a temporary town clerk to hold such office and exercise the powers and perform the duties of the town clerk until the town clerk who is disabled or absent resumes his duties, or until another town clerk is duly appointed and qualified. Said temporary appointment shall be in writing, signed by the town administrator, and filed with the board of selectmen and the office of the town clerk."

4. In Article 6, Section 3-1(a), first sentence delete the words "a town clerk" from the list of elective offices.

MOTION 25 B: (Requires majority vote)
And, further, to amend the Town of Natick By-Laws as follows.

1. In Article 20, in the table entitled "Appointments Made By The Town Administrator" insert the words "Town Clerk (C) s. 6-5";

2. Renumber Article 11 as a new Article 33 and revise the Table of Contents accordingly.

Provided that:

1. The foregoing amendments to the Town of Natick By-Laws shall not take effect unless and until the amendments to the Natick Home Rule Charter voted under this article are approved by the voters of the Town of Natick.

2. Any incumbent serving in the office of Natick Town clerk at the time of approval by the voters of the Town of Natick of the foregoing amendments to the Natick Home Rule Charter shall continue to hold said office and perform the duties thereof until an appointment to said office is otherwise made pursuant to the authority conferred by the Natick Home Rule Charter and a successor town clerk is qualified; and

3. Any individual elected to the office of the Natick Town Clerk, in the circumstance where the office of Natick Town Clerk becomes an appointed position at the same election, shall hold said office and perform the duties thereof until an appointment to said office is otherwise made pursuant to the authority conferred by the Natick Home Rule Charter and a successor town clerk is qualified.

RECOMMENDATION: By a vote of 11-1-0 on September 22, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 25 to the Town Administrator.

Moved by Mr. Freedman seconded by Mr. Jennett
Ms. Joan Craig spoke on this Article. Ms. Craig read the names who brought this forward to the body. The supporters of this article received constructive feedback which will result into amendments this evening. Ms. Shea offered an amendment to Article 25. Seconded by Mr. Brown.

Amendment is as follows:

3. Insert a new Section 6-5 in Article 6, said Section 6-5 to read as follows:
"(a) Appointment; Qualifications; Term of Office – There shall be a town clerk appointed by the town administrator for a term of three (3) years. The town administrator shall make the appointment of a town clerk from a list of three or more candidates, that list prepared by a screening committee. Said screening committee shall be appointed by the town moderator and consist consisting of not fewer than three but no more than five registered voters of the town.Such appointment shall be based on the screening committee's recommendation, qualifications and experience including at least five years of progressively

Mr. Golden spoke on the amendment and stated that the Town Clerk is the Chief Election Officer of the Town and must be independent. He stated that by having individuals from the general public on the screening committee is a true democratic process. Ms. Cathi Collins spoke against the amendment and the whole article. Ms. Collins said that it's absurd that three citizens can pick a good town clerk and that this is insulting. Mr. Power had a point of order that the discussion should only be on the amendment. Mr. Joseph asked what happens if there is a tie between the screening committee. Mr. Goldman stated the concept is great but the wording is flawed. Ms. Foster supports the amendment as it solves some balances of power. She offered some 'friendly amendments' so that the amendment reads as follows:

3. Insert a new Section 6-5 in Article 6, said Section 6-5 to read as follows:
"(a) Appointment; Qualifications; Term of Office – There shall be a town clerk appointed by the town administrator for a term of three (3) years. The town administrator shall make the appointment of a town clerk from a list of three or more candidates, that list prepared by a screening committee. Said screening committee shall be appointed by the town moderator and consist ~~consisting~~ of not fewer than three but no more than five registered voters of the town.Such appointment shall be based on the screening committee's recommendation, qualifications and experience including at least five years of progressively

Mr. Munnich moved to postpone motions under Article 25 until November 3, 2009.
Mr. Munnich stated that postponing this article will allow refinement of the verbiage that so many are trying to find this evening.

Motion to postpone subject matter under Article 25 until November 3, 2009 passes by majority vote.

ARTICLE 26: Amend Charter Article 4: Town Administrator
(Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 4 of the Natick Home Rule Charter as follows:

1. In Section 4-2, in the first paragraph, insert the words "and by-laws" at the end of the first sentence so that said first sentence reads "The town administrator shall be the chief administrative officer of the town and shall be responsible to the board of selectmen for the proper administration of all town affairs placed under his charge by or under the charter and by-laws."
2. In Section 4-2 13), in the second line, insert the words "consistent with Generally Accepted Accounting Principles" between the words "kept" and "including" so that said subsection 13) reads "He shall assure that a full and complete inventory of all town-owned property, both real and personal, is kept consistent with Generally Accepted Accounting Principles, including all property under the jurisdiction of the school committee and other elected town officers

on multiple member bodies";

3. In Section 4-2 15), in the second sentence, delete the word "material" and insert in its place the word "materials"; in the third sentence, delete the word "material" and insert in its place the word "materials"; and insert in the third sentence the words "for all departments and activities of the town" between the words "equipment" and "except" so that Section 4-2 15) reads "He shall be responsible for the purchase of all supplies, materials and equipment, and shall award all contracts for supplies, materials and equipment for all departments and activities of the town, except for the school department. He shall examine and inspect, or cause to be examined and inspected, the quality and the condition of all supplies, materials and equipment delivered to or received by any town department, except the school department. He shall, in addition, be responsible for the disposal of all surplus supplies, materials and equipment for all departments and activities of the town except for the school department."; and
4. Renumber Section 4-2 17) as 4-2 18) and renumber Section 4-2 18) as Section 4-2 19).
5. Insert a new Section 4-2 17) which reads "He shall be in charge of all machines and software other than machines and software used for educational or classroom purposes, and shall allocate the use thereof among the several town agencies."
6. In Section 4-3 b), in the first sentence, third line, insert the words "or other qualified individual" between the words "employee" and "to", so that said first sentence reads "Any vacancy in the office of town administrator shall be filled as soon as possible by the board of selectmen but pending such appointment the board of selectmen shall designate a qualified town officer or employee or other qualified individual to perform the duties of town administrator on an acting basis."; or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 22, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 26.

MOTION: (Requires 2/3 vote)
Moved by Mr. Freedman seconded by Mr. Jennett that the Town vote to amend Article 4 of the Natick Home Rule Charter as follows:

1. In Section 4-2, in the first paragraph, insert the words "and by-laws" at the end of the first sentence so that said first sentence reads "The town administrator shall be the chief administrative officer of the town and shall be responsible to the board of selectmen for the proper administration of all town affairs placed under his charge by or under the charter and by-laws."
2. In Section 4-2 13), in the second line, insert the words "consistent with Generally Accepted Accounting Principles" between the words "kept" and "including" so that said subsection 13) reads "He shall assure that a full and complete inventory of all town-owned property, both real and personal, is kept consistent with Generally Accepted Accounting Principles, including all property under the jurisdiction of the school committee and other elected town officers on multiple member bodies";
3. In Section 4-2 15), in the second sentence, delete the word "material" and insert in its place the word "materials"; in the third sentence, delete the word "material" and insert in its place the word "materials"; and insert in the third sentence the words "for all departments and activities of the town" between the words "equipment" and "except" so that Section 4-2 15) reads "He shall be responsible for the purchase of all supplies, materials and equipment, and shall award all contracts for supplies, materials and equipment for all departments and activities of the town, except for the school department. He shall examine and inspect, or cause to be examined and inspected, the quality and the condition of all supplies, materials and equipment delivered to or received by any town

department, except the school department. He shall, in addition, be responsible for the disposal of all surplus supplies, materials and equipment for all departments and activities of the town except for the school department."; and
4. Renumber Section 4-2 17) as 4-2 18) and renumber Section 4-2 18) as Section 4-2 19).
5. Insert a new Section 4-2 17) which reads "He shall be in charge of all machines and software other than machines and software used for educational or classroom purposes, and shall allocate the use thereof among the several town agencies."
6. In Section 4-3 b), in the first sentence, third line, insert the words "or other qualified individual" between the words "employee" and "to", so that said first sentence reads "Any vacancy in the office of town administrator shall be filled as soon as possible by the board of selectmen but pending such appointment the board of selectmen shall designate a qualified town officer or employee or other qualified individual to perform the duties of town administrator on an acting basis."
There was debate on this article.

Motion under Article 26 passes by 2/3 vote.

ARTICLE 27: Amend Charter Article 5: Fiscal Procedures
(Charter & By-Law Review Committee)

To see if the Town will vote to amend Article 5 of the Natick Home Rule Charter as follows:

1. In the title to Section 5-2 delete the word "Committee" and insert in its place the word "Department" so that the title reads "School Department Budget";
2. In Section 5-2 (a), in the first phrase, insert the words "superintendent of schools' proposed" before the word "budget" and delete the words "as adopted by the school committee" so that the first phrase reads "The superintendent of schools' proposed budget";
3. In Section 5-2 (b): a) delete the second sentence which reads "The summary shall specifically indicate any major variations from the current budget, and the reasons for such changes"; and b) in the present third sentence, delete the first word "They" and insert in its place the words "This notice", and delete the words "their complete draft" and insert in their place the words "the proposed" so that said sentence reads "This notice shall also indicate the times and places at which copies of the proposed budget are available for public examination, and the date, time, place, not less that seven days follows such publication, when a public hearing will be held by the school committee on the proposed budget.";
4. In Section 5-3; a) in the title delete the word "Proposed" and insert in its place the word "Preliminary"; b) delete the third sentence, which reads "The summary shall specifically indicate any major variations from the current fiscal year budget and the reasons for such changes"; c) in the three remaining sentences change the words "proposed budget" to read "preliminary budget"; and d) in the last sentence delete the first word "The" and insert in its place the word "This";
5. Delete the present text of Section 5-4, which reads "The budget message submitted by the town administrator shall explain the preliminary budget for all town agencies, both in fiscal terms and in terms of work programs. It shall outline proposed financial policies of the town for the ensuing fiscal year; describe important features of the proposed budget; indicate any major variations from the current budget in financial policies, expenditures and revenues, together with the reasons for such changes; summarize the town's debt positions; and it shall include such additional information as the town administrator deems desirable or the board of selectmen may reasonably require" and insert in its place the following text: " The budget message submitted by the town administrator shall at a minimum:

· Provide a comprehensive overview of the proposed budget

· Explain the towns fiscal condition including noteworthy changes in various revenue and expense categories as well as reserves;

· Outline proposed financial policies of the town for the ensuing fiscal year;

· Indicate any major variations from the current financial policies together with the reasons for such changes;

· Identify changed priorities and the reasons for such changes;

· Summarize the towns debt position;

· Provide an analysis of significant trends and fiscal challenges and the administrations pro posed responses thereto; · Describe and summarize significant changes, if any, in town ser vices and/or staffing levels and the reasons for such changes;

· Include such additional information as the town administrator deems desirable or thboard of selectmen may require;

1. In Section 5-5: a) delete the word "Proposed" in the tile and insert in its place the word "Preliminary" so the title reads "The Preliminary Budget"; b) delete the first sentence and insert in its place the following two sentences: "The preliminary budget, in conjunction with the town administrator's budget message, shall provide a complete financial plan of all town funds, including the superintendent of schools' proposed budget as submitted under Section 5-2 and shall explain differences, if any, between that proposal and the town administrators' recommended appropriation for the school department. The preliminary budget must clearly identify any variances between the total recommended appropriations and projected available revenues and the means for addressing such variances"; c) in the present second sentence delete the word "it" in the second clause and insert in its place the words "the financial plan"; d) in the present third sentence, first phrase, change "proposed budget" to read 'preliminary budget"; and e) in the present fourth sentence, first clause, delete the word "income" and insert in its place the word "revenues";
2. In Section 5-6: a) in the title, delete the word "Proposed" and insert in its place the words "Town Administrator's Preliminary" so that the title reads "Town Administrator's Preliminary Budget"; and b) in Section 5-6 (a) and 5-6 (b), change "proposed budget" to read "preliminary budget" wherever they appear;

or otherwise act thereon.

RECOMMENDATION: By a vote of 11-0-0 on September 15, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 27.

MOTION: (Requires two-thirds vote)
Moved by Mr. Freedman, seconded by Mr. Jennett, that the Town vote to amend Article 5 of the Natick Home Rule Charter as follows:

1. In the title to Section 5-2 delete the word "Committee" and insert in its place the word "Department" so that the title reads "School Department Budget";

2. In Section 5-2 (a), in the first phrase, insert the words "superintendent of schools' proposed" before the word "budget" and delete the words "as adopted by the school committee" so that the first phrase reads "The superintendent of schools' proposed budget";

3. In Section 5-2 (b): a) delete the second sentence which reads "The summary shall

specifically indicate any major variations from the current budget, and the reasons for such changes"; and b) in the present third sentence, delete the first word "They" and insert in its place the words "This notice", and delete the words "their complete draft" and insert in their place the words "the proposed" so that said sentence reads "This notice shall also indicate the times and places at which copies of the proposed budget are available for public examination, and the date, time, place, not less than seven days following such publication, when a public hearing will be held by the school committee on the proposed budget.";

4. In Section 5-3; a) in the title delete the word "Proposed" and insert in its place the word "Preliminary"; b) delete the third sentence, which reads "The summary shall specifically indicate any major variations from the current fiscal year budget and the reasons for such changes"; c) in the three remaining sentences change the words "proposed budget" to read "preliminary budget"; and d) in the last sentence delete the first word "The" and insert in its place the word "This";

5. Delete the present text of Section 5-4, which reads "The budget message submitted by the town administrator shall explain the proposed budget for all town agencies, both in fiscal terms and in terms of work programs. It shall outline proposed financial policies of the town for the ensuing fiscal year; describe important features of the proposed budget; indicate any major variations from the current budget in financial policies, expenditures and revenues, together with the reasons for such changes; summarize the town's debt positions; and it shall include such additional information as the town administrator deems desirable or the board of selectmen may reasonably require" and insert in its place the following text: " The budget message submitted by the town administrator shall at a minimum:

- Provide a comprehensive overview of the preliminary budget
- Explain the town's fiscal condition including noteworthy changes in various revenue and expense categories as well as reserves;
- Outline proposed financial policies of the town for the ensuing fiscal year;
- Indicate any major variations from the current financial policies together with the reasons for such changes;
- Identify changed priorities and the reasons for such changes;
- Summarize the town's debt position;
- Provide an analysis of significant trends and fiscal challenges and the administration's proposed responses thereto;
- Describe and summarize significant changes, if any, in town services and/or staffing levels and the reasons for such changes;
- Include such additional information as the town administrator deems desirable or the board of selectmen may require";

6. In Section 5-5: a) delete the word "Proposed" in the tile and insert in its place the word "Preliminary" so the title reads "The Preliminary Budget"; b) delete the first sentence and insert in its place the following two sentences: "The preliminary budget, in conjunction with the town administrator's budget message, shall provide a complete financial plan of all town funds, including the superintendent of schools' proposed budget as submitted under Section 5-2 and shall explain differences, if any, between that proposal and the town administrators' recommended appropriation for the school department. The preliminary budget must clearly identify any variances between the total recommended appropriations and projected available revenues and the means for addressing such variances"; c) in the present second sentence delete the word "it" in the second clause and insert in its place the words "the financial plan"; d) in the present third sentence, first phrase, change "proposed budget" to read 'preliminary budget"; and e) in the present fourth sentence, first clause, delete the word "income" and insert in its place the word "revenues";

7. In Section 5-6: a) in the title, delete the word "Proposed" and insert in its place

the words "Town Administrator's Preliminary" so that the title reads "Town Administrator's Preliminary Budget"; and b) in Section 5-6 (a) and 5-6 (b), change "proposed budget" to read "preliminary budget" wherever they appear.
Mr. Coburn stated that the members of the School Committee unanimously endorsed this article. Ms. Collins stated that she could not support this article as it states 'preliminary'. Mr. Lista, Finance Committee member is against this article. Mrs. Brown is against this article also.

Motion under Article 27 passes by 2/3 vote.

ARTICLE 28 : Amend Charter Article 6: Administrative Organization
(Charter & By-Law Review Committee)

To see if the Town will vote to amend Article 6 of the Natick Home Rule Charter as follows:
1 Delete Section 6-3 (b)(5), which reads: "He shall, under the general supervision of the town administrator, be in charge of all of the accounting and business machines owned by the town other than machines used for educational and classroom purposes, and shall allocate the use thereof among the several town agencies".
2 In Section 6-4, following the heading "Collector":

(a) Delete the text of subsections (1) and (2), which read:

(1) "The Massachusetts General Laws, including without limitation Chapters 41, 44, 58, 59, 60, 60A and 80 provide the manner through which the collector derives the authority to proceed to collect and enforce the collection of taxes committed to him. The collector is to compel payment of the taxes as levied or assessed by the proper authority. Regardless from whom the taxes are due they are to be collected and accounted for in the manner decreed by law. The collector must avail himself of any statutory remedies to enforce the collection.
(2) A collector who is acting in "good faith" cannot sit passively and merely receive such taxes as may be paid voluntarily, but must make an honest effort to enforce the collection under the powers conferred upon him or provided under the statutes." and insert in their place the following text:

(1) "The Massachusetts General Laws, including without limitation Chapters 41, 44, 58, 59, 60, 60A and 80, authorize the means by which the collector is to collect and enforce the collection of taxes. The collector shall attempt to compel payment by all available legal means of the taxes as levied or assessed by the proper authority. Regardless of from whom the taxes are due, the taxes are to be collected and accounted for in the manner decreed by law. The collector must avail himself of any statutory remedies to enforce the collection.

(2) A collector must enforce collection under the powers conferred upon him or provided under the statutes."

(b) Insert a new subsection (4), which reads "Before performing any duties of the office, a collector must furnish a fidelity bond with a surety (guarantee against default) from a surety authorized to transact business for this purpose in the Commonwealth of Massachusetts. The premium must be paid by the Town.";

or otherwise act thereon.

RECOMMENDATION: By a vote of 9-0-0 on September 15, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 28.

MOTION: (Requires two-thirds vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to amend Article 6 of the Natick Home Rule Charter as follows:

Delete Section 6-3 (b)(5), which reads: "He shall, under the general supervision of the town administrator, be in charge of all of the accounting and business machines owned by the town other than machines used for educational and classroom purposes, and shall allocate the use thereof among the several town agencies".

2. In Section 6-4, following the heading "Collector":
(a)Delete the text of subsections (1) and (2), which read:

(1) "The Massachusetts General Laws, including without limitation Chapters 41, 44, 58, 59, 60, 60A and 80 provide the manner through which the collector derives the authority to proceed to collect and enforce the collection of taxes committed to him. The collector is to compel payment of the taxes as levied or assessed by the proper authority. Regardless from whom the taxes are due they are to be collected and accounted for in the manner decreed by law. The collector must avail himself of any statutory remedies to enforce the collection.
(2) A collector who is acting in "good faith" cannot sit passively and merely receive such taxes as may be paid voluntarily, but must make an honest effort to enforce the collection under the powers conferred upon him or provided under the statutes."
and insert in their place the following text:
(1) "The Massachusetts General Laws, including without limitation Chapters 41, 44, 58, 59, 60, 60A and 80, authorize the means by which the collector is to collect and enforce the collection of taxes. The collector shall attempt to compel payment by all available legal means of the taxes as levied or assessed by the proper authority. Regardless of from whom the taxes are due, the taxes are to be collected and accounted for in the manner decreed by law. The collector must avail himself of any statutory remedies to enforce the collection.
(2) A collector must enforce collection under the powers conferred upon him or provided under the statutes."
(b)Insert a new subsection (4), which reads "Before performing any duties of the office, a collector must furnish a fidelity bond with a surety (guarantee against default) from a surety authorized to transact business for this purpose in the Commonwealth of Massachusetts. The premium must be paid by the Town."

Motion under Article 28 is on the floor and will be continued to be heard at the November 3 session.

Ms. Brown moved to adjourn. Seconded by Mr. Snow. The October 29 Fourth Session of the 2009 Fall Annual Town Meeting adjourned at 9:55 pm until Tuesday November 3, 2009.

A true copy, attest:

s/Onorina Z. Maloney
Onorina Z. Maloney
Interim Town Clerk

2009 Fall Annual Town Meeting
Wilson Middle School
Marshall Lebowitz Town Meeting Hall
November 3, 2009
Fifth Session

The fifth session of the 2009 Fall Annual Town Meeting was called to order by Moderator Frank W. Foss at 7:39 pm who declared a quorum present. The hall stood for the Pledge of Allegiance. The Moderator welcomed residents, taxpayers, town officials, Town Meeting Members and interested parties to the Fifth Session of the 2009 Fall Annual Town Meeting. The Moderator introduced the officials sitting on stage and in the well. To level set the meeting. The last time we met we had a motion on Article 28.

ARTICLE 28: Amend Charter Article 6: Administrative Organization (Charter & By-Law Review Committee)
Motion was moved by Mr. Freedman seconded by Mr. Jennett on Thursday October 29, 2009

Main motion under Article 28 passes by 2/3 vote.

At this time the Moderator went over the Charter regarding reconsideration of Articles. He also read from the Town Meeting Handbook. Mr. Moderator made it clear that his decision was based on the facts that were presented on the subject matter of Article 2. He stated that the facts were compelling enough for him to place the reconsideration to Town Meeting Members. Mr. Coburn had a point of order. Mr. Espo had a point of order. Mr. Moderator explained that Town Meeting Members would need to pass the reconsideration by a 2/3 vote in order to open discussion on Article 2 and 'wipe away' all original debate on the original vote of Article 2. Mr. Golden had a point of order. Mr. Brown made a presentation. A lengthy debate followed the presentation.
Mr. Sidney moved the question, seconded by Mr. Volpe.

Motion to move question passes by 2/3 vote

On the motion to reconsider, Mr. Moderator called for a hand count for the record.
The count reported from the tellers was as follows:

In favor: 52 Against: 75

Motion to reconsider fails.
At this time Mr. Jennett moved for reconsideration of Article 2. He stated that since the time the vote occurred on Article 2 there have been changes. He stated that compelling evidence exists to reconsider this article. He presented the evidence. Seconded by Mr. Sidney. Mr. Jennett provided the Moderator with the materials that were used to bring forward the reconsideration. The Moderator indicated that all documentation would be available at the Office of the Town Clerk for viewing.

ARTICLE 25: Amend Charter & By-Laws To Provide That The Town Clerk Shall Be An Appointed Position (Joan Craig, et al) Ms. Shea made a motion, seconded by Mr. Sidney to postpone Article 25 until November 12, 2009. Ms. Craig is not available and there is work still to be done on the amendment.

Postponement of Article 25 until November 12 passes by 2/3 vote.
Mr. Crain moved to take Article 38 and Article 39 out of order. Mr. Sidney seconded.

Motion to advance fails.

ARTICLE 29: Amend By-Laws Article 1: Town Meetings
(Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 1, Section 5 of the Town of Natick By-Laws by deleting the word "and", which appears between the words "meeting" and "which", and inserting in its place the word "or", and by inserting at the end of the section the words "or the Superintendent of Schools", so that Section 5 reads "In accordance with Article 2, Section 2-11 of the Charter the Board of Selectmen shall receive all petitions which are addressed to it and which request the submission of particular subject matter to the representative town meeting or which are filed by the Town Administrator or the Superintendent of Schools.",

Or otherwise act thereon.

RECOMMENDATION: By a vote of 11-0-0 on September 22, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 29.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to amend Article 1, Section 5 of the Town of Natick By-Laws by deleting the word "and", which appears between the words "meeting" and "which", and inserting in its place the word "or", and by inserting at the end of the section the words "or the Superintendent of Schools", so that Section 5 reads "In accordance with Article 2, Section 2-11 of the Charter the Board of Selectmen shall receive all petitions which are addressed to it and which request the submission of particular subject matter to the representative.

Motion under Article 29 passes by unanimous vote.

ARTICLE 30: Amend By-Laws Article 3: Procedure at Town Meetings (Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 3 of the Town of Natick By-Laws as follows:
1. In Section 4:

a. In the first sentence delete the words "unless otherwise voted" and insert between the words "hands" and "as" the words "or other means as authorized by the Moderator and approved by vote of two-thirds (2/3) of the Town Meeting Members present and voting, or" so that the first sentence reads:

"Voting by Town Meeting Members shall be by a show of hands or other means as authorized by the Town Moderator and approved by vote of two-thirds (2/3) of the Town Meeting Members present and voting or as hereinafter provided";

b. In the third sentence: 1.) insert the words "by any other means" between the words "hands" and "is"; and

2. Insert at the end of the sentence the words "by a show of hands" so that the third sentence reads "If the result of a vote by show of hands or any other means is in doubt, or if the result is questioned by seven (7) Town Meeting Members, the Moderator shall appoint tellers who shall count the vote by a show of hands"; and

c. Change the third sentence to read "Upon motion affirmatively voted by two-thirds (2/3) of the Town Meeting Members present and voting, a vote shall be taken by secret ballot".

3. In section 10, first sentence, delete the words "at the meeting", so that the first sentence reads: "All committees shall be appointed by the Moderator, unless otherwise ordered by a vote of two thirds (2/3) of the Town Meeting Members present and voting; and

4. In the table entitled "Precedence of Motions",

a. insert "++++" after the phrase "Adjourn to a fixed time or recess"; and
b. insert between the text for the Motions "Postpone indefinitely" and "Main Motion" the following text: "Take no action Yes Yes No Majority"; and
c. insert on a new line below the third (last) footnote "++++ See By-Law Article 1, Section 3."

Or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 22, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 30.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote Town will vote to amend Article 3 of the Town of Natick By-Laws as follows:

1. In Section 4:
 a. In the first sentence delete the words "unless otherwise voted" and insert between the words "hands" and "as" the words "or other means as authorized by the Moderator and approved by vote of two-thirds (2/3) of the Town Meeting Members present and voting, or" so that the first sentence reads:

 "Voting by Town Meeting Members shall be by a show of hands or other means as authorized by the Town Moderator and approved by vote of two-thirds (2/3) of the Town Meeting Members present and voting or as hereinafter provided";

 b. In the third sentence:
 1.) insert the words "by any other means" between the words "hands" and "is"; and
 2.) insert at the end of the sentence the words "by a show of hands" so that the third sentence reads "If the result of a vote by show of hands or any other means is in doubt, or if the result is questioned by seven (7) Town Meeting Members, the Moderator shall appoint tellers who shall count the vote by a show of hands"; and

 c. Change the third sentence to read "Upon motion affirmatively voted by two-thirds (2/3) of the Town Meeting Members present and voting, a vote shall be taken by secret ballot".

2. In section 10, first sentence, delete the words "at the meeting", so that the first sentence reads: "All committees shall be appointed by the Moderator, unless otherwise ordered by a vote of two thirds (2/3) of the Town Meeting Members present and voting; and
3. In the table entitled "Precedence of Motions",
 a. insert "++++" after the phrase "Adjourn to a fixed time or recess"; and
 b. insert between the text for the Motions "Postpone indefinitely" and "Main Motion" the following text: "Take no action Yes Yes No Majority"; and
 c. insert on a new line below the third (last) footnote "++++ See By-Law Article 1, Section 3."

Moved by Mr. Freedman, seconded by Mr. Jennett. Mr. Sidney spoke on this article.
Mr. Connolly offered an amendment is as follows:

Delete paragraph 1a, 1b1, 1b2, 3b, seconded by Mr. Salvi. Mr. Connolly went on to explain why he is making these amendments.

Mr. Kessel moved to divide amendment, seconded by Mr. Farquaharson.

Motion on the amendment to divide amendment: passes
Amendment to delete 1a from main motion fails
Amendment to delete 1b1 from main motion fails
Amendment to delete 1b2 from the main motion fails
Amendment to delete 3b from the main motion fails

Mr. Linehan moved to amend section 1a seconded by Mr. Kupchik. He moved to add the word 'physically' between the words 'members' and 'present.'

Amendment fails

Mr. Munnich moved seconded by Mr. Goldman to change the Precedence of Motion Table as follows:

Insert between the text for the Motions "Reconsideration" and "Main Motion" the following text: "Take no action Yes Yes No majority"

Amendment passes by majority vote.

Amended main motion under Article 30 passes by majority vote.
Mr. Sidney moved to take Article 37 out of order, seconded by Mr. Jennett.
Motion passes 2/3 vote.

Mr. Kupchik moved to adjourn, seconded by Mr. Goldman. The November 3 Fifth Session of the 2009 Fall Annual Town Meeting adjourned at 10:03 pm until Thursday November 5, 2009.

A true copy, attest:

s/Onorina Z. Maloney
Onorina Z. Maloney
Interim Town Clerk

2009 Fall Annual Town Meeting
Wilson Middle School
Marshall Lebowitz Town Meeting Hall
November 5, 2009
Sixth Session

The Sixth Session of the 2009 Fall Annual Town Meeting was called to order by Moderator Frank W. Foss at 7:50 pm who declared a quorum present. The Moderator welcomed residents, taxpayers, town officials, Town Meeting Members and interested parties to the Sixth Session of the 2009 Fall Annual Town Meeting. The Hall stood for the Pledge of Allegiance. The Moderator introduced the officials sitting on stage and in the well. At the last meeting there was a request for reconsideration of Article 2. The Moderator has asked for more information from the administration and will delay ruling until Tuesday November 10.

Before we adjourned at the last session, it was moved and seconded to advance to Article 37.

ARTICLE 37: Audit Committee (Board of Selectmen)

To see if the Town will vote to amend the Town of Natick By-Laws by inserting therein a new Section 23A, said section to read as follows:

ARTICLE 23A AUDIT COMMITTEE

Section 1. Establishment of Audit Committee

There is hereby established an Audit Committee consisting of five members. Such members shall include: one (1) current member from each of the Board of Selectmen, Finance Committee and School Committee, appointed as determined by the Chair of the respective board or committee; plus two (2) at-large members appointed by the Board of Selectmen. The at-large members shall not be a member of another board or committee, or an officer, official or paid employee of the Town. All members of the Audit Committee shall have, at a minimum, a working familiarity with basic finance and accounting practices; appointments should be made to provide that at least two members of the Audit Committee be Certified Public Accountants or otherwise have accounting or related financial management expertise; ideally that expertise shall be in municipal or not-for-profit finance.

Audit Committee members appointed by the Board of Selectmen shall serve for a term of two (2) years, except that one (1) of the initial appointees shall serve for a term of three (3) years, thereby providing that one such member's term will expire on a annual basis. All other members shall serve a term of one (1) year. Any vacancy occurring in the Audit Committee shall be filled by the appropriate appointing authority for the balance of the unexpired term. Terms shall coincide with the fiscal year, i.e. effective July 1 and expiring June 30, to correspond with the period of time for which the town's audits are conducted.

At the first meeting after the start of each new fiscal year, the Audit Committee shall conduct an organizational meeting to elect from its members a chair, a vice-chair and a secretary.

Section 2. Role of Audit Committee

The Audit Committee shall serve as advisor to the Board of Selectmen with respect to the town's internal auditing, financial systems and independent annual audit. Specific duties shall include, but are not limited to, the following:

(1) Make recommendations to the Board of Selectmen on the selection of, and scope of services for, an independent auditor.

(2) Review the annual financial statements and management reports and make recommendations with respect thereto.

(3) Make recommendations for areas of operations where expanded scope audits or review of the internal controls may be appropriate. Note that this provision is not intended to conflict with or supersede similar authority of the Finance Committee under Article 23, section 5 of the Town By-Laws.

(4) Review and make recommendations with respect to the Town's internal auditing and financial controls; through the Town Administrator, review with appropriate boards and departments' opportunities to improve such controls.

(5) Report to the Board of Selectmen on the status of recommendations the Committee, town financial staff and/or independent auditor has made during the preceding twelve months.

(6) Submit a summary of their work for the preceding calendar year for inclusion in the Town's Annual Report.

or otherwise act thereon

RECOMMENDATION: By a vote of 9-0-0 on September 15, 2009, The Finance Committee recommends FAVORABLE ACTION as amended by the FinCom with regard to the subject of Article 37.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Freedman that the Town vote to amend the Town of Natick By-Laws by inserting therein a new Section 23A, said section to read as follows:

ARTICLE 23A
AUDIT COMMITTEE

Section 1. Establishment of Audit Committee

There is hereby established an Audit Committee consisting of five members. Such members shall include: one (1) current member from each of the Board of Selectmen, Finance Committee and School Committee, appointed as determined by the Chair of the respective board or committee; plus two (2) at-large members appointed by the Board of Selectmen. The at-large members shall not be a member of another board or committee, or an officer, official or paid employee of the Town. All members of the Audit Committee shall have, at a minimum, a working familiarity with basic finance and accounting practices; appointments should be made to provide that at least two members of the Audit Committee be Certified Public Accountants or otherwise have accounting or related financial management expertise; ideally that expertise shall be in municipal or not-for-profit finance.

Audit Committee members appointed by the Board of Selectmen shall serve for a term of two (2) years, except that one (1) of the initial appointees shall serve for a term of three (3) years, thereby providing that one such member's term will expire on an annual basis. All other members shall serve a term of one (1) year. Any vacancy occurring in the Audit Committee shall be filled by the appropriate appointing authority for the balance of the unexpired term. Terms shall coincide with the fiscal year, i.e. effective July 1 and expiring June 30, to correspond with the period of time for

which the town's audits are conducted.

At the first meeting after the start of each new fiscal year, the Audit Committee shall conduct an organizational meeting to elect from its members a chair, a vice-chair and a secretary.

Section 2. Role of Audit Committee
The Audit Committee shall serve as advisor to the Board of Selectmen with respect to the town's internal auditing, financial systems and independent annual audit. Specific duties shall include, but are not limited to, the following:

(1) Make recommendations to the Board of Selectmen on the selection of, and scope of services for, an independent auditor.
(2) Review the annual financial statements and management reports and make recommendations with respect thereto.
(3) Make recommendations for areas of operations where expanded scope audits or review of the internal controls may be appropriate. Note that this provision is not intended to conflict with or supersede similar authority of the Finance Committee under Article 23, section 5 of the Town By-Laws.
(4) Review and make recommendations with respect to the Town's internal auditing and financial controls; through the Town Administrator, review with appropriate boards and departments' opportunities to improve such controls.
(5) Report to the Board of Selectmen on the status of recommendations the Committee, town financial staff and/or independent auditor has made during the preceding twelve months.
(6) Submit a summary of their work for the preceding calendar year for inclusion in the Town's Annual Report.

Ms. White spoke on the subject matter of Article 37.

Mr. Margil offered an amendment, seconded by Mr. Sidney. The amendment is as follows:

In Section 1 Immediately before the first semi- colon insert:

"or a designated non-member representative nominated by the Chair and ratified by the represented board or committee'
Mr. Jennett did not support this amendment. Mr. Coburn spoke on the merits of this amendment and urged the body to support it. Ms. Collins stated that in a committee of five it is difficult to get a quorum. Ms. Collins urged to support the amendment.

Mr. Pierce moved the question, seconded by Mr. Sidney.

Motion to move the question passes by 2/3 vote.

The Moderator called for Tellers. The reported count was as follows:
48 yes, 43 no, 3 abstentions.

Amendment prevails.

Mr. Munnich moved to amend, seconded by Mr. Coburn.

Amendment is as follows: where Audit Committee appears insert the word 'Advisory' between the word 'Audit' and 'Committee'. In Section 2 (3) delete 'note that this provision is not intended to' and insert 'this provision shall not'. in the motion preamble delete the word 'Section' and insert

the word 'Article'

Amendment passes by majority vote.

Mr. Luke moved, seconded by Mr. Brown for referral of the subject matter to the Board of Selectmen.

Ms. Ball moved to move the question, seconded by Mr. Chouinard.

Motion to move the question passes by 2/3 vote.
Motion to refer fails.

Amended main motion under Article 37 passes by majority vote.

ARTICLE 31: Amend By-Laws Article10: Board of Selectmen
(Charter & By-Law Review Committee)
Moved by Mr. Freedman, seconded by Mr. Jennett to postpone subject matter of Article 31 until November 12, 2009.

Motion to postpone subject matter of Article 31 until November 12, 2009 passes by unanimous vote.

ARTICLE 32: Amend By-Laws Article 12: Collector of Taxes
(Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 12 of the Town of Natick By-Laws as follows:

1. Renumber the Article from 12 to Article 21A;
2. In Section 3: a) in the first sentence insert the words "and Town Collector" after the words "Town Comptroller"; b) delete the second sentence, which reads "Upon receipt of such statements of account the Town Comptroller shall submit such statements of account to the Town Collector for Collection."; and c) insert a new last sentence which reads: "The Town Collector shall deliver to the Town Comptroller a statement of any accounts not otherwise covered by this section.";
3. In Section 4: a) in the first sentence: 1) delete the words "Committed by the Town Comptroller"; 2) delete the word "may" and insert in its place the word "shall"; 3) delete the words "or Town Counsel for instructions as to procedure"; b) in the second sentence delete the word "abated" and insert in its place the word "adjusted"; c) in the third sentence delete the word "abatement" and insert in its place the word "adjustment";
4. In Section 5, a) in the first sentence delete the word "oftener" and insert in its place "more often", and b) in the second sentence, delete the words "Corporations and Taxation" and insert in their place the words "the Department of Revenue or successor position";
5. Delete the text of Section 7 and insert in its place the following text: "Within 180 days of the end of the fiscal year, the Town Collector shall publish, in a newspaper of general circulation in the Town of Natick, the name of any entity (person, corporation, or business enterprise), that has not entered into a payment plan with the Tax Collector's office and that owes, from the previous fiscal year or before, an aggregate of $1,000 or more in local property taxes, assessments, or betterments."

Or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 22, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 32.

MOTION: (Requires majority vote)
Moved by Mr. Freedman seconded by Mr. Jennett that the Town vote to amend Article 12 of the Town of Natick By-Laws as follows:

1. Renumber the Article from 12 to Article 21A;

2. In Section 3: a) in the first sentence insert the words "and Town Collector" after the words "Town Comptroller"; b) delete the second sentence, which reads "Upon receipt of such statements of account the Town Comptroller shall submit such statements of account to the Town Collector for Collection."; and c) insert a new last sentence which reads: "The Town Collector shall deliver to the Town Comptroller a statement of any accounts not otherwise covered by this section.";
3. In Section 4: a) in the first sentence: 1) delete the words "Committed by the Town Comptroller"; 2) delete the word "may" and insert in its place the word "shall"; 3) delete the words "or Town Counsel for instructions as to procedure"; b) in the second sentence delete the word "abated" and insert in its place the word "adjusted"; c) in the third sentence delete the word "abatement" and insert in its place the word "adjustment";
4. In Section 5, a) in the first sentence delete the word "oftener" and insert in its place "more often", and b) in the second sentence, delete the words "Corporations and Taxation" and insert in their place the words "the Department of Revenue or successor position";
5. Delete the text of Section 7 and insert in its place the following text: "Within 180 days of the end of the fiscal year, the Town Collector shall publish, in a newspaper of general circulation in the Town of Natick, the name of any entity (person, corporation, or business enterprise), that has not entered into a payment plan with the Tax Collector's office and that owes, from the previous fiscal year or before, an aggregate of $1,000 or more in local property taxes, assessments, or betterments."

Motion under Article 32 passes by unanimous vote.

ARTICLE 33: Amend By-Laws Article 20: Town Administrator
(Charter & By-Law Review Committee)

To see if the Town will vote to amend Article 20 of the Town of Natick By-Laws as follows:

c. In Section 1, delete the entire first paragraph, which reads:
"The Town Administrator shall appoint the officials and multiple member bodies listed in the table entitled "Appointments Made by the Town Administrator," which is incorporated into this section by reference."
And in its place insert the following text:

"The Town Administrator shall appoint the multiple member bodies listed in the table entitled "Multiple Member Body Appointments Made by the Town Administrator," which table is incorporated into this section by reference, as well as department heads, officers, subordinates and employees as provided in Article 4, Section 4-2 of the Charter."

2. In Section 2, delete the word "proposed", and in its place insert the word "preliminary";
3. In the Table entitled "APPOINTMENTS MADE BY THE TOWN ADMINISTRATOR":
a. insert the words "MULTIPLE MEMBER BODY" before the word "APPOINTMENTS" in the title of said Table, so that the title reads "MULTIPLE MEMBER BODY APPOINTMENTS MADE BY THE TOWN ADMINISTRATOR";

b. delete the entire text in the body of said Table, which reads:

Name Citation + Additional References++
Building Inspector C.S. laws and rules Central Equipment Purchasing Committee Director of Public Works Animal Control Officer Insurance Advisory Committee Director of Recreation and Human Services © s. 3-12(b) Systems Manager Town Report Committee Tree Warden
and in its place insert the following text:

Name Citation + Additional References++
Commission on Disability Golf Course Advisory Committee Insurance Advisory Committee Personnel Board (B) Art. 24, s. 1 Safety Committee Town Report Committee

and

c. in the footnotes to said Table, delete the words "C.S. – Civil Service;"; or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 22, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 33.

MOTION: (Requires majority vote)
Moved by Mr. Freedman seconded by Mr. Jennett that the Town vote to amend Article 20 of the Town of Natick By-Laws as follows:

1. In Section 1, delete the entire first paragraph, which reads:
 "The Town Administrator shall appoint the officials and multiple member bodies listed in the table entitled "Appointments Made by the Town Administrator," which is incorporated into this section by reference."
 And in its place insert the following text:
 "The Town Administrator shall appoint the multiple member bodies listed in the table entitled "Multiple Member Body Appointments Made by the Town Administrator," which table is incorporated into this section by reference, as well as department heads, officers, subordinates and employees as provided in Article 4, Section 4-2 of the Charter."
2. In Section 2, delete the word "proposed", and in its place insert the word "prelimnary";
3. In the Table entitled "APPOINTMENTS MADE BY THE TOWN ADMINISTRATOR":

 a. insert the words "MULTIPLE MEMBER BODY" before the word "APPOINTMENTS" in the title of said Table, so that the title reads "MULTIPLE MEMBER BODY APPOINTMENTS MADE BY THE TOWN ADMINISTRATOR";

 b. delete the entire text in the body of said Table, which reads:

Name	Citation+	Additional References++
Building Inspector Central Equipment Purchasing Committee Director of Public Works		C.S. laws and rules

Animal Control Officer		
Insurance Advisory Committee		
Parking Meter Maintenance		
Personnel Board	(B) Art. 24, s. 1	
Planning Director	(B) Art. 21, s. 3	
Safety Committee		
Sealer of Weights and Measures		C.S. laws and rules
Superintendent of Insect and Pest Control		
Director of Recreation and Human Services	© s. 3-12(b)	
Systems Manager		
Town Report Committee		
Tree Warden		

and in its place insert the following text:

Name	Citation+	Additional References++
Commission on Disability		
Golf Course Advisory Committee		
Insurance Advisory Committee		
Personnel Board	(B) Art. 24, s. 1	
Safety Committee		
Town Report Committee		

and

c. in the footnotes to said Table, delete the words "C.S. – Civil Service;" delete the words "© – Charter;" and delete the words "c. – chapter;"

Motion under Article 33 passes by unanimous vote.

ARTICLE 34: Amend By-Laws Article 21: Planning Director
(Charter & By-Law Review Committee)

To see if the Town will vote to amend Article 21 of the Town of Natick By-Laws as follows:

1 Change the title from "Planning Director" to "Community Development Director";
2 Delete the text of Section 1 and insert in its place the following text:
"There shall be a Community Development Director who shall be competent by virtue of applicable professional training in municipal planning, or equivalent experience or education. The Community Development Director shall be responsible to the Town Administrator."

3. Delete the text of Section 2 and insert in its place the following text:
"The duties of the Community Development Director shall include, but not be limited to, those described in this section. At the direction of the Town Administrator, the Community Development Director shall supervise the Community Development Department and its staff, assist various Town Boards and Commissions, undertake professional, administrative and technical work related

to applicable town, state and federal laws, and perform planning related tasks to advance the interests of the Town."

4. Replace the first occurrence of the word "Planning" in the first sentence of Section 3 and replace it with "Community Development"; Or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on October 6, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 34. On Thursday November 5, 2009 the Finance (9-0-0) voted favorably on the motion that was handed out this evening.

The Planning Board reviewed the revisions to By-Law Article 21 proposed under TM Article 34, and recommended that more of the current wording be retained in conjunction with the majority of the changes proposed by the Charter & By-Law Review Committee. The Planning Board provided revised wording for the Charter & By-Law Review Committee's consideration.

MOTION: (Requires majority vote)
Moved by Mr. Freedman seconded by Mr. Jennett that the Town vote to amend Article 21 of the Town of Natick By-Laws as follows:

1. Change the title from "Planning Director" to Community Development Director";
2. Delete the text of Section 1 and insert in its place the following text:

There shall be a Community Development Director, responsible to the Town Administrator, who shall be competent by virtue of applicable professional training in municipal planning, or equivalent experience or education.

3. Delete the text of Section 2 and insert in its place the following text:

The duties of the Community Development Director shall include, but not be limited to, those described in this section.

2.1 Upon the request of the Planning Board, the Community Development Director shall be assigned professional, administrative and technical work relating to the application of the zoning by-law, subdivision control law, planning studies and design, review of proposals and like work of a professional nature.

2.2 At the direction of the Town Administrator, the Community Development Director shall be the administrative supervisor for the Community Development Department, assist various Town Boards and Commissions, and undertake professional, administrative and technical work related to applicable town, state and federal laws to advance the interests of the Town.

4. Remove the first occurrence of the word "Planning" in the first sentence of Section 3 and replace it with "Community Development".

Motion under Article 34 passes by unanimous vote.

ARTICLE 35: Amend By-Laws Article 22: Town Counsel
(Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 22 of the Town of Natick By-Laws as follows:

1. In Section 5a, fourth line, insert the words "or by the Town Administrator" after the words "Board of Selectmen" so said Section 5a reads "Town Counsel shall serve as the legal advisor to the Town. In addition to those duties and responsibilities as set forth in the General Laws of the Commonwealth and these By-Laws, all as may be amended from time to time, the Town Counsel shall render all legal services as may be reasonably required of him by the vote of the Town or majority of the Board of Selectmen or by the Town Administrator.";
2. In Section 5c: first line, delete the words "That the" and insert in their place the word "The"; third line, delete the word "Inspector" which appears after the word "Building" and insert in its place the word "Commissioner" so that Section 5c refers to the Building Commissioner; third and fourth lines, delete the words "Public Works Commission and Recreation Commission"; fifth line, delete

the words "Tree Warden,"; fifth line, delete the word "Superintendent" which appears before the words "of Recreation" and in its place insert the word "Director", and insert the words "and Parks, Chief of Police, Fire Chief, Community Development Director," between the words "Recreation" and "and Chairman", so that Section 5 c refers to the "Director of Recreation and Parks, Chief of Police, Fire Chief, Community Development Director, and Chairman of the following Boards or Committees acting with the authority of a majority of their members"; and eighth line, delete the word "and" appearing between the words "Board," and "Personnel Board", and insert the words "and Recreation Commission" after the words "Personnel Board";

3. In Section 6, delete the punctuation "," appearing after the word "Meeting" and insert the word "or" between the words "Meeting" and "by"; and
4. In Section 7, insert the words "the Charter or" between the words "Commonwealth or" and "By-laws" so that said Section 7 reads "The Town Counsel shall, if requested by the Selectmen, prosecute in the appropriate court, any cases of violation of the Commonwealth or the Charter or By-Laws of the Town."; or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on October 6, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 35.

MOTION: (Requires majority vote)

Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to amend Article 22 of the Town of Natick By-Laws as follows:

1. In Section 5a, fourth line, insert the words "or by the Town Administrator" after the words "Board of Selectmen" so said Section 5a reads "Town Counsel shall serve as the legal advisor to the Town. In addition to those duties and responsibilities as set forth in the General Laws of the Commonwealth and these By-Laws, all as may be amended from time to time, the Town Counsel shall render all legal services as may be reasonably required of him by the vote of the Town or majority of the Board of Selectmen or by the Town Administrator.";
2. In Section 5c: first line, delete the words "That the" and insert in their place the word "The"; third line, delete the word "Inspector" which appears after the word "Building" and insert in its place the word "Commissioner" so that Section 5c refers to the Building Commissioner; third and fourth lines, delete the words "Public Works Commission and Recreation Commission"; fifth line, delete the words "Tree Warden,"; fifth line, delete the word "Superintendent" which appears before the words "of Recreation" and in its place insert the word "Director", and insert the words "and Parks, Chief of Police, Fire Chief, Community Development Director," between the words "Recreation" and "and Chairman", so that Section 5 c refers to the "Director of Recreation and Parks, Chief of Police, Fire Chief, Community Development Director, and Chairman of the following Boards or Committees acting with the authority of a majority of their members"; and eighth line, delete the word "and" appearing between the words "Board," and "Personnel Board", and insert the words "and Recreation and Parks Commission" after the words "Personnel Board";
3. In Section 6, delete the punctuation "," appearing after the word "Meeting" and insert the word "or" between the words "Meeting" and "by"; and
4. In Section 7, insert the words "the Charter or" between the words "Commonwealth or" and "By-laws" so that said Section 7 reads "The Town Counsel shall, if requested by the Selectmen, prosecute in the appropriate court, any cases of violation of the Commonwealth or the Charter or By-Laws of the Town."

Motion under Article 35 passes by unanimous vote.

ARTICLE 36: Amend By-Laws Article 23: Finance Committee

(Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 23 of the Town of Natick By-Laws as follows:
1. In Section 1.2, third sentence, delete the words "four (4) terms or" so that said third sentence reads "No Finance Committee member shall serve for more than a total of twelve (12) years.";

1. In Section 2, delete the word "Executive" from the title and the text, so that said Section 2 reads " Section 2 Secretary The Finance Committee may employ, subject to an appropriation therefor, a Secretary.";
2. In Section 4, second sentence, first clause, delete the words "ten (10)" and insert in their place the words "seven (7)" so that said sentence reads "The Finance Committee shall distribute its report to each of the Town Meeting Members at least seven (7) days in advance of a Town Meeting, except where compliance with this provision would defeat the purpose of a Special Town Meeting."; and
3. In Section 4, fourth sentence, delete the words "and the appropriate tax rate based on such recommendations" so that said sentence reads "The Committee Report shall also state the total amount of the appropriations recommended by them on the entire Warrant."; or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 8, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 36.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to amend Article 23 of the Town of Natick By-Laws as follows:

1. In Section 1.2, third sentence, delete the words "four (4) terms or" so that said third sentence reads "No Finance Committee member shall serve for more than a total of twelve (12) years.";
2. In Section 2, delete the word "Executive" from the title and the text, so that said Section 2 reads " Section 2 Secretary The Finance Committee may employ, subject to an appropriation therefor, a Secretary.";
3. In Section 4, second sentence, first clause, delete the words "ten (10)" and insert in their place the words "seven (7)" so that said sentence reads "The Finance Committee shall distribute its report to each of the Town Meeting Members at least seven (7) days in advance of a Town Meeting, except where compliance with this provision would defeat the purpose of a Special Town Meeting."; and
4. In Section 4, fourth sentence, delete the words "and the appropriate tax rate based on such recommendations" so that said sentence reads "The Committee Report shall also state the total amount of the appropriations recommended by them on the entire Warrant."

Mr. Munnich suggested in the future amending seven days' to 'ten days'.
Mr. Connolly provided an amendment. Seconded by Mr. Regan, to delete Item 3 on page 120 in the Finance Committee Book.
Amendment fails.

Motion under Article 36 passes by majority vote.
Mr. Goldman moved to postpone subject matter of Article 38 and Article 39 to Tuesday November 10, 2009. Motion seconded by Mr. Sidney.

Motion to postpone subject matter of Article 38 and Article 39 to Tuesday November 10, 2009

passes by unanimous vote.

ARTICLE 40: Amend By-Laws Article 32: Open Space Advisory Committee (Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 32 of the Town of Natick By-Laws by deleting the word "lease" from the second sentence of Section 2 and inserting in its place the word "least" so that said second sentence reads "At least once during each calendar year the Open Space Advisory Committee shall report to the Board of Selectmen regarding its activities.";

Or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 8, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 40.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to amend Article 32 of the Town of Natick By-Laws by deleting the word "lease" from the second sentence of Section 2 and inserting in its place the word "least" so that said second sentence reads "At least once during each calendar year the Open Space Advisory Committee shall report to the Board of Selectmen regarding its activities."

Motion under Article 40 passes by unanimous vote.

Ms. Brown moved to adjourn, seconded by Mr. Snow.
Motion to adjourn fails.

Ms. Brown questioned if there was a quorum present.
The Moderator counted the members present.
There were 78 Town Meeting Members in attendance therefore there was no quorum present.

The November 5 Seventh Session of the 2009 Fall Annual Meeting adjourned at 9:48pm until Tuesday, November 10, 2009.

A true copy, attest:

s/Onorina Z. Maloney
Onorina Z. Maloney
Interim Town Clerk

2009 Fall Annual Town Meeting
Wilson Middle School
Marshall Lebowitz Town Meeting Hall
November 10, 2009
Seventh Session

The Seventh Session of the 2009 Fall Annual Town Meeting was called to order by Moderator Frank W. Foss at 7:38pm who declared a quorum present. The Moderator welcomed residents, taxpayers, town officials, Town Meeting Members and interested parties to the Seventh Session of the 2009 Fall Annual Town Meeting. The Hall stood for the Pledge of Allegiance.
To level set the meeting Article 25 and Article 31 will be heard on Thursday November 12.

ARTICLE 38: Home Rule Petition: Removal of Police Chief Position from Civil Service (Board of Selectmen)
To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact legislation in substantially the following form, provided that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition.

AN ACT EXEMPTING THE POSITION OF CHIEF OF POLICE OF THE TOWN OF NATICK FROM THE PROVISIONS OF CIVIL SERVICE LAW
Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Chapter 8 of the Acts and Resolves of 1931 is hereby repealed.

SECTION 2. The position of chief of police in the town of Natick shall be exempt from the provisions of chapter thirty-one of the General Laws.

SECTION 3. The provisions of Section 1 and Section 2 of this act shall not impair the civil service status of the person holding the position of interim chief of police in the town of Natick on the effective date of this act.

SECTION 4. This act shall take effect upon its passage. or otherwise act thereon.

RECOMMENDATION: By a vote of 11-1-0 on September 29, 2009, The Finance Committee recommends REFERRAL with regard to the subject of Article 38 to the Board of Selectmen and the Town Administrator.

MOTION: (Requires majority vote)
Move that the Town refer the subject matter of Article 38 to the Board of Selectmen and the Town Administrator.

A positive main motion was presented as follows:
Moved by Mr. Goldman, seconded by Mr. Margil that the Town vote to authorize the Board of Selectmen to petition the General Court to enact legislation in substantially the following form, provided that the General Court may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition.

AN ACT EXEMPTING THE POSITION OF CHIEF OF POLICE OF THE TOWN OF NATICK FROM THE PROVISIONS OF CIVIL SERVICE LAW

Be it enacted by the Senate and House of Representatives in General Court assembled, and by

the authority of the same, as follows:

SECTION 1. Chapter 8 of the Acts and Resolves of 1931 is hereby repealed.

SECTION 2. The position of chief of police in the town of Natick shall be exempt from the provisions of chapter thirty-one of the General Laws.

SECTION 3. The provisions of Section 1 and Section 2 of this act shall not impair the civil service status of the person holding the position of interim chief of police in the town of Natick on the effective date of this act.

SECTION 4. This act shall take effect upon its passage.

Selectman Van Amsterdam made a presentation.
Mr. Sidney moved, seconded by Mr. Jennett to refer subject matter to Board of Selectmen and Town Administrator.

Mr. Goldman stated that this is a highly emotional issue and urged support of the positive main motion and urged to defeat referral. Ms. Collins asked who will evaluate the candidates.

Ms. Collins moved to indefinitely postpone, seconded by Mrs. Brown.

Mr. Haugland urged the body to support the positive motion as Natick needs exceptional candidates for the Police Chief position. Fire Chief Sheridan stated that this article would cause controversy within the Police Department.

On the motion to refer to Board of Selectmen and Town Administrator: referral fails.

Indefinite postponement: fails
Main motion under Article 38 prevails by majority vote.

ARTICLE 39: Selection Process for Police Chief (Board of Selectmen)
RECOMMENDATION: By a vote of 12-0-0 on September 29, 2009, The Finance Committee recommends REFERRAL with regard to the subject of Article 39 to the Board of Selectmen and the Town Administrator.

MOTION: (Requires majority vote)
Move that the Town refer the subject matter of Article 39 to the Board of Selectmen and the Town Administrator.

Moved by Mr. Goldman, seconded by Mr. Sidney that the Town will vote to insert in Article 24 of the Town of Natick Bylaws a new Section 14 as follows:

14.1 Applicability

This bylaw shall apply to the selection of a candidate to fill the position of Police Chief when such position is not subject to the provisions of Chapter 31 of the Massachusetts General laws. Pursuant to Article 24, Section 3.6 of the Town of Natick Bylaws, a current job description shall be maintained for this position. A Police Chief appointed by the Board of Selectmen pursuant to this Bylaw will meet the minimum entrance requirements set forth in said job description.

14.2 Procedure for Appointment of Police Chief

a. Within one year of the time when it is known that the position of Police Chief shall become vacant, the Board of Selectmen may initiate the selection process. Within six months of the time the position of Police Chief is to become vacated, the Board of Selectmen shall initiate the selection process if it has not already done so. In the event that less than six months notice is provided to the Selectmen that the position of Police Chief shall become vacant, the selection process shall begin forthwith after receipt by the Board of Selectmen of such notice.

b. The Board of Selectmen shall initiate the selection process by giving notice of its intention to establish a screening committee to review applications for the position of Police Chief and shall send a copy of such notice to each town agency or officer responsible for designating persons to serve on the committee. The Board of Selectmen shall appoint to the screening committee all such persons designated pursuant to the provisions of section 14.2 c. and 14.2 d. herein, provided that their names have been received in writing the day before the screening committee is to be appointed. The Board of Selectmen shall appoint the screening committee not earlier than twenty-one days nor later than twenty-eight days after such notice is sent.

c. For the position of Police Chief, a screening committee shall consist of nine voting members and one non-voting member. The School Committee, Finance Committee and Personnel Board may each designate one person to serve on the screening committee. Persons chosen by said agencies may, but need not, be members of the agency by which they are chosen. The Town Administrator and Fire Chief shall serve as members of the screening committee. The Board of Selectmen shall designate one resident of Natick to the screening committee. This designee may not be a member of the Board of Selectmen, School Committee, Finance Committee or Personnel Board. The most senior member of the Police Department in the second-highest non- chief rank who is able to serve and is not a candidate for the position of Police Chief shall serve on the screening committee. In the event that no member of that rank is able to serve, the most senior member of the next lowest rank who is able to serve and is not a candidate for the position of Police Chief shall serve on the screening committee. This individual may not be a member of the Board of Selectmen, School Committee, Finance Committee or Personnel Board. The Town Moderator shall designate one member of Town Meeting. This designee may not be a member of the Board of Selectmen, School Committee, Finance Committee or Personnel Board. The Town Administrator shall designate to the screening committee one police chief from another community. The Personnel Director shall serve as the non-voting member of the committee. Designees of the Board of Selectmen, School Committee, Finance Committee, Personnel Board and Town Moderator shall be residents of Natick. No member of the screening committee – other than the Town Administrator, Fire Chief, Personnel Director and the specified member of the Police Department – may be a paid employee of the Town.

d. Not more than thirty days following the appointment of the screening committee by the Board of Selectmen, the persons chosen shall meet to organize and plan a process for solicitation by advertisement, including, without limitation, in appropriate professional journals, and by other means, to receive applications for the position of Police Chief. The screening committee shall conduct its work in an expeditious manner; employees of the Town shall provide all reasonable assistance to the committee in the conduct of its work.

e. The screening committee shall review all applications received and shall provide for interviews to be conducted with such number of candidates for the position as it may decide.

f. Candidates selected for interview shall be evaluated using an assessment center specifically designed to examine their knowledge, skills and abilities, including, without limitation, their technical, tactical, professional, managerial and strategic skills. The assessment center shall be designed and conducted by a consultant specifically hired for this purpose by the Town. Said consultant shall be selected by the Town through competitive procurement in accordance with applicable law and procedures and shall have significant experience conducting assessment centers in the relevant public safety department.

g. The results of the assessment center conducted pursuant to paragraph (f) shall be made available to the screening committee prior to its interview of candidates for the position of Police Chief.

h. Not more than one hundred eighty days following the date the screening committee meets to organize, the screening committee shall submit to the Board of Selectmen the names of not less then three but not more than five candidates whom it believes to be best suited to perform the duties of Police Chief.

i. If the screening committee determines that there are not at least three candidates qualified to perform the duties of the Police Chief, the screening committee shall report to the Board of Selectmen that it is unable to complete its assigned task. In that event, the Board of Selectmen shall direct the screening committee to reopen the search process and the foregoing procedure shall apply.

j. Within sixty days following the date that a list of nominees is submitted to it, the Board of Selectmen shall:

1. interview candidates referred to it by the screening committee, and
2. determine if it will select one of the candidates to serve as Police Chief, and
3. choose a nominee to be appointed as Police Chief; or
4. if the Board of Selectmen decides not to appoint any of the nominees as Police Chief, it shall direct the screening committee to reopen the search process, and the foregoing procedure shall apply.

k. Upon the appointment of the Police Chief, the screening committee established pursuant to this Article shall be considered discharged.

14.3 Appointment, Review, Other Activities

a. Appointment, Term - The Board of Selectmen shall appoint the Police Chief to serve for a term of up to five years, provided, however, that the first six months of any individual's first appointment to the office shall be considered a probationary period. The Police Chief shall be appointed solely on the basis of his or her technical, tactical, professional, managerial and executive qualifications and shall be especially fitted by previous experience, training and education to perform the duties of the position.

b. Review of Performance - The Town Administrator shall annually provide to the Board of Selectmen a review of the job performance of the Police Chief which shall, at least in summary form, be a public record.

c. Restriction on Other Activities – The Police Chief shall devote his or her full time to the duties of the position of Police Chief and shall not hold any other public office, elective or appointive, nor shall he or she engage in other business, occupation or profession during his or her term, unless such action or appointment is approved, in advance, in writing, by the Board of Selectmen. Or otherwise act thereon.

Ms. Collins asked about the current Interim Chief's position as to how long it will last. The Town Administrator indicated that it may be a one year appointment. Mr. Margil urged the body to pass this article. Ms. Van Amsterdam indicated that countless hours went into the preparation of these articles. Mr. Farquharson asked if there is a job description for the police chief and expressed concern with the screening process. Mr. Haugland urged support this article.

Motion under article 39 passes by majority vote.

ARTICLE 2: Stabilization Fund (Town Administrator)
To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the stabilization fund under Article 22 of the warrant for Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended, or otherwise act thereon.

RECOMMENDATION: By a vote of 8-0-0 on September 24, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 2 and that the sum of $150,000 be transferred from Article 5, Section G: Shared Expenses, Line-Item Fringe Benefits, of the 2009 Spring Annual Town Meeting to the Stabilization Fund.

MOTION: (Requires 2/3 vote)
Move d by Mr. Freedman, seconded by Mr. Jennett that the Town vote to transfer the sum of $150,000 from Article 5, Section G: Shared Expenses, Line-Item Fringe Benefits of the 2009 Spring Annual Town Meeting to the Stabilization Fund.

Motion passes by 2/3 vote.
Mr. Moderator indicated that there was compelling circumstances to reconsider an article. He read from the Town by- laws which covered the reasons for reconsideration. He thanked the Town Administrator, the Deputy Town Administrator and Ms. Dangelo.

Mr. Jennett urged for favorable action on the reconsideration.

Motion to reconsider: passes by 2/3 vote.

Mr. Golden moved to amend as follows, seconded by Ms. Collins

Motion A:
Move that the Town vote to transfer the sum of $150,000 from Article 5, Section G: Shared Expenses, Line-Item Fringe Benefits of the 2009 Spring Annual Town Meeting to the Stabilization Fund.

Motion B:
Move that the Town vote to appropriate the sum of $650,000 to the Stabilization Fund, and that the sum of $650,000 be raised from the Tax Levy.

The Finance Committee voted favorably 9-0-0.

To create motion A and motion B motion passes by unanimous vote.

Motion A: passes by 2/3 vote

Motion B: passes by 2/3 vote.

Mr. Pierce moved to adjourn, seconded by Mr. Chouinard. The November 10 seventh session of the 2009 Fall Annual Town Meeting adjourned at 10:04 pm until Thursday November 12, 2009.

A true copy, attest:

s/Onorina Z. Maloney
Onorina Z. Maloney
Interim Town Clerk

2009 Fall Annual Town Meeting
Wilson Middle School
Marshall Lebowitz Town Meeting Hall
November 12, 2009
Eighth Session

The Eighth Session of the 2009 Fall Annual Town Meeting was called to order by Moderator Frank W. Foss at 7:53pm who declared a quorum present. The Moderator welcomed residents, taxpayers, town officials, Town Meeting Members and interested parties to the Eighth Session of 2009 Fall Annual Town Meeting. The Moderator introduced the officials on stage and in the well. The rules that were adopted are still in place.
From previous meetings, article 25 and article 31 were postponed. In regards to article 25 there was a motion that was on the floor motion made by Mr. Freedman seconded by Mr. Jennett. There was an amendment by Ms. Shea and an amendment to the amendment by Ms. Adelman Foster.
Ms. Adelman-Foster moved to withdraw the amendment to the amendment. Mr. Connolly objected to the withdrawal of the amendment.

Motion to withdraw the amendment to the amendment passes by majority vote.
Ms. Shea moved to withdraw her amendment. Motion passes by majority vote.

ARTICLE 25: Amend Charter & By-Laws To Provide That The Town Clerk Shall Be An Appointed Position (Joan Craig, et al)

Moved by Ms. Shea, seconded by Mr. Goldman that the Town vote to amend the Natick Home Rule Charter as follows:
Amend Charter & By-Laws To Provide That The Town Clerk Shall Be An Appointed Position
1. In Article 3, Section 3-1(a), first sentence delete the words "a town clerk" from the list of elective offices.
2. Delete Section 3-5 in its entirety.
3. Insert a new Section 6-5 in Article 6, said Section 6-5 to read as follows:
"Section 6-5 Town Clerk
(a) Term of Office; Appointment; Qualifications - There shall be a town clerk appointed by the town administrator for a term of three (3) years.

The town administrator shall make the appointment of a town clerk from a list of two or more finalists, that list prepared by a screening committee.

The screening committee shall be appointed by the town moderator and shall consist of not fewer than five and not more than seven members, no fewer than five of whom shall be voters in the town of Natick. Of the five members required to be voters in the town of Natick, no two shall be members of the same multiple member body. Any member who is not a voter in the town of Natick must have special expertise regarding the office or the duties of town clerks in the Commonwealth of Massachusetts.
If the screening committee determines that there are not at least two applicants qualified to perform the duties of town clerk, the screening committee shall report to the town administrator that it is unable to complete its assigned task. In that event, the town administrator shall direct the screening committee to reopen the search process.

Within thirty days following the date the list of finalists is submitted to him, the town

administrator shall choose one of the said nominees to be appointed to the office of the town clerk. If the town administrator decides not to appoint one of the nominees, he shall direct the screening committee to reopen the search process.
Upon the appointment of the town clerk, the screening committee established hereunder shall be considered discharged.

The minimum qualifications for the position of town clerk shall include the following:
(1) A bachelor's degree in public administration, government, or business management, or an equivalent combination of experience and education.
(2) At least five years of progressively responsible administrative work in municipal government and in the field of municipal records and/or office management.
(3) Extensive knowledge of state, local and federal statutes and regulations applicable to the duties and responsibilities of a town clerk's office and the functions and operations of town government.

(b) Reappointment - Prior to determining whether the town clerk shall be reappointed at the end of his term, the town administrator shall solicit public comment regarding the town clerk's impartiality as chief elections officer. If the town administrator determines not to reappoint the town clerk, the procedure under Section 6-5(a) shall be followed.
(c) Powers and Duties - The town clerk shall have all the powers and duties conferred and imposed upon town clerks by the Massachusetts General Laws and the Town of Natick By-Laws. The town administrator's administrative supervision shall not be construed to abridge any of the aforementioned powers or duties.
(d) Vacancy - If the town clerk is unable to perform his duties because of disability or absence, or if the office is vacant because of resignation, death, or otherwise, the town administrator may appoint a temporary town clerk to hold such office and exercise the powers and perform the duties of the town clerk until the town clerk who is disabled or absent resumes his duties, or until another town clerk is duly appointed and qualified. Said temporary appointment shall be in writing, signed by the town administrator, and filed with the board of selectmen and the office of the town clerk."

(4) In Article 6, Section 3-1(a), first sentence delete the words "a town clerk" from the list of elective offices.
Ms. Craig spoke on this article.

Mr. Goldman moved the question, seconded by Mr.Espo.

Motion to move the question passes by 2/3 vote.
On the motion to refer to Joan Craig et al, Town Moderator and Town Administrator

Motion to refer fails.
Ms. Lavash asked for a hand count.

The Moderator asked if there were seven voters who contested his ruling. There were seven voters.
Tellers were called forward to count.
Mr. Moderator asked for Town Counsel to assist in counting the tellers count.
The hand count reported by the tellers and tallied by the Moderator and Town Counsel was:

In favor of referral: 41
Against referral: 57

Motion to refer fails

Next motion is the amendment as printed in the handout. Since the motion was not in the Finance Recommendation Book the Moderator read the motion to the body.

Mr. Connolly indicated that the last item 4 didn't make sense since there isn't a section 3.1A in Article 6. He asked if there would be an opportunity to address this before it is voted, the Moderator responded that he would allow a change.

Motion on the amendment: passes by majority vote
Mr. Sidney moved to amend item 4, article 6 seconded by Mr. Margil.
Mr. Connolly indicated that item 4 with the proposed amendment is the same as item 1 and that the mover of the amendment may not be intending such.
Mr. Connolly moved to delete item 4, seconded by Ms. Leonard.
My Sidney withdrew his amendment.

Motion to delete item 4 from the motion passes by majority vote.
Mr. Coburn moved to dispense with the reading of the motion, seconded by Mr. Foster.

Motion passes.

The motion as amended now reads:
Move that the Town vote to amend the Natick Home Rule Charter as follows:
Amend Charter & By-Laws To Provide That The Town Clerk Shall Be An Appointed Position
1. In Article 3, Section 3-1(a), first sentence delete the words "a town clerk" from the list of elective offices.
2. Delete Section 3-5 in its entirety.
3. Insert a new Section 6-5 in Article 6, said Section 6-5 to read as follows:
"Section 6-5 Town Clerk

(a) Term of Office; Appointment; Qualifications - There shall be a town clerk appointed by the town administrator for a term of three (3) years.

The town administrator shall make the appointment of a town clerk from a list of two or more finalists, that list prepared by a screening committee.

The screening committee shall be appointed by the town moderator and shall consist of not fewer than five and not more than seven members, no fewer than five of whom shall be voters in the town of Natick. Of the five members required to be voters in the town of Natick, no two shall be members of the same multiple member body. Any member who is not a voter in the town of Natick must have special expertise regarding the office or the duties of town clerks in the Commonwealth of Massachusetts.

If the screening committee determines that there are not at least two applicants qualified to perform the duties of town clerk, the screening committee shall report to the town administrator that it is unable to complete its assigned task. In that event, the town administrator shall direct the screening committee to reopen the search process.

Within thirty days following the date the list of finalists is submitted to him, the town administrator shall choose one of the said nominees to be appointed to the office of the town clerk. If the town administrator decides not to appoint one of the nominees, he shall direct the screening committee to reopen the search process.
Upon the appointment of the town clerk, the screening committee established hereunder shall be considered discharged.

The minimum qualifications for the position of town clerk shall include the following:
(1) A bachelor's degree in public administration, government, or business management, or an equivalent combination of experience and education.
(2) At least five years of progressively responsible administrative work in municipal government and in the field of municipal records and/or office management.
(3) Extensive knowledge of state, local and federal statutes and regulations applicable to the duties and responsibilities of a town clerk's office and the functions and operations of town government.

(b) Reappointment - Prior to determining whether the town clerk shall be reappointed at the end of his term, the town administrator shall solicit public comment regarding the town clerk's impartiality as chief elections officer. If the town administrator determines not to reappoint the town clerk, the procedure under Section 6-5(a) shall be followed.

(c) Powers and Duties - The town clerk shall have all the powers and duties conferred and imposed upon town clerks by the Massachusetts General Laws and the Town of Natick By-Laws. The town administrator's administrative supervision shall not be construed to abridge any of the aforementioned powers or duties.

(d) Vacancy - If the town clerk is unable to perform his duties because of disability or absence, or if the office is vacant because of resignation, death, or otherwise, the town administrator may appoint a temporary town clerk to hold such office and exercise the powers and perform the duties of the town clerk until the town clerk who is disabled or absent resumes his duties, or until another town clerk is duly appointed and qualified. Said temporary appointment shall be in writing, signed by the town administrator, and filed with the board of selectmen and the office of the town clerk."

~~4. In Article 6, Section 3-1(a), first sentence delete the words "a town clerk" from the list of elective offices.~~

The reported count was as follows: In Favor: 64 Against: 33
Amended main motion under Article 25 fails by 2/3 vote
Mr. Munnich moved to adjourn, seconded by Mr. Espo.

The November 12 Eighth Session of the 2009 Fall Annual Town Meeting adjourned at 10:25 pm until Tuesday November 17, 2009.

A true copy, attest:

s/Onorina Z. Maloney
Onorina Z. Maloney
Interim Town Clerk

2009 Fall Annual Town Meeting
Wilson Middle School
Marshall Lebowitz Town Meeting Hall
November 17, 2009
Ninth Session

The Ninth Session of the 2009 Fall Annual Town Meeting was called to order by Moderator Frank W. Foss at 8:03pm who declared a quorum present. The Moderator welcomed residents, taxpayers, town officials, Town Meeting Members and interested parties to the ninth session of 2009 Fall Annual Town Meeting. The Moderator introduced the officials on stage and in the well. The rules that were adopted are still in place.
Mr. Jennettt sought the floor to reconsider Article 25. Seconded by Mr. Freedman. Mr. Jennett presented some information that he felt was compelling in the reconsideration of Article 25.

ARTICLE 25: Amend Charter & By-Laws To Provide That The Town Clerk Shall Be An Appointed Position (Joan Craig, et al)

MOTION 25 B: (Requires majority vote)
And, further, to amend the Town of Natick By-Laws as follows.

1. In Article 20, in the table entitled "Appointments Made By The Town Administrator" insert the words "Town Clerk (C) s. 6-5";
2. Renumber Article 11 as a new Article 33 and revise the Table of Contents accordingly.

Provided that:

1. The foregoing amendments to the Town of Natick By-Laws shall not take effect unless and until the amendments to the Natick Home Rule Charter voted under this article are approved by the voters of the Town of Natick.
2. Any incumbent serving in the office of Natick Town clerk at the time of approval by the voters of the Town of Natick of the foregoing amendments to the Natick Home Rule Charter shall continue to hold said office and perform the duties thereof until an appointment to said office is otherwise made pursuant to the authority conferred by the Natick Home Rule Charter and a successor town clerk is qualified; and
3. Any individual elected to the office of the Natick Town Clerk, in the circumstance where the office of Natick Town Clerk becomes an appointed position at the same election, shall hold said office and perform the duties thereof until an appointment to said office is otherwise made pursuant to the authority conferred by the Natick Home Rule Charter and a successor town clerk is qualified.

Moved by Mr. Jennett, seconded by Mr. Freedman.

Mr. Sidney moved to postpone Article 25 motion B, seconded by Mr. Salvi. The Moderator could not take that motion because it's not time certain.

Mr. Sidney moved to postpone consideration of Article 25B until November 19, 2009. Mr. Coburn asked if the moderator could rule on the reconsideration tonight. The Moderator responded he could not rule this evening. Mr. Coburn moved to; Indefinitely Postpone Article 25B seconded by Mr. Munnich.

Mr. Coburn indicated that all the information tonight had been available and it was just not presented.
Motion to postpone consideration of Article 25B until November 19, 2009 passes by majority vote.

ARTICLE 31: Amend By-Laws Article10: Board of Selectmen
(Charter & By-Law Review Committee)

To see if the Town will vote to amend Article 10 of the Town of Natick By-Laws as follows:

1. In Section 1: a) insert the words "Board of" before the word "Selectmen"; and b) insert the words "be responsible for" between the words "shall" and "the";
2. In Section 3, reword the second sentence to read "The Board of Selectmen may compromise any claim against the Town whenever there are sufficient funds available in an account for that purpose or whenever they have so recommended in writing and the Finance Committee authorizes a transfer therefor from the Reserve Fund";
3. In the table entitled "Appointments made by the Board of Selectmen": a) delete "Emergency Operations Planning Committee, Joint Regional Transportation Committee, Keefe Tech Vocational School, and Middlesex County Advisory Board"; b) insert "(1 member)" after the words "Contributory Retirement Board"; and c) insert in the appropriate alphabetical order the following text: "Affordable Housing Trust Fund, Audit Committee, Bicycle & Pedestrian Advisory Committee, Cochituate Rail Trail Advisory Committee, Community Development Advisory Committee, Economic Development Committee, Fair Housing Officer, Katherine L. & Waldo Kennedy Trust Fund, Lookout Farm Advisory Committee, MathWorks Scholarship Committee, Open Space Advisory Committee, and Walcott Fund Board of Managers, and Youth Advisory Board"; and insert in the appropriate alphabetical order under the heading "Representatives to Regional Boards the following text: "MetroWest Regional Transportation Authority, Regional Transportation Advisory Council, and South Middlesex Regional Vocational School";

or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 22, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 31 to the Town Administrator.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to amend Article 10 of the Town of Natick By-Laws as follows:

1. In Section 1: a) insert the words "Board of" before the word "Selectmen"; and b) insert the words "be responsible for" between the words "shall" and "the";
2. In Section 3, reword the second sentence to read "The Board of Selectmen may compromise any claim against the Town whenever there are sufficient funds available in an account for that purpose or whenever they have so recommended in writing and the Finance Committee authorizes a transfer therefor from the General Fund Reserve Fund";
3. In the table entitled "Appointments made by the Board of Selectmen": a) delete "Emergency Operations Planning Committee, Joint Regional Transportation Committee, Keefe Tech Vocational School, and Middlesex County Advisory Board"; b) insert "(1 member)" after the words "Contributory Retirement Board"; and c) insert in the appropriate alphabetical order the following text: "Affordable Housing Trust Fund, Audit Committee, Bicycle & Pedestrian Advisory Committee, Cochituate Rail Trail Advisory Committee, Community Development Advisory Committee, Economic Development Committee, Fair Housing Officer, Katherine L. & Waldo Kennedy Trust Fund, Lookout Farm Advisory Committee, MathWorks Scholarship Committee, Open Space Advisory Committee, Walcott Fund Board of Managers, and Youth Advisory Board"; and insert in the appropriate alphabetical order under the heading "Representatives to Regional Boards the following text: "MetroWest Regional Transportation Authority, Regional Transportation Advisory Council, and South

Middlesex Regional Vocational School"; and in the column titled "Citation" next to the words "South Middlesex Regional Vocational School" add the citation "(A)s1".

Mr. Sidney moved to amend the main motion under Article 31 as follows seconded by Mr. Maguire. The amendment is as follows:

1. In Item 1, change sub-item b) to read B) replace the word "have" with the words "be responsible for"
2. Delete item 3.
3. Renumber item 4 as number 3.
4. In item 2, at the end before the semi-colon, add a period after the words "Reserve Fund".
5. In item 3b, at the end, delete the word "and" after the semi-colon.
6. In item 3c, add a closing quotation mark after the words "Representatives to Regional Boards" in the 3rd line from the bottom.
7. In Item 3c, add the word "Advisory" between the words "Audit" and "Committee"
8. Add item 4: 4. In the table labeled "APPOINTMENTS MADE BY THE BOARD OF SELECTMEN", next to the words "Audit Advisory Committee" under the column heading "Citation", add the citation "(B) Art. 23A".
9. Add item 5: 5. Delete the line "Town Forest Committee" from the table labeled "APPOINTMENTS MADE BY THE BOARD OF SELECTMEN".

Mr. Sidney indicated that there were typographical errors that needed to be addressed and that it's the purpose of the amendment.

Amendment passes by majority vote.

Mr. Sidney moved to waive the reading of the amended main motion, seconded by Mr. Foster.
Amended main motion under Article 31 passes by majority vote.

ARTICLE 41: Amend By-Laws Article 40: Town Reports and Records (Charter & By-Law Review Committee)

To see if the Town will vote to amend Article 40 of the Town of Natick By-Laws as follows:

1. In the first paragraph in Section 3:

a. in the first line, remove the tab space before the word "In";
b. in the third line, delete the punctuation and words ", they" appearing after the word "time", and in their place insert the punctuation and words ". The minutes"; delete the word "its" as appearing between the words "therein" and "official", and in its place insert the words "the body's"; and delete the word "its" appearing between the words "of" and "opening";
c. in the fourth line, delete the punctuation ";" appearing after the word "approved";
d. in the fifth line, delete the punctuation ";" appearing after the word "denied", and in its place insert the punctuation and word ", and";
e. in the fifth and sixth lines, delete the words "its Clerk or Secretary, as required by law, with the Town Clerk; and attested by its Clerk or Secretary." appearing after the word "by", and in their place insert the words "the Clerk or Secretary or, in the absence of the Clerk or Secretary, by the Chair or the Chair's designee. The minutes shall be attested by the Clerk or Secretary or, in the absence of the Clerk or Secretary, by the Chair or the Chair's designee."

so that the first paragraph reads as follows: "In carrying out the provisions of Section 7-9 (b) of the Charter, each Town Board, Commission, Committee and Sub-Committee shall record the minutes of its proceedings within a reasonable time. The minutes shall contain therein the

body's official name, date, time of opening and adjournment, members present, minutes of previous meeting corrected or approved, motions voted thereon as approved or denied, and that the meeting was duly posted by the Clerk or Secretary or, in the absence of the Clerk or Secretary, by the Chair or the Chair's designee. The minutes shall be attested by the Clerk or Secretary or, in the absence of the Clerk or Secretary, by the Chair or the Chair's designee."

2. In Section 3, delete the existing second paragraph in its entirety, which reads:
"Each Town Board, Commission, Committee and Sub-Committee shall notify the Town Clerk of its current mailing address and the location of its minutes which, by law, shall be available as public records."

and replace it with the following text:
"Henceforth, each Town Board, Commission, Committee, and Sub-Committee shall file its minutes with the Town Clerk, who will make the minutes available as public records."

or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on October 6, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 41.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to amend Article 40 of the Town of Natick By-Laws as follows:

1. In the first paragraph in Section 3:

 a. in the first line, remove the tab space before the word "In";
 b. in the third line, delete the punctuation and words ", they" appearing after the word "time", and in their place insert the punctuation and words ". The minutes"; delete the word "its" as appearing between the words "therein" and "official", and in its place insert the words "the body's"; and delete the word "its" appearing between the words "of" and "opening";
 c. in the fourth line, delete the punctuation ";" appearing after the word "approved";
 d. in the fifth line, delete the punctuation ";" appearing after the word "denied", and in its place insert the punctuation and word ", and";
 e. in the fifth and sixth lines, delete the words "its Clerk or Secretary, as required by law, with the Town Clerk; and attested by its Clerk or Secretary." appearing after the word "by", and in their place insert the words "the Clerk or Secretary or, in the absence of the Clerk or Secretary, by the Chair or the Chair's designee. The minutes shall be attested by the Clerk or Secretary or, in the absence of the Clerk or Secretary, by the Chair or the Chair's designee."

so that the first paragraph reads as follows: "In carrying out the provisions of Section 7-9 (b) of the Charter, each Town Board, Commission, Committee and Sub-Committee shall record the minutes of its proceedings within a reasonable time. The minutes shall contain therein the body's official name, date, time of opening and adjournment, members present, minutes of previous meeting corrected or approved, motions voted thereon as approved or denied, and that the meeting was duly posted by the Clerk or Secretary or, in the absence of the Clerk or Secretary, by the Chair or the Chair's designee. The minutes shall be attested by the Clerk or Secretary or, in the absence of the

Clerk or Secretary, by the Chair or the Chair's designee."

2. In Section 3, delete the existing second paragraph in its entirety, which reads:

"Each Town Board, Commission, Committee and Sub-Committee shall notify the Town Clerk of its current mailing address and the location of its minutes which, by law, shall be available as public records."
and replace it with the following text:
"Henceforth, each Town Board, Commission, Committee, and Sub-Committee shall file its minutes with the Town Clerk, who will make the minutes available as public records."
Motion under Article 41 passes unanimously.

ARTICLE 42: Amend By-Laws Article 42: Licenses
(Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 42 of the Town of Natick By-Laws as follows:
1 In the title of Section 1, insert the punctuation and words " – Fuel Oils" after the number "1";
2 In Section 1:

a. delete the entire text in the first paragraph, which reads:
"License and Registration fees for storage of gasoline, petroleum products, or inflammable fluids, including fuel oils, for sale and for other than the applicant's own use, shall be as follows:"
and replace it with the following text:
"The storage of gasoline, petroleum products, or inflammable fluids, including fuel oils over 10,000 gallons, requires an Initial (one-time) License and Annual Registration with the Board of Selectmen. Storage of such fluids for sale shall be subject to the following fee schedule:"
b. delete the word "Licenses" in the first heading and in its place insert the words "Initial (one-time) License";
c. insert the symbol "$" before the amount "5.00" in (2) of the Licenses Fees subsection;
d. insert the symbol "$" before the amount "150.00" in (2) of the Licenses Fees subsection;
e. insert the word "Annual" before the word "Registration", and change the word "fees" to "Fees" in the second heading;
f. change the word "one-" to "One", insert the word "Initial" before the word "license", change the word "license" to "License", and change the word "fees" to "Fees" underneath the second heading;

3. In the title of Section 2, insert the punctuation and words " – Transient Vendors" after the number "2"; or otherwise act thereon.

RECOMMENDATION: The Finance Committee has NO RECOMMENDATION as of the date of publication. The Administration is still working with Town Counsel to clarify the wording of this By-Law at the request of the Finance Committee.

MOTION: (Requires majority vote)
The Finance Committee has postponed action on this item until October 20, and therefore does not have a recommendation with respect to Article 42. If a positive main motion is proposed, however, the following would be the proper form:

Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to amend Article 42 of the

Town of Natick By-Laws as follows:

1. In the title of Section 1, insert the punctuation and words " – Fuel Oils" after the number "1";

2. In Section 1:

 a. delete the entire text in the first paragraph, which reads:

 "License and Registration fees for storage of gasoline, petroleum products, or inflammable fluids, including fuel oils, for sale and for other than the applicant's own use, shall be as follows:"

 and replace it with the following text:

 "The storage of gasoline, petroleum products, or inflammable fluids, including fuel oils over 10,000 gallons, requires an Initial (one-time) License and Annual Registration with the Board of Selectmen. Storage of such fluids for sale shall be subject to the following fee schedule:"

 b. delete the word "Licenses" in the first heading and in its place insert the words "Initial (one-time) License";

 c. insert the symbol "$" before the amount "5.00" in (2) of the Licenses Fees subsection;

 d. insert the symbol "$" before the amount "150.00" in (2) of the Licenses Fees subsection;

 e. insert the word "Annual" before the word "Registration", and change the word "fees" to "Fees" in the second heading;

 f. change the word "one-" to "One", insert the word "Initial" before the word "license", change the word "license" to "License", and change the word "fees" to "Fees" underneath the second heading;

3. In the title of Section 2, insert the punctuation and words " – Transient Vendors" after the number "2".

Mr. Foster moved to waive the reading of the amended motion, seconded by Mr. Sidney.
Motion to waive the reading of the amended motion passed unanimously.

Motion as amended under Article 42 passes by unanimous vote.

ARTICLE 43: Amend By-Laws Article 43: Licenses/Permits of Delinquent Taxpayers (Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 43 of the Town of Natick By-Laws as follows: In the second paragraph of Section 2, delete the word "Inspector" appearing between the words "Building" and "or", and in its place insert the word "Commissioner"; or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 8, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 43.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Jennett that the Town vote to amend Article 43 of the Town of Natick By-Laws as follows:

In the second paragraph of Section 2, delete the word "Inspector" appearing between the words "Building" and "or", and in its place insert the word "Commissioner"

Mr. Munnich moved to remove the second comma after the word 'fee'. Seconded by Mr. Glater.

Motion to remove the second comma passes by unanimous vote.

Motion as amended under Article 43 passes by unanimous vote.

ARTICLE 44: Amend By-Laws Article 50: Police Regulations
(Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 50 of the Town of Natick By-Laws as follows:

1. In the second sentence of Section 3, delete the words "keep a" and in their place insert the word "provide", and delete the words "number of lighted lanterns" and in their place insert the word "illumination";

2. In the third line of Section 5:
 a. delete the words "or Selectman"; and
 b. delete the words "move it" and in their place insert the words "remove the obstruction";
3. In the first line of Section 9, delete the word "and" and in its place insert the word "or";
4. In the third line of Section 14, delete the words "of a house";
5. Insert the following new section between Sections 14 a and 15:

"Section 14 b Public Consumption or Use of Marihuana or Tetrahydrocannabinol

1. No person shall smoke, ingest, or otherwise use or consume marihuana or tetrahydrocannabinol (as defined in M.G.L. c. 94C, § 1, as amended) while in or upon any public place, including but not limited to, any public street, public sidewalk, public way, public footway, public passageway, public stairs, public bridge, public park, public playground, public beach, public recreation area, public boat landing, public building, public school building, public school grounds, public cemetery, public parking lot; or in or upon any area owned by or under the control of the Town of Natick, or any place to which the public has a right of access as invitees or licensees.
2. Any marihuana or tetrahydrocannabinol smoked, ingested, or otherwise used or consumed in violation of this By-Law shall be seized, held, and disposed of in accordance with M.G.L. c. 94C, § 47A.
3. Whoever is found in violation of this By-Law shall, when requested by an official authorized to enforce this By-Law, state his true name and address to said official.
4. This By-Law may be enforced through any lawful means in law or in equity including, but not limited to, enforcement by criminal indictment or complaint pursuant to M.G.L. c. 40, § 21, or by non-criminal disposition pursuant to M.G.L. c. 40, § 21D, by the Board of Selectmen or the Town Administrator, or any duly authorized agent of the Board of Selectmen or the Town Administrator, or any police officer.
5. The fine for a violation of this By-Law shall be one hundred fifty dollars ($150.00) for each offense. A penalty imposed under this By-Law shall be in addition to any civil penalty imposed under M.G.L. c. 94C, § 32L.

6. If any provision of this By-Law is determined to be invalid or unenforceable by final judgment or order of a court of competent jurisdiction, the remaining provisions shall continue in effect to the extent permitted by law."
7. In the title of Section 15, delete the word "on" and insert in its place the word "or"; In Section 16.7:

a. in the schedule, insert the following row between "Dog unlicensed" and "Dog unvaccinated for rabies": "Kennel unlicensed $300.00"
b. Delete the last sentence of Section 16.7, which reads:
"In addition to the foregoing fines, failure to renew a license for a dog within thirty days of the required time shall be punishable by a fine of twenty-five dollars. Failure to renew a license for a dog within sixty days of the required time shall be punishable by an additional fine of twenty-five dollars."
and insert in its place two new paragraphs, which read:
"In addition to the foregoing fines, pursuant to Chapter 140, Sections 147A and 173 of the Massachusetts General Laws, a dog owner shall license his or her dogs in the Town of Natick annually by March 1, and shall pay the required license fee. Any dog owner who fails to do so shall pay to the Town of Natick a fine in the amount of twenty-five dollars per dog in addition to the annual license fee.
In addition to the foregoing fines, pursuant to Chapter 140, Sections 147A and 173 of the Massachusetts General Laws, a kennel owner shall license his or her kennel in the Town of Natick annually by March 1, and shall pay the required license fee. Any kennel owner who fails to do so shall pay to the Town of Natick a fine in the amount of twenty-five dollars in addition to the annual license fee."

8. In the second line of Section 16.8, delete the word "his" and in its place insert the words "the investigating officer's";
9. In the third line of Section 16.9, delete the punctuation and number ".4";
10. Delete the text of Section 16.15, which reads:

"16.15 Dog License and Kennel License Fees
Male – Female $15.00 Spayed – Neutered $10.00

Kennels

4 Dogs $25.00 10 Dogs $50.00 25 Dogs $75.00"
and insert in its place the following text:
"16.15 Dog License and Kennel License Fees

Un-Neutered Male and Un-Spayed Female $15.00 per dog
Neutered Male and Spayed Female $10.00 per dog
Kennels
4-9 Dogs $50.00 10-24 Dogs $75.00 25 or more Dogs $100.00

11. In Section 19:
a. in the title, delete the word "Morse's" and add a letter "s" to the word "Pond" so that it reads "Ponds"; and
b. in the second line of the paragraph, delete the word "Morse's Pond" and in its place insert the words "any pond";

12. In Section 22.2, delete the second paragraph, which reads as follows:

"If the number of parking spaces in any such area is more than fifteen but not more than twenty-five, one parking space; more than twenty-five but not more than forty, five percent of such spaces, but not less than two; more than forty but not more than one hundred, four percent of such spaces but not less than three; more than one hundred but not more than two hundred, three percent of such spaces, but not less than four; more than two hundred but not more than five hundred, two percent of such spaces but not less than six; more than five hundred but not more than one thousand,

one and one half percent of such spaces but not less than ten; more than one thousand but not more than two thousand, one percent of of such spaces, but not less than fifteen; more than two thousand but less than five thousand, three-fourths of one percent of such spaces but not less than twenty; and more than five thousand, one half of one percent of such spaces but not less than thirty."
and in its place insert the following table:

Total Parking Spaces	Handicapped Spaces	
	Mininum %	Minimum Number
15-25	--	1
26-40	5.0%	2
41-100	4.0%	3
101-200	3.0%	4
201-500	2.0%	6
501-1000	1.5%	10
1001-5000	1.0%	15
2001-5000	.75%	20
5001-	.5%	30
All percentages to be rounded up to nearest whole number.		

13. In Section 22.3:
 a. in the sixth line, delete the word "twelve" and insert in its place the word "thirteen"; and
 b. in the seventh line, delete the word "four" and insert in its place the word "five";

or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 29, 2009, The Finance Committee recommends FAVORABLE ACTION as AMENDED by the Finance Committee with regard to the subject of Article 44.

MOTION: (Requires majority vote)
Move that the Town vote to amend Article 50 of the Town of Natick By-Laws as follows:

1. In the second sentence of Section 3, delete the words "keep a" and in their place insert the word "provide", and delete the words "number of lighted lanterns" and in their place insert the word "illumination";
2. In the third line of Section 5:

 a. delete the words "or Selectman"; and
 b. delete the words "move it" and in their place insert the words "remove the obstruc-

tion";

3. In the first line of Section 9, delete the word "and" and in its place insert the word "or";

4. In the third line of Section 14, delete the words "of a house";

5. Insert the following new section between Sections 14 a and 15:
"Section 14 b Public Consumption or Use of Marihuana or Tetrahydrocannanol
1. No person shall smoke, ingest, or otherwise use or consume marihuana or tetrahydrocannabinol (as defined in M.G.L. c. 94C, § 1, as amended) while in or upon any public place, including but not limited to, any public street, public sidewalk, public way, public footway, public passageway, public stairs, public bridge, public park, public playground, public beach, public recreation area, public boat landing, public building, public school building, public school grounds, public cemetery, public parking lot; or in or upon any area owned by or under the control of the Town of Natick, or any place to which the public has a right of access as invitees or licensees.

2. Any marihuana or tetrahydrocannabinol smoked, ingested, or otherwise used or consumed in violation of this By-Law shall be seized, held, and disposed of in accordance with M.G.L. c. 94C, § 47A.

3. Whoever is found in violation of this By-Law shall, when requested by an official authorized to enforce this By-Law, state his true name and address to said official.

4. This By-Law may be enforced through any lawful means in law or in equity including, but not limited to, enforcement by criminal indictment or complaint pursuant to M.G.L. c. 40, § 21, or by non-criminal disposition pursuant to M.G.L. c. 40, § 21D, by the Board of Selectmen or the Town Administrator, or any duly authorized agent of the Board of Selectmen or the Town Administrator, or any police officer.

5. The fine for a violation of this By-Law shall be one hundred fifty dollars ($150.00) for each offense. A penalty imposed under this By-Law shall be in addition to any civil penalty imposed under M.G.L. c. 94C, § 32L.

6. If any provision of this By-Law is determined to be invalid or unenforceable by final judgment or order of a court of competent jurisdiction, the remaining provisions shall continue in effect to the extent permitted by law."

6. In the title of Section 15, delete the word "on" and insert in its place the word "or";

7. In Section 16.7:
 a. in the schedule, insert the following row between "Dog unlicensed" and "Dog unvaccinated for rabies":
 "Kennel unlicensed $300.00"
 b. Delete the last sentence of Section 16.7, which reads:
 "In addition to the foregoing fines, failure to renew a license for a dog within thirty days of the required time shall be punishable by a fine of twenty-five dollars. Failure to renew a license for a dog within sixty days of the required time shall be punish-

able by an additional fine of twenty-five dollars."
and insert in its place two new paragraphs, which read:
"In addition to the foregoing fines, pursuant to Chapter 140, Sections 147A and 173 of the Massachusetts General Laws, a dog owner shall license his or her dogs in the Town of Natick annually by March 1, and shall pay the required license fee. Any dog owner who fails to do so shall pay to the Town of Natick a fine in the amount of twenty-five dollars per dog in addition to the annual license fee.
In addition to the foregoing fines, pursuant to Chapter 140, Sections 147A and 173 of the Massachusetts General Laws, a kennel owner shall license his or her kennel in the Town of Natick annually by March 1, and shall pay the required license fee. Any kennel owner who fails to do so shall pay to the Town of Natick a fine in the amount of twenty-five dollars in addition to the annual
license fee."
In the second line of Section 16.8, delete the word "his" and in its place insert the words "the investigating officer's";

8. In the third line of Section 16.9, delete the punctuation and number ".4";

9. Delete the text of Section 16.15, which reads:

"16.15 Dog License and Kennel License Fees

Male – Female	$15.00
Spayed – Neutered	$10.00
Kennels	
4 Dogs	$25.00
10 Dogs	$50.00
25 Dogs	$75.00"

and insert in its place the following text:

"16.15 Dog License and Kennel License Fees

Un-Neutered Male and Un-Spayed Female	$15.00 per dog
Neutered Male and Spayed Female	$10.00 per dog
Kennels	
4-9 Dogs	$50.00
10-24 Dogs	$75.00
25 or more Dogs	$100.00

10. In Section 19:
 a. in the title, delete the word "Morse's" and add a letter "s" to the word "Pond" so that it reads "Ponds"; and
 b. in the second line of the paragraph, delete the word "Morse's Pond" and in its place insert the words "any pond";
11. In Section 22.1, in the second line, add the words "and placard" after the word "plates;"

12. In Section 22.2, in the second line of the first paragraph, add the words "and placard" after the word "plate;"

13. In Section 22.2, delete the second paragraph, which reads as follows:
"If the number of parking spaces in any such area is more than fifteen but not more than twenty-five, one parking space; more than twenty-five but not more than forty, five percent of such spaces, but not less than two; more than forty but not more than one hundred, four percent of such spaces but not less than three; more than one hundred

but not more than two hundred, three percent of such spaces, but not less than four; more than two hundred but not more than five hundred, two percent of such spaces but not less than six; more than five hundred but not more than one thousand, one and one half percent of such spaces but not less than ten; more than one thousand but not more than two thousand, one percent of of such spaces, but not less than fifteen; more than two thousand but less than five thousand, three-fourths of one percent of such spaces but not less than twenty; and more than five thousand, one half of one percent of such spaces but not less than thirty."

Total Parking Spaces	Handicapped Spaces	
	Mininum %	Minimum Number
15-25 --		1
26-40 5.0%		2
41-100 4.0%		3
101-200 3.0%		4
201-500 2.0%		6
501-1000 1.5%		10
1001-5000 1.0%		15
2001-5000 .75%		20
5001- .5%		30
All percentages to be rounded up to nearest whole number.		

Moved by Mr. Freedman seconded by Mr. Jennett. Mr. Freedman offered two corrections to typographical errors as follows:

To correct the seventh line on the table titled 'Total Parking Spaces' change the numbers 1001-5000 to 1001 -2000 and the percentages in that column be moved to the column immediately to the right.

Mr. Munnich offered an administrative change to correct the word 'mininum' to 'minimum.'

So that the table appears as follows:

Total Parking Spaces	Handicapped Spaces	
	Minimum %	Minimum Number
15-25	--	1
26-40	5.0%	2
41-100	4.0%	3
101-200	3.0%	4
201-500	2.0%	6
501-1000	1.5%	10
1001-2000	1.0%	15
2001-5000	.75%	20
5001-	.5%	30
All percentages to be rounded up to nearest whole number.		

14. In Section 22.3:
 a. in the sixth line, delete the word "twelve" and insert in its place the word "thirteen"; and
 b. in the seventh line, delete the word "four" and insert in its place the word "five".

Mr. John Magee moved to divide the main motion as follows, seconded by Mr. James Magee.

Motion A- Items 1-4, 6-10, 12-14
Motion B- Item 5
Motion C- Item 11

Motion to divide prevails by majority vote.
Mr. Sidney moved to change the word 'AND' to 'OR' in Motion A item number 12 and 13 in motion A, seconded by Ms. Adelman-Foster.

Motion to amend passes by unanimous vote.

Motion A (Items 1-4, 6-10, 12-14) under Article 44 as amended passes by majority vote.

On Motion B (Item 5) Mr. Snow offered the following amendments. The amendments are as follows:

Move to amend Section 14b, entitled "Public consumption or Use of Marihuana or Tetrahydrocannabinol." As follows:
(A) In the part enumerated as number 1, on the first line, between the word "shall" and "smoke", insert the word "display" followed by a comma. The first line will then read: "1 . No person shall display, smoke, ingest, or otherwise use or consume marihuana or ".

(B) In the part enumerated as number 2, on the first line, between the words "tetrahydrocannabinol" and "smoked", insert the word "displayed", followed by a comma. The first line will then read: "2. Any marihuana or tetrahydrocannabinol displayed, smoked, ingested, or otherwise used or".

(C) In the part enumerated as number 1, on the last line, between the word "licensees" and the closing period, insert a semicolon and the words "or otherwise in public view" followed by a comma and the words "where there is no reasonable expectation of privacy". The last line will then read: "licensees: or otherwise in public view, where there is no reasonable expectation of privacy."

Motion was seconded by Mr. Linehan.

The Moderator proceeded with the amended amendment consistent with Town Meeting Time § 49 as motion (A), (B) and (C) under Motion B, Item 5 under Article 44.

Motion (A) under Motion B, Item 5 under Article 44 as amended with the word "display" prevails by majority vote.

Motion (B) under Motion B, Item 5 under Article 44 as amended with the word "displayed" prevails by majority vote.

Ms. Strauss moved to amend motion (C) Seconded by Mr. Glater. The amendment is as follows: Striking 'or otherwise in public view, where there is no reasonable expectation of privacy'

Amendment to Motion (C) passes by majority vote.

Mr. John Magee moved to amend the motion as follows:
Motion b paragraph 1 by removing the words following Natick. ~~or any place to which the public has a right of access as invitees or licensees.~~ (text on top of page 150~~)~~
Seconded by Mr. Glater.

Motion on the amendment by Mr. Magee fails.
Mr. Sidney moved to waive the reading of the motion, seconded by Mr. Jennett.
Motion C (Item 11) under Article 44 passes by majority vote.

Mr. Munnich moved to take Articles 58 and 59 as the next order of business seconded by Mr. Foster.

Ms. Shea questioned a quorum. There were 72 members present. The November 17 ninth session of the 2009 Fall Annual Meeting adjourned at 10:06 pm until Thursday November 19, 2009.

A true copy, attest:

s/Onorina Z. Maloney
Onorina Z. Maloney
Interim Town Clerk

2009 Fall Annual Town Meeting
Wilson Middle School
Marshall Lebowitz Town Meeting Hall
November 19, 2009
Tenth Session

The tenth Session of the 2009 Fall Annual Town Meeting was called to order by Moderator Frank W. Foss who declared a quorum present at 7:50 p.m. The Moderator welcomed residents, taxpayers, town officials, Town Meeting Members and interested parties to the Tenth Session of 2009 Fall Annual Town Meeting.

Mr. Foss read into record the following memorandum provided to the Moderator, Board of Selectmen, and Town Counsel dated November 18, 2009 from Interim Town Clerk Onorina Maloney:

Due to a previous long standing commitment, I will not be able to fulfill my duties as Clerk of Town Meeting at the November 19, 2009 Tenth Session of the Natick Fall Annual Town Meeting. Pursuant to MGL Ch. 41§19, I hereby appoint Ms. Donna Challis as Assistant Town Clerk for the duration of the November 19, 2009 session only. Ms. Challis will be responsible for recording votes passed at said session among other related recording responsibilities, at said town meeting session.

Ms. Challis was sworn in as Assistant Town Clerk by the Moderator prior to Town Meeting being called to order.

At the last meeting there was a motion to advance to Articles 58 and 59. Motion had been made by Mr. Munnich, seconded by Mr. Foster. As there was a failure to get a quorum, a vote had not been taken on the motion at that time. The first order of business of the Tenth session was to take a vote on the motion to advance Articles 58 and 59. The motion passed by a 2/3 vote.

ARTICLE 58: Amend Zoning By-Laws: Renewable or Alternative Energy Manufacturing & Research & Development (Planning Board)
To see if the Town will vote to amend the Zoning Bylaws to define and permit renewable or alternative energy manufacturing and research and development by amending the following:

Section 200 of the Natick Zoning Bylaws by inserting the following:
"Renewable or Alternative Energy: The following renewable or alternative energy generation activities, products, or technologies: solar (both photovoltaic (PV) and thermal); wind; biomass power conversion or thermal technologies, including R&D related to, or the manufacture of, wood pellets; ultra low emissions high efficiency wood pellet boilers and furnaces; low impact hydro (electric or kinetic); ocean thermal, wave or tidal; geothermal; landfill gas; fuel cells that use renewable energy; advanced biofuels; combined heat and power; electric and hydrogen powered vehicles and associated technologies including advanced batteries and recharging stations."

"Renewable or Alternative Energy Research and Development Facilities: Facilities used primarily for research, development and/or testing of innovative renewable or alternative energy information, concepts, methods, processes, materials or products. This can include the design, development, and testing of biological, chemical, electrical, magnetic, mechanical, and/or optical components in advance of product manufacturing. The accessory development, fabrication, and light manufacturing of prototypes or specialized machinery and devices integral to research or testing may be associated with these uses."

Section III-A.2, No. 39 of the Natick Zoning Bylaws by inserting the following language after the words "Light manufacturing uses":

"(including renewable or alternative energy light manufacturing uses)"

Section III-A.2, No. 40, of the Natick Zoning Bylaws by inserting the following language after the word "manufacturing,":

"renewable or alternative energy manufacturing,"

Section III.A.2 of the Natick Zoning Bylaws by inserting the following after No. 40 of said Section III.A.2:

"40A. Renewable or alternative energy O O O O O O (*) O P P O O research and development facilities"

RECOMMENDATION: By a vote of 8-3-0 on October 1, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 58.

MOTION: (Requires 2/3 vote)
Moved by Mr. Freedman, seconded by Mr. Jennett, that the Town vote to amend the Zoning Bylaws to define and permit renewable or alternative energy manufacturing and research and development by amending the following:

Section 200 of the Natick Zoning Bylaws by inserting the following:
"Renewable or Alternative Energy: The following renewable or alternative energy generation activities, products, or technologies: solar (both photovoltaic (PV) and thermal); wind; biomass power conversion or thermal technologies, including R&D related to, or the manufacture of, wood pellets; ultra low emissions high efficiency wood pellet boilers and furnaces; low impact hydro (electric or kinetic); ocean thermal, wave or tidal; geothermal; landfill gas; fuel cells that use renewable energy; advanced biofuels; combined heat and power; electric and hydrogen powered vehicles and associated technologies including advanced batteries and recharging stations."

"Renewable or Alternative Energy Research and Development Facilities: Facilities used primarily for research, development and/or testing of innovative renewable or alternative energy information, concepts, methods, processes, materials or products. This can include the design, development, and testing of biological, chemical, electrical, magnetic, mechanical, and/or optical components in advance of product manufacturing. The accessory development, fabrication, and light manufacturing of prototypes or specialized machinery and devices integral to research or testing may be associated with these uses."
Section III-A.2, No. 39 of the Natick Zoning Bylaws by inserting the following language after the words "Light manufacturing uses": "(including renewable or alternative energy light manufacturing uses)"

Section III-A.2, No. 40, of the Natick Zoning Bylaws by inserting the following language after the word "manufacturing,":
"renewable or alternative energy manufacturing,"

Section III.A.2 of the Natick Zoning Bylaws by inserting the following after No. 40 of said Section III.A.2:

"40A. Renewable or alternative energy O O O O O O (*) O P P O O
research and development facilities"
Robert Foster, Chair of the Planning Board, explained the rationale of the article and answered members' questions.
Motion under Article 58 passed by a 2/3 vote.

ARTICLE 59: Amend Zoning By-Laws: Natick Center Parking Requirements for Restaurants (Board of Selectmen)
To see if the Town will amend Section V of the Town of Natick Zoning Bylaws with respect to parking requirements for restaurants in Natick Center, or otherwise act thereon.

RECOMMENDATION: By a vote of 11-0-1 on October 1, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 59.

MOTION: (Requires 2/3 vote)
Mr. Freedman, seconded by Mr. Jennett, moved that the Town vote to amend Section V-D3 .(g) of the Zoning By Laws by adding a new second sentence which reads "Within the DM District 1 space for every four (4) seats" so that said Section V-D3.(g) reads:

> "For restaurants, night clubs, bars and lounges – 1 space for each thirty (30) square feet of public area or 1 space for every three (3) seats whichever is greater. Within the DM District, 1 space for every four (4) seats. Public area shall mean the area reserved for the general public for the actual consumption of food and beverages."

Vice-Chair of the Board of Selectmen Joshua Ostroff made a short presentation on the article that included a comparison of parking requirements of other communities, a cost comparison, and a review of the changes made in the past few years for restaurants in Natick Center.

AMENDMENT:
Mr. Foster, seconded by Mr. Griesmer, moved to amend the main motion by replacing the sentence "Within the DM District, 1 space for every four (4) seats." With "Within the DM District, subject to the approval of the SPGA the parking requirement may be reduced to not less than 1 space for every four (4) seats." Motion passed by a majority vote.

AMENDMENT TO THE AMENDMENT:
Mr. Coburn, seconded by Mr. Foster, moved to amend Mr. Foster's motion by striking the second sentence of the final paragraph and inserting in its stead the words "Within the DM District, subject to the approval of the SPGA, the parking requirement may be reduced to not less than 1 space for every four (4) seats." Motion passed by a majority vote.

SECOND AMENDMENT
Mr. Snow, seconded by Mr. Forshner, moved to amend the main motion by amending the punctuation and words that are underlined by deleting the following: ", night clubs, bars and lounges". The underlined text will then read: "For restaurants"
Motion failed.
Mr. Sidney, seconded by Mr. Jennett, moved to waive the reading of the amended main motion. Motion passed by a majority vote.
The amended main motion passes by a 2/3 vote.

ARTICLE 25 : Amend Charter & By-Laws To Provide That The Town Clerk Shall Be An Appointed Position (Joan Craig, et al)

To see if the Town will vote to amend the Natick Home Rule Charter as follows:

1. In Article 3, Section 3-1(a), first sentence delete the words "a town clerk" from the list of elective offices.
2. Delete Section 3-5 in its entirety

3. Insert a new Section 6-5 in Article 6, said Section 6-5 to read as follows: "(a) Appointment; Qualifications; Term of Office – There shall be a town clerk appointed by the town administrator for a term of three (3) years. Such appointment shall be based on qualifications and experience including at least five years of progressively responsible administrative work in municipal government with a concentration in the field of records/office management, as well as extensive knowledge of state, local and federal statutes and regulations applicable to the duties and responsibilities of a town clerk's office and the functions and operations of town government. Minimum qualifications include a Bachelor's degree in public administration, government, or business management.
(b) Powers and Duties – The town clerk shall have all the powers and duties conferred and imposed upon town clerks by the Massachusetts General Laws and the Town of Natick By-Laws.
(c) Vacancy – If the town clerk is unable to perform his duties because of disability or absence, or if the office is vacant because of resignation, death, or otherwise, the town administrator may appoint a temporary town clerk to hold such office and exercise the powers and perform the duties of the town clerk until the town clerk who is disabled or absent resumes his duties, or until another town clerk is duly appointed and qualified. Said temporary appointment shall be in writing, signed by the town administrator, and filed with the board of selectmen and the office of the town clerk."

And, further, to amend the Town of Natick By-Laws as follows.

1 In Article 20, in the table entitled "Appointments Made By The Town Administrator" insert the words "Town Clerk (C) s. 6-5";

2 Renumber Article 11 as a new Article 33 and revise the Table of Contents accordingly.

Provided that:

1. The foregoing amendments to the Town of Natick By-Laws shall not take effect unless and until the amendments to the Natick Home Rule Charter voted under this article are approved by the voters of the Town of Natick..

2. Any incumbent serving in the office of Natick town clerk at the time of approval by the voters of the Town of Natick of the foregoing amendments to the Natick Home Rule Charter shall continue to hold said office and perform the duties thereof until an appointment to said office is otherwise made pursuant to the authority conferred by the Natick Home Rule Charter and a successor town clerk is qualified; and

3. Any individual elected to the office of the Natick Town Clerk, in the circumstance where the office of Natick Town Clerk becomes an appointed position at the same election, shall hold said office and perform the duties thereof until an appointment to said office is otherwise made pursuant to the authority conferred by the Natick Home Rule Charter and a successor town clerk is qualified;

or otherwise act thereon.

RECOMMENDATION: By a vote of 11-1-0 on September 22, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 25 to the Town Administrator.

At the last session Mr. Jennett, seconded by Mr. Freedman, moved to request reconsideration of Article 25 motion A. The Moderator took the matter of reconsideration under advisement and expected to have a ruling for tonight's session.
Mr. Jennett moved to withdraw his motion for reconsideration of Article 25 Motion A. Seconded by Mr.

Freedman.

Motion 25B was postponed from the November 17, 2009 session.

MOTION 25 B: (Requires majority vote)
And, further, to amend the Town of Natick By-Laws as follows.

1. In Article 20, in the table entitled "Appointments Made By The Town Administrator" insert the words "Town Clerk (C) s. 6-5";

2. Renumber Article 11 as a new Article 33 and revise the Table of Contents accordingly.

Provided that:

1. The foregoing amendments to the Town of Natick By-Laws shall not take effect unless and until the amendments to the Natick Home Rule Charter voted under this article are approved by the voters of the Town of Natick.
2. Any incumbent serving in the office of Natick Town clerk at the time of approval by the voters of the Town of Natick of the foregoing amendments to the Natick Home Rule Charter shall continue to hold said office and perform the duties thereof until an appointment to said office is otherwise made pursuant to the authority conferred by the Natick Home Rule Charter and a successor town clerk is qualified; and
3. Any individual elected to the office of the Natick Town Clerk, in the circumstance where the office of Natick Town Clerk becomes an appointed position at the same election, shall hold said office and perform the duties thereof until an appointment to said office is otherwise made pursuant to the authority conferred by the Natick Home Rule Charter and a successor town clerk is qualified.

Mr. Foster, seconded by Mr. Sidney, moved referral of Article 25 Motion B to the makers of the article, the Moderator, and the Town Administrator.

Ms. Brown moved indefinite postponement but in an effort to expedite the proceedings Mr. Foss declined to accept a subsidiary motion until after the disposition of the referral motion.

The referral motion passed by majority vote.

ARTICLE 45: Amend By-Laws Article 51: Alarm Systems
2009 Fall Town Meeting Article 45
Revised Motion (Nov. 10, 2009)
To see if the Town will vote to amend Article 51 of the Town of Natick By-Laws as follows:

1. In Section 1 a., delete the words "110 volt AC" and insert in their place the word "power";
2. In Section 1 f., insert the word "signal" between the words "indicates" and "line";
3. In Section 1 i.:
 a. delete the words "voice grade telephone line" in the first line and "telephone line" in the second line and insert in their place the words "communication cable"; and
 b. delete the words "telephone line" in the third line and insert in their place the words "communication cable";

 so that said Section 1 i. reads "The term "Interconnect" means to connect an alarm system to a communication cable, either directly or through a mechanical device that utilizes a standard telephone for the purpose of using the communication cable to transmit an emergency mes-

sage upon the activation of the alarm system.";

4. In Section 3 b.:
 a. in the first sentence, delete the words "Within six (6) months after the effective date of this by-law, all" and insert in their place the word "No", in the first sentence;
 b. in the first sentence, insert the words "shall be" between the words "devices" and "interconnected";
 c. in the first sentence, delete the words "shall be disconnected therefrom" after the word "department"; and
 d. delete the second sentence in its entirety

 so that said Section 3 b. reads "No automatic dialing devices shall be interconnected to any telephone numbers at the police department.";

5. In the third sentence of Section 9 b., delete the word "shall" as appearing between the words "Chief" and "order" and insert in its place the word "may";
6. In the fourth line of Section 9 c., delete the word "shall" as appearing between the words "Chief" and "order" and insert in its place the word "may";
7. In Section 9 d., delete the entire second sentence, which previously read as "In the event that the police department records eight (8) false alarms within the calendar year from an alarm system, the Police Chief shall order that the user of the alarm system discontinue use of the alarm system for the calendar year, but for not less than six (6) months from the date the alarm was disconnected."; and
8. In the third sentence of Section 9 e., delete the word "shall" as appearing between the words "Chief" and "order" and insert in its place the word "may";

or otherwise act thereon.

MOTION: (Requires majority vote)
Moved by Mr. Freedman seconded by Mr. Jennett, Moved that the Town vote to amend Article 51 of the Town of Natick By-Laws as follows as printed on the handout of revised motions dated November 10, 2009:
1. In Section 1 a.,
delete the words "110 volt AC" and insert in their place the word "power";
delete the word "plugs" and insert in its place the word "connects";
delete the word "line" and insert in its place the word "source";

2. In Section 1 f., insert the word "signal" between the words "indicates" and "line";
3. In Section 1 i.:

a. delete the words "voice grade telephone line" in the first line and "telephone line" in the second line and insert in their place the words "communication cable"; and
b. delete the words "telephone line" in the third line and insert in their place the words "communication cable";
so that said Section 1 i. reads "The term "Interconnect" means to connect an alarm system to a communication cable, either directly or through a mechanical device that utilizes a standard telephone for the purpose of using the communication cable to transmit an emergency message upon the activation of the alarm system.";
1. In Section 3 a.:
a. Delete all language and replace with the word "Deleted".

2. In Section 3 b.:
a. in the first sentence, delete the words "Within six (6) months after the effective date of this by-law, all" and insert in their place the word "No", in the first sentence;
b. in the first sentence, insert the words "shall be" between the words "devices" and "interconnected";
c. in the first sentence, delete the words "shall be disconnected therefrom" after the word "department"; and
d. delete the second sentence in its entirety

so that said Section 3 b. reads "No automatic dialing devices shall be interconnected to any telephone numbers at the police department.";

3. In the third sentence of Section 9 b., delete the word "shall" as appearing between the words "Chief" and "order" and insert in its place the word "may";

4. In the fourth line of Section 9 c., delete the word "shall" as appearing between the words "Chief" and "order" and insert in its place the word "may";

5. In Section 9 d., delete the entire second sentence, which previously read as "In the event that the police department records eight (8) false alarms within the calendar year from an alarm system, the Police Chief shall order that the user of the alarm system discontinue use of the alarm system for the calendar year, but for not less than six (6) months from the date the alarm was disconnected."; and

In the third sentence of Section 9 e., delete the word "shall" as appearing between the words "Chief" and "order" and insert in its place the word "may".

Discussion:
This new main motion is being presented for the following reasons:

- During the Finance Committee public hearing on this Article on September 8, 2009, the Finance Committee was informed by representatives of the Charter and Bylaw Review Committee ("CBRC") that the CBRC had also voted changes to Section 10 of Bylaw Article 51, but that these changes had inadvertently been omitted from the warrant.

- Following the testimony heard during that public hearing, the Finance Committee voted to recommend favorable action of all of the changes that were being recommended by the CBRC, including those to Section 10 of the Bylaw. The motion that appears in the Finance Committee Recommendation Handbook reflects all of these changes.

- Subsequently, the changes to Bylaw Article 51 Section 10 were determined to be out of scope of Town Meeting Warrant Article 45, because the original language of Town Meeting Article 45 as printed in the warrant did not include any modifications to Bylaw Article 51 Section 10.

- On October 20, 2009, the Finance Committee voted 10-0-0 to reconsider Town Meeting Article 45 in light of this information, and in a public hearing that evening voted 10-0-0 to recommend favorable action on a new main motion which was the same as the original motion as printed in the Finance Committee Recommendation Handbook but with the deletion of the final three lines of the motion that pertained to Section 10 of Bylaw Article 51.
- Minor grammatical corrections have also been made pertaining to the motion language for

Section 1a.
Carol A. Gloff, Chair of the Charter & By-Law Review Committee, explained the Committee's rationale in putting forth the proposed amendments.

Mr. Sidney, seconded by Mr. Margil, moved to waive the reading of the motion. Motion passed by a majority vote.

The main motion passed unanimously.

ARTICLE 46: Creation of Child Safe Zones
(Board of Selectmen)
To see what action the Town will take in creation of child safe zones by restricting convicted Level 3 sex offenders from said areas, or otherwise act thereon.

RECOMMENDATION: By a vote of 11-0-0 on October 6, 2009, The Finance Committee recommends REFERRAL with regard to the subject of Article 46 to the Board of Selectmen.

MOTION: (Requires majority vote)
Mr. Sidney, seconded by Mr. Freedman, moved that the Town refer the subject matter of Article 46 to the Board of Selectmen.

Joshua Ostroff, Vice-Chair of the Board of Selectmen, reported that the Board of Selectmen supported referral.

The motion passed unanimously

ARTICLE 47: Amend By-Laws Article 70: Public Works Regulations (Charter & By-Law Review Committee)

To see if the Town will vote to amend Article 70 of the Town of Natick By-Laws as follows:
1 In Section 1, delete the word "Dump" and insert in its place the words "Recycling Center";
2 In the second sentence of the first paragraph of Section 5, insert the punctuation "," after the word "keep"; and
3 In the second sentence of the second paragraph of Section 7b., delete the word "by-law" and insert in its place the word "paragraph";
or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 10, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 47.

MOTION: (Requires majority vote)
Mr. Freedman, seconded by Mr. Jennett moved that the Town vote to amend Article 70 of the Town of Natick By-Laws as follows:

1. In Section 1, delete the word "Dump" and insert in its place the words "Recycling Center";
2. In the second sentence of the first paragraph of Section 5, insert the punctuation "," after the word "keep"; and
3. In the second sentence of the second paragraph of Section 7b., delete the word "by-law" and insert in its place the word "paragraph."
4.

The Chair of the Charter & By-Law Review Committee Carol Gloff explained the changes being proposed and the rationale.

The motion passed unanimously.

ARTICLE 48: Amend By-Laws Article 70: Removal of Snow and Ice From Sidewalks and Fire Hydrants (Cathleen M. Collins, et al)

To see if the Town will vote, pursuant to Chapter 40, Section 21 (3) of the Massachusetts General Laws, or any other applicable law, to amend Article 70 of the Town of Natick By-Laws as necessary to include a provision for the removal of snow and ice from sidewalks and any adjacent fire hydrant by the owner or occupant of land abutting upon such sidewalks within such portions of the town as the town deems expedient. The by-law shall determine the time and manner of removal and shall affix penalties for the violation thereof. The penalties shall apply to the owner of the abutting property or his agent having charge thereof. Or otherwise act thereon.

RECOMMENDATION: By a vote of 11-0-1 on October 1, 2009, The Finance Committee recommends REFERRAL with regard to the subject of Article 48 to the Town Administrator and the Sponsor.

MOTION: (Requires majority vote)
Mr. Sidney, seconded by Mr. Freedman, moved that the Town refer the subject matter of Article 48 to the Town Administrator and Cathleen M. Collins.

The motion passed unanimously.

ARTICLE 49: Amend By-Laws Article 72: Building Regulations
(Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 72 of the Town of Natick By-Laws as follows:
1. In the third sentence of the first paragraph of Section 4, delete the word "an" as appearing between the words "to" and "abutter's" and insert in its place the word "any";
2. In the title to Section 6, insert the words "or on Public Property" after the word "Ways"; and
3. In Section 6:

a. in the first sentence, insert the words "or on public property" after the word "street";
b. in the second sentence, delete the word "Inspector" as appearing between the words "Building" and "is" and insert in its place the word "Commissioner"; and
c. in the third, fourth and fifth sentences, change "Building Inspector" to read "Building Commissioner";

or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 8, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 49.

MOTION: (Requires majority vote)
Moved by Mr. Freedman, seconded by Mr. Jennett, that the Town vote to amend Article 72 of the Town of Natick By-Laws as follows:

1. In the third sentence of the first paragraph of Section 4, delete the word "an" as appearing between the words "to" and "abutter's" and insert in its place the word "any";
2. In the title to Section 6, insert the words "or on Public Property" after the word "Ways";

and

3. In Section 6:
 a. in the first sentence, insert the words "or on public property" after the word "street";
 b. in the second sentence, delete the word "Inspector" as appearing between the words "Building" and "is" and insert in its place the word "Commissioner"; and

 in the third, fourth and fifth sentences, change "Building Inspector" to read "Building Commissioner".
4. Renumber Paragraph Numbers:
 a. Paragraph 9 – renumbers to Paragraph 1
 b. Paragraph 10 – renumbers to Paragraph 2
 c. Paragraph 11 – renumbers to Paragraph 3

Chair of the Charter and By-Law Review Committee Carol Gloff explained the changes being proposed and the rationale.

The Moderator inquired if the intent was to make the renumbering of the paragraphs part of the motion. Ms. Gloff did not believe the renumbering applied to the warrant article.
Mr. Paul Connolly, seconded by Mr. Snow, moved to delete Item 4 of the main motion.
The amendment passed by majority vote.

Mr. Greenberg, seconded by Ms. Leonard, moved to amend the main motion of Article 49 Building Regulations of bylaw Article 72 in Section 6 by deleting the words "or on public property" in the heading and in line 2 Section 6, page 181, after the words of any street, the words "or on public property".

Charter & By-Law Review and Finance Committee member Richard Sidney spoke in opposition to the amendment. Ms. Eric Ball also spoke against the amendment.
The amendment failed.

Mr. Sidney, seconded by Mr. Goldman, moved to waive the reading of the motion.
The motion passed by majority vote.

The main motion as amended by Mr. Connolly passed by majority vote.

ARTICLE 50: Amend By-Laws Article 72A: Newsracks on Public Property and Public Ways (Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 72A, Section 6 of the Town of Natick By-Laws as follows:

1. Delete the words "Inspector of Buildings" which appear in the first line and insert in their place the words "Building Commissioner," so that said first line reads "This by-law shall be enforced by the Building Commissioner, subject to the following:"; or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 8, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 50.

MOTION: (Requires majority vote)
Mr. Freedman, seconded by Mr. Jennett, moved that the Town vote to amend Article 72A, Section 6 of the Town of Natick By-Laws as follows:

1. Delete the words "Inspector of Buildings" which appear in the first line and insert in their place the words "Building Commissioner," so that said first line reads "This by-law shall be enforced by the Building Commissioner, subject to the following:"

Chair of the Charter & By-Law Review Committee Carol Gloff explained the proposed changes.

The motion passed unanimously.

ARTICLE 51: Amend By-Laws Article 75: Remedy of Public Nuisance
(Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 75 of the Town of Natick By-Laws as follows:
12. In the first sentence of Section 2(2), delete the word "and" as appearing between the words "Administrator" and "his", and insert in its place the word "or"; and
13. In the second sentence of Section 3, delete the word "his" as appearing between the words "in" and "judgment", and insert in its place the words "the Town Administrator's";

or otherwise act thereon.
RECOMMENDATION: By a vote of 12-0-0 on September 8, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 51.

MOTION: (Requires majority vote)
Mr. Freedman, seconded by Mr. Jennett, moved that the Town vote to amend Article 75 of the Town of Natick By-Laws as follows:

4. In the first sentence of Section 2(2), delete the word "and" as appearing between the words "Administrator" and "his", and insert in its place the word "or"; and
5. In the second sentence of Section 3, delete the word "his" as appearing between the words "in" and "judgment", and insert in its place the words "the Town Administrator's"

In making the motion Mr. Freedman stated that Item 6 in the Finance Committee recommendations that dealt with the renumbering of paragraph numbers should be deleted.

Mr. Connolly, seconded by Mr. Coughlin, moved to change the numbers 4 & 5 in the main motion to 1 & 2.

The amendment passed unanimously.

Mr. Goldman, seconded by Mr. Sidney, moved to waive the reading of the motion.

The motion passed unanimously.

The amended main motion passed unanimously.

ARTICLE 52: Amend By-Laws Article 76: Regulations for the Demolition, Alteration or Relocation of Historically Significant Buildings or Structures
(Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 76 of the Town of Natick By-Laws as follows:
14. In Section 2E, delete the words "Inspector of Buildings" and insert in their place the words "Build-

ing Commissioner", delete the word "or" where it first appears in the second line and insert in its place the punctuation and word ", alteration", and delete the word "or" where it next appears in the second line and insert in its place the word "of", so that said Section 2E reads "The document issued by the Building Commissioner as required by the State Building Code for the demolition, alteration or relocation of a regulated building or structure";
15. In Section 2G, delete the words "Inspector of Buildings" and insert in their place the words "Building Commissioner";
16. In Section 3B, in the first sentence, delete the words "the" and "Prehistoric" and insert in place of the word "Prehistoric" the word "Archaeological", and delete the letter "a" in the word "assets" and replace it with the letter "A", so that said first sentence reads "Any building or structure included in the Inventory of Historic and Archaeological Assets of the Commonwealth.";
17. In Section 4, insert the punctuation and word ", alteration" between the words "demolition" and "or";
18. In Section 5A, in the first sentence:
a. insert the punctuation and word ", alter" between the words "demolish" and "or";
b. delete the word "same" and insert in its place the words "said application";
c. delete the word "Planning" and insert in its place the words "Community Development"

so that said first sentence reads "Upon receipt of an application to demolish, alter or relocate a building or structure that is regulated by this bylaw the Building Commissioner shall forward a copy of said application to the Commission and the Community Development Director of the Town";
19. In Section 5 F, insert the punctuation and word ", alteration or" between the words "demolition" and "relocation"; and Or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 8, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 52.

MOTION: (Requires majority vote)
Mr. Freedman, seconded by Mr. Jennett, moved that the Town vote to amend Article 76 of the Town of Natick By-Laws as follows:

1. In Section 2E, delete the words "Inspector of Buildings" and insert in their place the words "Building Commissioner", delete the word "or" where it first appears in the second line and insert in its place the punctuation and word ", alteration", and delete the word "or" where it next appears in the second line and insert in its place the word "of", so that said Section 2E reads "The document issued by the Building Commissioner as required by the State Building Code for the demolition, alteration or relocation of a regulated building or structure";

2. In Section 2G, delete the words "Inspector of Buildings" and insert in their place the words "Building Commissioner";
3. In Section 3B, in the first sentence, delete the words "the" and "Prehistoric" and insert in place of the word "Prehistoric" the word "Archaeological", and delete the letter "a" in the word "assets" and replace it with the letter "A", so that said first sentence reads "Any building or structure included in the Inventory of Historic and Archaeological Assets of the Commonwealth.";
4. In Section 4, insert the punctuation and word ", alteration" between the words "demoli-

tion" and "or";

5. In Section 5A, in the first sentence:
 a. insert the punctuation and word ", alter" between the words "demolish" and "or";
 b. delete the word "same" and insert in its place the words "said application";
 c. delete the word "Planning" and insert in its place the words "Community Development"

 so that said first sentence reads "Upon receipt of an application to demolish, alter or relocate a building or structure that is regulated by this bylaw the Building Commissioner shall forward a copy of said application to the Commission and the Community Development Director of the Town";
6. In Section 5 F, insert the punctuation and word ", alteration or" between the words "demolition" and "relocation"

Mr. Freedman's motion deleted No. 7 shown on page 192 of the Finance Committee recommendations.

Chair of the Charter & By-Law Review Committee Carol Gloff explained the proposed changes. Nancy Lavash, a member of the Historical Commission reported that the Historical commission supports the changes outlined.

The motion passed unanimously.

ARTICLE 53: Amend By-Laws Article 79A: Stormwater Management and Erosion Control (Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 79A of the Town of Natick By-Laws as follows:

1. In Section 2, insert the following definition between the definitions for "POINT SOURCE" and "PRE-CONSTRUCTION":

 "POLLUTANT: Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter whether originating at a point or nonpoint source that is considered toxic or detrimental to humans or the environment and may be introduced into the municipal storm drain system or into any water, watercourse or waters of the Commonwealth.";

or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 10, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 53.

MOTION: (Requires majority vote)
Mr. Freedman, seconded by Mr. Jennett moved that the Town vote to amend Article 79A of the Town of Natick By-Laws as follows:

1. In Section 2, insert the following definition between the definitions for "POINT SOURCE" and "PRE-CONSTRUCTION":

 "POLLUTANT: Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter whether originating at a point or nonpoint source that is considered toxic or detrimental to humans or the environment and may be introduced into the municipal storm drain system or into any water, watercourse or waters of the Commonwealth.

Chair of the Charter & By Law Review Committee Carol Gloff explained the proposed changes.

The motion passed unanimously.

ARTICLE 54: Amend By-Laws Article 80: Water Supply Protection
(Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 80 of the Town of Natick By-Laws as follows:

In Section 4, insert the following new paragraph, to appear immediately after the existing third paragraph:

> "The Board of Selectmen is hereby authorized to promulgate rules and regulations, and amendments thereto, regarding protection of the Town of Natick's public water supply system, including without limitation preventing of cross connections, unauthorized use of fire hydrants, and tampering of water meters or any other part of the Town of Natick public water supply system.";

or otherwise act thereon.

RECOMMENDATION: By a vote of 11-0-0 on October 1, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 54.

MOTION: (Requires majority vote)
Mr. Freedman, seconded by Mr. Jennett, moved that the Town vote to amend Article 80 of the Town of Natick By-Laws as follows:

In Section 4, insert the following new paragraph, to appear immediately after the existing third paragraph:

> "The Board of Selectmen is hereby authorized to promulgate rules and regulations, and amendments thereto, regarding protection of the Town of Natick's public water supply system, including without limitation preventing of cross connections, unauthorized use of fire hydrants, and tampering of water meters or any other part of the Town of Natick public water supply system."

Chair of the Charter & By-law Review Committee Carol Gloff explained the proposed changes.

The motion passed by majority vote.

ARTICLE 55: Amend By-Laws Article 90: Repeal of By-Laws
(Charter & By-Law Review Committee)
To see if the Town will vote to amend Article 90 of the Town of Natick By-Laws as follows:

1. Insert the words "AND EFFECT" in the title, between the words "REPEAL" and "OF", so that the title reads "REPEAL AND EFFECT OF BY-LAWS"; and
2. Insert a new Section 3 which reads "If any provision of these By-Laws is determined to be invalid or unenforceable by final judgment or order of a court of competent jurisdiction, the remaining provisions shall continue in effect to the extent permitted by law."; or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on September 8, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 55.
MOTION: (Requires majority vote)

Mr. Freedman, seconded by Mr. Jennett, Moved that the Town vote to amend Article 90 of the Town of Natick By-Laws as follows:

1. Insert the words "AND EFFECT" in the title, between the words "REPEAL" and "OF", so that the title reads "REPEAL AND EFFECT OF BY-LAWS"; and

2. Insert a new Section 3 which reads "If any provision of these By-Laws is determined to be invalid or unenforceable by final judgment or order of a court of competent jurisdiction, the remaining provisions shall continue in effect to the extent permitted by law."

Chair of the Charter & By Law Review Committee Carol Gloff explained the proposed changes.
The motion passed unanimously.

ARTICLE 56: Amend By-Laws Article 91: Collective Bargaining
(Charter & By-Law Review Committee)

To see if the Town will vote to repeal Article 91 of the Town of Natick By-Laws, which reads:

"Whenever the Natick Town Meeting duly votes to accept, approve and adopt any terms or provisions of a collective bargaining agreement duly negotiated between authorized representatives of the Town and the duly recognized or designated employee representative of any employee group, and when any provision of such collective bargaining agreement is in conflict with any provision of these By-Laws, then the provisions of the collective bargaining agreement shall prevail and shall supersede the conflicting provisions of these By-Laws." or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on October 6, 2009, The Finance Committee recommends REFERRAL with regard to the subject of Article 56 to the Charter & By-Law Review Committee.

MOTION: (Requires majority vote)
Mr. Sidney, seconded by Mr. Glater, moved that the Town refer the subject matter of Article 56 to the Charter & By-law Review Committee.

Chair of the Charter & By-law Review Committee Carol Gloff explained the rationale for referral and advised that the Committee may or may not bring it back.
The motion passed unanimously.

ARTICLE 57: Amend By-Laws Article 92: Enforcement of By-Laws
(Charter & By-Law Review Committee)

To see if the Town will vote to amend Article 92 of the Town of Natick By-Laws as follows:

1 In Section 2.1, insert the punctuation, symbol and number "($300.00)" after the word "dollars";

2 In the Schedule of Fines:

a. delete the following text:

Smoking (B) Art.83 Health Officer, Sanitarian First offense $25.00 Second offense $50.00 Third offense $100.00 Fourth offense $200.00

b. under the heading "Littering, illegal dumping", insert the words "in a calendaryear" after the words "First, second, third offenses" and after the words "Fourth offense" under the heading,

so that the text reads:

Littering, illegal dumping (G) c.270, s.16, Health Officer, s.16A Sanitarian First, second, third offenses in a calendar year $20.00 Fourth offense in a calendar year $100.00

or otherwise act thereon.

RECOMMENDATION: By a vote of 13-0-0 on October 6, 2009, The Finance Committee

recommends FAVORABLE ACTION as AMENDED by the Finance Committee with regard to the subject of Article 57.

MOTION: (Requires majority vote)
Mr. Freedman, seconded by Mr. Jennett, moved that the Town vote to amend Article 92 of the Town of Natick By-Laws as follows:

1. In Section 2.1, insert the punctuation, symbol and number "($300.00)" after the word "dollars";
2. In the Schedule of Fines:
 a. delete the following text:

Smoking	**(B) Art.83**	**Health Officer, Sanitarian**	
First offense			**$25.00**
Second offense			**$50.00**
Third offense			**$100.00**
Fourth offense			**$200.00**

 b. under the heading "Littering, illegal dumping", insert the words "in a calendar year" after the words "First, second, third offenses;" delete the word "offense" after the word "Fourth" and insert in its place the words "and subsequent offenses;" and add the words "in a calendar year" after the words "Fourth and subsequent offenses" under the heading, so that the text reads:

Littering, illegal dumping	**(G) c.270, s.16, s.16A**	**Health Officer, Sanitarian**	
First, second, third offenses in a calendar year			**$20.00**
Fourth and subsequent offenses in a calendar year			**$100.00**

Chair of the Charter & By-Law Review Committee Carol Gloff explained the proposed changes.

The motion passed unanimously.

ARTICLE 60: Report of Community/Senior Center Building Committee
(Board of Selectmen)
To hear a report from the Community/Senior Center Building Committee, or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on October 6, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 60.

MOTION: (Requires majority vote)
Mr. Freedman, seconded by Mr. Jennett, moved that the Town hear a Report of Community/Senior Center Building Committee

Mr. Goldman, seconded by Mr. Connolly, moved referral to the Board of Selectmen to bring back at a subsequent time.

Mr. Jennett, Ms. Rosen, Mr. Margil, and Mr. Friswell spoke against the referral motion urging Town Meeting to hear the presentation.

The motion failed.

The main motion passed by majority vote.

Mr. Jennett, Chair of the Finance Committee, Vice-Chair of the Senior Center Study Committee, and Vice-Chair of the Building Committee presented the report.

He reported that the new senior community center was proposed to be constructed on the site currently occupied by the Kennedy Senior Center and former Natick District Court and would serve all age groups of the community. It was proposed to be a two story structure and using a diagram of the proposed facilities, Mr. Jennett highlighted the various areas to be contained in the structure. The total cost of construction and ongoing operating costs would be developed over the upcoming month in anticipation of a March 2010 debt exclusion vote.

The Moderator expressed his appreciation for the assistance provided by the Deputy Town Administrator, the pages, and the Wilson Middle School staff over the course of Town Meeting. Also recognized was the staff of Natick Pegasus.

ARTICLE 61: Report of Economic Development Committee
(Economic Development Committee)
To hear a report from the Economic Development Committee, or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 on October 6, 2009, The Finance Committee recommends FAVORABLE ACTION with regard to the subject of Article 61.

MOTION: (Requires majority vote)
Mr. Freedman, seconded by Mr. Jennett, moved that the Town hear a Report of the Economic Development Committee.

Out of respect and consideration of the members of Town Meeting, Paul Joseph Chair of the Economic Development Committee recommended referral of the article to the maker.

Mr. Joseph, seconded by Mr. Foster, moved referral of Article 61 to the Economic Development Committee.

The referral motion passed by majority vote.

Mr. Coburn, seconded by Mr. Sidney, moved to dissolve Town Meeting. Unanimously voted to dissolve. The November 19 tenth and final session of the 2009 Fall Annual Town Meeting dissolved at 10:15 pm.

A true copy, attest:

s/Donna Challis
Donna Challis
Assistant Town Clerk for the November 19, 2009 Fall Annual Town Meeting

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

THE COMMONWEALTH OF MASSACHUSETTS — Middlesex, ss

To any Constable of the Town of Natick in said County: — GREETING:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet at:

The voters of Precinct 1	in Kennedy Middle School
The voters of Precinct 2	in Cole Recreational Building
The voters of Precinct 3	in Kennedy Middle School
The voters of Precinct 4	in Wilson Middle School
The voters of Precinct 5	in Wilson Middle School
The voters of Precinct 6	in Lilja School
The voters of Precinct 7	in Lilja School
The voters of Precinct 8	in Natick Senior High School
The voters of Precinct 9	in Morse Institute Library
The voters of Precinct 10	in Memorial School

on TUESDAY, THE EIGHTH OF DECEMBER, 2009, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Special State Primaries for the candidates of political parties for the following office:

SENATOR IN CONGRESS. FOR THE COMMONWEALTH

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

You are directed to serve this warrant by causing an attested copy of said Warrant to be posted in the two Post Offices in said Natick, to wit: Precinct 1:Reliable Cleaners, 214 West Central Street; Precinct 2: Fire Station, Speen Street; Precinct 3: Station 5 Grille, 17 Watson Street; Precinct 4: TCAN; Summer Street; Precinct 5: Wilson Middle School, 24 Rutledge Road; Precinct 6: East Natick Fire Station, 2 Rhode Island Avenue; Precinct 7: Bacon Street Farm,100 Bacon Street; Precinct 8: Natick Senior High School, 15 West Street; Precinct 9: Natick Town Hall, 13 East Central Street; and Precinct 10: South Natick Fire Station, 45 Eliot Street.

Above locations being at least one public place in each Precinct in the Town of Natick, and also posted in the two Natick Post Offices, Bacon Free Library, and Morse Institute Library seven days at least before December 8, 2009; also by causing an attested copy of said Warrant to be published in the newspaper called "The MetroWest Daily News", said publication to be November 20, 2009.

Given under our hands this 16th day of NovemberA.D., 2009

/John Ciccariello	s/Joshua Ostroff	s/KristineVan Amsterdam
JOHN CICCARIELLO	JOSHUA OSTROFF	KRISTINE VAN AMSTERDAM

s/Carol A. Gloff
CAROL A. GLOFF

s/John J. Connolly
JOHN CONNOLLY

BOARD OF SELECTMEN FOR THE TOWN OF NATICK

OFFICER'S RETURN

COMMONWEALTH OF MASSACHUSETTS

Natick, Middlesex

Pursuant to the within Warrant, I have this day notified the qualified voters to assemble at the time, place and for the purpose within mentioned as within directed. Also by causing an attested copy of said Warrant to be published in the newspaper called the "The MetroWest Daily News", this newspaper published in the said Town of Natick in the issue dated November 20, 2009.

s/Nicholas S. Mabardy
Chief of Police Nicholas S. Mabardy

DATE DULY POSTED: November 20, 2009

TOWN OF NATICK
SPECIAL STATE ELECTION
TUESDAY, DECEMBER 8, 2009
OFFICIAL RESULTS
DEMOCRATIC PARTY

SENATOR IN CONGRESS	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	Total
Michael E. Capuano	53	135	99	87	120	122	117	121	109	127	1090
Martha Coakley	111	271	240	169	217	236	292	204	221	312	2273
Alan A. Khazei	27	86	71	76	66	58	82	83	90	113	752
Stephen G. Pagliuca	32	52	40	44	61	37	46	52	50	68	482
Write-ins		2	1	1	4		1	2	2	1	13
Blanks			1					1			2
All Others								0			
Totals:	223	546	452	377	468	453	538	463	472	621	4612

	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	Totals
Total Democratic Ballots Cast	223	546	452	377	468	453	538	463	472	621	4613

TOWN OF NATICK
SPECIAL STATE ELECTION
TUESDAY, DECEMBER 8, 2009
OFFICIAL RESULTS
REPUBLICAN PARTY

SENATOR IN CONGRESS	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	Total
Scott P. Brown	54	144	122	95	128	129	152	98	106	177	1205
Jack E. Robinson	3	3	6	3	1	1	4	3	8	11	43
Write-Ins			1		3	5				1	9
Blanks				1	1	2				1	4
All Others											0
Totals:	57	147	129	99	133	137	156	101	114	190	1261

	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	Total
Total Republican Ballots Cast	57	147	129	99	133	137	156	101	114	190	1263

TOWN OF NATICK
SPECIAL STATE ELECTION
TUESDAY, DECEMBER 8, 2009
OFFICIAL RESULTS
LIBERTARIAN PARTY

SENATOR IN CONGRESS	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	Total
Write-Ins	1			1				1	1		4
Blanks											0
All Others											0
Totals:	1	0	0	1	0	0	0	1	1	0	4

	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	Total
Total Libertarian Ballots Cast	1	0	0	1	0	0	0	1	1	0	4

TOWN OF NATICK
SPECIAL STATE ELECTION
TUESDAY, DECEMBER 8, 2009
OFFICIAL RESULTS
Summary of Voter Turn Out

	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	Total
Total Democratic Ballots Cast	223	546	452	377	468	453	538	463	472	621	4613
Total Republican Ballots Cast	57	147	129	99	133	137	156	101	114	190	1263
Total Libertarian Ballots Cast	1	0	0	1	0	0	0	1	1	0	4
Total Votes Cast	281	693	581	477	601	590	694	565	587	811	5880
Registered Voters (Democrats, Republicans, Libertarians and Unenrolled)	2024	2203	2198	2054	2127	2285	2367	2195	2308	2559	22320
Percentage Turn Out	14%	31%	26%	22%	29%	28%	30%	24%	27%	35%	26%

287 (c)

A TRUE COPY ATTEST:
ONORINA Z. MALONEY, CMMC
INTERIM TOWN CLERK OF NATICK

Section III

Financial Reports

State Tax Form 31C

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF REVENUE
TAX RATE RECAPITULATION

FISCAL 2010

OF
NATICK
City / Town / District

I. TAX RATE SUMMARY

Ia. Total amount to be raised (from IIe) $ 115,702,630.2(

Ib. Total estimated receipts and other revenue sources (from IIIe) 38,731,556.0(

Ic. Tax levy (Ia minus Ib) $ 76,971,074.1

Id. Distribution of Tax Rates and levies

CLASS	(b) Levy percentage (from LA - 5)	(c) IC above times each percent in col (b)	(d) Valuation by class (from LA - 5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	76.1914%	58,645,338.96	5,025,308,180	11.67	58,645,346.46
Net of Exempt					0.00
Open Space	0.0000%	0.00	0		0.00
Commercial	21.0965%	16,238,202.65	1,391,446,520	11.67	16,238,180.89
Net of Exempt					0.00
Industrial	0.9847%	757,934.17	64,945,700	11.67	757,916.32
SUBTOTAL	98.2726%		6,481,700,400		75,641,443.67
Personal	1.7274%	1,329,598.33	113,935,770	11.67	1,329,630.44
TOTAL	100.0000%		6,595,636,170		76,971,074.11

MUST EQUAL 1C

Board of Assessors of NATICK

City / Town / District

NOTE : The information was Approved on 11/18/2009.

Andrew Nelson, Field Representative, DLS, 508-792-7300 11/17/2009 4:22 PM

Andrew Nelson, Field Representative, DLS, 508-792-7300 11/17/2009 4:22 PM

Andrew Nelson, Field Representative, DLS, 508-792-7300 11/17/2009 4:22 PM

Assessor Date

Do Not Write Below This Line --- For Department of Revenue Use Only

Reviewed By Andrew Nelson

Date : 18-NOV-09

Approved : Dennis Mountain

Director of Accounts

(Gerard D. Perry)

TAX RATE RECAPITULATION **FISCAL 2010**

NATICK

City / Town / District

II. Amounts to be raised

IIa. Appropriations (col.(b) through col.(e) from page 4)		$ 112,009,831.09
IIb. Other amounts to be raised		
1. Amounts certified for tax title purposes	25,000.00	
2. Debt and interest charges not included on page 4	0.00	
3. Final court judgements	0.00	
4. Total overlay deficits of prior years	0.00	
5. Total cherry sheet offsets (see cherry sheet 1-ER)	56,369.00	
6. Revenue deficits	0.00	
7. Offset receipts deficits Ch. 44, Sec. 53E	0.00	
8. Authorized Deferral of Teachers' Pay	0.00	
9. Snow and ice deficit Ch. 44, Sec. 31D	749,654.50	
10. Other (specify on separate letter)	0.00	
TOTAL IIb (Total lines 1 thorugh 10)		831,023.50
IIc. State and county cherry sheet charges (C.S. 1-EC)		1,540,299.00
IId. Allowance for abatements and exemptions (overlay)		1,321,476.61
IIe. Total amount to be raised (Total IIa through IId)		$ 115,702,630.20

III. Estimated receipts and other revenue sources

IIIa. Estimated receipts - State		
1. Cherry sheet estimated receipts (C.S. 1-ER Total)	$ 9,703,074.00	
2. Massachusetts school building authority payments	916,839.00	
TOTAL IIIa		10,619,913.00
IIIb. Estimated receipts - Local		
1. Local receipts not allocated (page 3, col(b), Line 23)	9,497,772.00	
2. Offset Receipts (Schedule A-1)	0.00	
3. Enterprise Funds (Schedule A-2)	13,939,492.00	
4. Community Preservation Funds (See Schedule A-4)	0.00	
TOTAL IIIb		23,437,264.00
IIIc. Revenue sources appropriated for particular purposes		
1. Free cash (page 4, col.(c))	2,395,047.00	
2. Other available funds (page 4, col.(d))	2,279,332.09	
TOTAL IIIc		4,674,379.09
IIId. Other revenue sources appropriated specifically to reduce the tax rate		
1a. Free cash..appropriated on or before June 30, 2009	0.00	
b. Free cash..appropriated on or after July 1, 2009	0.00	
2. Municipal light source	0.00	
3. Teachers' pay deferral	0.00	
4. Other source :	0.00	
TOTAL IIId		0.00
IIIe. Total estimated receipts and other revenue sources (Total IIIa through IIId)		$ 38,731,556.09

IV. Summary of total amount to be raised and total receipts from all sources

a. Total amount to be raised (from IIe)		$ 115,702,630.20
b. Total estimated receipts and other revenue sources (from IIIe)	$ 38,731,556.09	
c. Total real and personal property tax levy (from Ic)	$ 76,971,074.11	
d. Total receipts from all sources (total IVb plus IVc)		$ 115,702,630.20

LOCAL RECEIPTS NOT ALLOCATED *

TAX RATE RECAPITULATION

NATICK

City/Town/District

		(a) Actual Receipts Fiscal 2009	(b) Estimated Receipts Fiscal 2010
==>	1 MOTOR VEHICLE EXCISE	4,187,039.60	3,600,000.00
==>	2 OTHER EXCISE	833,854.00	800,000.00
==>	3 PENALTIES AND INTEREST ON TAXES AND EXCISES	546,463.72	250,000.00
==>	4 PAYMENTS IN LIEU OF TAXES	117,635.24	32,500.00
	5 CHARGES FOR SERVICES - WATER	0.00	0.00
	6 CHARGES FOR SERVICES - SEWER	0.00	0.00
	7 CHARGES FOR SERVICES - HOSPITAL	0.00	0.00
	8 CHARGES FOR SERVICES - TRASH DISPOSAL	1,005,637.50	965,272.00
	9 OTHER CHARGES FOR SERVICES	979,847.82	925,000.00
	10 FEES	0.00	0.00
	11 RENTALS	355,452.28	250,000.00
	12 DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00
	13 DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00
	14 DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00
	15 DEPARTMENTAL REVENUE - RECREATION	91,205.00	75,000.00
	16 OTHER DEPARTMENTAL REVENUE	917,005.61	875,000.00
	17 LICENSES AND PERMITS	1,228,496.93	1,050,000.00
	18 SPECIAL ASSESSMENTS	21,242.57	15,000.00
==>	19 FINES AND FORFEITS	214,193.30	210,000.00
==>	20 INVESTMENT INCOME	390,391.56	350,000.00
==>	21 MISCELLANEOUS RECURRING (PLEASE SPECIFY)	1,108,599.66	100,000.00
	22 MISCELLANEOUS NON-RECURRING (PLEASE SPECIFY)	0.00	0.00
	23 TOTALS	$ **11,997,064.79**	$ **9,497,772.00**

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the Fiscal 2010 tax rate recapitulation form by the City, Town or District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Andrew Nelson, Field Representative, DLS, 508-792-7300 — 11/17/2009 1:58 PM

Accounting Officer — Date

* Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or revolving funds on Schedule A-3. Written documentation should be submitted to support increases / decreases of estimated receipts to actual receipts.

==> Written documentation should be submitted to support increases/ decreases of FY 2009 estimated receipts to FY2010 estimated

CERTIFICATION OF APPROPRIATIONS AND SOURCES OF FUNDING

TAX RATE RECAPITULATION **FISCAL 2010**

NATICK

City / Town / District

APPROPRIATIONS							AUTHORIZATIONS	
							MEMO ONLY	
City / Town Council or Town Meeting Dates	FY*	(a) Total Appropriations of Each Meeting	(b) ** From Raise and Appropriate	(c) From Free Cash See B-1	(d) From Other Available Funds See B-2	(e) From Offset Receipts (See A-1), Enterprise Funds (See A-2), or Community Preservation Fund (See A-4)	(f) *** Revolving Funds (See A-3)	(g) Borrowing Authorization
04/14/2009	2010	95,424,305.00	92,123,724.00	1,990,000.00	1,310,581.00	0.00	0.00	0.00
04/14/2009	2010	10,673,950.00	0.00	0.00	0.00	10,673,950.00	0.00	0.00
04/14/2009	2010	926,430.00	0.00	0.00	0.00	926,430.00	0.00	0.00
04/14/2009	2010	1,729,807.00	1,729,807.00	0.00	0.00	0.00	0.00	0.00
04/14/2009	2010	162,514.00	162,514.00	0.00	0.00	0.00	0.00	0.00
04/14/2009	2010	153,560.00	153,560.00	0.00	0.00	0.00	0.00	250,000.00
04/14/2009	2010	187,696.00	0.00	0.00	0.00	187,696.00	0.00	1,050,000.00
04/14/2009	2010	118,000.00	0.00	0.00	118,000.00	0.00	0.00	0.00
04/14/2009	2010	10,000.00	0.00	10,000.00	0.00	0.00	0.00	0.00
04/14/2009	2009	247,667.00	0.00	247,667.00	0.00	0.00	0.00	0.00
04/14/2009	2010	0.00	0.00	0.00	0.00	0.00	0.00	2,000,000.00
04/14/2009	2010	0.00	0.00	0.00	0.00	0.00	0.00	1,000,000.00
10/20/2009	2010	200,689.00	200,689.00	0.00	0.00	0.00	0.00	0.00
10/20/2009	2010	950,751.09	100,000.00	0.00	850,751.09	0.00	0.00	0.00
10/20/2009	2010	147,380.00	0.00	147,380.00	0.00	0.00	0.00	400,000.00
10/20/2009	2010	0.00	0.00	0.00	0.00	0.00	0.00	165,000.00
10/20/2009	2010	650,000.00	650,000.00	0.00	0.00	0.00	0.00	0.00
04/14/2009	2010	115,896.00	115,896.00	0.00	0.00	0.00	0.00	0.00
04/14/2009	2010	311,186.00	311,186.00	0.00	0.00	0.00	0.00	0.00
Totals		112,009,831.09	95,547,376.00	2,395,047.00	2,279,332.09	11,788,076.00		
		Must Equal Cols. (b) thru (e)						

I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council.

NATICK	Andrew Nelson, Field Representative, DLS, 508-792-7300	11/18/2009 11:15 AM
City/Town/District	Clerk	Date

DEPARTMENT OF REVENUE
BUREAU OF ACCOUNTS
CLASSIFICATION TAX ALLOCATION

NATICK
City/Town/District

Return to: Bureau of Accounts, Boston, Springfield, Worcester

1. The selected Residential Factor is ---------- **1.000000**

If you desire each class to maintain 100% of its full value tax share, indicate a residential factor of "1" and go to question 3.

2. In computing your residential factor, was a discount granted to Open Space?

Yes _____ **No** **X**

If Yes, what is the percentage discount? _____

3. Was a residential exemption adopted?

Yes _____ **No** **X**

If Yes, please complete the following:

Class I Total Assessed Value / Class I Total Parcel Count* = _____ X _____ = _____

Selected Res. Exemption % — Residential Exemption

* Include all parcels with a Mixed-Use Residential designation

Applicable number of parcels to receive exemption _____

4. Was a small commercial exemption adopted?

Yes _____ **No** **X**

% Selected _____

If Yes, please complete the following:

No. of parcels eligible _____

Total value of parcels _____

Total value to be exempted _____

5. The following information was derived from the LA-7. Please indicate in column D percentages (accurate to 4 digits to the right of the decimal point) which result from your selected residential factor. (If a residential factor of "1" has been selected, you may leave Column D blank.)

A	B	C	D
Class	Certified Full and Fair Cash Value	Percentage Full Value Shares of Total Tax	New Percentage Shares of Total
1. Residential	5,025,308,180	76.1914%	76.1914%
2. Open Space	0	0.0000%	0.0000%
3. Commercial	1,391,446,520	21.0965%	21.0965%
4. Industrial	64,945,700	0.9847%	0.9847%
5. Personal Property	113,935,770	1.7274%	1.7274%
Totals	6,595,636,170	100.0000%	100.0000%

6. I hereby attest that notice was given to taxpayers that a public hearing on the issue of adopting the tax levy percentages for fiscal year 2010 would be held 11/16/2009 (date), 7:00 P.M. (time), at Natick Town Hall (place), by Legal Notice- MetroWest Daily News (describe type of notice).

City/Town/District Clerk

7. We hereby attest that on 11/16/2009 (date) 7:00 P.M. (time), at Natick Town Hall (place) a public hearing was held on the issue of adopting the percentages for fiscal year 2010, that the Board of Assessors presented information and data relevant to making such determination and the fiscal effect of the available alternatives at the hearing and that the percentages set forth above were duly adopted in public session on 11/16/2009 (date).

8. We have been informed by the Assessors of excess levy capacity $53,673.89

For cities: City Councilors, Aldermen, Mayor
For towns: Board of Selectmen
For districts: Prudential Committee or Commissioners

_____ _____ _____ _____

_____ _____ _____ _____

(LA-5)

BUREAU OF ACCOUNTS
SCHEDULE A-2
ENTERPRISE FUNDS CH.44 S.53F 1/2 et al
NATICK

City/Town/District

Water & Sewer Enterprise

Type of enterprise fund/statutory reference

		(a) FY2009 Actual Revenues		(b) FY2010 Estimated Revenues	
1. Enterprise revenues & available funds					
a.	User charges	$ 13,068,730.22	$	12,314,366.00	*
	Connection fees	95,193.00		95,000.00	*
	Other departmental revenue	1,000,186.00		726,010.00	*
	Investment income	48,798.00		45,000.00	*
	Total revenues	14,212,907.22		13,180,376.00	
	Retained earnings appropriated **			187,686.00	
	Other enterprise available funds				
	Specify: _____				
	Total current year revenues and available funds	14,212,907.22		13,368,062.00	
b.	Retained earnings appropriated for PY costs **				
	Other enterprise available funds for PY costs				
	Total revenues and available funds for PY costs			0.00	
Total revenues and available funds		$ 14,212,907.22	$	13,368,062.00	

To Recap pg 2, Part IIIB, line 3

* Written documentation should be submitted to support increases/decreases of estimated revenues to actual revenues.

** Retained earnings should be certified by the Director of Accounts prior to appropriation.

I hereby certify that the amount of retained earnings reported in Part I column(b) correctly reflects the votes of town meeting/city council.

_____ _____
Clerk Date

I hereby certify that the actual revenues as shown in part 1 column (a) are to the best of my knowledge correct and complete.

_____ _____
Accounting Officer Date

We hereby attest that the revenues itemized above have not been used as a revenue source elsewhere on the Tax Rate or Pro Forma recap.

_____ _____ _____ _____
Board of Assessors Date

2. Total costs appropriated

a. Costs appropriated in the enterprise fund

Salaries and wages	$	1,647,903.00	
Expenses		1,999,176.00	
Capital outlay		187,696.00	
Reserve Fund		200,000.00	
Other:---> Debt Service and MWRA Assess.		6,826,871.00	
Prior year costs appropriated from retained earnings or other enterprise available funds			(Must equal total part 1b)
Total costs appropriated in enterprise fund			$ 10,861,646.00

b. Costs appropriated in general fund

Health insurance	$		
Pensions			
Shared employees		1,514,634.00	
Shared facilities		991,782.00	
Other:--->			
Other:--->			
Total costs appropriated in general fund			$ 2,506,416.00
Total Costs			$ 13,368,062.00

3. Calculation of subsidy (see instructions)

Revenue & available funds	$	13,368,062.00	(part 1, col. b)
less: Total costs		13,368,062.00	(part 2)
less: Prior year deficit			To Recap pg. 2 Part IIB
(Negative represents subsidy)	$	0.00	

4. Sources of funding for costs appropriated in the enterprise fund

a. Revenue and available funds	$	10,861,646.00
b. Taxation		
c. Free cash		
d. Non-Enterprise Available Funds		
Total Sources of Funding for Costs Appropriated in the Enterprise Fund (must equal total part 2a)	$	10,861,646.00

Board of Commissioners

BUREAU OF ACCOUNTS
SCHEDULE A-2
ENTERPRISE FUNDS CH.44 S.53F 1/2 et al
NATICK

City/Town/District

Golf & Recreational Facility

Type of enterprise fund/statutory reference

		(a) FY2009 Actual Revenues		(b) FY2010 Estimated Revenues	
1. Enterprise revenues & available funds					
a. User charges	$	477,274.17	$	487,500.00	*
Connection fees					*
Other departmental revenue		40,911.12		42,500.00	*
Investment income				0.00	*
Total revenues		518,185.29		530,000.00	
Retained earnings appropriated **		59,232.00		41,430.00	
Other enterprise available funds					
Specify: _____					
Total current year revenues and available funds		577,417.29		571,430.00	
b. Retained earnings appropriated for PY costs **					
Other enterprise available funds for PY costs					
Total revenues and available funds for PY costs				0.00	
Total revenues and available funds	$	577,417.29	$	571,430.00	

To Recap pg 2, Part IIIB, line 3

* Written documentation should be submitted to support increases/decreases of estimated revenues to actual revenues.

** Retained earnings should be certified by the Director of Accounts prior to appropriation.

I hereby certify that the amount of retained earnings reported in Part I column(b) correctly reflects the votes of town meeting/city council.

_____ _____
Clerk Date

I hereby certify that the actual revenues as shown in part 1 column (a) are to the best of my knowledge correct and complete.

_____ _____
Accounting Officer Date

We hereby attest that the revenues itemized above have not been used as a revenue source elsewhere on the Tax Rate or Pro Forma recap.

_____ _____ _____ _____
Board of Assessors Date

2. Total costs appropriated

a. Costs appropriated in the enterprise fund

Salaries and wages	$ 136,548.00	
Expenses	465,804.00	
Capital outlay		
Reserve Fund		
Other:---> Dept Service	324,078.00	
Prior year costs appropriated from retained earnings or other enterprise available funds		(Must equal total part 1b)
Total costs appropriated in enterprise fund		$ 926,430.00

b. Costs appropriated in general fund

Health insurance	$	
Pensions		
Shared employees		
Shared facilities		
Other:--->		
Other:--->		
Total costs appropriated in general fund		$ 0.00
Total Costs		$ 926,430.00

3. Calculation of subsidy (see instructions)

Revenue & available funds	$ 571,430.00	(part 1, col. b)
less: Total costs	926,430.00	(part 2)
less: Prior year deficit		To Recap pg. 2 Part IIB
(Negative represents subsidy)	$ -355,000.00	

4. Sources of funding for costs appropriated in the enterprise fund

a. Revenue and available funds	$ 571,430.00	
b. Taxation	355,000.00	
c. Free cash		
d. Non-Enterprise Available Funds		
Total Sources of Funding for Costs Appropriated in the Enterprise Fund (must equal total part 2a)	$ 926,430.00	

Board of Commissioners

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF REVENUE
FISCAL 2010 TAX LEVY LIMITATION FOR

NATICK

FOR BUDGET PLANNING PURPOSES

I. TO CALCULATE THE FY2009 LEVY LIMIT

A. FY2008 Levy Limit	64,250,184	
A1 ADD Amended FY2008 Growth	3,120	
B. ADD (IA + IA1) X 2.5%	1,606,333	
C. ADD FY2009 New Growth	2,395,360	
D. ADD FY2009 Override	3,900,000	
E. FY2009 Subtotal	72,154,997	
		I. $ 72,154,997
F. FY2009 Levy Ceiling	164,625,711	FY2009 Levy Limit

II. TO CALCULATE THE FY2010 LEVY LIMIT

A. FY2009 Levy Limit from I.	72,154,997	
A1 ADD Amended FY2009 Growth	0	
B. ADD (IIA + IIA1) X 2.5%	1,803,875	
C. ADD FY2010 New Growth	2,147,515	
D. ADD FY2010 Override		
E. FY2010 Subtotal	76,106,387	
		II. $ 76,106,387
F. FY2010 Levy Ceiling	164,890,904	FY2010 Levy Limit

III. TO CALCULATE THE FY2010 MAXIMUM ALLOWABLE LEVY

A. FY2010 Levy Limit from II.	76,106,387
B. FY2010 Debt Exclusion(s)	918,361
C. FY2010 Capital Expenditure Exclusion(s)	
D. FY2010 Other Adjustment	
E. FY2010 Water / Sewer	
F. FY2010 Maximum Allowable Levy	$ 77,024,748

TOWN OF NATICK
Statement of Treasurer's Cash
Period Ending June, 2009

Cash in Offices:					$ 2,069.00	
					$ 200.00	
Warrants Payable:						
General Fund			$ 1,740,098.92			
Capital Projects			$ -			
Enterprise Funds:						
Water & Sewer			$ 145,382.80			
Sassamon Trace Golf Course			$ 25,226.90	$ 1,910,708.62		
Name	**Accounts**	**Interest**	**Amount**			
Mellon	1	0.01%	$ 2,407,908.54			
Bank America	1	2.30%	$ 636,485.17			
Mass Municipal Depository	2	0.88%	$ 77,521.84			
Middlesex Savings	9	0.28%	$ 1,391,495.97			
Citizen's Bank	13	0.50%	$ 5,044,949.03			
Unibank for Savings	3	0.80%	$ 5,570,642.23	$ 15,129,002.78	General Fund	
Certificate of Deposit's	Due Date					
BankNorth	Liquid	1.00%	$ 2,530,835.81			
Citizen's Statement Savings	Liquid	0.63%	$ 4,479,159.00			
Sovereign Bank	Liquid	0.25%	$ 7,631,874.39			
Unibank for Savings	Liquid	0.50%	$ 105,225.32	$ 14,747,094.52	General Fund	
Exempt from Investments						
Exempt from Investments		0.00%				
Investibile Amount		$ 29,876,097.30				
Trust Funds:						
Fund #80 Morse Library (Custody)						
- - Invested			$ 1,544,744.77	$ 1,544,744.77	Trust & Agency	
Fund #81 Walcott Fund						
Middlesex Savings Bank		0.37%	$ 13,010.33			
Middlesex Savings Bank		0.37%	$ 15,087.90			
Natick Federal Savings		0.45%	$ 333.38			
Citizens Bank						
Money Market Account		0.48%	$ 45,000.00	$ 73,431.61	Trust & Agency	
Fund #82 Cemetery Trust Funds						
- - Middlesex Savings						
Wm Crosby Lot		0.75%	$ 804.23			
Capt Stone		0.75%	$ 2,703.54			
George Beckman		0.75%	$ 640.75			
Thomas Smith		0.75%	$ 81.62			
Collins Morse		0.75%	$ 9,194.81			
Abraham Bigelow		0.75%	$ 101.49			
Edward Bigelow		0.75%	$ 107.36			
Henry Wilson		0.75%	$ 22,662.20			
Nagle-Fox		0.75%	$ 204.11			
George Cobb		0.75%	$ 101.49	$ 36,601.60	Trust & Agency	
Fund #83 Stabilization Fund						
- - Soverign Bank		0.25%	$ 2,851,882.34			
				$ 2,851,882.34	Trust & Agency	
Fund #84 Conservation Commission Fund						

-- BankNorth	1.00%	$ 7,276,287.34			
- - Middlesex Savings			$ 7,276,287.34		Trust & Agency
Fund #85 Deferred Compensation Securities	N/A				
- - Prudential Insurance		$ 12,195,637.43			
- - Prudential Insurance (OBRA)		$ 2,388,665.36	$ 14,584,302.79		Trust & Agency
Fund #86 Kennedy Family Trust					
- - Middlesex Savings					
Certificate of Deposit	1.49%	$ 180,342.47	$ 180,342.47		Trust & Agency
Fund #88 - Tartikoff/Edith Nutt					
Citizens - Tartikoff	1.74%	$ 25,216.54			
Citizens - Edith Nutt	1.46%	$ 120,378.50	$ 145,595.04		Trust & Agency
Fund #88 Other Expendable Trusts					
- - Middlesex Savings					
Spaulding Fund	0.75%	$ 2,034.81			
Wilson Maintenance Fund	0.75%	$ 5,152.79			
Maria Hayes Town House	0.75%	$ 60,308.00			
Maria Hayes Clothing	0.75%	$ 2,035.61			
Gerald Ash Scholarship	0.25%	$ 523.67			
McKenna-Alderman Scholarship	1.49%	$ 20,513.85			
Genevieve Rich Memorial Scholarship	2.18%	$ 29,031.73			
Natick Historical Commission	1.04%	$ 56,491.15			
- - Citizens Bank					
Mathworks Scholarship	0.17%	$ 54,807.78			
Allen R Loane Memorial Fund	0.25%	$ 2,507.82			
Alfred Murray Memorial Scholarship	0.10%	$ 31.36			
Other Scholarship Funds	0.63%	$ 34,355.19			
- - Eastern Bank					
Natick Commission on Disability	0.65%	$ 33,111.09			
Capital Planning	0.65%	$ 2,538,959.52			
- - Natick Federal Savings					
George Rogers Memorial	0.44%	$ 372.12	$ 2,840,236.49		Trust & Agency
Grand Total			$ 61,322,499.37		
			0.00		

TOWN OF NATICK
SUMMARY OF REVENUES COLLECTED
AS OF JUNE 30, 2009

	BY ACCOUNT		TOTAL CATEGORY
PROPERTY TAXES			
Personal Property Tax			
Personal Property Tax 2009	1,230,466		
Personal Property Tax 2008	8,753		
Personal Property Tax 2007	200		
Personal Property Tax Prior Years	281	$	1,239,700
Real Estate Tax			
Real Estate Tax 2010*	153,186		
Real Estate Tax 2009	70,101,275		
Real Estate Tax 2008	637,197		
Real Estate Tax 2007	64,521		
Real Estate Tax Prior Years	16,813		
Real Estate Recoveries	(11,398)	$	70,961,595
* - represents accrued real estate tax revenue during the fiscal year.			
LOCAL RECEIPTS			
Property Taxes			
Taxes Per Chapter 41A	-		
Tax Titles	162,788	$	162,788
Motor Vehicle			
Motor Vehicle - 2009	3,271,530		
Motor Vehicle - 2008	827,289		
Motor Vehicle - 2007	65,435		
Motor Vehicle - Prior Yrs	22,785	$	4,187,040
Boat Excise			
Levy of 2003	8	$	8
Other Taxes Hotel/Motel	833,846	$	833,846
Penalties & Interest			
Penalties on Taxes & Excise	36,875		
Interest on Taxes	201,400		
Interest on Motor Vehicles	39,239		
Interest Tax Titles	254,599		
Interest Betterment's	111		
Interest Police Details	30	$	532,255
Tax Title Fees	14,209		
Municipal Lien Certificates	95,433	$	109,642
In Lieu of Tax:			
Exempt Property	117,635	$	117,635
Miscellaneous			
Tax Per Chapter 59 Sec D Occupancy	1,101,354	$	1,101,354

TOWN OF NATICK
SUMMARY OF REVENUES COLLECTED
AS OF JUNE 30, 2009

	BY ACCOUNT		TOTAL CATEGORY
Other Charges for Services:			
Police Special Duty Service Charges	37,383		
Ambulance Service	942,465		
Eliot School Lease	24,766		
11 Mechanic Street Lease	29,000		
Bulky Waste Pickup	88,295		
Demand Response	1,125		
Trash Liens Prior Yrs	-		
PAYT Fees	1,005,638	$	2,128,671
Rentals:			
Natick District Court	164,785		
East School	127,398		
Police Training Center	-		
Cole Centre	9,504	$	301,686
Other Charges for Services:			
Farm Assistant Salary	-		
Preschool Programs	-		
Registration Fees	-	$	-
Other Departmental Revenue			
Fines & Forfeits			
District Court Fines	118,455		
Police Restitution	75		
Parking Fines	54,165		
Auto Lease Surcharges	14,909	$	187,603
Other Departmental Revenue			
Assessor:			
Copies of Records	1,178	$	1,178
Collector:			
Registry of Motor Vehicle Fees	24,340	$	24,340
Town Clerk:			
Fines	2,175		
Dog License Fees	30,451		
Miscellaneous Fees	516		
Sale Resident Books	1,380	$	34,522
Community Development:			
ANR Plans	2,600		
Books/Maps/Bylaws	1,268		
Commuter Parking	63,066		
Land Disturbance Fee	-		
Definitive Plan Filing	-		
Parking Stickers	87,566		
Permit Research	185		
Scenic Road Filing	-		
Planning Board	35,496		
Subdivision Filing Fee	-		
Design Review Board	150	$	190,330

TOWN OF NATICK
SUMMARY OF REVENUES COLLECTED
AS OF JUNE 30, 2009

	BY ACCOUNT	TOTAL CATEGORY
Fire Department		
HazMat Reimbursement	-	
Mass Pike Assistance	5,800	
Special Duty Service Charges	-	$ 5,800
Board of Health		
Clinic (Flu Shots)	3,836	
Miscellaneous Copies	29	$ 3,866
Neighborhood Bus		
Neighborhood Bus Fares	-	
RTA Fees	13,938	$ 13,938
Police Department		
Report Fees	5,474	
False Alarms	-	
Fingerprints	65	
Recovered Police Details	1,679	
Miscellaneous Income	328	
Subpoenas	75	
Solicitor Fees	155	$ 7,775
Public Works		
Maps	167	
Recycling Bins	1,392	
Recycled Glass	1,446	
Recycled Metal	17,650	
Recycled Paper	2,497	
Recycled Plastic	-	
Recycled Oil Products	294	
Mercury Recovery Program	-	$ 23,447
School Department		
Miscellaneous Income	295	
Grant Closures	-	
School Health Reimbursements	107,908	
School Medicare Reimbursements	33,920	$ 142,123
Town Department		
Town Miscellaneous Income	22,149	
WSHG Medex Refund	-	
Collector Miscellaneous Income	1,385	
Health Quardro Reimbursements	-	
Sassamon Trace Medicare/Hlth Reimbursements	2,709	$ 26,242
Other Items Unclassified		
Cable Franchise Fees	3,487	
Reinsurance Workers' Comp	41,689	
Safety National W/Comp	146,620	
Reinsurance Police/Fire Emergency Medical	91,099	
Returned Check Fees	275	
Sentinel Benefit Forfeitures	2,011	$ 285,182

TOWN OF NATICK
SUMMARY OF REVENUES COLLECTED
AS OF JUNE 30, 2009

	BY ACCOUNT		TOTAL CATEGORY
Interest Earnings:			
Investments	276,826		
Interest Earned Money Markets	113,566		
Closed Collector Escrow	-		
Interest Premium	4,708	$	395,099
Licenses & Permits:			
Building/Community Development			
Alterations	500,519		
New Buildings	91,994		
Certificate of Inspection	4,084		
Certificate of Occupancy	3,270		
Electrical Permit	92,457		
Gas Permit	15,771		
Miscellaneous	1,550		
Plumbing Permit	30,907		
Reinspections	720	$	741,272
Town Clerk			
Bazaar	150		
Business Certificates	12,765		
Birth Certificates	16,585		
Death Certificates	20,602		
Gasoline Storage	880		
Fines	550		
Historic District	115		
Marriage Intentions	2,760		
Marriage License	3,990		
ZBA Filing Fees	12,719	$	71,116
Fire Department			
Annual Alarm Box Fees	47,250		
Various Permits	30,059	$	77,309
Board of Health			
Household Hazardous Waste Day	715		
Bakery Permit	2,725		
Bee Permit	-		
Camp Permit	1,950		
Catering Permit	600		
Chemical Toilet	-		
Food Establishment	95,602		
Food Certificates	285		
Food Service Plan	-		
Frozen Desert	800		
Funeral Director	400		
Ice Rink Certification	-		
Live Stock	820		
Massage Permit	-		
Methyl Alcohol	185		
Milk/Cream	1,270		
Hotel/Motel	150		
Occupancy Inspections	44,435		
Perc Test/Applications	2,200		

TOWN OF NATICK
SUMMARY OF REVENUES COLLECTED
AS OF JUNE 30, 2009

	BY ACCOUNT	TOTAL CATEGORY
Rabies Clinic	-	
Septage Hauler	7,150	
Septic Installer	3,725	
Septic System	5,775	
Site Plan Review	3,243	
Sub-Division Plan Review	-	
Swimming Pool	9,900	
Swimming Pool Installer	1,625	
Tanning License	2,175	
Tobacco Permits	2,175	
Underground Tank Registry	2,700	
Underground Tank Inspection	-	
Underground Tank Removal	500	
Well Permit	150	
Property Clean-up	350	
Rubbish Contractor	50	
		$ 191,655
Police Department		
Police Alarm Violations	28,100	
Firearm ID's	2,638	
License to Carry Firearms	-	
Work Permits	50	
Taxi License	-	$ 30,788
Selectmen:		
Liquor License	94,825	
Automatic Amusement	3,955	
Miscellaneous Fees	26	
Class I License	1,000	
Class II License	2,000	
Class III License	100	
Common Victualer	6,200	
Daily Entertainment	700	
Sunday Entertainment	750	
Hawkers/Peddlars	30	
Junk Collector	225	
Inn Holders	150	
Taxi Cab	460	
Bowling License	256	
Billiard License	80	
Grant of Location (Pole) Fee	-	
Miscellaneous Fees	2	$ 110,759
Sealer Weights/Measures		
Fees	5,598	$ 5,598
Special Assessments	21,243	$ 21,243
Transfers in from Water & Sewer Indirect Costs	2,546,345	$ 2,546,345
From the State		
School Aid:		

TOWN OF NATICK
SUMMARY OF REVENUES COLLECTED
AS OF JUNE 30, 2009

	BY ACCOUNT	TOTAL CATEGORY
State Owned Land	216,172	
Abatements to Veterans	81,031	
Abatements to Elderly	37,148	
Chapter 70	5,229,411	
Chapter 645 Construction	916,839	
Veterans Benefits	75,311	
Additional Assistance	1,753,187	
Lottery	2,527,311	
		$ 10,836,410
All Other From State:		
Charter School Tuitions	112,074	
Chapter School Capital	-	
Municipal Medicaid	100,000	
Pension Reimbursement COLA	16,217	
Quinn Bill Reimbursement	199,677	
Abandoned Property State	10,605	$ 438,573
Total General Fund		$ 98,088,733

ENTERPRISE FUNDS

GOLF ENTERPRISE FUND:		
604000 ENTERPRISE FUND	537,789.53	$ 537,790
WATER AND SEWER ENTERPRISE FUND:		
65 WATER AND SEWER ENTERPRISE	460,656.16	
6500 REVENUE WATER FLAT CHARGES	95,193.95	
6501 REVENUE USER CHARGES SEWER	6,968,211.65	
6502 UTILITY LIENS A/T SEWER	259,628.77	
6504 STATE REVENUE	-	
6505 INTEREST ADDED SEWER	40,380.98	
6511 REVENUE USER CHARGES WATER	4,630,319.02	
6512 UTILITY LIENS A/T WATER	128,698.69	
6513 WATER SERVICE CHARGES	850.00	
6514 INTEREST ADDED WATER	26,284.49	
6516 SEWER ENTRANCE FEES	1,402,683.51	
65649104 LOCAL RECEIPTS	4,379.56	
6549 TRANSFERS FROM OTHER FUNDS	200,000.00	$ 14,217,287
TOTAL ENTERPRISE FUNDS		$ 14,755,076

Town of Natick
Report to Assessors of Certain Receipts
For Fiscal Year 2009
Per MGL Ch42 Sec 59A

		Actual Receipts
Motor Vehicle		4,187,048.00
Other Excise - Hotel Tax		833,846.00
Payments & Interest Taxes/Excise		546,464.00
Payments in Lieu of Taxes		117,635.00
Other Charges for Services:		
Trash Fees		1,093,933.00
Fees {Ambulance} & {Police Special Duty}		979,847.82
Rentals		476,820.52
Recreation		-
Other Departmental Revenue		
Fines/Forfeits		211,943.03
Other Departmental Revenue		725,210.31
Investment Income		395,099.00
License/Permits		1,228,496.93
Special Assessments		21,242.57
Miscellaneous Non Recurring		
Tax Per Chap 59 Sec D {Percentage Occupancy}		1,101,353.99
SBA Reimbursement		123,167.00
Total Local Receipts	$	12,042,107.17
Resolution Aid:		
Chapter 70		5,229,411.00
Charter Tuition Assessment Reimbursement		112,074.00
Charter School Capital Facility Reimbursement		-
Additional Assistance		1,753,187.00
Sub-Total Resolution Aid		7,094,672.00
Education: (Offsets)		
Racial Equality (163817)		-
Lunch Program (123560)		17,810.99
Sub-Total Offset Items		17,810.99

Town of Natick
Report to Assessors of Certain Receipts
For Fiscal Year 2009
Per MGL Ch42 Sec 59A

		Actual Receipts
Motor Vehicle		4,187,048.00
Other Excise - Hotel Tax		833,846.00
Payments & Interest Taxes/Excise		546,464.00
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Other Charges for Services:		
Trash Fees		1,093,933.00
Fees {Ambulance} & {Police Special Duty}		979,847.82
Rentals		476,820.52
Recreation		-
Other Departmental Revenue		
Fines/Forfeits		211,943.03
Other Departmental Revenue		725,210.31
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Special Assessments		21,242.57
Miscellaneous Non Recurring		
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Resolution Aid:		
Chapter 70		5,229,411.00
Charter Tuition Assessment Reimbursement		112,074.00
Charter School Capital Facility Reimbursement		-
Additional Assistance		1,753,187.00
Sub-Total Resolution Aid		7,094,672.00
Education: (Offsets)		
Racial Equality (163817)		-
Lunch Program (123560)		17,810.99
Sub-Total Offset Items		17,810.99
Reimbursements: (SBAB Removed from Cherry Sheet placed here for information purposes)		
School Construction Chapter 645		916,839.00
Sub-Total Reimbursement Items		916,839.00
Sub-Total All Education Items		934,649.99
General Government:		
Offset Items - Reserve for Direct Expenditure		
Public Libraries (163554)		48,686.96
Sub-Total Offset Items		48,686.96
Reimbursements and Distributions:		
Veterans Benefits		75,311.00
Police Career Incentive		199,676.86
Lottery		2,527,311.00
State Owned Land		216,172.00
Exemptions: Vets, Blind & Surv Spouse		81,031.00
Exemptions: Elderly		37,148.00
Sub-Total Non-Offset Items		3,136,649.86
Sub-Total General Government		3,185,336.82
Total Receipts (State)	$	11,214,658.81
Grand Total	$	23,256,765.98

Town of Natick
Statement of Free Cash
Free Cash Usage
Fiscal Year 2009

Certified Amount July 1, 2008		$2,415,060.00
Uses:		
Annual Town Meeting October, 2008		
Annual Town Meeting April, 2009		
Article 24 April 16, 2009 ATM	FY09	10,000.00
Article 31 April 16, 2009 ATM	FY09	247,667.00
Article 5 May 14, 2009 ATM- Omnibus Budget	FY10	1,990,000.00
Total Uses		2,247,667.00
Closed to Fund Balance June 30, 2008		$167,393.00

TOWN OF NATICK, MASSACHUSETTS
Combined Balance Sheet
All Fund Types and Account Group
June 30, 2009
(These figures are unaudited)

ASSETS	Governmental Fund Types: General	Governmental Fund Types: Special Revenue	Governmental Fund Types: Capital Projects	Proprietary Fund Types: Enterprise Fund	Fiduciary Fund Types: Trust and Agency	GLTDAG	Totals (Memorandum Only)
Cash and cash equivalents	$ 15,093,778	$ 7,780,286	$ 6,319,683	$ 4,174,573	$ 29,486,836	$ -	$ 62,855,157
Investments	-				-	-	-
Receivables:							
Real Estate Taxes	705,272	-	-	-	-	-	705,272
Personal Property Taxes	113,279	-	-	-	-	-	113,279
Tax liens and deferred property tax receivables	2,551,635	-	-	-	-	-	2,551,635
Excises	439,246	-	-	-	-	-	439,246
Trash Fees	22,800	-	-	-	-	-	22,800
Departmental	112,968	-	-	-	-	-	112,968
Other receivables	230,326	-	-	-	-	-	230,326
Accounts receivable	-	175,101	-	3,884,240	-	-	4,059,341
Other assets	-	-	-	-	-	57,449,383	57,449,383
Total Assets	$ 19,269,305	$ 7,955,387	$ 6,319,683	$ 8,058,813	$ 29,486,836	$ 57,449,383	$ 128,539,407
LIABILITIES AND FUND EQUITY							
Liabilities:							
Warrants and accounts payable	$ 1,931,484	$ -	$ -	$ -	$ -	$ -	$ 1,931,484
Deferred revenue	(119,540)	175,101	-	3,937,604	-	-	3,993,165
Overlay	4,231,859	-	-	-	-	-	4,231,859
Anticipation notes payable	-	-	3,520,000	-	-	-	3,520,000
General obligation bonds payable	-	-	-	-	-	57,449,383	57,449,383
Advanced Deposits	-	-	-	-	-	-	-
Other liabilities	1,161,311	-	-	144,025	-	-	1,305,336
Total Liabilities	7,205,114	175,101	3,520,000	4,081,629	-	57,449,383	72,431,227
Fund Balances:							
Reserved for expenditures	1,990,000	-	-	904,116	-	-	2,894,116
Reserved for encumbrances & continued appropriat	2,052,527	31,161	500,063	1,598,914	57,981	-	4,240,646
Reserved for petty cash	2,069	-	-	200	-	-	2,269
Reserved for appropriation deficit	(749,655)	-	-	-	-	-	(749,655)
Reserved for prepaid receivables	-	-	-	-	-	-	-
Reserved for Tax Title	5,957	-	-	-	-	-	5,957
Nonexpendable trusts	-	-	-	-	13,939	-	13,939
Unreserved/undesignated	8,763,292	7,749,124	2,299,620	1,473,954	29,414,915	-	49,700,907
Retained earnings	-	-	-		-	-	-
Total Fund Equity	12,064,191	7,780,286	2,799,683	3,977,184	29,486,836	-	56,108,180
Total Liabilities and Fund Equity	$ 19,269,305	$ 7,955,387	$ 6,319,683	$ 8,058,813	$ 29,486,836	$ 57,449,383	$ 128,539,407

TOWN OF NATICK, MASSACHUSETTS
Combining Balance Sheet
Special Revenue Funds
June 30, 2009
(These figures are unaudited)

ASSETS	School Lunch Fund 12	Revolving Fund 14	Fed Grants Fund 15	State Grants Fund 16	Rcpts Res. Fund 17	Total
Cash and cash equivalents	$ 126,158	$ 2,535,622	$ 347,738	$ 631,657	4,139,111	$ 7,780,286
Investments		-	-	-	-	-
Receivables:	-	-	-	-	-	
Accounts receivable	-	-	-	-	175,101	175,101
Other assets	-	-	-	-	-	-
Total Assets	$ 126,158	$ 2,535,622	$ 347,738	$ 631,657	$ 4,314,212	$ 7,955,387
LIABILITIES AND FUND EQUITY						
Liabilities:						
Warrants and accounts payable	$ -	$ -	$ -	$ -	$ -	$ -
Deferred revenue	-	-	-	-	175,101	175,101
Accrued liabilities	-	-	-	-	-	-
Anticipation notes payable	-	-	-	-	-	-
Other liabilities	-	-	-	-	-	-
Total Liabilities	-	-	-	-	175,101	175,101
Fund Balances:						
Reserved for encumbrances	-	5,346	14,706	11,109	-	31,161
Unreserved/undesignated	126,158	2,530,276	333,031	620,548	4,139,111	7,749,124
Total Fund Equity	126,158	2,535,622	347,737	631,657	4,139,111	7,780,286
Total Liabilities and Fund Equity	$ 126,158	$ 2,535,622	$ 347,737	$ 631,657	$ 4,314,212	$ 7,955,387

Capital Projects	at June 30, 2009	(These figures are unaudited)									
Fund	Due to 2672	Due From 2673	Total Cash	Bans Payable 2620	Encbs. 3929	Rev. 3910	Expenditure 3930	Res For Encumb 3937/3592	Fund Balance 3590	Total	Variance
30		209,541.57	209,541.57	-	-	-	-	-	(209,541.57)	(209,541.57)	-
3001	-	-	-	-	-			-	-	-	-
3101			-	-	-	-	-	-	-	-	-
3102	-	-	-	-	-	-	-	-	-	-	-
3103	(18,805.79)	22,718.24	3,912.45	-	-	-	-	-	(3,912.45)	(3,912.45)	-
3104	-	-	-	-	-	-	-	-	-	-	-
3105	-	-	-	-	-	-	-	-	-	-	-
3106	-	-	-	-	-	-	-	-	-	-	-
3107	-	-	-	-	-	-	-	-	-	-	-
3124	614,272.83	1,280.00	615,552.83						(615,552.83)	(615,552.83)	-
3127	305,000.00	-	305,000.00	(480,000.00)					175,000.00	(305,000.00)	-
3110	(536,118.52)	536,542.52	424.00		-	-	-	-	(424.00)	(424.00)	-
3111	(34,917.00)	26,269.32	(8,647.68)	-	-	-	-	-	8,647.68	8,647.68	-
3128	510,000.00		510,000.00	(410,000.00)				(30,561.00)	(69,439.00)	(510,000.00)	-
3113	(6,120,417.29)	7,801,688.75	1,681,271.46	(1,750,000.00)	-	-	-	(35,300.00)	104,028.54	(1,681,271.46)	-
3114	(265,387.81)	297,894.57	32,506.76	-	-	-	-	-	(32,506.76)	(32,506.76)	-
3115	(2,264,601.77)	2,426,906.08	162,304.31	-		-		(115,341.18)	(46,963.13)	(162,304.31)	-
3116	(2,695,878.48)	3,012,500.00	316,621.52	-	-	-	-	(288,860.98)	(27,760.54)	(316,621.52)	-
3121	50.00		50.00						(50.00)	(50.00)	-
3120	1,842,243.81		1,842,243.81	(600,000.00)					(1,242,243.81)	(1,842,243.81)	-
32	(208,459.82)	208,459.82	-	-	-	-	-	-	-	-	-
33	-	-	-	-	-	-	-	-	-	-	-
36	(155,980.17)	167,098.61	11,118.44	-	-	-	-	-	(11,118.44)	(11,118.44)	(0.00)
37	-	-	-	-	-	-	-	-	-	-	-
38	-	-	-	-	-	-	-	-	-	-	-
40	(168,261.30)	310,858.66	142,597.36	-	-	-	-	-	(142,597.36)	(142,597.36)	-
42	(2,187,687.70)	1,970,734.04	(216,953.66)	-	-		-	-	216,953.66	216,953.66	-
43	-	-	-	-	-	-	-	-	-	-	-
44	-	-	-	-	-	-	-	-	-	-	-
45	(1,817.40)	2,851.96	1,034.56	-				-	(1,034.56)	(1,034.56)	-
47											
48	-	-	-	-	-	-	-	-	-	-	-
49	(182,708.29)	210,802.50	28,094.21	-	-	-	-	-	(28,094.21)	(28,094.21)	-
52	(51,073.18)	210,082.80	159,009.62	-	-	-	-	-	(159,009.62)	(159,009.62)	-
55	-	-	-	-	-	-	-	-	-	-	-
58											
3122	158,000.00		158,000.00						(158,000.00)	(158,000.00)	-
Total	(11,462,547.88)	17,416,229.44	5,953,681.56	(3,240,000.00)	-	-	-	(470,063.16)	(2,243,618.40)	(5,953,681.56)	(0.00)
3108	(75,000.00)	75,000.00	-			-	-	-	-	-	-
3109	(40,000.00)	40,000.00	-		-	-	-	-	-	-	-
3112	(1,404,623.13)	1,658,702.80	254,079.67		-			-	(254,079.67)	(254,079.67)	-
3117	(141,568.00)	170,000.00	28,432.00		-	-	-	(30,000.00)	1,568.00	(28,432.00)	-
3126	(160,518.03)	280,000.00	119,481.97	(280,000.00)					160,518.03	(119,481.97)	-
3123	(35,991.79)	-	(35,991.79)	-	-		-	-	35,991.79	35,991.79	-
Total BAN	(1,857,700.95)	2,223,702.80	366,001.85	(280,000.00)	-	-	-	(30,000.00)	(56,001.85)	(366,001.85)	-
Grand Tot	(13,320,248.83)	19,639,932.24	6,319,683.41	(3,520,000.00)	-	-	-	(500,063.16)	(2,299,620.25)	(6,319,683.41)	

TOWN OF NATICK, MASSACHUSETTS
Combining Balance Sheet
Trust and Agency Funds
June 30, 2009
(These figures are unaudited)

ASSETS	Library Fund 80	Walcott Fund 81	Cemetery Fund 82	Stabilization Fund 83	ConCom Fund 84	Dfrd Comp Fund 85	Kennedy Fund 86	Gifts Fund 88	Agency Fund 89 & 8910	School Act. Fund 90	Total
Cash and cash equivalents	$ 1,467,705	$ 63,610	$ 36,622	$ 2,874,076	$ 5,590,674	$ 15,829,084	$ 172,742	$ 984,599	$ 2,192,987	$ 274,737	$ 29,486,836
Investments	-	-	-	-	-	-	-	-	-	-	-
Receivables:											
Accounts receivable	-	-	-	-	-	-	-	-	-	-	-
Other assets	-	-	-	-	-	-	-	-	-	-	-
Total Assets	$ 1,467,705	$ 63,610	$ 36,622	$ 2,874,076	$ 5,590,674	$ 15,829,084	$ 172,742	$ 984,599	$ 2,192,987	$ 274,737	$ 29,486,836
LIABILITIES AND FUND EQUITY											
Liabilities:											
Warrants and accounts payal	$ -	$	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Deferred revenue	-	-	-	-	-	-	-	-	-	-	-
Accrued liabilities	-	-	-	-	-	-	-	-	-	-	-
Anticipation notes payable	-	-	-	-	-	-	-	-	-	-	-
Other liabilities	-	-	-	-	-	-	-	-	-	-	-
Total Liabilities	-	-	-	-	-	-	-	-	-	-	-
Fund Balances:											
Reserved for encumbrances	-	-	-	-	-	-	-	56,408	-	1,573	57,981
Nonexpendable	-	-	13,939	-	-	-	-	-	-	-	13,939
Unreserved/undesignated	1,467,705	63,610	22,682	2,874,076	5,590,674	15,829,084	172,742	928,191	2,192,987	273,164	29,414,915
Total Fund Equity	1,467,705	63,610	36,622	2,874,076	5,590,674	15,829,084	172,742	984,599	2,192,987	274,737	29,486,836
Total Liabilities and Fund Ec	$ 1,467,705	$ 63,610	$ 36,622	$ 2,874,076	$ 5,590,674	$ 15,829,084	$ 172,742	$ 984,599	$ 2,192,987	$ 274,737	$ 29,486,836

TOWN OF NATICK, MASSACHUSETTS

Combining Balance Sheet
Enterprise Funds
June 30, 2009
(These figures are unaudited)

ASSETS	Golf Fund 60	Water & Sewer Fund 65	Total
Cash and cash equivalents	$ 124,756	$ 4,049,818	$ 4,174,573
Investments	-	-	-
Receivables:	-	-	
Accounts receivable	-	3,884,240	3,884,240
Other assets	-	-	-
Total Assets	$ 124,756	$ 7,934,057	$ 8,058,813
LIABILITIES AND FUND EQUITY			
Liabilities:			
Warrants and accounts payable	$ -	$ -	$ -
Deferred revenue	-	3,937,604	3,937,604
Accrued liabilities	-	-	-
Anticipation notes payable	-	-	-
Other liabilities	-	144,025	144,025
Total Liabilities	-	4,081,629	4,081,629
Fund Balances:			
Reserved for Expenditures	41,430	862,686	904,116
Reserved for encumbrances	-	1,598,914	1,598,914
Reserve for Petty Cash	200	-	200
Unreserved/undesignated	83,126	1,390,829	1,473,954
Total Fund Equity	124,756	3,852,428	3,977,184
Total Liabilities and Fund Equity	$ 124,756	$ 7,934,057	$ 8,058,813

TOWN OF NATICK
RECAPITULATION OF EXPENSES
JULY 1, 2008 THROUGH JUNE 30, 2009 (FY09)

	ORIGINAL APPROPRIATION	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
GENERAL FUND							
001 RESERVE FUND							
570 OTHER CHARGES & EXPENDITURES	400,000.00	(326,152.78)	73,847.22	-	-	73,847.22	0.0%
002 PRINTING TOWN REPORT							
520 PURCHASED SERVICES	5,000.00	-	5,000.00	4,399.81	-	600.19	88.0%
004 INSURANCE PROPERTY/LIABILITY							
570 OTHER CHARGES & EXPENDITURES	496,150.00	10,000.00	506,150.00	410,798.50	5,000.00	90,351.50	82.1%
005 FRINGE BENEFITS							
519 SALARIES SICK/VACATION BUY BCK	75,000.00	(75,000.00)	-	-	-	-	#DIV/0!
570 OTHER CHARGES & EXPENDITURES	13,297,367.00	85,886.60	13,383,253.60	12,293,904.98	38,028.98	1,051,319.64	92.1%
009 MUNICIPAL ENERGY DEPARTMENT							
520 PURCHASED SERVICES	1,396,184.00	4,999.05	1,401,183.05	1,233,861.42	5,651.78	161,669.85	88.5%
525 OTHER PURCHASED SERVICES	60,000.00	-	60,000.00	51,440.26	-	8,559.74	85.7%
526 OTHER EQ RELATED PURCH SERVICE	-	-	-	-	-	-	#DIV/0!
540 PURCHASED SUPPLIES	500.00	-	500.00	1,094.48	-	(594.48)	218.9%
010 CAPITAL IMPROVEMENTS							
580 OTHER CAPITAL OUTLAY	-	583,854.82	583,854.82	318,041.94	60,281.06	205,531.82	64.8%
011 FINANCE COMMITTEE							
510 PERSONAL SERVICES	10,500.00	2,000.00	12,500.00	11,570.68	-	929.32	92.6%
520 PURCHASED SERVICES	3,000.00	-	3,000.00	2,414.78	-	585.22	80.5%
530 TECHNICAL/PROFESSIONAL SVS	-	-	-	-	-	-	#DIV/0!
540 PURCHASED SUPPLIES	1,000.00	-	1,000.00	453.07	-	546.93	45.3%

012 PERSONNEL BOARD							
520 PURCHASED SERVICES	1,000.00	-	1,000.00	867.82	-	132.18	86.8%
600 SPECIAL ARTICLES	-	45,042.16	45,042.16	5,000.00	-	40,042.16	11.1%
013 BD SELECTMEN/TN ADMINISTRATOR							
510 PERSONAL SERVICES	500,595.00	-	500,595.00	449,962.95	-	50,632.05	89.9%
513 SALARIES ADD'L COMPENSATION	5,000.00	-	5,000.00	2,499.96	-	2,500.04	50.0%
520 PURCHASED SERVICES	20,500.00	-	20,500.00	22,583.83	172.00	(2,255.83)	111.0%
530 TECHNICAL/PROFESSIONAL SVS	98,750.00	83,034.00	181,784.00	110,055.04	65,196.40	6,532.56	96.4%
540 PURCHASED SUPPLIES	5,500.00	-	5,500.00	5,743.89	-	(243.89)	104.4%
550 OTHER SUPPLIES	3,500.00	-	3,500.00	1,790.45	-	1,709.55	51.2%
570 OTHER CHARGES & EXPENDITURES	-	-	-	-	-	-	#DIV/0!
580 OTHER CAPITAL OUTLAY	-	50,542.09	50,542.09	4,149.10	46,392.99	-	100.0%
600 SPECIAL ARTICLES	18,375.00	135,637.97	154,012.97	37,566.86	110,928.11	5,518.00	96.4%
014 COMPTROLLER							
510 PERSONAL SERVICES	293,200.00	-	293,200.00	272,890.85	-	20,309.15	93.1%
512 SALARIES PT OPERATIONAL	-	-	-	-	-	-	#DIV/0!
513 SALARIES ADD'L COMPENSATION	-	-	-	243.73	-	(243.73)	#DIV/0!
514 SALARIES OVERTIME	2,000.00	-	2,000.00	4,775.86	-	(2,775.86)	238.8%
520 PURCHASED SERVICES	17,500.00	-	17,500.00	6,722.05	-	10,777.95	38.4%
530 TECHNICAL/PROFESSIONAL SVS	5,000.00	-	5,000.00	7,883.56	495.00	(3,378.56)	167.6%
540 PURCHASED SUPPLIES	4,000.00	-	4,000.00	2,066.43	-	1,933.57	51.7%
015 TREASURER							
510 PERSONAL SERVICES	111,704.00	-	111,704.00	105,468.11	-	6,235.89	94.4%
514 SALARIES OVERTIME	2,500.00	-	2,500.00	1,127.62	-	1,372.38	45.1%
520 PURCHASED SERVICES	24,750.00	1,200.00	25,950.00	12,384.10	-	13,565.90	47.7%
530 TECHNICAL/PROFESSIONAL SVS	35,000.00	15,000.00	50,000.00	36,274.26	6,000.00	7,725.74	84.5%
540 PURCHASED SUPPLIES	4,000.00	-	4,000.00	3,483.17	-	516.83	87.1%
016 COLLECTOR OF REVENUE							
510 PERSONAL SERVICES	161,657.00	-	161,657.00	161,656.15	-	0.85	100.0%
512 SALARIES PT OPERATIONAL	14,423.00	-	14,423.00	11,107.66	-	3,315.34	77.0%
513 SALARIES ADD'L COMPENSATION	433.00	-	433.00	432.74	-	0.26	99.9%
514 SALARIES OVERTIME	7,500.00	-	7,500.00	2,071.08	-	5,428.92	27.6%

520 PURCHASED SERVICES	69,350.00	17,307.96	86,657.96	69,131.48	-	17,526.48	79.8%
530 TECHNICAL/PROFESSIONAL SVS	62,500.00	4,600.00	67,100.00	57,039.49	-	10,060.51	85.0%
540 PURCHASED SUPPLIES	4,000.00	2,900.00	6,900.00	5,469.04	-	1,430.96	79.3%
017 ASSESSING DEPARTMENT							
510 PERSONAL SERVICES	293,043.00	-	293,043.00	280,473.19	-	12,569.81	95.7%
514 SALARIES OVERTIME	2,000.00	-	2,000.00	1,575.13	-	424.87	78.8%
520 PURCHASED SERVICES	61,300.00	13,900.00	75,200.00	21,652.91	8,500.00	45,047.09	40.1%
530 TECHNICAL/PROFESSIONAL SVS	-	-	-	-	-	-	#DIV/0!
540 PURCHASED SUPPLIES	4,500.00	-	4,500.00	3,358.09	-	1,141.91	74.6%
570 OTHER CHARGES & EXPENDITURES	80,000.00	116,658.84	196,658.84	1,672.33	194,986.51	-	100.0%
018 LEGAL SERVICES/TOWN COUNSEL							
520 PURCHASED SERVICES	500.00	-	500.00	74.15	-	425.85	14.8%
530 TECHNICAL/PROFESSIONAL SVS	241,000.00	49,500.00	290,500.00	297,787.09	-	(7,287.09)	102.5%
570 OTHER CHARGES & EXPENDITURES	10,000.00	-	10,000.00	-	-	10,000.00	0.0%
019 TOWN CLERK							
510 PERSONAL SERVICES	189,162.00	-	189,162.00	186,962.42	-	2,199.58	98.8%
513 SALARIES ADD'L COMPENSATION	-	-	-	-	-	-	#DIV/0!
514 SALARIES OVERTIME	3,000.00	-	3,000.00	2,902.36	-	97.64	96.7%
520 PURCHASED SERVICES	5,900.00	-	5,900.00	5,972.65	-	(72.65)	101.2%
530 TECHNICAL/PROFESSIONAL SVS	5,000.00	867.97	5,867.97	3,300.27	-	2,567.70	56.2%
540 PURCHASED SUPPLIES	2,000.00	5,000.00	7,000.00	4,809.83	341.97	1,848.20	73.6%
020 BOARD OF REGISTRARS							
510 PERSONAL SERVICES	44,303.00	-	44,303.00	38,560.26	-	5,742.74	87.0%
520 PURCHASED SERVICES	6,000.00	-	6,000.00	12,682.28	-	(6,682.28)	211.4%
530 TECHNICAL/PROFESSIONAL SVS	14,500.00	-	14,500.00	7,817.72	-	6,682.28	53.9%
021 COMMUNITY DEVELOPMENT							
510 PERSONAL SERVICES	541,264.00	-	541,264.00	514,332.18	-	26,931.82	95.0%
512 SALARIES PT OPERATIONAL	159,023.00	-	159,023.00	116,589.25	-	42,433.75	73.3%
513 SALARIES ADD'L COMPENSATION	923.00	-	923.00	922.37	-	0.63	99.9%
514 SALARIES OVERTIME	15,000.00	-	15,000.00	16,843.40	-	(1,843.40)	112.3%
520 PURCHASED SERVICES	14,805.00	-	14,805.00	8,971.84	-	5,833.16	60.6%

530 TECHNICAL/PROFESSIONAL SVS	12,500.00	14,033.27	26,533.27	11,644.10	8,957.00	5,932.17	77.6%
540 PURCHASED SUPPLIES	5,000.00	-	5,000.00	7,280.78	120.23	(2,401.01)	148.0%
600 SPECIAL ARTICLES	-	35,000.00	35,000.00	-	35,000.00	-	100.0%
024 WEIGHTS/MEASURES							
510 PERSONAL SERVICES	14,317.00	-	14,317.00	14,316.60	-	0.40	100.0%
520 PURCHASED SERVICES	918.00	-	918.00	819.26	-	98.74	89.2%
027 PARKING ENFORCEMENT							
510 PERSONAL SERVICES	39,730.00	2,902.21	42,632.21	27,163.19	975.70	14,493.32	66.0%
520 PURCHASED SERVICES	12,000.00	-	12,000.00	716.04	10,000.00	1,283.96	89.3%
530 TECHNICAL/PROFESSIONAL SVS	70,500.00	12,000.00	82,500.00	58,567.57	10,000.00	13,932.43	83.1%
540 PURCHASED SUPPLIES	2,900.00	-	2,900.00	-	2,500.00	400.00	86.2%
570 OTHER CHARGES & EXPENDITURES	425.00	-	425.00	-	-	425.00	0.0%
029 VETERANS SERVICES							
510 PERSONAL SERVICES	106,531.00	-	106,531.00	106,557.95	-	(26.95)	100.0%
520 PURCHASED SERVICES	4,700.00	-	4,700.00	3,881.27	-	818.73	82.6%
540 PURCHASED SUPPLIES	1,400.00	-	1,400.00	749.78	-	650.22	53.6%
570 OTHER CHARGES & EXPENDITURES	67,100.00	96,721.89	163,821.89	161,347.74	625.94	1,848.21	98.9%
030 COUNCIL ON AGING							
510 PERSONAL SERVICES	252,974.00	-	252,974.00	243,337.99	-	9,636.01	96.2%
520 PURCHASED SERVICES	14,755.00	-	14,755.00	10,733.22	-	4,021.78	72.7%
540 PURCHASED SUPPLIES	2,700.00	-	2,700.00	2,130.45	-	569.55	78.9%
570 OTHER CHARGES & EXPENDITURES	19,456.00	2,000.00	21,456.00	12,978.02	-	8,477.98	60.5%
031 INFORMATION SYSTEMS							
510 PERSONAL SERVICES	320,990.00	-	320,990.00	317,804.68	-	3,185.32	99.0%
520 PURCHASED SERVICES	312,600.00	12,563.02	325,163.02	267,824.15	15,160.00	42,178.87	87.0%
540 PURCHASED SUPPLIES	16,500.00	2,799.98	19,299.98	17,695.53	-	1,604.45	91.7%
580 OTHER CAPITAL OUTLAY	265,000.00	84,778.11	349,778.11	283,475.57	23,150.00	43,152.54	87.7%
600 SPECIAL ARTICLES	-	32,845.00	32,845.00	345.00	12,500.00	20,000.00	39.1%
033 HISTORIC COMMISSION							
540 PURCHASED SUPPLIES	1,000.00	-	1,000.00	424.70	-	575.30	42.5%

034 HISTORICT DISTRICT COMMISSION							
540 PURCHASED SUPPLIES	500.00	-	500.00	162.72	-	337.28	32.5%
035 ARTS COUNCIL							
540 PURCHASED SUPPLIES	700.00	-	700.00	699.68	-	0.32	100.0%
036 COMMISSION ON DISABILITY							
520 PURCHASED SERVICES	400.00	-	400.00	-	-	400.00	0.0%
540 PURCHASED SUPPLIES	1,410.00	-	1,410.00	1,796.50	-	(386.50)	127.4%
580 OTHER CAPITAL OUTLAY	-	-	-	-	-	-	#DIV/0!
038 STRATEGIC PLANNING COMMITTEE							
540 PURCHASED SUPPLIES	-	300.00	300.00	186.26	113.74	-	100.0%
039 NATICK EMERGENCY MGMT ASSIST							
540 PURCHASED SUPPLIES	4,100.00	-	4,100.00	1,330.00	-	2,770.00	32.4%
040 PUBLIC WORKS BLDG MAINTENANCE							
510 PERSONAL SERVICES	326,909.00	-	326,909.00	308,383.28	-	18,525.72	94.3%
512 SALARIES PT OPERATIONAL	3,600.00	-	3,600.00	-	-	3,600.00	0.0%
513 SALARIES ADD'L COMPENSATION	10,800.00	-	10,800.00	9,877.75	-	922.25	91.5%
514 SALARIES OVERTIME	24,421.00	-	24,421.00	29,490.40	-	(5,069.40)	120.8%
520 PURCHASED SERVICES	286,000.00	111,908.00	397,908.00	376,900.82	145.83	20,861.35	94.8%
521 OTHER PERSONAL SERVICES	2,100.00	-	2,100.00	1,954.23	-	145.77	93.1%
530 TECHNICAL/PROFESSIONAL SVS	123,147.00	2,899.68	126,046.68	104,103.93	-	21,942.75	82.6%
550 OTHER SUPPLIES	46,000.00	-	46,000.00	44,247.25	-	1,752.75	96.2%
580 OTHER CAPITAL OUTLAY	-	140,301.48	140,301.48	101,319.68	38,981.80	-	100.0%
041 PUBLIC WORKS ADMINISTRATION							
510 PERSONAL SERVICES	276,646.00	4,957.84	281,603.84	278,710.61	-	2,893.23	99.0%
513 SALARIES ADD'L COMPENSATION	11,163.00	-	11,163.00	8,385.03	-	2,777.97	75.1%
520 PURCHASED SERVICES	9,950.00	-	9,950.00	9,033.89	-	916.11	90.8%
521 OTHER PERSONAL SERVICES	-	-	-	-	-	-	#DIV/0!
530 TECHNICAL/PROFESSIONAL SVS	11,900.00	265.00	12,165.00	6,357.78	-	5,807.22	52.3%
540 PURCHASED SUPPLIES	16,500.00	-	16,500.00	13,666.65	-	2,833.35	82.8%

550 OTHER SUPPLIES	4,332.00	-	4,332.00	1,610.00	-	2,722.00	37.2%
042 PUBLIC WORKS ENGINEERING							
510 PERSONAL SERVICES	316,275.00	-	316,275.00	314,838.40	-	1,436.60	99.5%
513 SALARIES ADD'L COMPENSATION	23,100.00	-	23,100.00	23,107.51	-	(7.51)	100.0%
514 SALARIES OVERTIME	2,900.00	-	2,900.00	1,975.01	-	924.99	68.1%
520 PURCHASED SERVICES	5,200.00	433.48	5,633.48	5,030.97	50.00	552.51	90.2%
521 OTHER PERSONAL SERVICES	700.00	-	700.00	700.00	-	-	100.0%
530 TECHNICAL/PROFESSIONAL SVS	39,500.00	34,835.09	74,335.09	58,785.25	6,973.62	8,576.22	88.5%
540 PURCHASED SUPPLIES	4,500.00	-	4,500.00	3,640.67	-	859.33	80.9%
580 OTHER CAPITAL OUTLAY	-	328,239.00	328,239.00	129,950.31	198,288.69	-	100.0%
043 PUBLIC WORKS EQUIPMENT MAINT							
510 PERSONAL SERVICES	454,259.00	-	454,259.00	447,321.44	-	6,937.56	98.5%
513 SALARIES ADD'L COMPENSATION	21,007.00	-	21,007.00	18,852.12	-	2,154.88	89.7%
514 SALARIES OVERTIME	10,590.00	-	10,590.00	11,734.29	-	(1,144.29)	110.8%
520 PURCHASED SERVICES	26,450.00	-	26,450.00	29,533.13	-	(3,083.13)	111.7%
521 OTHER PERSONAL SERVICES	4,550.00	-	4,550.00	3,894.46	-	655.54	85.6%
540 PURCHASED SUPPLIES	226,580.00	-	226,580.00	221,547.79	-	5,032.21	97.8%
580 OTHER CAPITAL OUTLAY	8,000.00	5,793.79	13,793.79	9,696.39	1,590.00	2,507.40	81.8%
044 PUB WKS HGWY MAINT/SANT/RCYCLE							
510 PERSONAL SERVICES	1,093,836.00	-	1,093,836.00	1,075,340.71	-	18,495.29	98.3%
512 SALARIES PT OPERATIONAL	29,884.00	-	29,884.00	20,841.40	-	9,042.60	69.7%
513 SALARIES ADD'L COMPENSATION	32,000.00	-	32,000.00	23,932.21	-	8,067.79	74.8%
514 SALARIES OVERTIME	81,692.00	-	81,692.00	77,043.29	-	4,648.71	94.3%
520 PURCHASED SERVICES	68,700.00	9,779.06	78,479.06	50,316.74	-	28,162.32	64.1%
521 OTHER PERSONAL SERVICES	9,000.00	-	9,000.00	9,161.70	-	(161.70)	101.8%
530 TECHNICAL/PROFESSIONAL SVS	35,500.00	208.72	35,708.72	29,604.18	-	6,104.54	82.9%
540 PURCHASED SUPPLIES	120,000.00	439.14	120,439.14	132,093.29	-	(11,654.15)	109.7%
550 OTHER SUPPLIES	78,000.00	3,900.00	81,900.00	66,532.85	187.48	15,179.67	81.5%
570 OTHER CHARGES & EXPENDITURES	1,316,600.00	95,325.70	1,411,925.70	2,007,862.40	72,233.95	(668,170.65)	147.3%
580 OTHER CAPITAL OUTLAY	125,000.00	-	125,000.00	131,477.08	-	(6,477.08)	105.2%
600 SPECIAL ARTICLES	5,600.00	780,000.00	785,600.00	322,007.27	461,469.20	2,123.53	99.7%
049 PUBLIC WORKS LND FAC/NAT RES							

510 PERSONAL SERVICES	427,592.00	-	427,592.00	371,089.34	-	56,502.66	86.8%
512 SALARIES PT OPERATIONAL	22,925.00	-	22,925.00	23,850.01	-	(925.01)	104.0%
513 SALARIES ADD'L COMPENSATION	12,900.00	-	12,900.00	14,059.42	-	(1,159.42)	109.0%
514 SALARIES OVERTIME	24,638.00	-	24,638.00	27,697.12	-	(3,059.12)	112.4%
520 PURCHASED SERVICES	4,650.00	-	4,650.00	3,122.97	-	1,527.03	67.2%
521 OTHER PERSONAL SERVICES	3,300.00	-	3,300.00	2,560.00	-	740.00	77.6%
530 TECHNICAL/PROFESSIONAL SVS	129,100.00	10,026.81	139,126.81	109,829.51	4,500.00	24,797.30	82.2%
540 PURCHASED SUPPLIES	75,860.00	7,944.00	83,804.00	64,594.78	5,000.00	14,209.22	83.0%
580 OTHER CAPITAL OUTLAY	-	6,407.33	6,407.33	8,713.66	-	(2,306.33)	136.0%
050 FIRE DEPARTMENT							
510 PERSONAL SERVICES	4,794,679.00	-	4,794,679.00	4,778,621.95	-	16,057.05	99.7%
513 SALARIES ADD'L COMPENSATION	1,006,154.00	-	1,006,154.00	980,352.23	-	25,801.77	97.4%
514 SALARIES OVERTIME	480,207.00	23,000.00	503,207.00	522,394.97	-	(19,187.97)	103.8%
520 PURCHASED SERVICES	49,600.00	29,564.27	79,164.27	71,625.51	5,302.26	2,236.50	97.2%
521 OTHER PERSONAL SERVICES	54,000.00	-	54,000.00	53,525.00	-	475.00	99.1%
540 PURCHASED SUPPLIES	6,800.00	-	6,800.00	4,632.07	-	2,167.93	68.1%
550 OTHER SUPPLIES	39,000.00	183.87	39,183.87	33,915.17	-	5,268.70	86.6%
580 OTHER CAPITAL OUTLAY	-	329,071.89	329,071.89	207,303.60	121,748.29	20.00	100.0%
600 SPECIAL ARTICLES	-	10,700.00	10,700.00	-	-	10,700.00	0.0%
051 POLICE DEPARTMENT							
510 PERSONAL SERVICES	3,694,018.00	-	3,694,018.00	3,619,014.76	-	75,003.24	98.0%
513 SALARIES ADD'L COMPENSATION	987,308.00	(49,500.00)	937,808.00	925,621.15	-	12,186.85	98.7%
514 SALARIES OVERTIME	471,002.00	-	471,002.00	374,168.60	-	96,833.40	79.4%
520 PURCHASED SERVICES	103,000.00	282.95	103,282.95	80,718.35	638.40	21,926.20	78.8%
521 OTHER PERSONAL SERVICES	64,125.00	-	64,125.00	58,939.77	-	5,185.23	91.9%
530 TECHNICAL/PROFESSIONAL SVS	17,550.00	3,750.00	21,300.00	11,131.52	-	10,168.48	52.3%
540 PURCHASED SUPPLIES	14,000.00	-	14,000.00	12,452.55	3,919.91	(2,372.46)	116.9%
550 OTHER SUPPLIES	23,700.00	-	23,700.00	19,556.93	1,835.71	2,307.36	90.3%
570 OTHER CHARGES & EXPENDITURES	12,500.00	231.00	12,731.00	10,526.64	-	2,204.36	82.7%
580 OTHER CAPITAL OUTLAY	-	327,919.13	327,919.13	175,838.10	145,717.44	6,363.59	98.1%
053 BOARD OF HEALTH							
510 PERSONAL SERVICES	383,505.00	-	383,505.00	371,706.52	-	11,798.48	96.9%
512 SALARIES PT OPERATIONAL	6,654.00	-	6,654.00	5,664.95	-	989.05	85.1%

513 SALARIES ADD'L COMPENSATION	448.00	-	448.00	447.88	-	0.12	100.0%
520 PURCHASED SERVICES	7,100.00	-	7,100.00	5,177.78	300.00	1,622.22	77.2%
530 TECHNICAL/PROFESSIONAL SVS	500.00	-	500.00	1,440.00	-	(940.00)	288.0%
540 PURCHASED SUPPLIES	2,850.00	-	2,850.00	2,857.87	-	(7.87)	100.3%
550 OTHER SUPPLIES	11,950.00	1,028.53	12,978.53	12,301.90	-	676.63	94.8%
570 OTHER CHARGES & EXPENDITURES	15,000.00	-	15,000.00	9,952.35	859.00	4,188.65	72.1%
054 MORSE INSTITUTE LIBRARY							
510 PERSONAL SERVICES	1,200,218.00	-	1,200,218.00	1,091,619.00	-	108,599.00	91.0%
512 SALARIES PT OPERATIONAL	246,864.00	-	246,864.00	295,850.95	-	(48,986.95)	119.8%
513 SALARIES ADD'L COMPENSATION	5,774.00	-	5,774.00	6,286.00	-	(512.00)	108.9%
514 SALARIES OVERTIME	44,874.00	-	44,874.00	72,841.46	-	(27,967.46)	162.3%
520 PURCHASED SERVICES	101,147.00	1,242.02	102,389.02	89,623.86	-	12,765.16	87.5%
521 OTHER PERSONAL SERVICES	3,880.00	-	3,880.00	3,475.00	-	405.00	89.6%
530 TECHNICAL/PROFESSIONAL SVS	158,000.00	2,920.89	160,920.89	161,995.84	286.60	(1,361.55)	100.8%
540 PURCHASED SUPPLIES	19,600.00	78.62	19,678.62	20,556.78	28.62	(906.78)	104.6%
055 BACON FREE LIBRARY							
510 PERSONAL SERVICES	89,950.00	-	89,950.00	87,694.08	-	2,255.92	97.5%
520 PURCHASED SERVICES	11,900.00	-	11,900.00	11,443.39	-	456.61	96.2%
530 TECHNICAL/PROFESSIONAL SVS	12,078.00	-	12,078.00	13,664.26	-	(1,586.26)	113.1%
540 PURCHASED SUPPLIES	3,700.00	-	3,700.00	3,507.54	-	192.46	94.8%
580 OTHER CAPITAL OUTLAY	-	-	-	-	-	-	#DIV/0!
056 RECREATION & PARKS							
510 PERSONAL SERVICES	482,596.00	-	482,596.00	482,430.91	-	165.09	100.0%
513 SALARIES ADD'L COMPENSATION	14,773.00	-	14,773.00	15,007.49	-	(234.49)	101.6%
514 SALARIES OVERTIME	2,639.00	-	2,639.00	2,539.52	-	99.48	96.2%
520 PURCHASED SERVICES	20,218.00		20,218.00	20,978.69	-	(760.69)	103.8%
521 OTHER PERSONAL SERVICES	400.00	-	400.00	384.99	-	15.01	96.2%
530 TECHNICAL/PROFESSIONAL SVS	13,300.00	-	13,300.00	10,811.62	-	2,488.38	81.3%
540 PURCHASED SUPPLIES	7,040.00	-	7,040.00	6,242.81	185.94	611.25	91.3%
550 OTHER SUPPLIES	29,015.00	-	29,015.00	27,540.23	-	1,474.77	94.9%
057 HUMAN SERVICES							
510 PERSONAL SERVICES	84,824.00	-	84,824.00	78,117.38	-	6,706.62	92.1%

520 PURCHASED SERVICES	2,300.00	-	2,300.00	1,315.09	-	984.91	57.2%
530 TECHNICAL/PROFESSIONAL SVS	5,000.00	-	5,000.00	120.00	-	4,880.00	2.4%
540 PURCHASED SUPPLIES	450.00	-	450.00	532.55	-	(82.55)	118.3%
550 OTHER SUPPLIES	288.00	-	288.00	8.40	-	279.60	2.9%
570 OTHER CHARGES & EXPENDITURES	-	-	-	-	-	-	#DIV/0!
061 INTEREST & MATURING DEBT							
520 PURCHASED SERVICES	436,150.00	-	436,150.00	426,310.80	-	9,839.20	97.7%
590 DEBT SERVICE	4,564,408.00	(185,925.00)	4,378,483.00	4,368,482.90		10,000.10	99.8%
592 INTEREST ON DEBT	2,269,420.00	(255,255.00)	2,014,165.00	2,014,438.01		(273.01)	100.0%
064 RETIREMENT BOARD							
521 OTHER PERSONAL SERVICES	5,040,179.00	-	5,040,179.00	5,040,179.00	-	-	100.0%
065 NON CONTRIBUTORY PENSIONS							
510 PERSONAL SERVICES	130,197.00	-	130,197.00	114,782.37	-	15,414.63	88.2%
SCHOOLS							
070 SCHOOL ADMINISTRATION							
0528 SO MDSX REG VOKE ASSESSMENT	1,141,092.00	(5,745.00)	1,135,347.00	1,135,347.00	-	-	100.0%
700 ADMINSTRATION							
510 PERSONAL SERVICES	5,972,144.00	2,865.54	5,975,009.54	5,776,839.62	2,257.44	195,912.48	96.7%
512 SALARIES TEMPORARY	12,360.00		12,360.00	44,423.28	-	(32,063.28)	359.4%
514 SALARIES OVERTIME	146,672.00		146,672.00	87,022.37	-	59,649.63	59.3%
520 PURCHASED SERVICES	2,322,500.00	117,340.70	2,439,840.70	2,157,947.62	66,464.22	215,428.86	91.2%
530 TECHNICAL/PROFESSIONAL SVS	89,500.00		89,500.00	155,794.47	-	(66,294.47)	174.1%
540 PURCHASED SUPPLIES	47,035.00	43,487.78	90,522.78	147,016.92	385.62	(56,879.76)	162.8%
550 SUPPLIES OTHER	124,000.00	369.53	124,369.53	125,141.44	1,774.71	(2,546.62)	102.0%
710 REGULAR EDUCATION							
510 PERSONAL SERVICES	20,603,973.00	129,403.00	20,733,376.00	20,007,589.69	134,189.40	591,596.91	97.1%
512 SALARIES TEMPORARY	420,386.00	-	420,386.00	557,450.01	-	(137,064.01)	132.6%
520 PURCHASED SERVICES	214,636.00	13,241.00	227,877.00	216,053.83	6,751.00	5,072.17	97.8%
530 TECHNICAL/PROFESSIONAL SVS	659,311.00	-	659,311.00	617,992.73	1,176.65	40,141.62	93.9%

540 PURCHASED SUPPLIES	2,330.00	665.95	2,995.95	1,976.51	-	1,019.44	66.0%
550 SUPPLIES OTHER	729,727.00	53,593.52	783,320.52	626,290.64	85,108.77	71,921.11	90.8%
580 PROJECT CONTINGENCY	84,753.00	9,783.40	94,536.40	120,613.67	6,402.67	(32,479.94)	134.4%
720 SPECIAL EDUCATION							
510 PERSONAL SERVICES	4,835,500.00	-	4,835,500.00	4,996,674.10	-	(161,174.10)	103.3%
512 SALARIES TEMPORARY	46,350.00	-	46,350.00	80,231.71	-	(33,881.71)	173.1%
520 PURCHASED SERVICES	89,515.00	2,196.25	91,711.25	147,815.36	3,194.52	(59,298.63)	164.7%
530 TECHNICAL/PROFESSIONAL SVS	4,404,317.00	268,538.89	4,672,855.89	5,045,278.04	9,519.22	(381,941.37)	108.2%
540 PURCHASED SUPPLIES	5,345.00	334.70	5,679.70	5,592.31	-	87.39	98.5%
550 SUPPLIES OTHER	24,816.00	9,241.13	34,057.13	35,820.65	75.55	(1,839.07)	105.4%
580 PROJECT CONTINGENCY	-	1,781.91	1,781.91	1,804.64		(22.73)	101.3%
730 ENGLISH LANGUAGE LEARNERS							
510 PERSONAL SERVICES	214,208.00		214,208.00	203,721.58		10,486.42	95.1%
550 GENERAL	324.00		324.00	483.40		(159.40)	149.2%
750 504							
510 PERSONAL SERVICES	-	-	-	15,189.31	-	(15,189.31)	#DIV/0!
520 PURCHASED SERVICES	91,370.00	3,851.17	95,221.17	47,702.51	-	47,518.66	50.1%
760 PRESCHOOL							
510 PERSONAL SERVICES	627,062.00	-	627,062.00	531,621.84	-	95,440.16	84.8%
550 GENERAL	1,400.00	-	1,400.00	1,606.71	-	(206.71)	114.8%
580 PROJECT CONTINGENCY	-	-	-	7.26	-	(7.26)	#DIV/0!
770 NORTHSTAR							
510 PERSONAL SERVICES	493,635.00	-	493,635.00	558,272.78	-	(64,637.78)	113.1%
550 GENERAL	6,500.00	41.96	6,541.96	2,725.35	-	3,816.61	41.7%
780 OTHER							
510 PERSONAL SERVICES	-	-	-	85,712.40	-	(85,712.40)	#DIV/0!
550 GENERAL	-	-	-	6,731.74	-	(6,731.74)	#DIV/0!
790 TECHNOLOGY							
510 PERSONAL SERVICES	650,266.00	-	650,266.00	719,161.01	-	(68,895.01)	110.6%

520 PURCHASED SERVICES	26,500.00	182.94	26,682.94	78,804.73	-	(52,121.79)	295.3%
540 PURCHASED SUPPLIES	7,930.00	1,788.95	9,718.95	2,915.07	68.00	6,735.88	30.7%
550 SUPPLIES OTHER	44,941.00	266.57	45,207.57	5,876.08	2,768.00	36,563.49	19.1%
580 PROJECT CONTINGENCY	475,124.00	15,018.11	490,142.11	499,357.21	1,071.17	(10,286.27)	102.1%
800 STATE & COUNTY CHARGES							
560 STATE AND COUNTY CHARGES	-	-	-	1,476,900.00	-	(1,476,900.00)	#DIV/0!
990 OTHER FINANCING USES							
509600 TRANSFERS TO OTHER FUNDS	-	50,000.00	50,000.00	405,000.00		(355,000.00)	810.0%
TOTAL GENERAL FUND	98,317,977.00	3,623,927.45	101,941,904.45	99,507,209.27	2,052,527.09	382,168.09	99.6%
ENTERPRISE FUNDS							
GOLF ENTERPRISE FUND							
005 FRINGE BENEFITS							
521 OTHER PERSONAL SERVICES	37,073.00	-	37,073.00	18,100.30	-	18,972.70	48.8%
570 OTHER CHARGES & EXPENDITURES	12,000.00	-	12,000.00	12,000.00	-	-	100.0%
919 GOLF ENTERPRISE	-	-	-	-	-	-	#DIV/0!
008 GOLF SPECIAL REVENUE					-		
5001 OPERATING EXPENSE	-	-	-	882.91	-	(882.91)	#DIV/0!
060 SASSAMON TRACE GOLF COURSE							
510 PERSONAL SERVICES	94,763.00	-	94,763.00	74,591.11	-	20,171.89	78.7%
512 SALARIES PT OPERATIONAL	57,654.00	-	57,654.00	63,640.17	-	(5,986.17)	110.4%
520 PURCHASED SERVICES	56,545.00	150.00	56,695.00	44,393.80	-	12,301.20	78.3%
530 TECHNICAL/PROFESSIONAL SVS	287,541.00	-	287,541.00	286,557.60	-	983.40	99.7%
540 PURCHASED SUPPLIES	27,573.00	263.39	27,836.39	22,072.20	-	5,764.19	79.3%
550 OTHER SUPPLIES	76,475.00	560.00	77,035.00	70,439.94	-	6,595.06	91.4%
570 OTHER CHARGES & EXPENDITURES	16,826.00	-	16,826.00	9,233.63	-	7,592.37	54.9%

061 INTEREST & MATURING DEBT							
590 DEBT SERVICE	195,930.00	-	195,930.00	195,930.00	-	-	100.0%
592 INTEREST ON DEBT	125,369.00	-	125,369.00	125,358.00	-	11.00	100.0%
TOTAL GOLF ENTERPRISE FUND	987,749.00	973.39	988,722.39	923,199.66		65,522.73	93.4%
WATER AND SEWER ENTERPRISE FUND							
5001 OPERATING EXPENSES	-	150,000.00	150,000.00	2,753.52	147,246.48	-	100.0%
005 FRINGE BENEFITS							
510 PERSONAL SERVICES	458,300.00	-	458,300.00	406,811.29	-	51,488.71	88.8%
570 OTHER CHARGES & EXPENDITURES	203,235.00	-	203,235.00	203,235.00	-	-	100.0%
013 BD SELECTMEN/TN ADMINISTRATOR							
570 OTHER CHARGES & EXPENDITURES	200,000.00	-	200,000.00	-	-	200,000.00	0.0%
028 UTILITY BILLING							
510 PERSONAL SERVICES	94,562.00	-	94,562.00	92,963.40	-	1,598.60	98.3%
514 SALARIES OVERTIME	2,000.00	-	2,000.00	217.76	-	1,782.24	10.9%
520 PURCHASED SERVICES	86,500.00	19,600.00	106,100.00	61,811.64	10,800.00	33,488.36	68.4%
530 TECHNICAL/PROFESSIONAL SVS	30,200.00	20,150.00	50,350.00	13,355.07	8,700.00	28,294.93	43.8%
540 PURCHASED SUPPLIES	4,000.00	-	4,000.00	3,713.49		286.51	92.8%
045 PUBLIC WORKS SEWER							
510 PERSONAL SERVICES	560,638.00	-	560,638.00	536,564.80	-	24,073.20	95.7%
512 SALARIES PT OPERATIONAL	5,000.00	-	5,000.00	9,168.77	-	(4,168.77)	183.4%
513 SALARIES ADD'L COMPENSATION	48,535.00	-	48,535.00	60,545.41	-	(12,010.41)	124.7%
514 SALARIES OVERTIME	56,162.00	-	56,162.00	49,850.69	-	6,311.31	88.8%
520 PURCHASED SERVICES	5,000.00	-	5,000.00	4,407.68	-	592.32	88.2%
521 OTHER PERSONAL SERVICES	137,000.00	4,444.72	141,444.72	160,275.91	-	(18,831.19)	113.3%
530 TECHNICAL/PROFESSIONAL SVS	10,000.00	5,211.51	15,211.51	12,008.82	-	3,202.69	78.9%
540 PURCHASED SUPPLIES	4,000.00	-	4,000.00	3,877.40	-	122.60	96.9%
570 OTHER CHARGES & EXPENDITURES	4,057,855.00	-	4,057,855.00	3,948,943.32	-	108,911.68	97.3%

580 OTHER CAPITAL OUTLAY	50,000.00	-	50,000.00	42,066.39	-	7,933.61	84.1%
046 PUBLIC WORKS WATER							
510 PERSONAL SERVICES	779,855.00	-	779,855.00	795,559.34	-	(15,704.34)	102.0%
512 SALARIES PT OPERATIONAL	20,000.00	-	20,000.00	9,316.00	-	10,684.00	46.6%
513 SALARIES ADD'L COMPENSATION	58,700.00	-	58,700.00	48,566.64	-	10,133.36	82.7%
514 SALARIES OVERTIME	43,700.00	-	43,700.00	47,527.34	-	(3,827.34)	108.8%
520 PURCHASED SERVICES	611,500.00	55,586.70	667,086.70	491,845.14	3,000.00	172,241.56	74.2%
521 OTHER PERSONAL SERVICES	9,800.00	-	9,800.00	7,834.53	1,500.00	465.47	95.3%
530 TECHNICAL/PROFESSIONAL SVS	40,000.00	-	40,000.00	34,757.25	-	5,242.75	86.9%
540 PURCHASED SUPPLIES	48,000.00	-	48,000.00	42,879.62	-	5,120.38	89.3%
550 OTHER SUPPLIES	133,000.00	3,443.98	136,443.98	184,796.83	-	(48,352.85)	135.4%
570 OTHER CHARGES & EXPENDITURES	185,500.00	1,302,839.03	1,488,339.03	500,440.72	968,970.09	18,928.22	98.7%
580 OTHER CAPITAL OUTLAY	-	203,631.51	203,631.51	94,322.29	109,309.22	-	100.0%
061 INTEREST & MATURING DEBT							
590 DEBT SERVICE	1,629,665.00	-	1,629,665.00	1,642,589.14		(12,924.14)	100.8%
592 INTEREST ON DEBT	634,898.00	-	634,898.00	541,680.87		93,217.13	85.3%
990 OTHER FINANCING USES							
500 TRANSFER TO G/F - INDIRECTS	-	-	-	2,546,344.62	0	(2,546,344.62)	#DIV/0!
TOTAL WATER AND SEWER ENTERPRISE	10,207,605.00	1,764,907.45	11,972,512.45	12,601,030.69	1,249,525.79	(1,878,044.03)	115.7%

Special Revenue Fund

Town of Natick/Revolving Funds

AS OF 06/30/09

(These figures are unaudited)

Account Number		Account Name	CDFA	Beginning Balance	Receipts	Total Revenue	Salaries	Operating Exp	Total Expense	Other Financing Source	Other Financing Use	Final Balance 6/30/2009
		School Revolving Funds:										
#143550	SCH	FD Bal Des Ben-Hem EASEP	EASEP Acc'ts	870.38	67,115.00	67,115.00	63,309.34	5,766.24	69,075.58	0.00	0.00	-1,090.20
#143559	SCH	FD Bal Des School Intramural Fund	Athletic	0.00		0.00			0.00	0.00	0.00	0.00
#143560	SCH	FD Bal Des School Athletic Revolving		29,937.66	262,087.70	262,087.70	13,454.89	278,759.44	292,214.33	0.00	0.00	-188.97
#143561	SCH	FD Bal Des School Transportation	Educational	147,786.57	235,695.00	235,695.00	0.00	172,555.82	172,555.82	0.00	0.00	210,925.75
#143562	SCH	FD Bal Des Adult Education Revolving		7,191.32	14,065.00	14,065.00	11,368.00	8,032.47	19,400.47	0.00	0.00	1,855.85
#143563	SCH	FD Bal Des Summer School		21,438.81	65,055.00	65,055.00	64,329.97	4,648.37	68,978.34	0.00	0.00	17,515.47
#143565	SCH	FD Bal Des Textbooks		18,727.50	2,817.95	2,817.95	0.00	7,727.88	7,727.88	0.00	0.00	13,817.57
#143568	SCH	FD Bal Des Rental of Facilities		190,445.18	138,575.37	138,575.37	146,453.94	128,191.56	274,645.50	0.00	0.00	54,375.05
#143573	SCH	FD Bal Des Rental of Eliot School		-35,233.86	35,233.86	35,233.86	0.00	0.00	0.00	0.00	0.00	0.00
#143577	SCH	FD Bal Des Special Education		9,112.78	0.00	0.00	0.00	1,518.07	1,518.07	0.00	0.00	7,594.71
#143578	SCH	FD Bal Des Medicaid (School Share)		180,518.44	195,847.36	195,847.36	169,180.39	15,268.38	184,448.77	0.00	0.00	191,917.03
#143585	SCH	FD Bal Des After School Program		60,242.55	282,157.85	282,157.85	196,021.97	81,950.70	277,972.67	0.00	0.00	64,427.73
#143591	SCH	FD Bal Des Summer Math Course		12.03	3,445.00	3,445.00	0.00	12.03	12.03	0.00	0.00	3,445.00
#143592	SCH	FD Bal Des Summer Remedial Workshop		16,496.25	980.00	980.00	9,714.53	0.00	9,714.53	0.00	0.00	7,761.72
#143593	SCH	FD Bal Des NHS Testing Fund		4,349.61	27,156.00	27,156.00	1,932.22	24,150.00	26,082.22	0.00	0.00	5,423.39
#143594	SCH	FD Bal Des SPED Circuit Breaker		850,640.00	1,182,510.00	1,182,510.00	0.00	883,143.28	883,143.28	0.00	0.00	1,150,006.72
#143595	SCH	FD Bal Des Business Recycled Cartridges		153.28	50.65	50.65	0.00	0.00	0.00	0.00	0.00	203.93
#143596	SCH	FD Bal Des Guidance/Transcripts		5,021.68	2,217.00	2,217.00	0.00	1,011.97	1,011.97	0.00	0.00	6,226.71
#143597	SCH	FD Bal Des Instructional Fees		192.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	192.59
#143598	SCH	FD Bal Des Child Development Tuition		5,792.58	0.00	0.00	0.00	5,792.58	5,792.58	0.00	0.00	0.00
#143599	SCH	FD Bal Des Pre School Tuitions		28,026.78	151,427.78	151,427.78	138,136.67	0.00	138,136.67	0.00	0.00	41,317.89
#143600	SCH	FD Bal Des North Star Tuitions		0.00	79,560.00	79,560.00	67,287.90	0.00	67,287.90	0.00	0.00	12,272.10
#143601	SCH	FD Bal Des Photocopy Receipts		417.45	156.50	156.50	0.00	0.00	0.00	0.00	0.00	573.95
#143602	SCH	FD Bal Des Wall of Achievement		2,115.97	8,240.00	8,240.00	0.00	7,502.39	7,502.39	0.00	0.00	2,853.58
#143603	SCH	FD Bal Des Instrumental Music (Combined)		58,882.44	185,465.63	185,465.63	182,528.00	10,081.74	192,609.74	0.00	0.00	51,738.33
#143607	SCH	FD Bal Des Mini University		2,679.86	3,435.00	3,435.00	604.69	575.08	1,179.77	0.00	0.00	4,935.09
#143609	SCH	FD Bal Des Textbooks Kennedy		98.72	218.95	218.95	0.00	0.00	0.00	0.00	0.00	317.67
#143610	SCH	FD Bal Des Textbooks Wilson		532.69	73.71	73.71	0.00	319.70	319.70	0.00	0.00	286.70
#143611	SCH	FD Bal Des Textbooks Brown		0.00	20.00	20.00	0.00	0.00	0.00	0.00	0.00	20.00
#143614	SCH	FD Bal Des Textbooks Lilja		39.15	24.00	24.00	0.00	0.00	0.00	0.00	0.00	63.15
#143620	SCH	FD Bal Des Athletic Transportation		0.00	12,775.00	12,775.00	0.00	12,522.89	12,522.89	0.00	0.00	252.11
		Other:										
#143571	SCH	FD Bal Des School Vandalism		4,092.90	134.00	134.00		601.00	601.00	0.00	0.00	3,625.90
		Sub Total Schools		1,610,581.31	2,956,539.31	2,956,539.31	1,064,322.51	1,650,131.59	2,714,454.10	0.00	0.00	1,852,666.52

Special Revenue Fund

Town of Natick/Revolving Funds

AS OF 06/30/09

(These figures are unaudited)

Account Number		Account Name	CDFA	Beginning Balance	Receipts	Total Revenue	Salaries	Operating Exp	Total Expense	Other Financing Source	Other Financing Use	Final Balance 6/30/2009
		Municipal Revolving Funds:										
		General Government:										
#143558	TN	FD Bal Des Sealer Weights/Measures Fines		12,081.10	-7,081.10	-7,081.10	0.00	0.00	0.00	0.00	0.00	5,000.00
#143566	TN	FD Bal Des Proceeds Ins Claims>$20,000	Rec/Resvd	37,781.99	0.00	0.00	0.00	2,430.22	2,430.22	0.00	0.00	35,351.77
#143567	TN	FD Bal Des Proceeds Ins Claims <$20,000		8,324.46	62,570.08	62,570.08	0.00	64,229.69	64,229.69	0.00	0.00	6,664.85
#143574	TN	FD Bal Des Sale of Marshall Avenue		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#143575	TN	FD Bal Des Rental of Mary Bunker Park		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#143576	TN	FD Bal Des MBTA Busing		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#143589	TN	FD Bal Des Rail Link Shuttle		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#143618	TN	Mall Inspections	Ch 44 Sec 53E 1/2	4,004.12	0.00	0.00	4,004.12	0.00	4,004.12	0.00	0.00	0.00
		Sub-Total General Government	-	62,191.67	55,488.98	55,488.98	4,004.12	66,659.91	70,664.03	0.00	0.00	47,016.62
		Public Works:										
#143580	TN	FD Bal Des Surplus Equip	Ch 44 Sec 53E 1/2	30,587.89	53,235.66	53,235.66	0.00	25,000.00	25,000.00	0.00	0.00	58,823.55
#143581	TN	FD Bal Des Bulky Waste Pick-Ups	Ch 44 Sec 53E 1/2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#143582	TN	FD Bal Des Composting Bin Program	Ch 44 Sec 53E 1/2	10,130.43	3,844.00	3,844.00	0.00	0.00	0.00	0.00	0.00	13,974.43
		Sub-Total Public Works		40,718.32	57,079.66	57,079.66	0.00	25,000.00	25,000.00	0.00	0.00	72,797.98
		Public Safety:										
#143587	TN	FD Bal Des Rental Police Trng Center		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Health & Human Services										
#143584	TN	FD Bal Des Council Aging Transportation	Ch 44 Sec 53E 1/2	7,637.87	208.00	208.00	0.00	594.00	594.00	0.00	0.00	7,251.87
#143621	TN	FD Bal Des Council Aging Rental		0.00	875.00	875.00	0.00	0.00	0.00	0.00	0.00	875.00
		Sub-Total Health & Human Services		7,637.87	1,083.00	1,083.00	0.00	594.00	594.00	0.00	0.00	8,126.87
		Commissions:										
#143588	TN	FD Bal Des Cons Commission Chap 44 53E 1/2	Ch 44 Sec 53E 1/2	1,713.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,713.34
		Recreation & Parks:										
#143564	TN	FD Bal Des Recreation Programs		250,765.50	1,305,436.00	1,305,436.00	642,150.65	374,789.54	1,016,940.19	0.00	0.00	539,261.31
#143590	TN	FD Bal Des Community Farm Project		-1,814.12	2,572.95	2,572.95	0.00	885.26	885.26	0.00	0.00	-126.43
		Sub-Total Recreation & Parks		248,951.38	1,308,008.95	1,308,008.95	642,150.65	375,674.80	1,017,825.45	0.00	0.00	539,134.88
		Morse Institute Library:										
#143616	TN	Library Materials	Ch 44 Sec 53E 1/2	4,716.21	64,951.10	64,951.10	0.00	67,827.15	67,827.15	0.00	0.00	1,840.16
#143617	TN	Library Equipment & Maintenance	Ch 44 Sec 53E 1/2	15,635.92	11,690.00	11,690.00	0.00	15,000.00	15,000.00	0.00	0.00	12,325.92
		Sub-Total Libraries		20,352.13	76,641.10	76,641.10	0.00	82,827.15	82,827.15	0.00	0.00	14,166.08
		Sub Total Town		741,063.95	2,919,962.28	2,919,962.28	1,292,309.54	1,018,684.57	2,310,994.11	0.00	0.00	682,955.77
		Total Revolving Funds		$2,351,645.26	$5,876,501.59	$5,876,501.59	$2,356,632.05	$2,668,816.16	$5,025,448.21	$0.00	$0.00	$2,535,622.29
#123560	SCH	FD Bal Des School Lunch Revolving		116,307.99	1,129,274.49	1,129,274.49	403,175.68	716,249.08	1,119,424.76	0.00	0.00	126,157.72
		Total School Lunch Revolving		$116,307.99	$1,129,274.49	$1,129,274.49	$403,175.68	$716,249.08	$1,119,424.76	$0.00	$0.00	$126,157.72

Special Revenue Fund
Town of Natick/Federal Grants
AS OF 06/30/09
(These figures are unaudited)

Account Number		Account Name	CDFA NO	Beginning Balance	Receipts	Total Revenue	Payroll	Expenditures	Total Expense	Other Financing Source	Other Financing Use	Final Balance 6/30/2009
		Schools:										
#153510	SCH	FD Bal Des PL874		15,051.31	0.00	0.00	0.00	11,000.00	11,000.00	0.00	0.00	4,051.31
#153734	SCH	FD Bal Des CM White Phys Educa		0.00		0.00			0.00			0.00
#153753	SCH	FD Bal Des PL94-142 SPED		0.00		0.00			0.00			0.00
#153754	SCH	FD Bal Des SPED Improvement		0.00		0.00			0.00			0.00
#153755	SCH	FD Bal Des SPED Early Childhood		0.00		0.00			0.00			0.00
#153756	SCH	FD Bal Des Title I		0.00		0.00			0.00			0.00
#153758	SCH	FD Bal Des Enhanced Educa thru Tech.		0.00		0.00			0.00			0.00
#153759	SCH	FD Bal Des Teacher Quality		0.00		0.00			0.00			0.00
#153760	SCH	FD Bal Des Title V		0.00		0.00			0.00			0.00
#153761	SCH	FD Bal Des Drug Free Schools Dist		0.00		0.00			0.00			0.00
#153763	SCH	FD Bal Des SPED Elect Portfolio		0.00		0.00			0.00			0.00
#153766	SCH	FD Bal Des PL94-142 SPED		0.00		0.00			0.00			0.00
#153767	SCH	FD Bal Des Title I		0.00		0.00			0.00			0.00
#153768	SCH	FD Bal Des SPED Early Childhood		0.00		0.00			0.00			0.00
#153769	SCH	FD Bal DES Teacher Quality		0.00		0.00			0.00			0.00
#153770	SCH	FD Bal Des Drug Free Schools		0.00		0.00			0.00			0.00
#153771	SCH	FD Bal Des SPED Improvement		0.00		0.00			0.00			0.00
#153773	SCH	FD Bal Des Title V		0.00		0.00			0.00			
#153775	SCH	FD Bal Des Enhanced Education thru Tech.		0.00		0.00			0.00			0.00
#153776	SCH	FD Bal Des Special Assistance/Mentor		-2,103.00	0.00	0.00	0.00	-2,103.00	-2,103.00	0.00	0.00	0.00
#153777	SCH	FD Bal Des Title V Innovative		0.00		0.00			0.00			0.00
#153778	SCH	FD Bal DES Teacher Quality		0.00		0.00			0.00			0.00
#153779	SCH	FD Bal Des Title I		0.00		0.00			0.00			0.00
#153782	SCH	FD Bal Des SPED Early Childhood FY08		-975.07	0.00	0.00	-1,064.99	89.92	-975.07	0.00	0.00	0.00
#153783	SCH	FD Bal Des SPED 94-142 FY08		71,482.20	39,436.00	39,436.00	53,452.57	57,465.63	110,918.20	0.00	0.00	0.00
#153784	SCH	FD Bal Des Title I FY08		47,401.31	14,288.00	14,288.00	26,390.05	35,299.26	61,689.31	0.00	0.00	0.00
#153785	SCH	FD Bal DES Teacher Quality FY08		7,797.72	0.00	0.00	0.00	7,797.72	7,797.72	0.00	0.00	0.00
#153788	SCH	FD Bal Des SPED Improvement FY08		1,556.71	1,403.00	1,403.00	1,878.04	1,081.67	2,959.71	0.00	0.00	0.00
#153789	SCH	FD Bal Des Title V FY08		0.00		0.00			0.00			0.00
#153790	SCH	FD Bal Des Enhanced Ed. thru Tech. FY08		49.00	0.00	0.00	0.00	49.00	49.00	0.00	0.00	0.00
#153791	SCH	FD Bal Des Drug Free Schools		1,590.22	0.00	0.00	0.00	1,590.22	1,590.22	0.00	0.00	0.00
#153792	SCH	FD Bal Des Title I 391		4,321.35	6,236.00	6,236.00	1,737.54	8,819.81	10,557.35	0.00	0.00	0.00
#153794	SCH	FD Bal Des SPED Corrective Action FY08		6,000.00	0.00	0.00	0.00	6,000.00	6,000.00	0.00	0.00	0.00
#153795	SCH	FD Bal Des SPED Early Childhood FY09		0.00	22,490.10	22,490.10	29,023.54	420.84	29,444.38	0.00	0.00	-6,954.28
#153796	SCH	FD Bal Des SPED 94-142 FY09		0.00	966,157.00	966,157.00	842,845.39	48,639.19	891,484.58	0.00	0.00	74,672.42
#153797	SCH	FD Bal Des Title I FY09		0.00	367,460.00	367,460.00	226,369.10	76,317.98	302,687.08	0.00	0.00	64,772.92
#153798	SCH	FD Bal Des Teacher Quality FY09		0.00	100,259.00	100,259.00	67,442.65	25,918.43	93,361.08	0.00	0.00	6,897.92
#153799	SCH	FD Bal Des SPED Prgm Improvement FY09		0.00	10,326.00	10,326.00	0.00	8,871.55	8,871.55	0.00	0.00	1,454.45
#153801	SCH	FD Bal Des Title II		0.00	4,757.00	4,757.00	0.00	4,732.83	4,732.83	0.00	0.00	24.17
#153802	SCH	FD Bal Des Title IV		0.00	11,060.00	11,060.00	0.00	9,347.54	9,347.54	0.00	0.00	1,712.46
#153803	SCH	FD Bal Des Improved Educator Quality		0.00	2,189.00	2,189.00	1,536.00	0.00	1,536.00	0.00	0.00	653.00
#153804	SCH	FD Bal Des Title I FY09		0.00	10,401.00	10,401.00	7,573.24	1,167.81	8,741.05	0.00	0.00	1,659.95
#153805	SCH	FD Bal Des ARRA SFSF		0.00	614,579.00	614,579.00	0.00	614,579.00	614,579.00	0.00	0.00	0.00
		Total Federal Grants Schools		152,171.75	2,171,041.10	2,171,041.10	1,257,183.13	917,085.40	2,174,268.53	0.00	0.00	148,944.32

Special Revenue Fund

Town of Natick/Federal Grants

AS OF 06/30/09

(These figures are unaudited)

Account Number		Account Name	CDFA NO	Beginning Balance	Receipts	Total Revenue	Payroll	Expenditures	Total Expense	Other Financing Source	Other Financing Use	Final Balance 6/30/2009
		Health and Human Services:										
#153638	TN	FD Bal Des Delinquency Prevention		6,835.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,835.95
#153751	TN	FD Bal Des Nat Neighborhood Bus		1,004.00	-1,004.00	-1,004.00	0.00	0.00	0.00	0.00	0.00	0.00
#153781	TN	FD Bal Des MDPH Emergency Flu Prep		153.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	153.66
#153792	TN	FD Bal Des MDPH Emergency Pan Flu		6,200.00	0.00	0.00	0.00	6,200.00	6,200.00	0.00	0.00	0.00
		Total Federal Grants Health and H.S.		14,193.61	-1,004.00	-1,004.00	0.00	6,200.00	6,200.00	0.00	0.00	6,989.61
		Public Safety:										
#153650	TN	FD Bal Des Cops Problem Solving Partnership		12,793.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,793.40
#153689	TM	FD Bal Des Governor's Education Trainng		-0.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-0.06
#153700	TN	FD Bal Des Police Youth Grant (New Horizons)		12,115.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,115.00
#153729	TN	FD Bal Des PL105-119 LLEBG		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#153757	TN	FD Bal Des Assistance to Firefighters		-760.00	0.00	0.00	0.00	0.00	0.00	0.00	Local M	-760.00
#153762	TN	FD Bal Des FEMA Fire Dept. (New Orleans)	Louisana	8,069.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,069.84
#153765	TN	FD Bal Des DFS Trng Exercise	DFS Trng	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#153774	TN	FD Bal Des EOPS Buffer Zone		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#153780	TN	FD Bal Des CIRRIP Natick Mall		-43,851.22	43,851.22	43,851.22	0.00	0.00	0.00	0.00	0.00	0.00
#153800	TN	FD Bal Des FEMA Assist FF		0.00	211,438.00	211,438.00	0.00	47,910.00	47,910.00	0.00	0.00	163,528.00
		Total Federal Grants Public Safety		-11,633.04	255,289.22	255,289.22	0.00	47,910.00	47,910.00	0.00	0.00	195,746.18
		Public Libraries:										
#153662	SCH	FD Bal Des Hlth Info Needs (FY02 Listed Under Schl)		490.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	490.46
#153772	TN	FD Bal Des Community Languages		-4,432.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-4,432.54
		Total Federal Grants Public Libraries		-3,942.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-3,942.08
		Public Works:										
#153606	TN	FD Bal Des Blizzard of 1992		2,398.27	-2,398.27	-2,398.27	0.00	0.00	0.00	0.00	0.00	0.00
		Total Federal Grants Public Works		2,398.27	-2,398.27	-2,398.27	0.00	0.00	0.00	0.00	0.00	0.00
		Total Federal Grants		$153,188.51	$2,422,928.05	$2,422,928.05	$1,257,183.13	$971,195.40	$2,228,378.53	$0.00	$0.00	$347,738.03

Special Revenue Fund
Town of Natick/State Grants

AS OF 6/30/09
(These figures are unaudited)

Account Number		Account Name	Beginning Balance	Receipts	Total Revenue	Payroll	Expenditures	Total Expense	Other Financing Sources	Other Financing Uses	Final Balance 6/30/2009
		Schools:									
#163522	SCH	FD Bal Des New Beginnings	190.32		0.00			0.00			190.32
#163801	SCH	FD Bal Des Kindergarten Enhancement	0.00		0.00			0.00			0.00
#163802	SCH	FD Bal Des Racial Imbalance	0.00		0.00			0.00			0.00
#163803	SCH	FD Bal Des Enhanced Schl Health	0.00		0.00			0.00			0.00
#163805	SCH	FD Bal Des Mass Culture Council Wilson	146.14		0.00			0.00			146.14
#163813	SCH	FD Bal Des Academic Supp	0.00		0.00			0.00			0.00
#163815	SCH	FD Bal Des Safe Schools	0.00		0.00			0.00			0.00
#163817	SCH	FD Bal Des Metco Program	19,510.04	0.00	0.00	0.00	19,510.04	19,510.04	0.00	0.00	0.00
#163818	SCH	FD Bal Des Kindergarten Enhancement FY08	16,654.66	0.00	0.00	0.00	16,654.66	16,654.66	0.00	0.00	0.00
#163819	TN	FD Bal Des Enhanced Health FY08	1,483.44	0.00	0.00	0.00	1,483.44	1,483.44	0.00	0.00	0.00
#163824	SCH	FD Bal Des Mass Culture Council	6,534.55	0.00	0.00	0.00	6,236.37	6,236.37	0.00	0.00	298.18
#163825	SCH	FD Bal Des MCC Creative Arts Education	3,032.01	0.00	0.00	129.35	1,864.68	1,994.03	0.00	0.00	1,037.98
#163826	SCH	FD Bal Des Academic Support	4,315.84	0.00	0.00	0.00	4,315.84	4,315.84	0.00	0.00	0.00
#163829	SCH	FD Bal Des Safe Schools	114.40	0.00	0.00	0.00	114.40	114.40	0.00	0.00	0.00
#163830	SCH	FD Bal Des Transportation Software	0.13	0.00	0.00	0.00	0.13	0.13	0.00	0.00	0.00
#163832	SCH	FD Bal Des METCO FY09	0.00	340,845.00	340,845.00	184,064.94	154,034.50	338,099.44	0.00	0.00	2,745.56
#163833	SCH	FD Bal Des Kindergarten FY09	0.00	290,700.00	290,700.00	255,377.50	32,892.58	288,270.08	0.00	0.00	2,429.92
#163734	SCH	FD Bal Des Enanced Health FY09	0.00	105,000.00	105,000.00	75,206.05	22,479.08	97,685.13	0.00	0.00	7,314.87
#163840	SCH	FD Bal Des Safe Schools	0.00	1,500.00	1,500.00	0.00	999.10	999.10	0.00	0.00	500.90
#163844	SCH	FD Bal Des Academic Support	0.00	10,899.00	10,899.00	4,400.26	2,303.16	6,703.42	0.00	0.00	4,195.58
		Total School Grants	51,981.53	748,944.00	748,944.00	519,178.10	262,887.98	782,066.08	0.00	0.00	18,859.45
		General Government:									
#163559	TN	FD Bal Des Conservation Com Jennings Pond	1,636.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,636.00
#163602	TN	FD Bal Des State Extended Polling Hours	0.00	9,990.00	9,990.00	0.00	9,990.00	9,990.00	0.00	0.00	0.00
#163691	TN	FD Bal Des Historic Landscape	11,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,200.00
#163835	TN	FD Bal Des 40R Smart Growth Incentives	200,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200,000.00
#163883	TN	FD Bal Des Beta Rt 9 & 27 Project	0.00	74,100.00	74,100.00	0.00	0.00	0.00	0.00	0.00	74,100.00
#163884	TN	FD Bal Des Green Internal Rt 9 & Oak St Project	0.00	148,247.50	148,247.50	0.00	55,000.00	55,000.00	0.00	0.00	93,247.50
		Total General Government	212,836.00	232,337.50	232,337.50	0.00	64,990.00	64,990.00	0.00	0.00	380,183.50
		Public Safety:									
#163621	TN	FD Bal Des Bullet Proof Vests	-3,016.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-3,016.80
#163638	TN	FD Bal Des Governor Highway Safety	0.00	922.64	922.64	922.64	0.00	922.64	0.00	0.00	0.00
#163669	TN	FD Bal Des Fire Education Safety Program	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00
#163672	TN	FD Bal Des Community Police FY00	7,137.81	0.00	0.00	585.93	116.55	702.48	0.00	0.00	6,435.33
#163673	TN	FD Bal Des Governor Highway Safety FY00	558.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	558.69
#163675	TN	FD Bal Des Cops in Shops	3,997.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,997.26
#163679	TN	FD Bal Des Fire Wellness Program	700.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	700.00
#163722	TN	FD Bal Des Community Policing FY02	1,610.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,610.69
#163723	TN	FD Bal Des Govenor Highway Safety FY02	-0.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-0.06
#163729	TN	FD Bal Des GSHP Speedwatch	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00
#163733	TN	FD Bal Des DARE Program FY03	0.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.93
#163742	TN	FD Bal Des Community Policing	0.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.09
#163746	TN	FD Bal Des Fire Public Safety Equipment	252.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	252.65
#163750	TN	FD Bal Des GHSB Speed Limit	-1,651.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-1,651.71
#163756	TN	FD Bal Des LEPC Grant - Police	250.00	3,606.58	3,606.58	0.00	3,606.58	3,606.58	0.00	0.00	250.00
#163761	TN	FD Bal Des GHSB FY04	379.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	379.84
#163762	TN	FD Bal Des Community Policing FY04	0.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.24
#163763	TN	FD Bal Des MDU Deployment Fire	34.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34.28
#163768	TN	FD Bal Des Rte 135 Fire Cables	284.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	284.30
#163769	TN	FD Bal Des Police Emergency Operations Police	8,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,000.00
#163772	TN	FD Bal Des Police Local Prepareness	-10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-10.00
#163777	TN	FD Bal Des MDU Deployment Fire	4,064.60	0.00	0.00	750.79	562.23	1,313.02	0.00	0.00	2,751.58
#163778	TN	FD Bal Des GHSB FY05	-1,812.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-1,812.64
#163779	TN	FD Bal Des Community Policing FY05	-6.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-6.26
#163782	TN	FD Bal Des Fire Education Safety	50.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.43
#163783	TN	FD Bal Des Firefighting Equipment	42.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42.05
#163785	TN	FD Bal Des MDPH Ambulance Grant	-2.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-2.61
#163789	TN	FD Bal Des SHSP I Exercise Grant	83.79	0.00	0.00	953.76	0.00	953.76	0.00	0.00	-869.97
#163792	TN	FD Bal Des Local Prepardeness FY05	-0.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-0.40

Special Revenue Fund
Town of Natick/State Grants

AS OF 6/30/09
(These figures are unaudited)

Account Number		Account Name	Beginning Balance	Receipts	Total Revenue	Payroll	Expenditures	Total Expense	Other Financing Sources	Other Financing Uses	Final Balance 6/30/2009
#163793	TN	FD Bal Des Safe Neighborhood Heroes	1,632.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,632.00
#163794	TN	FD Bal Des GHSB FY06	-116.55	0.00	0.00	0.00	-116.55	-116.55	0.00	0.00	0.00
#163795	TN	FD Bal Des Community Policing FY06	-414.85	0.00	0.00	0.00	-414.85	-414.85	0.00	0.00	0.00
#163797	TN	FD Bal Des Safe Grant FY06	1.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.04
#163804	TN	FD Bal Des GHSB Child Pass FY07	1,420.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,420.98
#163810	TN	FD Bal Des Community Policing FY07	22,782.33	0.00	0.00	0.00	2,914.85	2,914.85	0.00	0.00	19,867.48
#163812	TN	FD Bal Des GHSB Traffic Enforcement FY07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#163814	TN	FD Bal Des SETB Training	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#163816	TN	FD Bal Des Firefighting Equipment FY07	13.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13.00
#163821	TN	FD Bal Des Community Policing FY08	49,971.18	0.00	0.00	139.13	49,832.04	49,971.17	0.00	0.00	0.01
#163827	TN	FD Bal Des EOPS/SETB Training	-7,051.02	0.00	0.00	-936.02	-6,115.00	-7,051.02	0.00	0.00	0.00
#163836	TN	FD Bal Des Safe Grant FY08	5,800.00	0.00	0.00	293.62	5,230.44	5,524.06	0.00	0.00	275.94
#163837	TN	FD Bal Des GHSB Traffic Enforcement	2,000.00	9,899.86	9,899.86	0.00	6,589.48	6,589.48	0.00	0.00	5,310.38
#163838	TN	FD Bal Des Safe Grant FY09	0.00	5,464.62	5,464.62	73.41	110.11	183.52	0.00	0.00	5,281.10
#163839	TN	FD Bal Des Firefighting Equipment FY09	0.00	10,992.00	10,992.00	0.00	790.00	790.00	0.00	0.00	10,202.00
#163841	TN	FD Bal Des MDU Fire FY09/10	0.00	3,000.00	3,000.00	0.00	0.00	0.00	0.00	0.00	3,000.00
#163875	TN	FD Bal Des SETB Training FY09	0.00	6,510.88	6,510.88	0.00	0.00	0.00	0.00	0.00	6,510.88
#163878	TN	FD Bal Des 911 PSAP & RECC Incentive	0.00	0.00	0.00	26,084.01	28,801.14	54,885.15	0.00	0.00	-54,885.15
#163880	TN	FD Bal Des Community Policing FY09	0.00	43,434.00	43,434.00	0.00	11,703.06	11,703.06	0.00	0.00	31,730.94
		Total State Public Safety	97,015.28	83,830.58	83,830.58	28,867.27	103,610.08	132,477.35	0.00	0.00	**48,368.51**

Public Works:

Special Revenue Fund
Town of Natick/State Grants

AS OF 6/30/09
(These figures are unaudited)

Account Number		Account Name	Beginning Balance	Receipts	Total Revenue	Payroll	Expenditures	Total Expense	Other Financing Sources	Other Financing Uses	Final Balance 6/30/2009
#163592	TN	FD Bal Des St Grnt Design Rehab (Sewer)	24.80	-24.80	-24.80	0.00	0.00	0.00	0.00	0.00	0.00
#163649	TN	FD Bal Mass Hgwy Moran Park	643.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	643.47
#163680	TN	FD Bal Des Fiske Pond Clean-up*	5,120.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,120.02
#163704	TN	FD Bal Des Natick District Court	2,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,800.00
#163748	TN	FD Bal Des Turn2003	2,822.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,822.66
#163753	TN	FD Bal Des Pay-As-You-Throw	2,007.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,007.00
#163773	TN	FD Bal Des WTE Grant 2005	10,763.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,763.78
		Total State Public Works	24,181.73	-24.80	-24.80	0.00	0.00	0.00	0.00	0.00	24,156.93
		Culture & Recreation:									
#163828	TN	FD Bal Des Historic Survey	0.00		0.00	0.00		0.00	0.00	0.00	0.00
#163870	TN	FD Bal Des Mass Culture Council	0.00	6,000.00	6,000.00	0.00	4,657.50	4,657.50	0.00	0.00	1,342.50
#163544	TN	FD Bal Des St Grnt Arts Lottery	2,999.83	6,800.00	6,800.00	0.00	5,940.00	5,940.00	0.00	0.00	3,859.83
		Total State Culture & Recreation Grants	2,999.83	12,800.00	12,800.00	0.00	10,597.50	10,597.50	0.00	0.00	**5,202.33**
		Libraries:									
#163554	TN	FD Bal Des Morse Library	67,212.86	48,686.96	48,686.96	0.00	27,847.46	27,847.46	0.00	0.00	88,052.36
#163555	TN	FD Bal Des Bacon Free Library	6,076.07	2,562.47	2,562.47	0.00	10,302.97	10,302.97	0.00	0.00	-1,664.43
#163606	TN	FD Bal Des Circulation Offset Award	6,178.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,178.03
#163780	TN	FD Bal Des Veterans Oral History	6,629.09	10,467.55	10,467.55	553.16	29,473.67	30,026.83	0.00	0.00	-12,930.19
#163806	TN	FD Bal Des Bacon Free Fund Raiser	5,133.42	8,273.00	8,273.00	0.00	8,117.34	8,117.34	0.00	0.00	5,289.08
#163807	TN	FD Bal Des Morse Library Fund Raiser	2,832.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,832.04
#163811	TN	FD Bal Des Community Language Literacy	-53.12	53.12	53.12	0.00	0.00	0.00	0.00	0.00	0.00
#163842	TN	FD Bal Des Equal Access FY09	0.00	5,000.00	5,000.00	0.00	252.23	252.23	0.00	0.00	4,747.77
#163843	TN	FD Bal Des Conversation FY09	0.00	6,000.00	6,000.00	0.00	1,015.57	1,015.57	0.00	0.00	4,984.43
		Total Grants Libraries	94,008.39	81,043.10	81,043.10	553.16	77,009.24	77,562.40	0.00	0.00	**97,489.09**
		Health and Human Services:									
#163547	TN	FD Bal Des Elder Affairs P/Yrs	31,406.91	0.00	0.00	0.00	2,187.24	2,187.24	2,370.23	0.00	31,589.90
#163604	TN	FD Bal Des Tobacco Control Program	4,858.08	0.00	0.00	0.00	980.00	980.00	0.00	0.00	3,878.08
#163799	TN	FD Bal Des MHOA Pandemic Flu	1,289.81	0.00	0.00	0.00	421.50	421.50	0.00	0.00	868.31
#163800	TN	FD Bal Des Elder Affairs FY07	2,408.66	0.00	0.00	0.00	2,408.66	2,408.66	0.00	0.00	0.00
#163809	TN	FD Bal Des DPH Hosp Bio-Terrorism	7,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,000.00
#163820	TN	FD Bal Des St Grnt Elder Affairs	95.45	0.00	0.00	76.10	57.78	133.88	38.43	0.00	0.00
#163831	TN	FD Bal Des Elder Affairs FY09	0.00	38,629.50	38,629.50	15,388.33	16,604.52	31,992.85	0.00	0.00	6,636.65
		Total Grants Health/Human Services	47,058.91	38,629.50	38,629.50	15,464.43	22,659.70	38,124.13	2,408.66	0.00	**49,972.94**
		Total State Grants	530,081.67	1,197,559.88	1,197,559.88	564,062.96	541,754.50	1,105,817.46	2,408.66	0.00	624,232.75
		Other:									
#163636	TN	FD Bal Des Water Pollution Title 5 (Septic Sys)	479.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	479.00
#163790	TN	FD Bal Des Water Pollution Title 5 (Septic Sys) (MWPAT Loan $50,000 Grant $10,000)	6,945.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,945.00
		Total Other State Grants (MWPAT)	7,424.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	**7,424.00**
		Total All State Grants	$537,505.67	$1,197,559.88	$1,197,559.88	$564,062.96	$541,754.50	$1,105,817.46	$2,408.66	$0.00	$631,656.75

Special Revenue Fund
Town of Natick/Receipts Reserved

AS OF 6/30/09

(These figures are unaudited)

Account Number	Account Name	Beginning Balance	Receipts	Total Revenue	Expenditures	Total Expense	Other Financing Sources	Other Financing Uses	Final Balance 6/30/2009
	General Government:								
#173303	Receipts Resvd Surplus Property	0.60		0.00		0.00	0.00	0.00	0.60
#173310	Receipts Resvd General Receipts	0.85		0.00		0.00	0.00	0.00	0.85
#173316	Receipts Resvd Sale of Wilson Street	800.00		0.00		0.00	0.00	0.00	800.00
#173319	Receipts Resvd Middlesex County Dog Refund	-0.01		0.00		0.00	0.00	0.00	-0.01
#173321	Receipts Resvd MBTA Busing	37,883.87		0.00		0.00	0.00	0.00	37,883.87
#173332	Receipts Resvd Sale of West Central St	5,705.00		0.00		0.00	0.00	0.00	5,705.00
#173333	Receipts Resvd Sale of Surplus Land	0.32		0.00		0.00	0.00	0.00	0.32
#173338	Receipts Resvd Oil Tank Debt Payment	76,864.87	10,012.47	10,012.47		0.00	0.00	0.00	86,877.34
#173339	Receipts Resvd Septic Systems Title 5	97,129.91	31,381.27	31,381.27	7,684.00	7,684.00	0.00	0.00	120,827.18
#173348	Receipts Resvd Cable Renewal Section 7.3	3,953.45		0.00		0.00	0.00	0.00	3,953.45
#173349	Receipts Resvd Cable Equip Section 6.6	0.18		0.00		0.00	0.00	0.00	0.18
#173353	Receipts Resvd Cable Fees License Fee Sec 7.2	132,170.95	32,978.53	32,978.53		0.00	0.00	0.00	165,149.48
#173354	Receipts Resvd Cable Fees License Fee Sec 7.1	199,033.38	78,469.36	78,469.36	10,000.00	10,000.00	0.00	0.00	267,502.74
#173357	Receipts Resvd Natick Housing Partnership	40,000.00		0.00	40,000.00	40,000.00	0.00	0.00	0.00
#173358	Receipts Resvd RCN 7.1 Gazebo Improvements	0.00		0.00		0.00	0.00	0.00	0.00
#173364	Receipts Resvd MathWorks Traffic Mitigation	0.00	35,000.00	35,000.00	35,000.00	35,000.00	0.00	0.00	0.00
#173366	Receipts Resvd SBAB CP645 School Bldg.	1,959,668.39		0.00	123,167.00	123,167.00	0.00	0.00	1,836,501.39
#173370	Receipts Resvd Mathworks Sewer Relining	0.00	118,000.00	118,000.00		0.00	0.00	0.00	118,000.00
Sub Total Town Government		2,553,211.76	305,841.63	305,841.63	215,851.00	215,851.00	0.00	0.00	2,643,202.39
	Public Works:								
#173312	Receipts Resvd Improve Gristmill Lane	8,576.66	0.00	0.00	0.00	0.00	0.00	0.00	8,576.66
#173314	Receipts Resvd Improvement Westwood Road	2,263.10	0.00	0.00	0.00	0.00	0.00	0.00	2,263.10
#173315	Receipts Resvd Improvement Bunker Lane	860.52	0.00	0.00	0.00	0.00	0.00	0.00	860.52
#173330	Receipts Resvd Speen Street Roadways	19,681.69	0.00	0.00	0.00	0.00	0.00	0.00	19,681.69
#173331	Receipts Resvd Redman Drive Pump Sta	12,000.00	0.00	0.00	0.00	0.00	0.00	0.00	12,000.00
#173334	Receipts Resvd Improvements Garden Rd Ext	4,770.00	0.00	0.00	0.00	0.00	0.00	0.00	4,770.00
#173336	Receipts Resvd Travis Rd Pump Station	-926.40	0.00	0.00	0.00	0.00	0.00	0.00	-926.40
#173340	Receipts Resvd Sewer I & I (Ashland)	144,075.05	0.00	0.00	0.00	0.00	0.00	0.00	144,075.05
#173341	Receipts Resvd Pamela Road Pumping Sta	58.62	0.00	0.00	0.00	0.00	0.00	0.00	58.62
#173342	Receipts Resvd Lakeshore Rd Water Main	20,229.76	0.00	0.00	0.00	0.00	0.00	0.00	20,229.76
#173346	Receipts Resvd Stillman St Ext	2,750.51	0.00	0.00	0.00	0.00	0.00	0.00	2,750.51
#173356	Receipts Resvd Improve Drainage Willow St	10,000.00	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00
#173361	Receipts Resvd Natick Mall Mitigation Funds - Roa	17,500.00	0.00	0.00	0.00	0.00	0.00	0.00	17,500.00
#173368	Receipts Resvd I&I Cloverleaf Apts	354,354.00	0.00	0.00	0.00	0.00	0.00	0.00	354,354.00
#173369	Receipts Resvd Cloverleaf Mitigation Pumping	50,000.00	0.00	0.00	50,000.00	50,000.00	0.00	0.00	0.00
Sub-Total Public Works		646,193.51	0.00	0.00	50,000.00	50,000.00	0.00	0.00	596,193.51
	Public Safety:								
#173301	Receipts Resvd Parking Meter Revenue	108,481.75	89,086.78	89,086.78	80,000.00	80,000.00	0.00	0.00	117,568.53
#173309	Receipts Resvd Auto Lease Parking Surcharges	0.10		0.00		0.00	0.00	0.00	0.10
#173360	Receipts Resvd Natick Mall Mitigation Funds Publi	315,000.00		0.00	126,427.00	126,427.00	0.00	0.00	188,573.00
#173363	Receipts Resvd Natick Mall Mitigation Fire Emer T	1,000.00		0.00		0.00	0.00	0.00	1,000.00
Sub-Total Public Safety		424,481.85	89,086.78	89,086.78	206,427.00	206,427.00	0.00	0.00	307,141.63
	Commissions:								
#173323	Receipts Resvd Wetlands Protection	52,961.15	4,467.50	4,467.50	449.00	449.00	0.00	0.00	56,979.65
#173324	Receipts Resvd Improvement Megonko Brook	350.00		0.00	0.00	0.00	0.00	0.00	350.00
Sub-Total Commissions		53,311.15	4,467.50	4,467.50	449.00	449.00	0.00	0.00	57,329.65
	Planning Board Fees:								
#173335	Receipts Resvd Plan Bd Fee (Homart Bus)	8,659.80		0.00		0.00	0.00	0.00	8,659.80
#173337	Receipts Resvd Drainage Home Depot	5,000.00		0.00		0.00	0.00	0.00	5,000.00
#173345	Receipts Resvd Sidewalk Projects	163,091.05		0.00		0.00	0.00	0.00	163,091.05
#173351	Receipts Resvd TJX Traffic/Transportation	14,495.59		0.00		0.00	0.00	0.00	14,495.59
#173355	Receipts Resvd Transportation Project/Equipmen	16,000.00		0.00		0.00	0.00	0.00	16,000.00
#173365	Receipts Resvd Coch Rail Trail	0.00	340,000.00	340,000.00		0.00	0.00	0.00	340,000.00
#173371	Receipts Resvd 25 & 50 Glenwood Mitigation	0.00	20,000.00	20,000.00	20,000.00	20,000.00	0.00	0.00	0.00
Sub-Total Planning Board Fees		207,246.44	360,000.00	360,000.00	20,000.00	20,000.00	0.00	0.00	547,246.44
	Total Receipts Reserved for Appropriation	$3,884,444.71	$759,395.91	$759,395.91	$492,727.00	$492,727.00	$0.00	$0.00	$4,151,113.62

TOWN OF NATICK
CAPITAL PROJECTS AS OF 6/30/09
(These figures are unaudited)

Account Number	Account Name	Beginning Balance	Receipts: GOB & Town Appropriations	State	Revenue	Total Revenue	Expenditures	Expenditure BAN's	Total Expense	AN Paydown from GF	Other Financing Sources	Other Financing Uses	Final Balance 6/30/2009
Fund #30	**Closed Capital Projects:**												
#30-3144	FD Bal Ben-Hem School	18,840.06	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		18,840.06
#30-3145	FD Bal Boden Lane Pump Sta	54.96	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		54.96
#30-3146	FD Bal Computer Equipment	9,019.77	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		9,019.77
#30-3147	FD Bal I/Net Equipment	8,316.22	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		8,316.22
#30-3148	FD Bal Morse Library	17,763.83	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		17,763.83
#30-3149	FD Bal Curbing Boden Lane	16,000.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		16,000.00
#30-3150	FD Bal Street Lights	28,492.46	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		28,492.46
#30-3151	FD Bal Water Treatment Plant	337.75	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		337.75
#30-3153	FD Bal Wilson/Kennedy Middle School	15,359.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		15,359.00
#30-3158	FD Bal Transfer Station	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		0.00
#30-3159	FD Bal DPW Facility	1,367.19	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		1,367.19
#30-3160	FD Bal Roadways Chapter 90 '97	30,488.43	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		30,488.43
#30-3161	FD Bal Sewer Mercer Road	0.05	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		0.05
#30-3163	FD Bal Elm Bank Water Supply	0.04	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		0.04
#30-3164	FD Bal Land Acquisition (14 E Central)	2,863.99	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		2,863.99
#30-3165	FD Bal Pegan Cove/Camp Mary Bunker	13,196.51	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		13,196.51
#30-3170	FD Bal Brown School Construction	47,441.31	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		47,441.31
	Total - Closed Projects	209,541.57	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	209,541.57
Fund #	**Active Capital Projects:**												
42	FD Bal Chapter 90 Roadways	-289,272.31	0.00	648,748.77		648,748.77	576,430.12	0.00	576,430.12	0.00	0.00		-216,953.66
36	FD Bal Landfill Capping	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		0.00
36	FD Bal Golf Course	50,818.91	35,467.45	0.00		35,467.45	75,167.92	0.00	75,167.92	0.00	0.00		11,118.44
	Total	50,818.91	35,467.45	0.00		35,467.45	75,167.92	0.00	75,167.92	0.00	0.00	0.00	11,118.44
32	FD Bal Municipal Complex	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		0.00
33	FD Bal Library Reno/Constr	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		0.00
45	FD Bal Municipal Oil Tanks	1,034.56	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		1,034.56
	Total	1,034.56	0.00			0.00	0.00	0.00	0.00	0.00		0.00	1,034.56
43	FD Bal Computer Equipment	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		0.00
49	FD Bal Oak Street Soccer Fields	29,294.21	0.00	0.00		0.00	1,200.00	0.00	1,200.00	0.00	0.00		28,094.21
3103	FD Bal Fire Truck	11,931.25	1,348,773.00	0.00		1,348,773.00	1,356,791.80	0.00	1,356,791.80	0.00	0.00		3,912.45
3123	FD Bal Capital Equipment Borrowing	0.00	486,000.00	0.00		486,000.00	521,991.79	0.00	521,991.79	0.00	0.00		-35,991.79
3127	FD Bal Capital Equipment Borrowing	0.00	0.00	0.00		0.00	175,000.00	0.00	175,000.00	0.00	0.00		-175,000.00
	Total	41,225.46	1,834,773.00	0.00		1,834,773.00	2,054,983.59	0.00	2,054,983.59	0.00	0.00	0.00	-178,985.13
44	FD Bal Ben-Hem School	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		0.00
55	FD Bal Wilson Middle School Plans	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		0.00
3121	FD Bal Kennedy Middle School Boiler	0.00	50.00	0.00		50.00	0.00	0.00	0.00	0.00	0.00		50.00
3122	FD Bal Brown School DDC Project	0.00	243,000.00	0.00		243,000.00	85,000.00	0.00	85,000.00	0.00	0.00		158,000.00
3126	FD Bal High School Feasibility Study	0.00	0.00	0.00		0.00	160,518.03	0.00	160,518.03	0.00	0.00		-160,518.03
	Total	0.00	243,050.00	0.00		243,050.00	245,518.03	0.00	245,518.03	0.00	0.00	0.00	-2,468.03
37	FD Bal Water Treatment Plant	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		0.00
38	FD Bal Sewer Rockwood/Scardsdale Rd	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		0.00
40	FD Bal Sewer Inflow/Infiltration (2)	143,681.69	0.00	0.00		0.00	1,084.33	0.00	1,084.33	0.00	0.00		142,597.36
47	FD Bal Union Street Sewer	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		0.00
48	FD Bal Leach Lane Sewer	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		0.00
52	FD Bal Waterline Lakeshore Road	159,009.62	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		159,009.62
58	FD Bal Sewer Boden Lane	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		0.00
3101	FD Bal Water Pine/North Avenue	0.00	1,420,000.00	0.00		1,420,000.00	1,420,000.00	0.00	1,420,000.00	0.00	0.00		0.00
3102	FD Bal Water Main Bacon	0.00	700,000.00	0.00		700,000.00	700,000.00	0.00	700,000.00	0.00	0.00		0.00
3104	FD Bal Water Meter Program	0.00	2,150,000.00	0.00		2,150,000.00	2,150,000.00	0.00	2,150,000.00	0.00	0.00		0.00
3105	FD Bal Sewer Lakeshore Rd	0.00	430,000.00	0.00		430,000.00	430,000.00	0.00	430,000.00	0.00	0.00		0.00
3107	FD Bal Curbing Porter Road	0.00	200,000.00	0.00		200,000.00	200,000.00	0.00	200,000.00	0.00	0.00		0.00
3110	FD Bal Sewer East Central St	424.00	1,015,000.00	0.00		1,015,000.00	1,015,000.00	0.00	1,015,000.00	0.00	0.00		424.00
3111	FD Bal Springvale Trmnt Plant	-8,647.68	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		-8,647.68
3114	FD Bal Clubhouse Lane Sewer	32,506.76	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		32,506.76
3115	FD Bal Water Phase 3/4 Union/Speen/Por	162,304.31	0.00	0.00		0.00	115,341.18	0.00	115,341.18	0.00	0.00		46,963.13
3116	FD Bal Sewer Speen/No Main/Park Ave	436,664.67	0.00	0.00		0.00	408,904.13	0.00	408,904.13	0.00	0.00		27,760.54
3120	FD Bal Phase 5 Relining	0.00	3,000,000.00	0.00		3,000,000.00	1,757,756.19	0.00	1,757,756.19	0.00	0.00		1,242,243.81
3124	FD Bal Glen Street Drainage Improvement	0.00	1,420,000.00	0.00		1,420,000.00	804,447.17	0.00	804,447.17	0.00	0.00		615,552.83
	Total	925,943.37	10,335,000.00	0.00		10,335,000.00	9,002,533.00	0.00	9,002,533.00	0.00	0.00	0.00	2,258,410.37
3113	FD Bal Capital Improvements	52,496.54	172,757.08	0.00		172,757.08	329,282.16	0.00	329,282.16	0.00	0.00		-104,028.54
3128	FD Bal Capital Improvements - Other	0.00	69,439.00	0.00		69,439.00	0.00	0.00	0.00	0.00	0.00		69,439.00
	Total	52,496.54	242,196.08	0.00		242,196.08	329,282.16	0.00	329,282.16	0.00	0.00	0.00	-34,589.54
	Total Capital Projects	991,788.10	12,690,486.53	648,748.77		13,339,235.30	12,283,914.82	0.00	12,283,914.82	0.00	0.00	0.00	2,047,108.58
3108	**FD Bal Street Lighting**	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		0.00
3109	FD Bal I-Net Equipment	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		0.00
3112	FD Bal Capital Equipment	-706,128.98	961,632.00	0.00		961,632.00	1,423.35	0.00	1,423.35	0.00	0.00		254,079.67
3117	FD Bal Parking Garage	0.00	0.00	0.00		0.00	1,568.00	0.00	1,568.00	0.00	0.00		-1,568.00
	Total BANS	-706,128.98	961,632.00	0.00		961,632.00	2,991.35	0.00	2,991.35	0.00	0.00	0.00	252,511.67
	Total Capital Projects Fund	$285,659.12	$13,652,118.53	$648,748.77		$14,300,867.30	$12,286,906.17	$0.00	$12,286,906.17	$0.00	$0.00	$0.00	$2,299,620.25

Trust Funds Custody of Others
Town of Natick/Morse Institute

AS OF 6/30/09

(These figures are unaudited)

Account Number	Account Name	Beginning Balance	Receipts	Total Revenue	Expenditures	Total Expense	Other Financing Sources	Other Financing Uses	Final Balance 6/30/2009
#80-3623	General Book Fund	410,119.00		0.00		0.00			410,119.00
#80-3624	Blanche Harwood Fund	307,577.00		0.00		0.00			307,577.00
#80-3625	Nellie Lamy Fund	55,632.00		0.00		0.00			55,632.00
#80-3626	John O Wilson Fund	36,574.00		0.00		0.00			36,574.00
#80-3629	Richardson Harwood Fund	447,910.00		0.00		0.00			447,910.00
#80-3631	Anita Green Fund	24,400.00		0.00		0.00			24,400.00
#80-3632		185,493.00		0.00		0.00			185,493.00
	Total Trust Funds Custody Others	$1,467,705.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$1,467,705.00

Trust Funds in Custody
Of Town Treasurer

Town of Natick
AS OF 6/30/09
(These figures are unaudited)

Account Number	Account Name	Beginning Balance	Receipts Interest	Total Revenue	Withdrawal	Total Expense	Other Financing Sources	Other Financing Uses	Final Balance 6/30/2009
#81-3591	John B. Walcott Interest	2,288.50	26,252.31	26,252.31	38,184.82	38,184.82	0.00	0.00	-9,644.01
#81-3593	John B Walcott Non/Expendable	45,000.00		0.00	0.00	0.00	0.00	0.00	45,000.00
#81-3594	John B Walcott Non/Expendable	28,254.05		0.00	0.00	0.00	0.00	0.00	28,254.05
	Total Walcott Fund	$75,542.55	$26,252.31	$26,252.31	$38,184.82	$38,184.82	$0.00	$0.00	$63,610.04
	Non-Expendable Cemetery Funds:								
#82-3596	Abraham Bigelow	101.49		0.00	0.00	0.00	0.00	0.00	101.49
#82-3597	George Beckman	640.75		0.00	0.00	0.00	0.00	0.00	640.75
#82-3598	Thomas Smith	81.62		0.00	0.00	0.00	0.00	0.00	81.62
#82-3599	William Crosby	795.96	10.21	10.21	1.94	1.94	0.00	0.00	804.23
#82-3600	George Cobb	101.49		0.00	0.00	0.00	0.00	0.00	101.49
#82-3601	Edward Bigelow	107.36		0.00	0.00	0.00	0.00	0.00	107.36
#82-3602	Collins/Morse	9,194.81		0.00	0.00	0.00	0.00	0.00	9,194.81
#82-3603	Captain William Stone	2,675.74	34.33	34.33	6.53	6.53	0.00	0.00	2,703.54
#82-3604	Nagle/Fox	204.11		0.00	0.00	0.00	0.00	0.00	204.11
	Total Non Expendable Cemetery Funds:	13,903.33	44.54	44.54	8.47	8.47	0.00	0.00	13,939.40
	Expendable Trust Cemetery Fund								
#82-3605	Henry Wilson	21,529.15	0.00	0.00	0.00	0.00	0.00	0.00	21,529.15
	Expendable Cemetery Funds:								
#82-3605	Abraham Bigelow	4.52	2.44	2.44	6.96	6.96	0.00	0.00	0.00
#82-3606	George Beckman	28.53	15.39	15.39	43.92	43.92	0.00	0.00	0.00
#82-3607	Thomas Smith	3.63	1.97	1.97	5.60	5.60	0.00	0.00	0.00
#82-3608	George Cobb	4.52	2.44	2.44	6.96	6.96	0.00	0.00	0.00
#82-3609	Edward Bigelow	4.77	2.58	2.58	7.35	7.35	0.00	0.00	0.00
#82-3610	Collins Morse	409.30	220.81	220.81	630.11	630.11	0.00	0.00	0.00
#82-3611	Henry Wilson	955.37	237.71	237.71	40.00	40.00	0.00	0.00	1,153.08
#82-3612	Nagle/Fox	9.09	4.90	4.90	14.02	14.02	0.00	0.00	-0.03
	Total Expendable Cemetery Funds:	22,948.88	488.24	488.24	754.92	754.92	0.00	0.00	22,682.20
	Total Cemetery Trust Funds	$36,852.21	$532.78	$532.78	$763.39	$763.39	$0.00	$0.00	$36,621.60

Stabilization/Conservation
Deferred Compensation 457 Plans
Kennedy Family Trust

AS OF 6/30/09
(These figures are unaudited)

Account Number	Account Name	Beginning Balance	Receipts	Interest	Total Revenue	Expenditures	Total Expense	Other Financing Sources	Other Financing Uses	Final Balance 6/30/2009
#83-3590	Stabilization Fund	3,388,016.53	86,059.72		86,059.72		0.00	0.00	600,000.00	2,874,076.25
	Total Stabilization	$3,388,016.53	$86,059.72	$0.00	$86,059.72	$0.00	$0.00	$0.00	$600,000.00	$2,874,076.25
#84-3590	Conservation Commission Fund	5,486,106.27	104,568.03		104,568.03	0.00	0.00	0.00	0.00	5,590,674.30
	Total Conservation Commission	$5,486,106.27	$104,568.03	$0.00	$104,568.03	$0.00	$0.00	$0.00	$0.00	$5,590,674.30
#85-3591	Deferred Compensation 457 Plan (Full-Time)	13,482,701.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,482,701.30
#85-3592	Deferred Compensation Annuities	75,943.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75,943.70
#85-3593	Deferred Compensation 457 Plan (OBRA)	2,270,438.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,270,438.83
	Total Deferred Compensation	$15,829,083.83	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$15,829,083.83
#86-3590	Kennedy Family Trust	$168,048.91		$4,693.56	4,693.56	$0.00		$0.00	$0.00	172,742.47
	Total Kennedy Family Trust	$168,048.91	$0.00	$4,693.56	$4,693.56	$0.00	$0.00	$0.00	$0.00	$172,742.47

Other Expendable Trust Funds
In Custody of Town Treasurer
Town of Natick

AS OF 6/30/09
(These figures are unaudited)

Account Number	Agency	Account Name	Beginning Balance	Receipts	Interest Earned	Total Revenue	Payroll	Expense	Total Expense	Other Financing Sources	Other Financing Uses	Final Balance 6/30/2009
#883591	TN	Henry Wilson Shop Maintenance	5,079.83	52.96	0.00	52.96	0.00	0.00	0.00	0.00	0.00	5,132.79
#883592	TN	George Rogers Trust Fund	370.49	1.63	0.00	1.63	0.00	0.00	0.00	0.00	0.00	372.12
#883593	TN	Sally Spaulding Welfare	2,013.88	20.93	0.00	20.93	0.00	0.00	0.00	0.00	0.00	2,034.81
#883595	TN	Maria Hayes Town House	59,688.02	619.98	0.00	619.98	0.00	0.00	0.00	0.00	0.00	60,308.00
#883596	TN	Maria Hayes Welfare	2,014.67	20.94	0.00	20.94	0.00	0.00	0.00	0.00	0.00	2,035.61
#883608	TN	Captain Tom Hill	30,238.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,238.99
#883623	TN	Municipal Bldg Trust	5,609.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,609.75
#883633	TN	Optional Insurance Dividend	3,824.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,824.00
#883634	TN	Group Life Dividend (Basic)	9,844.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,844.00
#883660	TN	Elderly/Disabled Taxation Fund	17,188.55	12,646.98	0.00	12,646.98	0.00	0.00	0.00	0.00	0.00	29,835.53
#883739	TN	Math Works - Traffic Improvement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883747	TN	Environmental Test/Study As Needed	5,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00
#883770	TN	Natick 360 aka SPOC	4,292.87	0.00	0.00	0.00	0.00	4,292.87	4,292.87	0.00	0.00	0.00
#883782	TN	Verizon/Pegasus Grant	22,000.00	90,000.00	0.00	90,000.00	0.00	79,854.11	79,854.11	0.00	0.00	32,145.89
#883806	TN	Municipal Affordable Housing Trust Fund	0.00	40,000.00	0.00	40,000.00	0.00	0.00	0.00	0.00	0.00	40,000.00
#883807	TN	Citizens Energy	0.00	680.00	0.00	680.00	0.00	0.00	0.00	0.00	0.00	680.00
		Total General Government	**167,165.05**	**144,043.42**	**0.00**	**144,043.42**	**0.00**	**84,146.98**	**84,146.98**	**0.00**	**0.00**	**227,061.49**
#883599	TN	Gerald Ash Scholarship Fund	770.94	2.73	0.00	2.73	0.00	0.00	0.00	0.00	0.00	773.67
#883738	TN	Math Works - Scholarship Fund	14,672.18	40,135.60	0.00	40,135.60	0.00	11,000.00	11,000.00	0.00	0.00	43,807.78
#883740	TN	High School Miscellaneous Scholarships	-1,250.66	10,854.43	0.00	10,854.43	0.00	12,356.00	12,356.00	0.00	0.00	-2,752.23
#883751	TN	Allen R Loane Memorial Fund	2,501.57	6.25	0.00	6.25	0.00	0.00	0.00	0.00	0.00	2,507.82
#883772	TN	Alfred Murray Memorial Scholarship	431.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	431.35
#883773	TN	Genevieve Rich Memorial Scholarship	29,846.11	1,294.49	0.00	1,294.49	0.00	0.00	0.00	0.00	0.00	31,140.60
#883778	TN	Tartikoff Scholarship Fund	27,473.95	663.71	0.00	663.71	0.00	900.00	900.00	0.00	0.00	27,237.66
#883779	TN	Edith Nutt Scholarship Fund	118,885.48	0.00	0.00	0.00	0.00	2,000.00	2,000.00	0.00	0.00	116,885.48
#883791	TN	McKenna-Aldreman Scholarship	26,162.70	596.35	0.00	596.35	0.00	500.00	500.00	0.00	0.00	26,259.05
#883808	TN	Barker Memorial	0.00	18,473.59	0.00	18,473.59	0.00	0.00	0.00	0.00	0.00	18,473.59
#883809	TN	Christopher Ladd Scholarship	0.00	4,886.00	0.00	4,886.00	0.00	0.00	0.00	0.00	0.00	4,886.00
		Total Scholarships	219,493.62	76,913.15	0.00	76,913.15	0.00	26,756.00	26,756.00	0.00	0.00	269,650.77
#883619	TN	Green Pages - Recycling Committee	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00
#886382	TN	Purchase Street Trees	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
#883733	TN	Nextell Plan Bd Decision (Print Base Map	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
#883802	TN	Chrislin Village Dev Proj Construction	0.00	17,500.00	0.00	17,500.00	0.00	17,500.00	17,500.00	0.00	0.00	0.00
		Total Public Works	**3,700.00**	**17,500.00**	**0.00**	**0.00**	**0.00**	**17,500.00**	**0.00**	**0.00**	**0.00**	**3,700.00**
#883605	TN	Ambulance Memorial Fund	1,321.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,321.00
#883616	TN	Natick Project D.A.R.E.	3,596.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,596.87
#883620	TN	Fire Prevention	0.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.58
#883635	TN	Law Enforcement Trust	735.18	23,794.21	0.00	23,794.21	8,567.64	11,966.65	20,534.29	0.00	0.00	3,995.10
#883639	TN	Homart/Police Motorcycle	739.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	739.00
#883640	TN	Gun Buy Back Program	250.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00
#883641	TN	Police Bicycle Program	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
#883656	TN	Natick Police Trust Fund	3.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.45
#883658	TN	Police Shop Lifter Training	1,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,800.00
#883663	TN	Metrowest Hospital Endowment - Fire	5.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.25
#883691	TN	Tenet H/Care Foundation First Response	-370.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-370.00
#883712	TN	Tenet Healthcare Public Safety Training	5,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00
#883718	TN	Tenet Hlth Care Fire Ambulance Trng/Eq	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00
#883721	TN	Tenet Fire Public Safety Trng	5.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.65
#883723	TN	Police - Safe Neighborhood Heroes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883748	TN	Boston Scientific Rad Supply	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00

Other Expendable Trust Funds
In Custody of Town Treasurer
Town of Natick

AS OF 6/30/09

(These figures are unaudited)

Account Number	Agency	Account Name	Beginning Balance	Receipts	Interest Earned	Total Revenue	Payroll	Expense	Total Expense	Other Financing Sources	Other Financing Uses	Final Balance 6/30/2009
#883756	TN	Fire Dept Carbon Monoxide Detectors	2,490.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,490.03
#883765	TN	MWHC Foundation #14-43	4,380.69	0.00	0.00	0.00	2,613.00	797.50	3,410.50	0.00	0.00	970.19
#883784	TN	MWHC Foundation Grant #16-43	8,053.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,053.75
#883769	TN	MWHCF AED Replacement Grant #14-08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883786	TN	Good Humor/Breyers Gift	300.00	0.00	0.00	0.00	0.00	277.00	277.00	0.00	0.00	23.00
#883799	TN	Micheals Familily Donation	250.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00
		Total Public Safety	**30,116.45**	**23,794.21**	**0.00**	**23,794.21**	**11,180.64**	**13,041.15**	**24,221.79**	**0.00**	**0.00**	**29,688.87**
#883601	TN	Council on Aging Donations	10,578.61	25,045.62	0.00	25,045.62	408.62	26,243.47	26,652.09	0.00	0.00	8,972.14
#883606	TN	Hospice At Home Donations	85.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85.00
#883613	TN	Youth Coordinator Designated Funds	1,145.30	0.00	0.00	0.00	0.00	126.51	126.51	0.00	0.00	1,018.79
#883614	TN	Commission for the Disabled	2,368.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,368.08
#883645	TN	Volunteer Caregivers Program	-413.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-413.20
#883666	TN	Metrowest Foundation Health Grant	8,938.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,938.30
#883696	TN	Metrowest Hlth Healthier Natick	1,201.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,201.18
#883713	TN	Community Coalition - Walking Program	7,476.37	1,000.00	0.00	1,000.00	0.00	607.00	607.00	0.00	0.00	7,869.37
#883720	TN	MWCHCF Heart Healthier Natick #903	17,712.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,712.82
#883758	TN	MAHB Tobacco Mini Grant	509.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	509.36
#883766	TN	WSHG Wellness Program	2,635.86	185.00	0.00	185.00	0.00	400.00	400.00	0.00	0.00	2,420.86
#883792	TN	MW Emergency Physicians	10,000.00	0.00	0.00	0.00	0.00	1,308.09	1,308.09	0.00	0.00	8,691.91
#883795	TN	MWHCF Healthy Communities	0.00	4,000.00	0.00	4,000.00	0.00	0.00	0.00	0.00	0.00	4,000.00
		Total Health & Human Services	**62,237.68**	**30,230.62**	**0.00**	**30,230.62**	**408.62**	**28,685.07**	**29,093.69**	**0.00**	**0.00**	**63,374.61**
#883651	TN	Veterans Oral History Project	4,130.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,130.95
#883655	TN	Local History Project (Library)	3,258.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,258.18
#883659	TN	Library Summer Page Program	-978.78	6,099.23	0.00	6,099.23	1,289.96	0.00	1,289.96	0.00	0.00	3,830.49
#883674	TN	Metrowest Foundation Library Health Pl	-8,996.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-8,996.51
#883683	TN	Cognex Library Computer Labs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883719	TN	Morse Library Archives Room	735.94	0.00	0.00	0.00	0.00	735.94	735.94	0.00	0.00	0.00
#883742	TN	Morse Library Archivists	17,195.42	0.00	0.00	0.00	7,818.08	0.00	7,818.08	0.00	0.00	9,377.34
		Total Public Libraries	**15,345.20**	**6,099.23**	**0.00**	**6,099.23**	**9,108.04**	**735.94**	**9,843.98**	**0.00**	**0.00**	**11,600.45**
#883603	TN	Town Forest Wood	571.93		0.00	0.00			0.00	0.00	0.00	571.93
#883694	TN	Natick Cultural Council	1,020.83	536.60	0.00	536.60	0.00	1,175.43	1,175.43	0.00	0.00	382.00
#883771	TN	Natick Historical Commission	47,243.58	16,122.57	0.00	16,122.57	0.00	16,875.00	16,875.00	0.00	0.00	46,491.15
#883798	TN	Commission on Disability	39,857.04	0.00	0.00	0.00	0.00	7,990.00	7,990.00	0.00	0.00	31,867.04
		Total Commissions	**88,693.38**	**16,659.17**	**0.00**	**16,659.17**	**0.00**	**26,040.43**	**26,040.43**	**0.00**	**0.00**	**79,312.12**
#883609	TN	Recreation BAA Marathon	7,887.84	29,000.00	0.00	29,000.00	0.00	20,166.08	20,166.08	0.00	0.00	16,721.76
#883643	TN	Design/Reno Soccer Field	8,722.50	0.00	0.00	0.00	0.00	3,750.96	3,750.96	0.00	0.00	4,971.54
#883646	TN	Shaw Park Restoration	772.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	772.40
#883648	TN	Pegan Cove Park	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883686	TN	Memorial Beach Drainage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883687	TN	Memorial Beach Playground	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883688	TN	South Natick Skating Area	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883689	TN	High School Lacrosse Nets	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00
#883690	TN	Track Hurdles Rec/High School	2,988.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,988.82
#883714	TN	Beach Concession Restoration Project	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883715	TN	West Suburban Arena - Door Replacemer	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883724	TN	High School Tennis Court Repairs	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883697	TN	BAA Cable Over Main St Administration	0.00	0.00	0.00	0.00	0.00	-1,605.00	-1,605.00	0.00	0.00	1,605.00
#883730	TN	Wm Gordon Trust - Cmp Arrowhead	25,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25,000.00
#883736	TN	Loker Playground Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883737	TN	Math Wks - Oak St Playing Flds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Other Expendable Trust Funds
In Custody of Town Treasurer
Town of Natick

AS OF 6/30/09
(These figures are unaudited)

Account Number	Agency	Account Name	Beginning Balance	Receipts	Interest Earned	Total Revenue	Payroll	Expense	Total Expense	Other Financing Sources	Other Financing Uses	Final Balance 6/30/2009
#883743	TN	Memorial School/JJ Lane Park Tables	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883744	TN	Camp Arrowhead Program Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883745	TN	Murphy Field Renoviation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883760	TN	Memorial School Tennis Courts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883763	TN	Memorial Schl Softball Safety Fences	1,000.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00	0.00	0.00	0.00
#883764	TN	Camp Arrowhead Picnic Tables (3)	151.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151.00
#883777	TN	Loker Playground Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883783	TN	Recreation BAA Marathon	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Total Recreaton & Parks	**47,522.56**	**29,000.00**	**0.00**	**29,000.00**	**0.00**	**23,312.04**	**23,312.04**	**0.00**	**0.00**	**53,210.52**
#883654	SCH	Public Schools Technology Gift	409.62	37,293.00	0.00	37,293.00	0.00	1,518.00	1,518.00	0.00	0.00	36,184.62

Other Expendable Trust Funds
In Custody of Town Treasurer
Town of Natick

AS OF 6/30/09
(These figures are unaudited)

Account Number	Agency	Account Name	Beginning Balance	Receipts	Interest Earned	Total Revenue	Payroll	Expense	Total Expense	Other Financing Sources	Other Financing Uses	Final Balance 6/30/2009
#883680	SCH	Tenet Health Care Foundation/School	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883681	SCH	Natick School Performance Grant	1,500.52	0.00	0.00	0.00	0.00	1,500.52	1,500.52	0.00	0.00	0.00
#883693	SCH	Eleanor Roosevelt Tech Fellowship	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883700	SCH	Natick Public Schools	17,323.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,323.00
#883701	SCH	Benn-Hem Donations	1,424.69	1,941.80	0.00	1,941.80	0.00	1,316.10	1,316.10	0.00	0.00	2,050.39
#883702	SCH	Brown School Donations	3,423.90	3,221.12	0.00	3,221.12	0.00	3,342.61	3,342.61	0.00	0.00	3,302.41
#883703	SCH	Johnson School Donations	59.45	1,049.50	0.00	1,049.50	0.00	353.85	353.85	0.00	0.00	755.10
#883704	SCH	Lilja School Donations	1,554.50	8,850.71	0.00	8,850.71	0.00	2,958.59	2,958.59	0.00	0.00	7,446.62
#883705	SCH	Memorial School Donations	6,314.92	7,409.06	0.00	7,409.06	0.00	8,345.64	8,345.64	0.00	0.00	5,378.34
#883706	SCH	Kennedy Middle School Donations	3,017.42	6,486.71	0.00	6,486.71	0.00	5,741.86	5,741.86	0.00	0.00	3,762.27
#883707	SCH	Wilson Middle School Donations	19,464.33	8,744.71	0.00	8,744.71	0.00	10,871.02	10,871.02	0.00	0.00	17,338.02
#883708	SCH	Natick High School Donations	23,346.95	8,453.07	0.00	8,453.07	0.00	13,778.02	13,778.02	0.00	0.00	18,022.00
#883710	SCH	Business Professionals of America	653.08	8,504.00	0.00	8,504.00	0.00	6,389.00	6,389.00	0.00	0.00	2,768.08
#883722	SCH	MCHCF Hgh School Wellness #919	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883727	SCH	Natick Educa Foundation Awards	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883728	SCH	MCHCF Mentl Hlth Init #917	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883731	SCH	Comm Healthy Newwork CHNA 7	407.62	0.00	0.00	0.00	0.00	41.40	41.40	0.00	0.00	366.22
#883732	SCH	Health Choices Program BCBS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883734	SCH	GBLT Youth Mini-Grnt	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883741	SCH	Nat Educa Fndatin Awards 06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883749	SCH	MCHF Stndt Assist Coord 12-24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883750	SCH	MCHFYouth Risk 12-29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883752	SCH	New Look of School Milk	3,000.00	0.00	0.00	0.00	0.00	3,000.00	3,000.00	0.00	0.00	0.00
#883753	SCH	Jump Up & Go Hlth Choices Kndy	15.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15.05
#883754	SCH	Jump Up & Go Hlth Choices Wilsn	1,073.82	0.00	0.00	0.00	0.00	1,070.00	1,070.00	0.00	0.00	3.82
#883755	SCH	MCHF Care Project #13-28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883757	SCH	TPI in-School Art Grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883759	SCH	Memorial Literacy Grant	3,000.00	0.00	0.00	0.00	0.00	1,600.00	1,600.00	0.00	0.00	1,400.00
#883761	SCH	MWHCF Student Assist 14-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883762	SCH	Nike Go Factory Store Grant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883768	SCH	NEF Awards 2007/07	976.70	-708.43	0.00	-708.43	0.00	268.27	268.27	0.00	0.00	0.00
#883774	SCH	BC/BS Jump & Go Wilson	3.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.18
#883775	SCH	BC/BS Jump & Go Kennedy	16.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.17
#883776	SCH	MWHCF Family Wellnes Expo	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883780	SCH	MWHCF Youth Substance Abuse	22,709.53	83,333.35	0.00	83,333.35	47,021.94	1,970.92	48,992.86	0.00	0.00	57,050.02
#883781	SCH	Bollard Classrm Alcohol Ed.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#883785	SCH	NEF Awards 2007/08	11,775.44	-3,430.73	0.00	-3,430.73	0.00	7,919.21	7,919.21	0.00	0.00	425.50
#883787	SCH	MWHCF Student Assist 16-58 FY08	22,174.47	368.19	0.00	368.19	9,060.71	13,113.76	22,174.47	0.00	0.00	368.19
#883788	SCH	MBEF Life Science Career Development	833.46	1,750.00	0.00	1,750.00	0.00	2,583.46	2,583.46	0.00	0.00	0.00
#883789	SCH	CRP Underage Drinking Prevention	60.37	0.00	0.00	0.00	0.00	60.37	60.37	0.00	0.00	0.00
#883790	SCH	BC/BS Jump & Go Wilson	1,000.00	0.00	0.00	0.00	0.00	912.00	912.00	0.00	0.00	88.00
#883793	SCH	MWHC Wildcat Wellness	0.00	25,000.00	0.00	25,000.00	4,883.82	17,450.66	22,334.48	0.00	0.00	2,665.52
#883794	SCH	NEF Awards 08/09	0.00	40,178.00	0.00	40,178.00	0.00	32,679.44	32,679.44	0.00	0.00	7,498.56
#883796	SCH	Mathworks - Natick Firstclass	0.00	5,000.00	0.00	5,000.00	0.00	5,000.00	5,000.00	0.00	0.00	0.00
#883797	SCH	MWHCF Wellness Initiative	0.00	12,410.00	0.00	12,410.00	0.00	0.00	0.00	0.00	0.00	12,410.00
#883800	SCH	MWHCF Weighty Issue 19-39	0.00	7,589.10	0.00	7,589.10	0.00	7,584.90	7,584.90	0.00	0.00	4.20
#883801	SCH	MMWHCF Health Fitness 19-02	0.00	28,916.67	0.00	28,916.67	0.00	0.00	0.00	0.00	0.00	28,916.67
#883804	SCH	Mass Blood Foundation 08-09	0.00	6,000.00	0.00	6,000.00	1,843.31	3,986.05	5,829.36	0.00	0.00	170.64
#883805	SCH	NEF Awards 09/10	0.00	19,075.78	0.00	19,075.78	0.00	0.00	0.00	0.00	0.00	19,075.78
		Total School Dept	**145,538.19**	**317,435.61**	**0.00**	**317,435.61**	**62,809.78**	**155,355.65**	**218,165.43**	**0.00**	**0.00**	**244,808.37**
		Total Other Expendable Trusts	**$779,812.13**	**$661,675.41**	**$0.00**	**$644,175.41**	**$83,507.08**	**#########**	**$441,580.34**	**$0.00**	**$0.00**	**$982,407.20**

Agency Funds
Town of Natick

AS OF 6/30/09
(These figures are unaudited)

Account Number	Account Name	Beginning Balance	Receipts	Total Revenue	Expenditures	Total Expense	Other Financing Sources	Other Financing Uses	Final Balance 6/30/2009
#893000	Undes Fd Bal Federal Tax Refund	-1,248.28	0.00	0.00	0.00	0.00	0.00	0.00	-1,248.28
#893590	Undes Fd Bal School Residency	-1,343.56	0.00	0.00	0.00	0.00	0.00	0.00	-1,343.56
#893591	Undes Fd Bal Firearms Due State	-17,912.50	7,737.50	7,737.50	0.00	0.00	0.00	0.00	-10,175.00
#893592	Undes Fd Bal Copy Center	2,165.79	0.00	0.00	680.58	680.58	0.00	0.00	1,485.21
#893593	Undes Fd Bal Miscellaneous Cash Charges	33,890.85	0.00	0.00	0.00	0.00	0.00	0.00	33,890.85
#893594	Undes Fd Bal Deposits on Bids	2,680.00	0.00	0.00	0.00	0.00	0.00	0.00	2,680.00
#893595	Undes Fd Bal Guaranteed Bond Deposits	15,400.00	0.00	0.00	0.00	0.00	0.00	0.00	15,400.00
#893596	Undes Fd Bal Insurance Trust Fund	1,541.00	0.00	0.00	0.00	0.00	0.00	0.00	1,541.00
#893599	Undes Fd Bal Blue Cross Employee	18,277.37	0.00	0.00	0.00	0.00	0.00	0.00	18,277.37
#893612	Undes Fd Bal Grand Jury Reimbursement	10.16	0.00	0.00	0.00	0.00	0.00	0.00	10.16
#893623	Undes Fd Bal Special Duty Police	-74,360.71	676,757.36	676,757.36	691,692.00	691,692.00	0.00	0.00	-89,295.35
#893624	Undes Fd Bal Dog Licenses Due County	183.00	0.00	0.00	0.00	0.00	0.00	0.00	183.00
#893631	Undes Fd Bal Special Duty Fire	-19,072.47	113,469.49	113,469.49	114,545.89	114,545.89	0.00	0.00	-20,148.87
#893632	Undes Fd Bal Conservation Commission	-284,249.81	1,941,233.00	1,941,233.00	25,684.75	25,684.75	0.00	0.00	1,631,298.44
#893634	Undes Fd Bal Union Dues Refund	-274.59	0.00	0.00	0.00	0.00	0.00	0.00	-274.59
#893635	Undes Fd Bal Flex Spending Acct	-346.17	0.00	0.00	0.00	0.00	0.00	0.00	-346.17
#893636	Undes Fd Bal Tax Forclosures	6,275.00	0.00	0.00	0.00	0.00	0.00	0.00	6,275.00
#893638	Undes Fd Bal Disability Ins Refund	-234.84	360.29	360.29	360.29	360.29	0.00	0.00	-234.84
#893639	Undes Fd Bal Deferred Comp Refund	-293.25	0.00	0.00	0.00	0.00	0.00	0.00	-293.25
#893640	Undes Fd Bal Generator Assistance	6,000.00	0.00	0.00	0.00	0.00	0.00	0.00	6,000.00
#893641	Undes Fd Bal Annuity Refund	-700.00	850.00	850.00	2,334.00	2,334.00	0.00	0.00	-2,184.00
#893642	Undes Fd Bal Credit Union Refund	205.80	0.00	0.00	0.00	0.00	0.00	0.00	205.80
#893643	Undes Fd Bal Retirement Refund	-190.44	7,696.99	7,696.99	7,065.54	7,065.54	0.00	0.00	441.01
#893738	Undes Fd Bal LMMWC Paramedic Svs	455.86	0.00	0.00	0.00	0.00	0.00	0.00	455.86
#893788	Undes Fd Bal Bond "Premiums"	0.00	244,551.51	244,551.51	17,310.51	17,310.51	0.00	0.00	227,241.00
#893902	Undes Fd Bal Collector Pass Thru State Water Chgs	1,284.75	0.00	0.00	0.00	0.00	0.00	0.00	1,284.75
#894087	Undes Fd Bal Natick Environmental Coalition	25.05	0.00	0.00	0.00	0.00	0.00	0.00	25.05
#894126	Undes Fd Bal Deputy Collector Fees	7,743.55	102,993.00	102,993.00	90,859.00	90,859.00	0.00	0.00	19,877.55
#894216	Undes Fd Bal Gerald Ash Scholarship	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#894219	Undes Fd Bal Family Network	78.65	450.90	450.90	541.04	541.04	0.00	0.00	-11.49
#894220	Undes Fd Bal Children First	-501.78	310.63	310.63	132.20	132.20	0.00	0.00	-323.35
	Sub-Total Various Agency Accounts	-304,511.57	3,096,410.67	3,096,410.67	951,205.80	951,205.80	0.00	0.00	**1,840,693.30**

Health and Human Services:

Agency Funds
Town of Natick

AS OF 6/30/09
(These figures are unaudited)

Account Number	Account Name	Beginning Balance	Receipts	Total Revenue	Expenditures	Total Expense	Other Financing Sources	Other Financing Uses	Final Balance 6/30/2009
#893597	Undes Fd Bal BOH MEHA	-2.45	568.34	568.34	822.33	822.33	0.00	0.00	**-256.44**
	Libraries:								
#894379	Undes Fd Bal Bacon Free Renovation	75.00	0.00	0.00	0.00	0.00	0.00	0.00	**75.00**
	Recreation and Parks:								
#894304	Undes Fd Bal Crossroads Foundation	0.54	0.00	0.00	0.00	0.00	0.00	0.00	**0.54**
#894020	*Scholarships:*								
	Undes Fd Bal Kennedy Family Scholarship	0.00	0.00	0.00	3,000.00	3,000.00	0.00	0.00	**-3,000.00**
	Planning Board Fees:								
#893637	Undes Fd Bal Natick Mall Mitigation	130.55	0.00	0.00	0.00	0.00	0.00	0.00	130.55
#893650	Undes Fd Bal Contential Baking Co	154.47	0.00	0.00	0.00	0.00	0.00	0.00	154.47
#893653	Undes Fd Bal Natick Golf Learning Center	410.00	0.00	0.00	0.00	0.00	0.00	0.00	410.00
#893660	Undes Fd Bal Foreign Motors West	75.00	0.00	0.00	0.00	0.00	0.00	0.00	75.00
#893664	Undes Fd Bal Home Depot	191.14	0.00	0.00	0.00	0.00	0.00	0.00	191.14
#893667	Undes Fd Bal Natick Executive Park	265.47	0.00	0.00	0.00	0.00	0.00	0.00	265.47
#893672	Undes Fd Bal Apple Hill Mall	458.77	0.00	0.00	0.00	0.00	0.00	0.00	458.77
#893673	Undes Fd Bal Westpark Water Supply	169.17	0.00	0.00	0.00	0.00	0.00	0.00	169.17
#893698	Undes Fd Bal Farwell Heights	27.04	0.00	0.00	0.00	0.00	0.00	0.00	27.04
#893699	Undes Fd Bal Westpart II	480.30	0.00	0.00	0.00	0.00	0.00	0.00	480.30
#893705	Undes Fd Bal Special Permit Land Takings	1,912.21	0.00	0.00	0.00	0.00	0.00	0.00	1,912.21
#893709	Undes Fd Bal Quikava	45.00	0.00	0.00	0.00	0.00	0.00	0.00	45.00
#893720	Undes Fd Bal General Cinema	122.16	0.00	0.00	0.00	0.00	0.00	0.00	122.16
#893779	Undes Fd Bal Cloverleaf Mall	29.36	0.00	0.00	0.00	0.00	0.00	0.00	29.36
#893780	Undes Fd Bal Maya's Dream	140.00	0.00	0.00	0.00	0.00	0.00	0.00	140.00
#893787	Undes Fd Bal Home Depot Computer	37.50	0.00	0.00	0.00	0.00	0.00	0.00	37.50
#893803	Undes Fd Bal Algonguian Hill	121.00	0.00	0.00	0.00	0.00	0.00	0.00	121.00
#893815	Undes Fd Bal Apple Hill Land	4.10	0.00	0.00	0.00	0.00	0.00	0.00	4.10
#893834	Undes Fd Bal Sign By-law Study	-446.68	0.00	0.00	0.00	0.00	0.00	0.00	-446.68
#893866	Undes Fd Bal Apple Hill	-562.61	0.00	0.00	0.00	0.00	0.00	0.00	-562.61
#893873	Undes Fd Bal TJX	953.50	0.00	0.00	0.00	0.00	0.00	0.00	953.50
#893874	Undes Fd Bal TJX Appraisal	775.00	0.00	0.00	0.00	0.00	0.00	0.00	775.00
#893875	Undes Fd Bal Homestead	-656.54	0.00	0.00	0.00	0.00	0.00	0.00	-656.54
#893901	Undes Fd Bal MacDonalds	750.00	0.00	0.00	0.00	0.00	0.00	0.00	750.00
#893904	Undes Fd Bal Blosson Estates	2,361.00	0.00	0.00	0.00	0.00	0.00	0.00	2,361.00
#893905	Undes Fd Bal Algonquin Hill	99.69	0.00	0.00	0.00	0.00	0.00	0.00	99.69
#893946	Undes Fd Bal 910 Worcester St	500.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00
#893982	Undes Fd Bal TJX Drainage	16,241.00	0.00	0.00	0.00	0.00	0.00	0.00	16,241.00
#893983	Undes Fd Bal Gym Express	600.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00
#894003	Undes Fd Bal 330 Speen Street	73.82	0.00	0.00	0.00	0.00	0.00	0.00	73.82
#894021	Undes Fd Bal 323 Speen St	4,449.02	0.00	0.00	0.00	0.00	0.00	0.00	4,449.02
#894038	Undes Fd Bal Traffic Improvements	20.76	0.00	0.00	0.00	0.00	0.00	0.00	20.76

Agency Funds
Town of Natick

AS OF 6/30/09

(These figures are unaudited)

Account Number	Account Name	Beginning Balance	Receipts	Total Revenue	Expenditures	Total Expense	Other Financing Sources	Other Financing Uses	Final Balance 6/30/2009
#894086	Undes Fd Bal Sprint	1,192.00	0.00	0.00	0.00	0.00	0.00	0.00	1,192.00
#894111	Undes Fd Bal Boston Scientific	10,000.00	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00
#894174	Undes Fd Bal Natick Promenada	125.00	0.00	0.00	0.00	0.00	0.00	0.00	125.00
#894194	Undes Fd Bal Sunoco	375.00	0.00	0.00	0.00	0.00	0.00	0.00	375.00
#894215	Undes Fd Bal Natick Mall Expansion	-8,937.63	1,200.00	1,200.00	1,950.00	1,950.00	0.00	0.00	-9,687.63
#894234	Undes Fd Bal Dick's Sporting Goods	15.00	0.00	0.00	0.00	0.00	0.00	0.00	15.00
#894248	Undes Fd Bal Grant St 40B	2,500.00	0.00	0.00	2,500.00	2,500.00	0.00	0.00	0.00
#894264	Undes Fd Bal Lowes Property	500.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00
#894281	Undes Fd Bal Fire Study Natick Mall	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#894282	Undes Fd Bal Washington Ave/Route 135	773.76	0.00	0.00	0.00	0.00	0.00	0.00	773.76
#894302	Undes Fd Bal Eastern Bank	6,000.00	0.00	0.00	0.00	0.00	0.00	0.00	6,000.00
#894305	Undes Fd Bal Wireless Comm Study	20,132.00	0.00	0.00	0.00	0.00	0.00	0.00	20,132.00
#894322	Undes Fd Bal South Natick Hills	44,671.60	500.64	500.64	6,685.64	6,685.64	0.00	0.00	38,486.60
#894369	Undes Fd Bal Hunter Hills	108.62	0.00	0.00	0.00	0.00	0.00	0.00	108.62
#894374	Undes Fd Bal MathWorks Traffic Study	100.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
#894375	Undes Fd Bal Land Disturbance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
#894376	Undes Fd Bal Chrysler Road	2.14	41,031.22	41,031.22	41,031.22	41,031.22	0.00	0.00	2.14
#894378	Undes Fd Bal Azalea Water Tower Hookup	12,414.77	0.00	0.00	0.00	0.00	0.00	0.00	12,414.77
#894382	Undes Fd Bal 75 Rockland Street Tower	4,680.00	8,882.47	8,882.47	0.00	0.00	0.00	0.00	13,562.47
#894383	Undes Fd Bal CRT Route 30 Traffic Signal	100,000.00	0.00	0.00	0.00	0.00	0.00	0.00	100,000.00
#894384	Undes Fd Bal COG Home	27,115.00	0.00	0.00	1,900.00	1,900.00	0.00	0.00	25,215.00
#894385	Undes Fd Bal Mall Landscape Architect	5,000.00	0.00	0.00	0.00	0.00	0.00	0.00	5,000.00
#894386	Undes Fd Bal Glenwood UG Utilities	20,000.00	0.00	0.00	0.00	0.00	0.00	0.00	20,000.00
#894387	Undes Fd Bal Hess Peer Review	0.00	4,290.00	4,290.00	4,290.00	4,290.00	0.00	0.00	0.00
	Sub-Total Planning Board Fees	276,698.46	55,904.33	55,904.33	58,356.86	58,356.86	0.00	0.00	**274,245.93**
	Conservation Commission Fees:								
#893651	Undes Fd Bal Natick Racquet Club	45.15	0.00	0.00	0.00	0.00	0.00	0.00	45.15
#893739	Undes Fd Bal MWRA Leach Lane Trees	4,211.38	0.00	0.00	0.00	0.00	0.00	0.00	4,211.38
#894293	Undes Fd Bal Shadow Study Natick Mall	800.00	0.00	0.00	0.00	0.00	0.00	0.00	800.00
#894375	Undes Fd Bal Land Disturbance Fee	15,299.63	6,717.50	6,717.50	0.00	0.00	0.00	0.00	22,017.13
#894389	Undes FB Paperboard Peer Review	0.00	20,000.00	20,000.00	0.00	0.00	0.00	0.00	20,000.00
	Sub-Total Conservation Commission Fees	20,356.16	26,717.50	26,717.50	0.00	0.00	0.00	0.00	**47,073.66**
	Fire Department Fees: Type 940								
#89-Fire	Unreconcilable variance	-40,567.73	0.00	0.00	4,624.00	4,624.00	0.00	0.00	-45,191.73
#8910	Undes Fd Bal Fire Fees	84,175.00	30,800.00	30,800.00	60,575.00	60,575.00	0.00	0.00	54,400.00
	SubTotal Fire Fees:	**43,607.27**	**30,800.00**	**30,800.00**	**65,199.00**	**65,199.00**	**0.00**	**0.00**	**9,208.27**
	Cable Fees:								
#893719	Undes Fd Bal Pheasant Hollow	54.50	0.00	0.00	0.00	0.00	0.00	0.00	54.50
#893740	Undes Fd Bal Home Depot	2,125.00	0.00	0.00	0.00	0.00	0.00	0.00	2,125.00
#893752	Undes Fd Bal Frost/Winter Sts	450.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00
#893774	Undes Fd Bal MCI Metro	362.50	0.00	0.00	0.00	0.00	0.00	0.00	362.50

Agency Funds
Town of Natick

AS OF 6/30/09

(These figures are unaudited)

Account Number	Account Name	Beginning Balance	Receipts	Total Revenue	Expenditures	Total Expense	Other Financing Sources	Other Financing Uses	Final Balance 6/30/2009
#894377	Undes Fd Bal Verizon Pegasus Fees	28,109.57	123,299.98	123,299.98	129,455.14	129,455.14	0.00	0.00	21,954.41
	Sub-Total Cable Fees	**31,101.57**	**123,299.98**	**123,299.98**	**129,455.14**	**129,455.14**	**0.00**	**0.00**	**24,946.41**
	Total Agency Accounts	**$67,324.98**	**$3,333,700.82**	**$3,333,700.82**	**$1,208,039.13**	**$1,208,039.13**	**$0.00**	**$0.00**	**$2,192,986.67**

Special Revenue Fund
Town of Natick/Student Activity Funds

AS OF 6/30/09
(These figures are unaudited)

Account Number	Account Name	Beginning Balance	Receipts	Interest	Total Revenue	Expenditures Tn Operating	Expenditures School Direct	Total Expense	Other Financing Sources	Other Financing Uses	Final Balance 6/30/2009
	Checking:										
903978	Ben-Hem School	-10,433.12	0.00	0.00	0.00	0.00	8,532.95	8,532.95	0.00	0.00	-18,966.07
903979	Brown School	-16,041.01	0.00	0.00	0.00	0.00	1,746.25	1,746.25	0.00	0.00	-17,787.26
903983	Johnson School	233.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	233.00
903984	Lilja School	-13,618.45	0.00	0.00	0.00	0.00	5,412.00	5,412.00	0.00	0.00	-19,030.45
903986	Memorial School	-0.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-0.10
903990	Kennedy Middle	-100,475.71	0.00	0.00	0.00	0.00	58,570.48	58,570.48	0.00	0.00	-159,046.19
903991	Wilson Middle	-130,088.37	0.00	0.00	0.00	0.00	60,143.05	60,143.05	0.00	0.00	-190,231.42
903992	Natick High School	-515,600.38	0.00	0.00	0.00	0.00	297,779.39	297,779.39	0.00	0.00	-813,379.77
	Total Checking	**-786,024.14**	**0.00**	**0.00**	**0.00**	**0.00**	**432,184.12**	**432,184.12**	**0.00**	**0.00**	**-1,218,208.26**
	Savings:										
9039788	Ben-Hem	15,411.68	11,143.02	0.00	11,143.02	0.00	0.00	0.00	0.00	0.00	26,554.70
9039799	Brown	16,739.61	1,264.50	0.00	1,264.50	0.00	0.00	0.00	0.00	0.00	18,004.11
9039833	Johnson	67.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67.46
9039844	Lilja Savings	14,478.07	5,395.05	0.00	5,395.05	0.00	0.00	0.00	0.00	0.00	19,873.12
9039866	Memorial	868.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	868.95
9039900	Kennedy Middle	121,460.11	61,330.40	0.00	61,330.40	0.00	0.00	0.00	0.00	0.00	182,790.51
9039911	Wilson Middle	172,078.64	65,689.92	0.00	65,689.92	0.00	0.00	0.00	0.00	0.00	237,768.56
9039922	Natick High School	683,381.21	323,636.28	0.00	323,636.28	0.00	0.00	0.00	0.00	0.00	1,007,017.49
	Total Savings	1,024,485.73	468,459.17	0.00	468,459.17	0.00	0.00	0.00	0.00	0.00	1,492,944.90
	Total Student Activity Funds	**$238,461.59**	**$468,459.17**	**$0.00**	**$468,459.17**	**$0.00**	**$432,184.12**	**$432,184.12**	**$0.00**	**$0.00**	**$274,736.64**

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt Inside the Debt Limit Report by Issuance	Balance Outstanding June 30, 2008	+ New Debt Issued	- Retirements	Balance Outstanding June 30, 2009	Interest Paid in FY2009
Buildings:					
Library Addition 8/1/96	1,060,000.00	0.00	155,000.00	905,000.00	54,090.00
Library Addition 8/1/98	1,125,000.00	0.00	125,000.00	1,000,000.00	51,250.00
Building Const. 8/1/98	4,500,000.00	0.00	500,000.00	4,000,000.00	205,000.00
Building Const. 8/1/99	5,000,000.00	0.00	500,000.00	4,500,000.00	236,750.00
Building Const. 3/15/08 Ref	341,398.00	0.00	56,000.00	285,398.00	13,046.76
Library Addition 3/15/08 Ref	1,511,188.00	0.00	226,000.00	1,285,188.00	57,882.54
Sub-Total	13,537,586.00	0.00	1,562,000.00	11,975,586.00	618,019.30
Department Equipment:					
Equipment 11/1/06	105,000.00	0.00	35,000.00	70,000.00	3,675.00
Equipment 11/1/06	29,000.00	0.00	15,000.00	14,000.00	932.50
Equipment 11/1/06	342,000.00	0.00	172,000.00	170,000.00	11,095.00
Equip-Public Works 11/1/06	102,000.00	0.00	27,000.00	75,000.00	3,675.00
Equip-Public Works 11/1/06	12,000.00	0.00	3,000.00	9,000.00	435.00
Equip-Public Works 11/1/06	78,000.00	0.00	26,000.00	52,000.00	2,730.00
Equipment 8/15/08	0.00	190,000.00	20,000.00	170,000.00	3,915.62
Equipment 8/15/08	0.00	90,000.00	10,000.00	80,000.00	1,856.25
Equipment 8/15/08	0.00	70,000.00	20,000.00	50,000.00	1,650.00
Equipment 8/15/08	0.00	50,000.00	15,000.00	35,000.00	1,175.00
Equipment 8/15/08	0.00	45,000.00	15,000.00	30,000.00	1,050.00
Equipment 8/15/08	0.00	41,000.00	11,000.00	30,000.00	970.00
Equipment 8/15/08	0.00	525,000.00	90,000.00	435,000.00	11,346.87
Equipment Fire 8/15/08	0.00	400,000.00	45,000.00	355,000.00	8,256.25
Sub-Total	668,000.00	1,411,000.00	504,000.00	1,575,000.00	52,762.49
School Buildings:					
Sch Engineering 8/1/98	250,000.00	0.00	25,000.00	225,000.00	11,500.00
Sch Engineering 4/15/04	1,040,000.00	0.00	65,000.00	975,000.00	45,256.25
School Remodel 4/15/04	600,000.00	0.00	100,000.00	500,000.00	22,750.00
School Const 4/15/04	7,870,000.00	0.00	495,000.00	7,375,000.00	342,300.00
School Remodel 11/1/06	222,000.00	0.00	112,000.00	110,000.00	7,195.00
School Add 3/15/08 Ref	469,310.00	0.00	90,000.00	379,310.00	17,911.34
School Add 3/15/08 Ref	135,555.00	0.00	20,850.00	114,705.00	5,256.46
Sub-Total	10,586,865.00	0.00	907,850.00	9,679,015.00	452,169.05
Sewer:					
Sewer 8/1/98	132,000.00	0.00	11,000.00	121,000.00	6,145.00
Sewer 8/1/99	430,000.00	0.00	40,000.00	390,000.00	20,597.50
Sewer 8/1/99	335,000.00	0.00	30,000.00	305,000.00	16,052.50
Sewer 8/1/00	670,000.00	0.00	90,000.00	580,000.00	32,113.75
Sewer 4/15/02	280,000.00	0.00	20,000.00	260,000.00	13,410.00
Sewer 4/15/02	140,000.00	0.00	10,000.00	130,000.00	6,705.00
Sewer 11/1/06	1,995,000.00	0.00	105,000.00	1,890,000.00	79,275.00
Sewer Eng MWPAT 11/15/02	150,012.00	0.00	28,427.00	121,585.00	6,647.79
Sewer MWRA 3/17/05	135,300.00	0.00	67,650.00	67,650.00	0.00
Sub-Total	4,267,312.00	0.00	402,077.00	3,865,235.00	180,946.54
Other:					
Land Acquisition 9/1/03	507,500.00	0.00	89,900.00	417,600.00	17,603.00
Public Way 4/15/04	25,000.00	0.00	25,000.00	0.00	750.00

Surface Drain 8/15/08	0.00	1,065,000.00	115,000.00	950,000.00	22,000.00
Building Remodel 8/15/08	0.00	943,000.00	98,000.00	845,000.00	19,397.50
Sidewalk Const 8/15/08	0.00	355,000.00	75,000.00	280,000.00	7,931.25
Sub-Total	532,500.00	2,363,000.00	402,900.00	2,492,600.00	67,681.75
Inside Debt Total	29,592,263.00	3,774,000.00	3,778,827.00	29,587,436.00	1,371,579.13

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt Outside the Debt Limit Report by Issuance	Balance Outstanding June 30, 2008	+ New Debt Issued	- Retirements	Balance Outstanding June 30, 2009	Interest Paid in FY2009
School Buildings:					
School Construction 8/1/98	3,920,000.00	0.00	396,000.00	3,524,000.00	180,235.00
School Construction 8/1/99	180,000.00	0.00	15,000.00	165,000.00	8,677.50
School Const. 8/1/00	8,580,000.00	0.00	660,000.00	7,920,000.00	427,267.50
Sub-Total	12,680,000.00	0.00	1,071,000.00	11,609,000.00	616,180.00
Solid Waste:					
Landfill Closing 8/1/06	70,000.00	0.00	35,000.00	35,000.00	2,800.00
Landfill Closing 8/1/98	1,375,000.00	0.00	125,000.00	1,250,000.00	63,750.00
Landfill Closing 8/1/99	1,885,000.00	0.00	160,000.00	1,725,000.00	90,751.25
Landfill 3/15/08 Ref	90,370.00	0.00	15,225.00	75,145.00	3,470.28
Sub-Total	3,420,370.00	0.00	335,225.00	3,085,145.00	160,771.53
Water:					
Water Treatment 8/1/98	668,000.00	0.00	63,000.00	605,000.00	30,905.00
Water 8/1/99	300,000.00	0.00	25,000.00	275,000.00	14,462.50
Water 8/1/00	330,000.00	0.00	30,000.00	300,000.00	16,306.25
Water Mains 4/15/02	280,000.00	0.00	70,000.00	210,000.00	12,215.00
Water Mains 4/15/02	560,000.00	0.00	140,000.00	420,000.00	24,430.00
Water Meters 4/15/02	720,000.00	0.00	180,000.00	540,000.00	31,410.00
Water 9/1/03	725,000.00	0.00	155,000.00	570,000.00	24,400.00
Water Meters 4/15/04	210,000.00	0.00	35,000.00	175,000.00	7,962.50
Water Treat 3/15/08 Ref	225,925.00	0.00	30,925.00	195,000.00	8,755.90
Water Main Lining 8/15/08	0.00	3,000,000.00	300,000.00	2,700,000.00	61,687.50
Water Treat MWPAT 10/26/06	4,682,436.99	0.00	210,014.14	4,472,423.00	211,292.64
Sub-Total	8,701,361.99	3,000,000.00	1,238,939.14	10,462,423.00	443,827.29
Other:					
Golf Course 4/15/02	2,075,000.00	0.00	150,000.00	1,925,000.00	99,315.00
Fuel Storage 9/1/03	61,250.00	0.00	10,850.00	50,400.00	2,124.50
Fuel Storage 9/1/03	306,250.00	0.00	54,250.00	252,000.00	10,622.50
Fuel Storage 3/15/08 Ref	306,254.00	0.00	46,000.00	260,254.00	11,728.80
Septic Title V 9/28/01	92,028.00	0.00	7,684.00	84,344.00	0.00
Septic Title V 7/1/04	76,741.00	0.00	5,127.00	71,614.00	0.00
Septic Title V 3/18/09	0.00	150,000.00	0.00	150,000.00	0.00
Sub-Total	2,917,523.00	150,000.00	273,911.00	2,793,612.00	123,790.80
Outside Debt Total	27,719,254.99	3,150,000.00	2,919,075.14	27,950,180.00	1,344,569.62
Grand Total	57,311,517.99	6,924,000.00	6,697,902.14	57,537,616.00	2,716,148.75

Short Term Debt Report by Issuance	Balance Outstanding June 30, 2008	+ New Debt Issued	- Retirements	Balance Outstanding June 30, 2009	Interest Paid in FY2009
HS Feasibility Art#2 10/21/08	0.00	30,000.00	0.00	30,000.00	0.00
HS Feasibility Art#12 4/29/08	0.00	250,000.00	0.00	250,000.00	0.00
Kennedy Sch Art#10 4/15/08	0.00	1,200,000.00	0.00	1,200,000.00	0.00
Memorial Sch DDC #10 4/15/08	0.00	375,000.00	0.00	375,000.00	0.00
Memorial Kitchen #10 4/15/08	0.00	350,000.00	0.00	350,000.00	0.00
Pipe Relining #6 11/1/07	0.00	600,000.00	0.00	600,000.00	0.00
Trash Packer #9 4/15/08	0.00	175,000.00	0.00	175,000.00	0.00
Sidewalk Tractor #9 4/15/08	0.00	130,000.00	0.00	130,000.00	0.00
Building Repair #5 10/21/08	0.00	410,000.00	0.00	410,000.00	0.00
Water Mains #6 11/1/07	450,000.00	0.00	450,000.00	0.00	1,717.50
Drainage/Roads #6 11/1/07	250,000.00	0.00	250,000.00	0.00	954.17
Building Repair #6 11/1/07	579,000.00	0.00	579,000.00	0.00	2,209.85
Equipment #5 11/1/07	296,000.00	0.00	296,000.00	0.00	1,129.73
Equipment #8 6/3/07	525,000.00	0.00	525,000.00	0.00	2,003.75
Equipment #10 5/4/06	400,000.00	0.00	400,000.00	0.00	1,526.67
				0.00	
Grand Total	2,500,000.00	3,520,000.00	2,500,000.00	3,520,000.00	9,541.67

TOWN OF NATICK
Annual Earnings
FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
- General Government -			
Office of the Town Administrator			
- Town Administrator -			
WHITE, MARTHA	$133,926.00		$4,999.93
- Deputy Administrator -			
WALTERS YOUNG, MICHAEL	$83,512.52		
- Executive Assistant -			
CHALLIS, DONNA	$43,010.27		
FLEMING, MAUREEN	$53,186.64	$115.07	
- Department Assistant -			
WILES, ANN	$7,759.20		
Office of the Comptroller			
- Comptroller -			
PANAGOPOULOS, CHARLES	$62,883.86		$1,500.00
WITTE, FRED	$14,329.25		
- Assistant Comptroller -			
TOMASETTI, CYNTHIA	$61,526.92		
- Procurement Officer -			
BRADLEY, CHRISTOPHER	$61,526.92		
- Administrative Assistant -			
CLARK, LINDA	$43,115.28		
SHERMAN, DEBBIE JO	$43,115.28	$3,100.97	$6,931.08
- Payroll Reports/Technician -			
CLARK, DIANNE	$27,497.73		
- Departmental Support			
PIERCE, JANE	$6,434.41		
GREEL, MARY	$3,852.80		
Information Technology			
- Director Information Technology -			
LEFRANCOIS, ROBERT	$90,403.04		
- I/S Network Administrator -			
VALENTIN, JOEL	$61,526.92		
WHELAN, GERALD	$66,449.24		
Office of the Treasurer/Collector			
- Finance Director Treasurer/Collector			
PALMER, ROBERT	$106,091.44		
- Assistant Treasurer/Collector -			
CONWAY, BRIAN	$65,730.66		
- Administrative Assistant -			

TOWN OF NATICK
Annual Earnings
FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
PILLA, JUSTINA	$43,115.28	$663.32	$431.08
REDDOCH, TERESA	$43,115.28	$397.98	
Office of the Assessor			
- Director of Assessing -			
DANGELO, JANICE	$79,535.56		
- Assistant Assessor -			
MARSHALL, CARL	$61,526.92	$510.26	
NIEDBALA, CAROL	$61,526.92	$310.59	
- Executive Assistant -			
CONRAD, LORNA	$45,949.80	$406.52	$459.68
- Administrative Assistant -			
HANSBERRY, ANN	$8,413.91		
KEILTY, LORETTA	$8,291.40		$1,326.62
- Departmental Support -			
SPENCER, MARGARET	$16,486.31		
Office of the Town Clerk			
- Town Clerk -			
KUHN, JUDITH	$7,271.82		
MALONEY, ONORINA	$56,248.14		
- Administrative Assistant -			
GRAVELINE, KERRY	$42,451.97	$1,973.35	
PAQUIN, SHARON	$28,725.28	$225.34	
BLATZ, DEBRA	$2,487.88	$292.69	
- Departmental Assistant -			
HANSEN, NANCY	$39,799.17	$1,289.60	
PIERCE, NANCYELLEN	$2,975.00		
Office of the Registrar			
- Registrar -			
MALONEY, ONORINA	$1,159.60		
KUHN, JUDITH	$115.96		
- Assistant Registrar -			
EATON, BLANCHE	$81.18		
LAMBERT, DONNA	$946.32		
NORTHGRAVES, NANCY	$867.46		
PHILBEN, RICHARD	$974.16		
Community Development			
- Director of Community Development -			
REFFETT, PATRICK	$95,327.96		
- Building Commissioner -			
MELCHIORRI, MICHAEL	$78,579.80		
- Assistant Building Inspector -			

TOWN OF NATICK
Annual Earnings
FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
CONNELLY, MICHAEL	$61,526.92		
CRISAFULLI, MICHAEL	$19,848.70		
GUSMINI, DAVID	$20,824.50		$1,183.21
- Environmental Compliance Officer			
BOIS, ROBERT	$92,552.20		
- Executive Assistant -			
GREEL, ANN	$45,949.80	$14,332.89	$918.84
CALHOUN, SUSAN	$43,115.28	$2,537.13	$975.70
CONDLIN, M PAMELA	$43,115.28		
- Clerical Support -			
FOX, KIMBERLY	$872.61		
GREEL, NINA	$3,845.42		
- Inspector of Wiring -			
CHAVIOUS, SCOTT	$32,094.55		
CHAVIOUS, WADE	$5,179.77		
LAMONT, GREGG	$1,536.59		
- Inspector of Plumbing -			
DEMPSEY, ROBERT	$5,596.16		$30,039.39
LESSARD, GEORGE	$1,203.06		
- Planner/Conservation Agent -			
MERKEL, JOSEPH	$62,593.62		
Weights and Measures			
- Sealer of Weights and Measures -			
MULVEY, JOSEPH	$14,316.60		
Parking Enforcement			
- Parking Clerk -			
GRUPPOSO, SEBASTIAN	$1,641.85		
- Parking Enforcement Officer -			
GRASSEY, ALFRED	$5,313.67		
LINTON, JAMES	$15,087.48		$282.30
Total General Government	**$2,238,065.52**	**$26,155.71**	**$49,047.83**
- Department of Public Works -			
Administration			
- Director Public Works -			
CHENARD, WILLIAM	$85,277.98		$7,003.80
SISITSKY, CHARLES	$85,485.96		$37,178.62
- Executive Assistant -			
ARENA BLAIR, CHERYL	$45,949.80	$11,858.70	$1,884.97
- Administrative Assistant -			
DEMKO, MARY	$15,278.29	$265.34	$29,710.44

TOWN OF NATICK

Annual Earnings

FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
Building Maintenance Division			
- Division Supervisor -			
LOVETT, CORY	$69,513.22		$7,930.70
- General Foreman -			
RUTKOWSKI, RONALD	$52,342.16	$9,436.67	$7,141.14
- Custodian -			
CARTER, JEFFREY	$43,356.56	$914.56	$2,442.30
PORTER, EDWARD	$18,429.51	$542.29	$17,497.40
RINES, DAVID	$16,688.17	$3,557.87	$17,527.03
SPINAZOLA, RODNEY	$43,356.56	$5,299.73	$5,129.03
Engineering Division			
- Division Supervisor -			
COVIELLO, MARK	$82,715.88		$9,430.70
- Records & Permits Engineer -			
DEROSA, WILLIAM	$75,558.60		$6,200.00
- Project Engineer -			
DIGIACOMO, JOHN	$68,246.88		$2,000.00
- Engineering Aide I -			
ALCOCK, BRIAN	$46,975.76	$1,439.75	$3,297.74
- Engineering Aide II -			
HANSEN, JEFFREY	$40,826.16	$1,273.43	$2,782.27
Equipment Division			
- Division Supervisor -			
COLLINS, THOMAS	$82,715.88		$14,212.66
- General Foreman -			
COLLINS, VINCENT	$52,342.16	$1,160.71	$6,604.55
- Working Foreman -			
SCANNELL, RICHARD	$4,752.03		$3,575.90
HAYNES II, WESLEY	$46,679.54	$4,702.17	$5,867.61
- Lead Mechanic -			
CROSSMAN, WALTER	$45,530.35	$321.83	$3,286.05
- Mechanic Welder -			
BOWER, WARREN	$34,757.27	$887.47	$4,226.13
FELT, ANDREW	$38,277.67	$1,447.38	$2,476.38
FISHER JR, KENNETH	$738.70	$3,925.53	$40,854.45
ROBINSON, DONALD	$46,070.96	$1,985.15	$4,716.47
ST.GERMAIN, PETER	$46,070.96	$689.40	$3,793.46
Highway/Sanitation/Recycling Division			
- Division Supervisor -			
HLADICK, THOMAS	$82,715.88		$12,161.32
- General Foreman Highway -			

TOWN OF NATICK
Annual Earnings
FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
MAGAZZU, ORAZIO	$52,342.16	$5,652.56	$12,039.60
- Working Foreman Highway -			
CLOUGHER, GERALD	$47,577.92	$5,232.42	$10,138.94
HOPKINS, THOMAS	$47,512.48	$6,404.64	$11,863.20
QUILTY, JOHN	$47,577.92	$566.13	$4,410.67
WALKER, GARY	$47,577.92	$1,140.83	$7,586.85
- Heavy Equipment Operator Highway -			
CURTIS, STEVEN	$44,863.52	$5,993.48	$10,401.89
HOYT, MATTHEW	$44,863.52	$6,025.84	$10,151.92
PONS, MICHAEL	$44,863.52	$8,970.00	$9,970.80
- Skilled Highway Labor -			
BILLINGS, DAVID	$36,329.89	$5,018.36	$7,533.91
CAISSIE, BRIAN	$43,778.28	$244.67	$9,820.62
CRISAFULLI, SAMUEL	$33,481.25	$1,965.86	$3,043.97
DUCHANEY, CHRISTOPHER	$34,486.34	$1,500.18	$2,852.61
FRANCIOSE, JOSEPH	$31,329.69	$600.70	$4,148.30
JORDAN, CHRISTOPHER	$16,589.80	$227.28	$528.61
MAGAZZU, PETER	$43,778.28	$213.10	$9,381.49
PYNE, DANIEL	$35,647.07	$1,428.03	$3,168.35
- Laborer Part - Time Highway -			
COVIELLO, DAVID	$4,449.60		
FERRARO, DOMENIC	$4,054.08		
GRASSEY, THOMAS	$3,460.80		
- Trash Collector Sanitation -			
CORNELIUS, MATTHEW	$36,676.47	$1,588.57	$7,016.12
DUGAN, THOMAS	$15,490.78		$18,195.88
IVESON, JEFFREY	$36,649.63	$3,610.67	$6,170.53
PALMER, JAYSON	$43,778.28	$891.90	$3,612.03
QUILTY, THOMAS	$43,778.28	$5,359.15	$6,434.47
SLAMIN, PETER	$43,778.28	$2,470.43	$6,626.88
- Heavy Equipment Operator Recycling -			
LUTTRELL, MICHAEL	$44,863.52	$4,893.45	$7,564.98
- Skilled Laborer Recycling Center -			
DEVEREAUX, EDWARD	$37,548.29	$63.15	$7,034.56
- Recycling Attendant -			
LUNDY, FREDERICK	$482.04		
Land Facilities/Natural Resources Div.			
- Division Supervisor -			
CUNNIFF, JOHN	$82,715.88		$10,230.70
- General Foreman -			
WATERS, JOHN	$52,342.16	$5,926.22	$6,742.35
- Working Foreman -			

TOWN OF NATICK

Annual Earnings

FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
ALLEN, RICHARD	$47,577.92	$2,290.22	$3,111.63
- Craftsman -			
BACCARI, SCOTT	$44,863.52	$12,520.81	$4,849.34
- Skilled Labor -			
COTTER, WILLIAM	$36,310.75	$5,888.16	$2,510.30
LEMONT, JOHN	$841.90	$4,715.71	$43,422.03
PERRY, TIMOTHY	$43,778.28	$4,293.62	$2,848.65
- Gardening Assistant -			
HALPERN, NANCY	$4,865.11		
MAGEE, JANE	$3,900.21		
- Laborer Part Time -			
FOSTER, SETH	$4,054.08		
WEITHMAN, GEORGE	$791.04		
Total Public Works	**$2,560,303.35**	**$155,404.12**	**$512,343.30**
- Public Safety -			
Fire Department			
- Fire Chief -			
SHERIDAN, JAMES	$94,540.42		$21,762.18
- Deputy Chief -			
CONNELLY, EDWARD	$74,526.00	$11,104.51	$21,732.27
LENTINI, MICHAEL	$72,565.20	$10,791.98	$22,126.32
SLATTERY, MICHAEL	$74,526.00	$11,257.74	$21,304.97
TOTA, PAUL	$74,526.00	$10,568.33	$21,292.19
WHITE, RICHARD	$74,526.00	$10,150.73	$27,270.25
- Fire Captain -			
ARENA, SALVATORE	$64,741.93	$14,274.21	$13,278.88
FRANCIOSE, ROCCO	$64,741.93	$4,156.06	$20,253.11
LAMONT, ROBERT	$64,741.93	$2,085.86	$11,073.36
MITCHELL, ROY	$64,741.93	$2,577.40	$14,520.58
- Fire Lieutenant -			
AUSTIN, JOHN	$58,856.27	$5,605.85	$11,842.72
ARENA, JAMES	$58,856.27	$6,866.08	$13,269.61
ARIES, MICHAEL	$59,318.27	$9,076.66	$18,675.84
CONLON, MICHAEL	$64,156.13	$13,748.08	$10,544.40
CONNELLY, MARK	$64,741.93	$11,786.10	$17,203.56
CUSTODIO, KENNETH	$58,856.27	$10,481.15	$13,313.28
FAHEY, JAMES	$58,856.27	$10,676.95	$11,178.28
FORANCE, THOMAS	$58,856.27	$10,800.83	$20,685.10
FOSBERG, DENNIS	$18,744.77	$3,430.95	$23,041.48
LEVEY, KENNETH	$58,856.27	$7,358.15	$14,187.36
MAHONEY, WALTER	$60,022.52	$9,313.73	$14,308.05

TOWN OF NATICK

Annual Earnings

FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
MATHEWS, DANIEL	$58,856.27	$8,774.89	$24,829.35
PARSONS, GARY	$18,744.77	$585.77	$32,122.43
ROTHMAN, EUGENE	$64,741.93	$8,249.52	$21,667.76
SMITH, JAMES	$58,856.27	$3,567.36	$10,637.59
CARNEY, PETER	$58,856.27	$1,292.88	$14,989.76
DANGELO, KEVIN	$46,666.04	$3,974.36	$21,059.68
DOW, DANIEL	$63,902.44	$12,088.04	$17,596.40
LIPOMA, VICTOR	$55,123.38	$10,428.35	$9,514.68
SHEARLEY, RICHARD	$58,093.15	$8,991.63	$15,111.99
- Firefighter/Paramedic -			
BABINEAU, KELLY	$48,696.75	$850.03	$11,032.95
BALCOM, ANDREW	$45,775.89	$3,056.58	$11,361.00
CARUSO, ANTHONY	$51,628.48	$2,889.25	$12,642.05
CRISAFULLI, SAMUEL	$51,628.48	$4,103.39	$12,657.36
D'INNOCENZO, MATTHEW	$46,870.70	$3,109.85	$14,932.10
DIO, BENJAMIN	$47,205.92	$820.70	$10,420.15
FERRARI, ADAM	$47,993.90	$6,118.72	$13,356.96
LEE, GLYNNIS	$51,628.48	$3,187.27	$14,117.98
MAGLIOZZI, ROBERT	$51,628.48	$4,990.08	$14,790.29
MULLEN II, MATTHEW	$48,882.59	$2,344.57	$11,869.96
NORRIS, KERI	$51,628.48	$5,584.70	$13,550.03
QUIGLEY-BOYLAN, TANYA	$47,573.32		$12,725.14
TOPHAM, THOMAS	$51,628.48	$3,425.11	$12,926.70
WEITSEN II, RICHARD	$45,933.44	$1,258.13	$12,195.65
WILLIAMSON, ERIC	$45,638.89	$5,555.36	$12,579.18
WOZNY, CHRIS	$51,628.48	$4,105.57	$14,928.86
- Firefighter -			
ADAMS, RICHARD	$51,628.48	$6,721.00	$8,813.12
ALBERGHINI, WILLIAM	$51,628.48	$9,510.45	$15,489.44
ARENA, JOHN	$18,008.82		$31,211.50
ARENA, STEPHEN	$51,628.48	$3,036.06	$8,435.39
BIAGI, RONALD	$51,628.48	$6,411.97	$11,327.47
BLACK, JAMES	$51,628.48	$4,857.25	$8,956.48
CHAMBERLAIN, IAN	$48,734.38	$5,347.95	$7,610.87
COLLINS, CHRISTOPHER	$51,628.48	$9,281.41	$16,542.81
CORLISS, BRETT	$47,068.26	$6,739.63	$10,268.83
CURLEY, JOHN	$51,628.48	$3,431.72	$8,879.88
DICICCO, DAVID	$51,628.48	$7,364.06	$6,426.06
DOUCETTE, GARY	$51,628.48	$7,148.24	$7,848.93
DOWNING, RONALD	$51,628.48	$3,712.12	$22,323.12
FARQUHARSON, DOUGLAS	$51,628.48	$7,595.29	$13,613.48
FORREST, BARRY	$51,628.48	$6,152.14	$14,277.16

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	Base	Overtime	Paid Details/ Other
HAIGIS, MICHAEL	$51,628.48	$2,615.43	$12,942.11
HARTWELL, DANIEL	$51,628.48	$5,004.06	$14,819.38
HEADLEY, GRANTLEY	$51,628.48	$4,888.07	$8,232.82
HERRING, JOHN	$51,628.48	$6,668.16	$15,836.02
HLADICK, ANDREW	$51,628.48	$8,238.32	$10,535.22
HLADICK, MARTIN	$51,628.48	$10,273.12	$12,642.52
KELLEY, TIMOTHY	$51,628.48	$4,343.41	$8,140.51
LINTON, BRIAN	$51,429.77	$5,800.52	$7,960.16
LINTON, THOMAS	$51,628.48	$4,051.97	$7,589.08
MABARDY, NICHOLAS	$51,628.48	$4,986.44	$13,591.07
MCAULEY, STEVEN	$17,421.57	$880.87	$31,105.79
MELCHIORRI, ROCKY	$51,628.48	$1,247.90	$9,258.04
MORTARELLI, JOSEPH	$51,628.48	$5,678.67	$8,472.40
PERRYMAN, MICHAEL	$51,628.48	$9,614.68	$9,699.71
QUILTY, MICHAEL	$51,628.48	$4,305.98	$16,292.80
REYNOLDS, THOMAS	$51,628.48	$6,723.22	$12,118.73
SANSOSSIO, CIRO	$47,993.90	$5,170.72	$13,421.94
SLATTERY, JOSEPH	$51,628.48	$6,323.15	$8,554.47
SMITH, SCOTT	$51,628.48	$7,217.25	$8,838.61
SPENCER, THOMAS	$51,628.48	$8,716.18	$16,539.05
STICKA, WILLIAM	$51,628.48	$9,141.21	$11,119.79
WARD, EDWARD	$56,386.69	$9,511.06	$11,203.49
WEDGEWORTH, JOHNNY	$51,628.48	$880.87	$8,860.62
- Superintendant of Communications -			
VANTASSEL, GORDON	$64,741.93	$379.25	$16,396.31
- Assistant Fire Prevention Officer -			
WARD, EUGENE	$18,008.82		$33,657.14
- Executive Assistant -			
ARENA-MYERS, DONNA	$45,949.80	$653.90	$1,418.84
- Depaartment Assistant -			
LEONE, NANCY	$42,457.56		
Total Fire Department	**$4,672,794.24**	**$506,087.16**	**$1,257,750.95**
Police Department			
- Police Chief -			
MABARDY, NICHOLAS	$81,875.75		$31,722.01
MANNIX, DENNIS	$109,900.01		$19,149.05
- Police Lieutenant -			
GRASSEY, BRIAN	$70,491.25		$48,276.97
LAUZON, BRIAN	$67,686.50		$64,151.85
MASON, PETER	$6,804.00		
PAGLIARULO, STEVEN	$70,491.25		$34,926.60

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	Base	Overtime	Paid Details/ Other
- Police Sergeant -			
CONAWAY, BRETT	$3,845.60		$6,409.73
DUNLOP, ROBERT	$61,031.00		$51,960.42
FITZPATRICK, LEO	$60,098.00		$20,045.44
FLEMING, LAWRENCE	$28,624.00		
FORDE, VINCENT	$58,920.00		$62,122.17
HAYES, JOSEPH	$60,098.00		$80,703.10
HOFFMAN, ROBERT	$60,098.00		$82,598.51
INGHAM, BRIAN	$59,354.00		$56,657.26
LAMONT, THOMAS	$2,400.00		
ROSSI CAFARELLI, CARA	$60,098.00		$26,233.46
ST.HILAIRE, MARK	$60,098.00		$37,676.47
THOMPSON, PAUL	$61,031.00		$53,519.41
VIEIRA, RICHARD	$60,098.00		$64,073.15
- Police Detective -			
ARENA, EDWARD	$51,658.00		$44,047.02
HALLORAN, RICHARD	$51,658.00		$44,346.83
ORDWAY, JAMES	$51,658.00		$23,809.26
- Police Patrolman -			
BAZIGIAN, ERIC	$51,036.40		$40,884.89
BLANCHARD, ELIZABETH	$51,658.00		$33,607.59
BOSSELMAN, BRIAN	$51,658.00		$43,156.47
BROGAN, DANIEL	$51,658.00		$68,912.96
BUTLER, THOMAS	$42,299.00		$34,842.06
COUGHLIN, AMY	$470.87		
DELEHANTY, KEVIN	$51,658.00		$65,019.45
DOHERTY, JOHN	$51,658.00		$35,362.72
DOUGLAS, RICHARD	$16,300.00		
FITZGERALD, KENNETH	$50,284.60		$75,601.24
FRISSORE, JOHN	$399.58		
GAIESKI, ANTHONY	$162.40		
GEISSLER, WILLIAM	$51,658.00		$11,154.01
GRAHAM, ALLAN	$51,658.00		$36,825.93
HALL, RYAN	$48,400.60		$10,944.91
HARPER, HOWARD	$1,205.97		
HASWELL, JOHN	$51,658.00		$45,215.47
HEFFLER, ELIZABETH	$51,658.00		$38,327.37
HOWARD, CHAD	$48,400.60		$77,507.27
JENNINGS, LEONARD	$223.88		$14,344.00
KELLEY, KEVEN	$50,058.40		$16,020.94
KEOHANE, JAMES	$51,658.00		$47,380.79
LACERRA, SCOTT	$48,400.60		$50,643.58

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	Base	Overtime	Paid Details/ Other
LANOUE, GREGORY	$50,058.40		$61,078.17
MCDONNELL, DOUGLAS	$996.83		
MORRILL, DIANE	$51,658.00		$18,804.01
MUNGER, SEAN	$45,970.00		$16,090.48
MURPHY, ROBERT	$51,658.00		$42,745.61
NGUYEN, TOAN	$46,796.00		$13,222.61
O'SHAUGHNESSY, JAMES	$40,586.80		$17,733.53
PAYNE, RYAN	$46,796.00		$47,760.13
PEROS, ARTHUR	$440.55		$21,538.54
QUILTY, JAMES	$51,658.00		$50,223.26
RICHARDSON, RONALD	$51,658.00		$35,340.71
RODRIGUEZ, CHRISTIAN	$51,658.00		$61,665.11
SALIS, S CHRISTOPHER	$51,658.00		$105,879.08
SHOWSTEAD, CHRISTOPHER	$40,586.80		$35,177.00
SMITH, SCOTT	$6,445.33		
SUTHERLAND, JASON	$50,058.40		$62,793.60
THURSTON, JOSEPH	$51,658.00		$25,824.76
VITALE, THOMAS	$51,658.00		$25,030.85
WADE, SCOTT	$42,299.00		$22,564.57
WHITE, ROBERT	$51,658.00		$25,750.70
- Civilian Dispatcher -			
BARNES, DEBRA	$34,803.64		$4,390.72
BAUR, SUSAN	$46,262.79		$6,152.73
DUBINSKY, GARY	$39,073.71		$5,346.49
GLICKMAN, ALAN	$46,262.79		$15,065.02
LOFTUS, ERIN	$38,739.02		$5,302.13
NIGRO, ANTHONY	$15,438.53		$4,865.63
ROURKE, TRACY	$45,906.87		$2,171.19
SCANLON, JENNIFER	$42,876.45		$9,597.45
SCOTT, DONNA	$46,262.79		$5,631.47
STERLING, MARK	$46,262.79		$5,747.95
- Civilian Dispatcher Part Time -			
CASSIDY, KATHRYN	$5,886.12		
COLBY, AUBREY	$26,683.97	$921.03	
DONOVAN, RICHARD	$4,518.18		
LEAVITT, DANIEL	$14,154.32		
SISLEY, BRENNA	$820.04		
TRAMONTOZZI, BRIAN	$18,904.52	$2,223.02	
TURNER, THOMAS	$372.73		
- School Traffic Supervisor -			
BLINN, GLADYS	$7,236.10		
BOURET, CASSANDRA	$7,155.70		

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	Base	Overtime	Paid Details/ Other
BURROWS, MARJORIE	$4,341.66		
CASEY, MARY	$4,241.16		$90.18
CHAGNON, CHERYL	$9,799.20		
CHAREST, ANTHONY	$10,821.20		
COLLINS, CAROLYN	$10,821.20		$5,051.11
CONNOLLY, BARBARA	$7,236.10		
FLYNN, CAROLE	$7,474.01		
MURPHY, EDWARD	$7,236.10		
MURRAY, ROBIN	$7,015.00		$3,367.41
HASTINGS, LISA	$3,066.00		
MARTINO, JUDITH	$10,791.14		$1,352.88
- Reserve Crossing Guard -			
BRACKETT, DEBRA	$2,128.07		
LENAGHAN, SANDRA	$3,871.45		$50.16
- Court Liason Officer -			
KERRISSEY, EDWARD	$3,990.34		
- Animal Control Officer -			
TOSI, KEITH	$38,177.36	$3,097.31	$3,817.84
- Executive Assistant -			
AZZARITI, FLORANCE	$44,524.20		
- Department Assistant -			
CARNEY, MARY	$41,065.44	$2,558.70	
FITZPATRICK, LESLIE	$9,167.03		
- Department Assistant Part Time -			
KELLY, MARSHA	$13,119.62	$1,155.71	$80.88
- Clerical Support -			
RADOCK, EDWARD	$13,932.00		
- Matron			
CHAGNON, CHERYL	$513.50		
- Custodian -			
OTERO, OSCAR	$18,160.46	$6,035.79	$19,814.04
Total Police Department	**$3,667,308.67**	**$15,991.56**	**$2,385,298.36**
- Health & Human Services -			
Veteran Services			
- Director Veteran Services -			
MACGILLIVRAY, JOHN	$46,145.19		$5,916.05
RICE, WALTER	$4,920.00		
- Administrative Assistant -			
YOUNG, SHEILA	$45,260.76		
Total Veteran Serices	**$96,325.95**	**$0.00**	**$5,916.05**

TOWN OF NATICK

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	Base	Overtime	Paid Details/ Other
Council on Aging			
- Director Council on Aging -			
MUNNS, MOIRA	$61,629.92		
- Assistant Director -			
PACKER, DIANE	$38,245.10		
- Social Worker -			
CHECKET, HELEN	$52,641.89		
PLAYER, CHRISTINA	$18,915.92		
- Program Director -			
WATTS, DEBORAH	$38,177.36		
- Department Assistant -			
CARR, THERESA	$40,040.00		
- Senior Clerk -			
YOUSSEFIAN, MEHRI	$10,969.84		
- Clerical Part Time -			
BROWN, ANNA	$11,182.43		$969.68
- Instructor -			
DOUGLAS, JANE	$1,830.24		
FINKELSTEIN, DEBORAH	$223.52		
PACELLI, EUGENE	$119.04		
- Outreach Coordinator -			
BUDD, DEBRA	$25,251.99		
- Volunteer Coordinator -			
MCNALLY, LORRAINE	$7,372.74		
- Building Monitor - Part Time -			
ARNOLD, ERIK	$718.94		
Total Council on Aging	**$307,318.93**	**$0.00**	**$969.68**
Human Services			
- Social Worker -			
CARSON, NANCY	$40,388.75		
Total Human Services	**$40,388.75**	**$0.00**	**$0.00**
Public Health Department			
- Director of Public Health -			
WADE, ROGER	$10,413.28		$21,996.99
WHITE, JAMES	$76,222.76		
- Environmental Health Agent -			
BOUDREAU, MICHAEL	$55,038.60		
- Santarian -			
SCHOFIELD, DAVID	$43,578.33		

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	Base	Overtime	Paid Details/ Other
- Public Health Nurse -			
MERCER, LEILA	$55,096.60		
- Animal Inspector -			
COSIMINI, ANTHONY	$1,655.64		
ZULLO, EDWARD	$1,655.64		
- Administrative Assistant -			
MORGAN, PAMELA	$45,260.76		$2,591.45
- Department Assistant -			
COTTER, JEAN	$28,092.48		
Total Public Health	**$317,014.09**	**$0.00**	**$24,588.44**
- Public Libraries -			
Morse Library			
- Director Morse Institute -			
STETSON, LINDA	$33,221.66		
- Assistant Director Morese Institute -			
FINLAY, JANE	$68,531.79		
- Community Relations/Grant Coordinator -			
NARDI, MARIE	$32,475.43	$747.68	
- Executive Assistant -			
CHING, CAROLYN	$46,858.30	$3,247.09	$272.97
- Supervisor Childrens Services -			
SMITH, DALE	$64,114.42	$3,535.81	$600.00
- Supervisor Circulation Services -			
WELCH, PAULA	$63,610.36	$4,197.35	$666.20
- Supervisor Reference Services -			
KELSEY, DEBORAH	$1,235.44		
KYRIAKIS, DEMETRIOS	$60,821.89	$1,255.39	
- Supervisor Technical Services -			
JONES, MARTHA	$64,860.63		$600.00
- Technology Associate -			
LATHWOOD, PAMELA	$52,242.00	$459.49	$509.82
- Bookmobile Librarian -			
HULING, ROSEMARY	$51,638.68	$4,314.54	$217.36
- Children's Librarian -			
BARNICLE, SUSANMARIE	$58,354.17	$3,163.37	$600.00
- Children's Programmer -			
CHAMPION, LINDA	$58,335.73	$1,018.43	$600.00
- Professional Librarian -			
REIDY, ABBY	$7,544.20	$43.42	
- Reference Librarian -			
BAILEY, ELIZABETH	$48,293.26	$1,026.52	$338.00
BARTLETT, KAROL	$45,507.96	$3,326.71	$255.00

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	Base	Overtime	Paid Details/ Other
HARTER, JENNIFER	$48,947.23		
- Reference Staff -			
BERNFELD, LINDA	$19,312.24	$1,686.69	
BRODY, ELEANOR	$14,129.85	$1,355.13	
DEUTSCH, MERYL	$16,306.37	$533.69	
HOLMES, CARY	$21,305.08	$4,347.50	$195.00
TAWA, DANIELLE	$704.56		
- Morse Library Archivist -			
BORDEAUX, GAYLENE	$20,304.30		
- Library Assistant -			
BORGHI, MARY	$39,194.50	$455.93	$500.00
CHRISTIE, LAURIE	$37,349.61	$2,420.87	$404.85
REDINGTON, DELL	$39,074.73	$2,122.25	$400.00
RICHARD, JANET	$29,327.33	$473.36	$371.00
SANCHEZ, BARBARA	$27,135.90	$2,449.72	$455.10
- Library Associate -			
ARNOLD, KRISTEN	$7,420.69	$757.94	
CULKIN, CONSTANCE	$3,363.79	$1,649.80	
FLAHERTY, KATHLEEN	$13,250.32	$1,655.38	
HINCKLEY, CAROL	$4,460.06	$406.46	
KRIGER, JEANNE	$17,256.77		$320.84
LACOUNT, MANUELA	$14,374.11	$285.52	
MAGARIE, BARBARA	$14,621.00	$1,140.98	
MAGEE, JANE	$25,983.27	$2,236.71	$64.48
MCGILLIS, JENNIFER	$28,249.33	$2,072.75	$432.12
PANDIL, PATRICIA	$10,558.66	$1,145.34	
PERKINS, KAREN	$30,124.74	$1,786.92	$317.48
PHILLIPS, FAY	$14,450.56	$724.65	$0.00
PLACHY, JESSICA	$6,321.98	$1,716.42	$135.50
QUINN, NORINE	$14,080.22	$404.45	
QUINN-COMPOSTO, MAUREEN	$7,015.07	$676.24	
REICHMAN, KRISTIN	$3,778.82	$1,334.71	
SIMEONE, FRANCIS	$4,184.37	$76.97	
SULLIVAN, ELLEN	$16,222.18	$1,399.24	
- Children's Room Associate -			
MENTZER, JENNIFER	$44,326.45	$1,461.55	
- Library Clerk -			
KORNBLUM, SUSAN	$5,007.60		
TURNER, KATHLEEN	$11,812.36	$557.10	$169.00
- Library Pages -			
BIAGETTI, CELIA	$3,608.90		
PLACHY, KAITLIN	$784.86		
PLACHY, STEPHANIE	$3,410.63		

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	Base	Overtime	Paid Details/ Other
SCANLON, ELIZABETH	$667.44		
SCHMID, GRETCHEN	$1,236.75		
SEBANAKITTA, DORCAS	$2,794.34		
SMITH, TIMOTHY	$1,309.00		
SPENCE, NANCY	$423.03		
STARK, JOY	$916.70		
TCHERNIAVSKAIA, ELENA	$5,516.68		
WALLACE, JAMES	$1,870.00		
- Special Projects Worker -			
BARNUM, AYAKO	$8,710.78	$283.66	
Total Morse Library	**$1,398,849.08**	**$63,953.73**	**$8,424.72**
Bacon Free Library			
- Director Bacon Free Library -			
WALLACE, DIANE	$46,145.32		
- Assistant Director -			
MEYER, HOLLEY	$28,627.30		
- Library Assistant -			
CARUSO, FRANCES	$9,511.79		
SCHONTAG, DAWN	$4,459.05		
Total Bacon Free Library	**$88,743.46**	**$0.00**	**$0.00**
Recreation and Parks			
- Superintendant Recreation and Parks -			
CUGINI, RICHARD	$95,327.96		$6,311.69
- Assistant Director -			
KEEFE, DANIEL	$62,416.55		$4,622.57
- Director Community Farm -			
SIMKINS, LYNDA	$58,170.75		$1,600.00
- Program Coordinator -			
MARSHALL, JONATHAN	$49,391.85	$2,144.50	$5,644.64
- Director Preschool Programs -			
RANERI, CATHERINE	$21,732.01		$200.00
- Assistant Director Community Farm -			
BEACH, JEDEDIAH	$14,099.84		
BOURRUT LACOUTURE, JEAN-CLAUDE	$31,240.17		$1,079.73
- Administrative Assistant -			
PINAULT, LINDA	$43,115.28	$737.94	$2,889.56
- Department Assistant -			
COFFEY, MARY LOU	$41,065.44	$221.13	$2,559.66
- Senior Clerk -			
CUGINI, ELIZABETH	$29,789.34		$432.72

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	Base	Overtime	Paid Details/ Other
- Office Administrator Community Farm -			
HARVEY, JANE	$6,595.49		
UMBRELL, PATRICIA	$23,783.72		
- Supervisor Major Programs -			
WHITE, JAMES	$6,088.50		
- Director Medium Size Programs -			
WOLF FRITZ, REGINA	$13,431.60		
Recreation Revolving Programs			
- Director Medium Size Programs -			
ARENA, JEAN	$10,785.34		
ROSS, LORI	$4,253.34		
SHUTE, ADAM	$2,558.40		
TARTARINI, KIMBERLY	$559.32		
- Assistant Director -			
BATEMAN, PHILLIP	$4,581.14		
CIGNA, LISA	$1,966.77		
CLARK, JONATHAN	$1,223.24		
COFFEY, CHRIS	$6,112.14		
COLELLA, ANDREW	$4,093.44		
CONAWAY, RHONDA	$7,035.60		
COTTER, JUSTIN	$2,782.27		
COTTER, KEVIN	$4,956.88		
FLYNN, TIMOTHY	$12,865.91		
HOURIHAN, THOMAS	$1,926.81		
KILLEEN, RYAN	$6,141.90		
MILLER, ERIN	$1,599.03		
MUSKOPF, JACQUELINE	$5,001.75		
O'CONNELL, CHRIS	$5,436.60		
PAOLETTI, PAUL	$1,650.69		
PLAIN, ANNE-MARIE	$4,409.24		
ROLLINS, ANDREW	$5,524.55		
SEVERANCE, JONATHAN	$1,862.84		
SINCLAIR, CHAD	$3,949.53		
WALKER, BRAD	$4,413.24		
- Supervisor Major Programs -			
DESROSIERS, BEVERLY	$479.70		
FRECHETTE, MATTHEW	$10,239.79		
KEEFE, KARLA	$11,490.00		
RAITHEL, JANE	$2,416.95		
ROSHIER, ANDREA	$3,394.80		
WILLIAMS, PATRICIA	$3,869.58		

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	Base	Overtime	Paid Details/ Other
WRIGHT, CINDY	$3,404.03		
- Concession Manager -			
CUSTODIO, MARLENE	$1,033.68		
- Manager -			
TOMASSIAN, HEATHER	$4,938.28		
- Adult Contractor -			
ROVNER, MATTHEW	$491.04		
SPINAZOLA, RODNEY	$982.08	$281.40	$281.40
THOMPSON, PETER	$1,597.68		
- Leader -			
AGOSTINELLI, ADAM	$2,829.38		
BARRON, TESSA	$988.08		
BARZIN, ALEXIS	$2,783.20		
BELFORTI, LOREN	$3,288.03		$246.89
BENJAMIN, SAMUEL	$980.00		
BERTOLINO, ANTHONY	$42.08		
BICE, NICOLE	$819.03		
BOWERS, PATRICK	$389.15		
BRANDT, ROBERT	$3,201.66		
BROWN, STEPHEN	$1,998.88		
BRYANT, HENRY	$1,840.41		
CHA, JANICE	$864.29		
CHO, MICHAEL	$1,212.71		
CLOVER, RYAN	$2,987.68		
COFFEY, CHRISTOPHER	$8,230.60		
COLEMAN, NICHOLAS	$3,217.99		
CONSTANTINE, ASHLEY	$804.38		
COSMOS, PHILLIP	$3,223.44		
COTTER, ROBERT	$1,719.50		
EBB, JOSEPH	$2,440.20		
FAIR, KEVIN	$2,987.04		
FARIAN, LESLEY	$2,660.70		
FARRELL, SARAH	$1,788.40		
FEAK, DANIEL	$3,088.64		
FEENEY, KEVIN	$2,692.40		
FITZGERALD, KELLY	$3,070.98		
FITZGIBBONS, MATTHEW	$2,673.49		
FOLEY, SHANNON	$2,280.77		
FUNK, DANIELLE	$1,979.60		
GOULD, MELISSA	$882.42		
GRIESMER, BENNETT	$819.05		
GRIFFIN, STEPHANIE	$2,895.60		

TOWN OF NATICK

Annual Earnings

FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
GUEN, BETHANY	$3,130.88		
HAMEL, KYLE	$2,681.85		
HAMEL, MATTHEW	$21.78		
HAMNETT, DONALD	$2,644.21		
HILL, JAMIE	$2,768.15		
HORRIGAN, KATHLEEN	$3,109.10		
HUBBARD, JAMES	$2,842.00		
IBRAHIM, ADHAM	$2,812.60		
IGNATIEV, JOHN HENRY	$2,173.71		
JONES, BENJAMIN	$958.32		
KANE, IAN	$1,004.56		
KEEFE, MAXIMILIAN	$2,793.06		
KELLETT, MEGAN	$1,071.88		
KENNEDY, MEGHAN	$2,882.45		
KOPELMAN, MARK	$2,026.92		
KRENTZMAN, SOPHIA	$2,861.44		
LARKIN, JAMES	$1,135.78		
LARKIN, JOHN	$3,037.84		
LAVALLEY, JONATHAN	$2,744.00		
LEDERMAN, RYAN	$2,824.48		
LENHART, HOPE	$2,519.68		
MAGARIE, KENNETH	$2,412.13		
MAPEL, ETHAN	$651.60		
MASON, CHRISTOPHER	$2,648.91		
MUDARRI, JENNIFER	$2,611.27		
MULCAHY, DAVID	$558.60		
OLIA, BIJAN	$2,717.80		
OLSEN, THOMAS	$909.53		
PETTENGILL, LAURA	$98.82		
RAFFOL, MATTHEW	$566.42		
RAITHEL, CLAYTON	$3,937.60		
RAJABI, YASMIN	$3,741.34		
REARDON, DANIEL	$2,531.29		
REARDON, GREGORY	$900.49		
REILLY, MEGHAN	$2,391.20		
REYNOLDS, BRIAN	$32.67		
ROBERTS, FRANCIS	$3,299.67		
ROBICHAUD, ANDREW	$2,763.60		
RODIS, KEVIN	$2,840.40		
ROTBERG, SETH	$2,562.72		
SHELL, JOANNA	$2,518.60		
SIMONELLI, MICHAEL	$972.88		

TOWN OF NATICK
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FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
SLEEPER, RYAN	$2,352.50		
SPENCER, RYAN	$3,307.08		
STOLLER, JENNIFER	$995.51		
SUGRUE, DANA	$873.33		
SWANSON, ERIK	$131.23		
TAMAREN-LEDDY, BARRETT	$2,738.31		
TIERNEY, CHRISTOPHER	$2,811.44		
VAN AMSTERDAM, KATRINA	$3,273.20		
WALSH, MATTHEW	$58.83		
WEINSTOCK, LAUREN	$2,472.20		
WHITE, AMANDA	$2,176.55		
WILBUR, BRIAN	$2,793.00		
- Assistant Leader -			
COFFEY, AMBER-RAE	$5,782.42		
DONAHUE, MAX	$2,355.83		
EDES, ANDREW	$823.20		
KEEFE, BRENNA	$760.65		
PEDRO, EDWARD	$157.53		
- Attendant -			
BARBO, LAUREN	$2,145.83		
COHEN, ANGELA	$804.16		
CUSTODIO, MATTHEW	$2,063.13		
FAHEY, MOLLY	$1,940.47		
GOLDBERG, ANNA	$52.08		
NEUMANN, ERICA	$1,996.40		
ORDWAY, LAUREN	$1,998.61		
RABINOW, LILY	$633.64		
RILEY, BRIDGET	$221.14		
SWANSON, NICHOLAS	$2,118.12		
- Certified Sports Official -			
BRIDGE, JEFFREY	$524.58		
BURKS, BILL	$149.88		
CARTY, STEPHEN	$337.23		
COHEN, RICHARD	$992.96		
EBELING, ALLAN	$1,049.16		
FITZGERALD, TIMOTHY	$599.52		
GALANTE, LOUIS	$711.93		
GRIFFITH, JOHN	$674.46		
HEDRICK, STEVEN	$805.61		
HEUER, WILLIAM	$768.14		
MARTIN, WILLIAM	$749.40		
PUTNAM, PETER	$487.11		

TOWN OF NATICK
Annual Earnings
FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
SEFTON, DONALD	$730.67		
SLATTERY, RICHARD	$1,049.16		
WILSON, BRIAN	$262.29		
- Head Lifeguard -			
BENABDALLAH, HANNAH	$5,759.95		
CECCHI, JENNIFER	$887.45		
HEYDE, JULIE	$2,110.69		
LIBBY, JEFFREY	$4,487.00		
LISTA, BRIANNE	$4,723.77		
MULCAHY, ALEX	$2,261.95		
- Lifeguard -			
ABU JABER, CHLOE	$3,491.43		
BLUME, AMY	$320.74		
COLEMAN, AMY	$1,968.24		
DONNELLY, MEGHAN	$42.48		
FANNING, PAUL	$3,992.14		
JACOBS, BRETT	$3,507.28		
OLSEN, SAMUEL	$4,716.17		
PAGLIARULO, EDWARD	$4,136.93		
PERODEAU, KRISTINE	$103.44		
SCHAFER, JAMIE	$5,151.11		
SLEEPER, THOMAS	$3,752.49		
THURSTON, SAMUEL	$4,095.37		
WILLETT, HUGH	$4,396.35		
- Program Instructor -			
BRASS, SHARI	$4,994.94		
THOMPSON, JANET	$2,051.70		
- Part Time Laborer -			
BURKE, KENNETH	$2,063.41		
CONNELLY, RYAN	$5,787.71		
FLEMING, BRIAN	$128.87		
FRUNEAUX, MARCO	$223.25		
WHITE, JAMES	$5,582.78		
- Camp Nurse -			
CHASE, ANNE	$9,359.90		
COUPER, SUSAN	$11,332.25		
FLEMING, SUSAN	$2,982.00		
KEEFE, LISA	$5,050.50		
- Specialists -			
ADAMS, ASHLEY	$1,311.02		
BERTOLINO, AMY	$3,204.69		
BERTOLINO, BECKY	$3,066.62		

TOWN OF NATICK
Annual Earnings
FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
BUSCHENFELDT, AMY	$3,845.94		
CARTER, MELISSA	$6,704.35		
COBURN, STEPHANIE	$879.26		
COFFEY, ALTORIA	$10,441.03		
CONDON, KIMBERLY	$1,399.72		
CROWELL, PAUL	$4,654.65		
CROWELL, RACHEL	$5,028.99		
D'AGNELLI, LINDSAY	$2,573.60		
DANIELSON, AMY	$1,256.24		
DAULAIRE, ANDREA	$2,265.60		
DOHERTY, MARYLU	$1,089.17		
DUNNIGAN, RYAN	$3,886.92		
FINKELSTEIN, DEBORAH	$1,399.67		
FULTON, CRAIG	$1,965.36		
GRADY, SHAWN	$3,993.12		
HARRIS, LAUREN	$349.11		
KELLETT, KRISTEN	$12,382.92		
MACCURTAIN, ERIN	$2,945.28		
MARASCO, AMY	$2,936.43		
MOLINA, NANCY	$3,971.88		
MOSCHELLA, WILLIAM	$3,894.00		
PELLETIER, AMY	$4,049.76		
RAFFOL, LINDSEY	$4,738.37		
TOMASETTI, JAMES	$437.92		
WALDEN, CAROLL	$1,189.44		
WILLIAMS, LYNNE	$827.56		
- Timer/Scorer -			
CRESPI, JORDAN	$634.55		
GOOSE, DANIEL	$131.28		
KLEPPER, BENJAMIN	$32.82		
KLEPPER, SAMUEL	$262.56		
LEVINE, JAMES	$574.35		
SULSER, ELIZABETH	$43.76		
- Water Safety Instructor -			
BUCCI, AMANDA	$2,230.32		
BUCCI, KATHRYN	$4,405.26		
BUGDEN, LEAH	$4,169.66		
ECKLES, CARLY	$3,225.23		
FREEDMAN, ANDREW	$6,333.32		
Total Recreation and Parks	**$1,093,590.60**	**$3,384.97**	**$25,868.86**

TOWN OF NATICK
Annual Earnings
FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
- Unclassified -			
Non Contributory Pensions			
- Fire Pensions -			
CARDELLICCHIO, DOLORES	$14,818.25		
GREEN, LOUISE	$14,552.00		
MELCHIORRI, GALIANO	$25,397.50		
- Police Pensions -			
MCEVOY, THOMAS	$8,302.34		
SHEA, ALICE	$0.00		
- School Pensions -			
CAREY, CONSTANCE	$15,382.00		
POTENZA, HELEN	$19,259.75		
Total Non Contributory Pensions	**$97,711.84**	**$0.00**	**$0.00**
Retirement System			
- Director Retirement -			
BACON, KATHLEEN	$73,514.48		
- Executive Assistant -			
MANCUSO, MARYJO	$49,232.56		
- Clerical Support -			
MASTRO, JOAN	$8,708.04		
Total Natick Retirement System	**$131,455.08**	**$0.00**	**$0.00**
- Public Education -			
Central Administration			
- Superintendent of Schools -			
SANCHIONI, PETER	$165,000.16		$2,500.00
- Assistant Superintendent Curriculum -			
LEDUC, KAREN	$122,094.96		
- Director Fiscal/Management Services -			
HURLEY, WILLIAM	$106,999.88		
- Director Human Resources -			
DAVIS, MARIANNE	$96,604.04		
- Director Pupil Services -			
GILBERT, LAUREN	$116,070.76		
- Assistant Director Pupil Services -			
LACAVA, MATTHEW	$100,086.05		$3,262.15
- Curriculum Coordinator/ELA -			
SLAVIK, CHRISTY	$84,276.03		$39.78
- Curriculum Coordinator/Math -			

TOWN OF NATICK
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	Base	Overtime	Paid Details/ Other
BYRNES, REGINA - Director Facility Services -	$52,227.23		$3,113.75
GRAHAM, ROBERT - Manager Facility Services -	$97,189.14		$9,721.97
CLEMENTS, RONALD - Finance Manager -	$59,064.20		
BACON, ELLEN - Secretary to the Superintenent -	$73,053.24		
REILLY, SHARON - Secretary to Director Fiscal Management -	$55,647.28		$3,960.00
BECKWITH, IRENE - Human Resource Assistant -	$49,952.24		$5,086.33
CASAVANT, NANCY - Level I Secretary -	$49,952.24		$560.29
CONSTANTINE, VIRGINIA	$48,263.28		$100.00
GRIMNER, SUSAN	$48,263.28		
MURPHY, KAREN	$48,263.28		$7,700.00
POTTS, JEANETTE - Level II Secretary -	$48,263.28		
AHERN, JOAN	$33,909.08		
CRANDALL, THERESE	$39,509.63		$842.80
HENDERSON, ADAM	$45,982.56	$106.11	
MATTIA, KATHLEEN - Media Assistant -	$45,982.56		
MULHOLLAND, LYNN - Clerical Grants -	$541.25		
HOOLEY, NANCY	$406.52		
Total Central Administration	**$1,587,602.17**	**$106.11**	**$36,887.07**
After School Alternative Program			
- Director After School Program -			
DAULAIRE, ANDREA - Assistant Director After School Program -	$42,772.84		
BELFORTI, AMY - Lead Instructor -	$20,068.36		$473.26
ADELMAN, FRANCESCA	$21,193.90		
ADELMAN, JENIFER	$31,262.73		
BORGES, MIGUEL	$19,206.49		
MENDOZA, LIZBETH	$17,580.81		
MERCURIO, CHRISTOPHER	$16,692.51		
MORAN, MARGARET - Early Riser Instructor -	$15,087.67		
DAIGLE, JACQUELINE	$3,196.81		$419.72

TOWN OF NATICK

Annual Earnings

FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
MURPHY-DANIELS, COLLEEN	$3,938.87		
- Assistant Instructor -			
BERTINO, AMANDA	$726.44		
DOREMUS, NOAH	$1,687.89		$299.12
HEYDE, BRIANNA	$3,026.79		
HEYDE, MICHAEL	$1,265.30		$417.82
SHOOSHANIAN, JULIE	$726.43		
WARD, CODY	$1,702.13		$403.57
WEIDNER, RYAN	$166.18		
Total After School Alternative Program	**$200,302.15**	**$0.00**	**$2,013.49**
Bennett-Hemenway School			
- Principal Ben-Hem -			
KELLY, IAN	$104,999.96		
- Assistant Principal -			
GATTO, BENJAMIN	$67,138.77		$107.13
- Teaching Staff -			
BALBEN, MARYGRACE	$49,455.22		
BARRY, ROBYN	$49,455.22		
BRIONES, LISA	$76,613.81		$26.52
CRAIG, ASHLEY	$14,242.50		
DAHLHEIMER, SARAH	$55,630.49		$27.56
ELLIOTT, MELISSA	$49,455.22		
EWICK, LINDSAY	$44,959.31		$448.78
FOSTER, JOANNE	$76,613.81		$80.61
GERINGER-DUNN, RACHEL	$31,832.50		$818.00
HARALAMPUS, SIA	$45,724.06		$53.05
HAYES, LISA	$76,613.81		$873.12
HOCHBERG, LOIS	$80,445.65		$2,918.12
HOLT, JACQUELYN	$80,445.65		$53.05
HUSE, ALISON	$50,887.22		
KENNEY, BRIDGET	$17,622.72		
KOSTOULAKIS, MEGAN	$8,624.17		
KRAKAUER, KATHRYN	$51,433.24		$82.68
KRUSZEWSKA, CAROLINA	$63,052.46		$1,253.55
LAPLANTE, NINA	$67,061.62		$1,778.43
LETOVSKY, SHARON	$17,622.72		$17,191.50
MARZULLO, KIMBERLY	$49,093.20		$2,393.29
MCSHANE, VICTORIA	$49,455.22		$80.61
MOORES, LAUREN	$48,742.48		$409.00
MULLER, LAURA	$70,901.75		$928.29
NEMESKAL, CHRISTINE	$55,630.49		$55.12

TOWN OF NATICK
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FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
O'BRIEN, CATHERINE	$76,613.81		$108.17
SCOOLER, ANNA	$35,807.27		$409.00
WRAIGHT, KATHERINE	$50,572.92		$53.05
- ABA Technicial -			
BERNARD, KELLY	$1,475.84		$1,156.07
KANE, SARAH	$4,252.73		$1,196.08
PACHECO, MEGAN	$26,773.55		
SCHWEITZER, DEANNA	$1,823.12		$7,068.20
TUXBURY, MEGAN	$11,301.52		
VALLELY, STACY	$10,084.90		
WATTS, RACHEL	$15,227.90		$775.24
- Behavioral Assistant -			
SOTIR, HILLARY	$51,553.12		
- Certified Licensed Assistant -			
HURD, PAMELA	$33,036.62		
- Media Assistant -			
STAFFORD, TERRI	$16,651.25		$915.89
- Student Support Facilitators -			
DIXON, JANET	$20,757.12		$250.00
DONOVAN, AMY	$7,093.04		
MELANSON, JEANNE	$7,773.28		
MIXON, STEPHANIE	$12,489.42		
O'BRIEN, JOANNE	$20,032.63		
O'BRIEN, NANCY	$20,815.70		
ROSENBERG, DOLORES	$8,326.28		
SHAW, CAROLYN	$6,315.79		
TAMBINI, DIANNE	$20,815.70		$200.00
THERIAULT, ANN MARIE	$20,032.63		
UBALDINO, CATHERINE	$20,815.70		
WALDMAN, MERYL	$20,815.70		$200.00
WILLIAMS, PATRICIA	$20,815.70		
- Literacy Specialists -			
DEHART, DEBORAH	$2,736.84		$351.88
MCCALL, KATHLEEN	$10,224.03		
Support Staff			
- Nurse Department Head -			
- Nursing Staff -			
SINGER, BARBARA	$41,727.54		
STOWE-COHN, DIANE	$20,340.17		
TWISS, DENISE	$9,723.84		$12,008.78
- Building Support Staff -			
DASILVA, DEBRA	$10,719.18		$2,045.00
SHAUGHNESSY, ELIZABETH	$2,359.75		$790.54

TOWN OF NATICK
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	Base	Overtime	Paid Details/ Other
- Custodial Staff -			
MARSHALL, MICHAEL	$38,132.11	$2,394.85	
PLANT, MARK	$38,464.91	$3,647.33	
MOORES, DAVID	$44,203.12	$6,909.24	$835.96
- Food Service - Part Time Staff -			
DESJARDIN, ARLENE	$9,325.63		$150.69
JAMESON, JEAN	$9,342.24		$146.04
- Secretarial Staff -			
WATKINS, MARYLEE	$36,149.45		
ROONEY, VALERIE	$14,002.55		
Total Bennett-Hemenway School	**$2,283,277.87**	**$12,951.42**	**$58,239.00**
Brown School			
- Principal Brown School -			
QUIGLEY, EDWARD	$47,499.92		
SMALL, BERNADINE	$82,321.63		$4,421.16
- Assistant Principal/Guidance Counselor -			
CONESA, ISABEL	$57,855.39		$1,266.98
- Teaching Staff -			
BERNATH, NANCY	$63,316.97		$544.73
COSTELLO, PAMELA	$50,572.92		$54.08
MELCHIORRI, BEVERLY	$62,182.33		$108.17
ALBERT, MICHAEL	$76,613.81		$2,635.67
DIGIACOMO, JENNIFER	$66,186.86		$559.02
GAGNE, ANGELINA	$73,766.34		$1,372.31
HURLEY, KATHLEEN	$76,613.81		$27.56
RISI, JENNIFER	$76,613.81		$1,282.17
STEFANOWICZ, JARED	$76,195.83		$10,147.07
BARNES, LESLIE	$53,491.19		$53.05
GAGE, SALLY	$45,724.06		$55.12
MARTIN, ANNA	$69,650.49		$820.12
PERSSON-GANIMIAN, RACHEL	$47,553.11		$2,316.43
ROTMAN, RACHAEL	$55,630.49		$27.56
SYLVAIN, CASEY	$51,433.24		$3,397.58
YOUNG, DANIELLE	$50,361.15		$27.56
LEVINE-WILSON, NANCY	$80,445.65		$609.43
LUKE, PATRICIA	$80,445.65		$873.12
YOUNG, DENISE	$80,445.65		$55.12
- ABA Technician -			
NOLET, JULIE	$27,427.68		
- Student Support Facilitators -			
O'REILLY, SHEILA	$20,815.70		$1,806.86

TOWN OF NATICK
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	Base	Overtime	Paid Details/ Other
SCAMMON, SALLY	$20,698.54		
SCOTT, ANN	$19,878.40		$250.00
TOCK, MARIA	$13,970.63		$1,980.00
WALKER, SUSAN	$20,229.89		$409.00
WILLS, RABONNA	$20,815.70		$300.00
- Media Assistant -			
MAKRANSKY, BARBARA	$22,191.25		
- Literacy Specialist -			
WENRICH, HAYLEY	$10,302.21		
WILLIAMS, LINDA	$10,321.78		
Support Staff			
- Nursing Staff -			
SANTINO, PAULINE	$52,159.38		
- Early Riser Program Instructor -			
ROSS, KAREN	$3,911.15		
WARREN, PATRICIA	$3,404.00		
DUBEE, JACQUELINE	$6,796.07		
- Building Support Staff -			
CALDERON, MARY	$9,473.65		$200.00
POWNELL, JANET	$15,914.31		$1,886.00
- Custodial Staff -			
GALAN, LUIS	$40,450.80	$1,589.81	$38.90
HILL, JAMES	$44,203.12	$8,558.93	$596.69
KENNEY, PATRICK	$32,502.98	$3,716.80	
- Food Service Part Time Staff -			
LELACHEUR, ARLINE	$4,064.76		$247.45
THOMAS, DONNA	$5,825.96		$29.98
- Cafeteria Monitor -			
CHAPMAN, BERNICE	$2,641.55		
- Secretarial Staff -			
CROSBY, CHRISTINE	$36,149.45		$1,227.00
Total Brown School	**$1,869,069.26**	**$13,865.54**	**$39,625.89**
Johnson School			
- Principal -			
GHILANI, KAREN	$83,028.12		$5,705.57
- Assistant Principal -			
EWING, STEPHEN	$70,901.75		$8,447.16
- Teaching Staff -			
BLAKE, KRISTEN	$45,968.25		$55.12
BROTHERS, ELIZABETH	$60,170.02		$1,291.75
BRUNS, AMY	$80,445.65		$82.68
COTTER, KAREN	$72,093.00		$82.68

TOWN OF NATICK
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	Base	Overtime	Paid Details/ Other
CUNNINGHAM, BRENNA	$41,567.74		$55.12
DION, KRISTINA	$14,242.50		
GEORGE, LELANA	$26,298.54		
KENNY, BRENDA	$64,456.70		$54.08
MURPHY, ERIN	$49,455.22		$80.61
SUGRUE, MARIA	$67,061.62		$80.61
TOURANGEAU, JUSTIN	$13,166.48		$1,645.81
WILKINSON, MICHELLE	$41,774.27		$55.12
WOOD, JEFFERSON	$76,613.81		$1,334.32
- Behavioral Assistant -			
SMITH, KATHERINE	$50,050.08		
- Student Support Facilitators -			
GAVELIS, CAROL	$20,522.79		
GOSS, JUDY	$20,815.70		$68.90
MOOR, DONNA	$20,815.70		$300.00
VONDERLIETH, KATHERINE	$20,815.70		$1,917.89
ZANCHI, MARY	$14,570.99		$129.88
- Media Assistant -			
BERG, LYNDA	$4,164.00		$5,080.00
MANGAN, ELIZABETH	$17,753.00		
Support Staff			
- Nursing Staff -			
GILBERT, KRISTIN	$52,159.38		
- Building Support Staff -			
DONAHUE, ELIZABETH	$7,401.47		
- Custodial Staff -			
ALLEN, MICHAEL	$39,457.60	$2,190.98	
GILBERT, SHAWN	$44,203.12	$6,614.57	$703.69
- Food Service Part Time Staff -			
DINEEN, SANDRA	$3,587.73		$59.63
MCGOVERN, KERI	$8,068.25		$117.79
- Cafeteria Monitor -			
SPINAZOLA, ROBYN	$3,456.96		
- Secretarial Staff -			
SLATTERY, ROBIN	$36,149.45		$220.00
Total Johnson School	**$1,171,235.59**	**$8,805.55**	**$27,568.41**
Lilja School			
- Principal -			
BROWN, BARBARA	$127,833.60		
CANNER, MARY	$72,439.04		$11,310.84
- Assistant Principal -			
LOFTUS, LAURA	$35,619.42		$589.70

TOWN OF NATICK

Annual Earnings

FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
MOLLOY, ELISE	$35,451.88		$677.45
- Teaching Staff -			
ALTCHEK, BETHANY	$77,454.59		$501.26
BARRY, KAITLYN	$53,266.18		$163.29
BLOCH, JESSIE	$16,945.29		
BOURN, KAREN	$65,746.35		$120.39
CHASE, KENDRA	$57,855.39		$80.61
CONNELLY, KELLI	$69,650.49		
CURRAN, SARAH	$49,455.22		$27.56
EGERHEI, JEAN	$76,613.81		$27.56
EVANS, ALISON	$47,553.11		$108.17
FOX, ABBIE	$53,491.19		$1,318.27
GONCALVES, LISA	$35,807.27		$82.68
MANIGLIA, MEGHAN	$57,855.39		$27.56
MCENANEY, KRISTEN	$79,004.36		$162.25
MURPHY, RICHARD	$44,771.06		$55.12
NORRMAN, CHRISTINE	$63,316.97		$792.56
O'BRIEN, ILSE	$52,684.59		$473.70
PETRIN, NANCY	$41,106.68		$27.56
REILLY PADILLA, MEGAN	$64,739.19		$2,292.70
SCHAFFER, JESSICA	$47,553.11		$80.61
- Day Care Lead Teacher -			
MORIN, ELIZABETH	$12,548.55		$992.57
- Day Care Assistant -			
FONTES, REBECCA	$2,843.79		$348.00
MACCONNELL, EMILY	$1,492.50		
O'LEARY, LINDA	$2,050.00		$290.00
- Behavior Analyst -			
MA, JULIE	$59,740.20		
- ABA Technician -			
BUTLER, GEORGIA	$7,785.60		$398.69
HERZ, NICOLE	$9,974.24		
WIZEMAN, BETH	$25,383.28		
- Student Support Facilitators -			
ACKERLEY, JEANNE	$20,446.45		
AUGER, NICOLE	$19,919.03		
CARR, KAREN	$19,638.74		
GLOYD, KAREN	$10,016.11		
LYNCH, CLAIRE	$20,032.63		
PLANT, JO-ELLEN	$19,919.03		
SLAUTA, MARTHA	$19,599.28		
SUDENFIELD, JULIE	$7,717.22		$6,870.06

TOWN OF NATICK
Annual Earnings
FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
YAGER, JONNA	$20,815.70		
- Media Assistant -			
MOSS, REBECCA	$22,191.25		
- Literacy Specialists -			
DALY, EMILY	$5,610.55		
KILLGOAR, MAUREEN	$9,852.63		
Support Staff			
- Nursing Staff -			
RAHN, JANICE	$50,736.95		
- Building Support Staff -			
MACNEIL, CAROLYN	$17,867.27		$250.00
SHAKESPEARE, PAULA	$10,426.69		$200.00
- Custodial Staff -			
LINDSEY, GERARD	$37,944.91	$2,867.43	
REPELLA, TIMOTHY	$44,203.12	$9,252.23	$991.39
- Food Service Part Time Staff -			
DEMASI, CAROL	$9,080.41		$145.34
HARROW, CHARLENE	$9,080.41		$249.92
- Secretarial Staff -			
AUCOIN, ELIZABETH	$36,149.45		$150.00
Total Lilja School	**$1,859,280.17**	**$12,119.66**	**$29,805.81**
Memorial School			
- Principal -			
MCCLOSKEY, BEVERLY	$110,789.12		
- Assistant Principal -			
DRISCOLL, EILEEN	$76,613.81		$877.14
- Teaching Staff -			
ANDERSON, KATHLEEN	$70,901.75		$27.56
BALDASSARI, CHRISTINA	$47,553.11		$108.17
BOEHM, JULIA	$61,193.29		$2,710.26
BYRNE, DIANA	$54,470.35		$135.73
CARVER, ELKE	$53,062.52		$934.98
CORNELY, ERIN	$41,567.74		$818.00
DANDURAND, EMILY	$50,665.56		$464.12
DIVITO, KAREN	$59,768.14		$79.57
DWENGER, KENDRA	$53,491.19		$1,636.00
GETZ, ELLEN	$27,506.68		
HOFFMAN, JORDAN	$63,641.47		$4,527.87
HOOKWAY, CAROL	$37,990.06		
HRONES, PAMELA	$68,766.83		$926.21
HUG, SHARON	$76,613.81		$161.22
JOHNSEN, CHRISTINE	$61,193.29		$1,227.00

TOWN OF NATICK
Annual Earnings
FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
KENNEY, ELIZABETH	$64,739.19		
KING, JULIE	$60,170.02		$409.00
LYDON, MARGARET	$76,613.81		$53.05
SNOW, ERIN	$51,217.78		$1,715.57
STAMAS, SUZAN	$76,613.81		$818.00
TALARICO, MARISA	$55,397.12		$409.00
TRACY, JESSICA	$51,217.78		$436.56
- Student Support Facilitators -			
ANDERSON, SHEILAGH	$6,577.39		$971.66
CHRZANOWSKI, DIANA	$19,808.40		
DAVIDSON, ASHLEY	$4,105.03		$2,521.20
MCQUILLAN, VALERIE	$10,223.10		
ROURKE, CAROL	$20,815.70		$250.00
SALOVITZ, SALLY	$20,815.70		$1,018.00
SAVILONIS, MARSHA	$20,815.70		$250.00
SOPHIS, PATRICIA	$19,066.53		
VANTASSEL, JULIE	$17,732.68		
- Media Assistant -			
YOUNG, MARIA	$22,191.25		$1,767.28
- Literacy Specialists -			
BUTTS, KATHLEEN	$1,055.63		
CANTER, ANN	$7,506.78		
SMALL, CYNTHIA	$10,654.09		$818.00
Support Staff			
- Nursing Staff -			
BEATTY, SUSANNE	$52,159.38		
- Building Support Staff -			
CATLIN, AMY	$10,008.56		
- Custodial Staff -			
CRUZ, JUAN	$40,450.80	$6,009.28	$533.10
HARVEY, EDWARD	$44,203.12	$9,116.74	$731.93
- Food Service Cook Supervisor -			
FORAN, ROSEANN	$24,518.02	$392.83	$404.40
- Food Service Part Time Staff -			
FOLEY, JANET	$9,946.36		$145.77
MURRAY, ROBIN	$9,595.85	$82.71	$143.53
- Cafeteria Monitor -			
LEACU, WENDY	$4,622.63		
- Secretarial Staff -			
CARRICK, IRENE	$8,211.97		$174.00
COHEN, DONNA	$36,149.45		
Total Memorial School	**$1,872,992.35**	**$15,601.56**	**$28,203.88**

TOWN OF NATICK

Annual Earnings

FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
Kennedy Middle School			
- Principal -			
VICKERY, ROSEMARY	$113,911.20		
- Assistant Principal -			
HATT, MEGAN	$97,844.41		$100.00
- Teacher Department Head -			
BISHOP, HEATHER	$80,445.65		$7,932.27
CLARK, MARIMARTHA	$65,746.35		$159.14
NORRIS, ADRIENNE	$60,170.02		$2,992.49
- Teaching Staff -			
ALAGAPPAN, NANDINI	$14,812.29		$275.58
ANDERSEN JR, JOHN	$45,218.64		$53.05
ANDERSON, CYNTHIA	$7,659.24		$9,574.05
BRENNEMAN, ELLEN	$76,613.81		$1,245.25
BRENNEMAN, JENNIFER	$61,193.29		$1,626.94
BROWN, JAMES	$49,739.45		$8,359.56
CARLSON, COLLEEN	$37,239.18		$818.66
COTTER, KEVIN	$76,613.81		$7,347.71
COTTER-LEMOINE, MARY	$67,701.64		
COTTON, KENNETH	$55,630.49		$765.00
COUGHLIN, ELISE	$17,069.55		
DABRUSH, MARGARET	$57,855.39		$204.67
DEWAR, KATI	$48,423.73		$1,026.60
DION, CHRISTINE	$23,135.85		
DUMAS-ELLIOTT, NICOLE	$14,242.50		$7,529.35
DWYER, MEGHAN	$16,945.29		
FOREST, CHRISTOPHER	$80,445.65		$4,297.00
GAUTHIER, STACEY	$21,440.79		
GITTENS, ELIZABETH	$34,430.27		$773.14
GRIFFIN, DONALD	$67,061.62		$6,634.80
HAMM, MICHELLE	$68,766.83		$1,315.71
KANE, BARBARA	$52,227.23		$9,861.83
KAPLAN, TODD	$48,628.38		$4,215.00
KASSAP, BETH	$72,319.57		$1,535.00
KENWOOD, MICHAELA	$27,825.77		$510.25
KITTLER, NATHAN	$64,098.63		$6,516.88
LANE, JOSEPH	$45,724.06		$3,412.71
LEMON, SANDRA	$76,613.81		$3,583.94
LOUNSBURY, MARA	$57,855.39		$9,000.93
LOYND, THEODORE	$68,766.83		$2,984.00
LYTH, DAVID	$41,567.74		$365.26

TOWN OF NATICK

Annual Earnings

FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
MARINO, KELLY	$76,613.81		$2,148.50
MARSHALL, BRITTANY	$15,508.34		$158.23
MASSAR, JANICE	$76,613.81		$1,748.54
MCCANN, MICHELLE	$48,628.38		$2,154.34
MCKENNA, STEPHANIE	$29,430.91		
PORTEN, HEIDI	$51,433.24		$28.17
POWER, PAUL	$51,433.24		$8,736.22
PRESSWOOD, KATHERINE	$69,650.49		$650.71
REED, JENNIFER	$47,553.11		$53.05
ROSS, LORI	$68,402.95		$4,518.24
SALTZBERG, MARILYN	$45,218.64		$1,805.23
SIMON, SARAH	$49,013.44		$6,315.05
SMITH, SUZANNE	$19,571.58		$5,966.00
STEFANINI, THOMAS	$64,456.70		$1,432.67
STEINER, ADAM	$25,920.62		$654.19
TARANTO, MARLENE	$76,613.81		$2,528.63
VIGUE, NOEL	$21,440.79		
- Student Support Facilitators -			
GILLIS, MARILYN	$20,581.38		$300.00
LEW-ENGLAND, SUZANNE	$16,324.46		$200.00
MAK, AMY	$20,815.70		
MEYLER, STEPHANIE	$20,815.70		$17,131.57
MUDARRI, SUSAN	$20,815.70		
ROLLINS, ANDREW	$20,815.70		$3,721.83
SEFTON, VIRGINIA	$20,032.63		
- School Librarian -			
ROTKIEWICZ, KATHERINE	$48,628.38		$1,800.95
- Media Assistant -			
CULKIN, CONSTANCE	$22,191.25		$78.06
Support Staff			
- Nursing Staff -			
FREEMAN, ANNE	$57,375.44		
- Building Support Staff -			
- Custodial Staff -			
MILLER, DEIRDRE	$32,502.98	$5,993.94	
BASTIEN, JEFFREY	$40,450.80	$4,069.40	
FAMANIA, CARLOS	$44,203.12	$10,630.95	$248.15
- Food Service Cook Supervisor -			
MONTAGNA, ELEANOR	$25,926.93	$298.01	$1,286.03
- Food Service Part Time Staff -			
AMBROSINO, JAMES	$7,135.69		$122.05

TOWN OF NATICK
Annual Earnings
FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
BAILEY, NICOLE	$7,524.39	$9.87	$112.44
DUNN, PATRICIA	$6,727.13		$102.93
O'BRIEN, LORI	$5,795.08		$40.89
- Secretarial Staff -			
LINTON, SANDRA	$45,982.56		$150.00
MACGREGOR, JOYCE	$36,149.45		$409.33
CACCAVELLI, ROBIN	$33,909.08		$2,984.00
Total Kennedy Middle School	**$3,308,191.76**	**$21,002.17**	**$172,602.77**
Wilson Middle School			
- Principal -			
NOLIN, ANNA	$111,515.04		$3,000.00
- Vice Principal -			
KENNY, SUZANNE	$86,830.53		$100.00
CARNEY, NIALL	$93,365.74		$100.00
- Teaching Staff -			
BARANOFF, MARK	$53,491.19		$1,195.35
BRESNICK, DEBORAH	$80,445.65		$1,463.17
CASEY, KEVIN	$15,666.57		$53.05
COHEN, PAULA	$52,596.28		$1,129.12
COLEMAN, JUDITH	$80,445.65		$8,727.09
CORCORAN, JENNIFER	$59,917.11		$1,536.99
DOPFEL, LINDA	$76,613.81		$1,561.12
DOYLE, KENNETH	$65,746.35		$3,583.94
DUBBS, ANDREA	$69,270.50		$434.72
ENGEL, KENDRA	$44,959.31		$78.41
GABRIEL, LINDSAY	$47,553.11		$212.19
GALVANI, ANN	$76,763.15		$1,381.42
GRAF, SUSAN	$43,230.35		$1,996.46
GREEN, ELIZABETH	$80,445.65		$1,897.12
HARRINGTON, KATE	$58,840.30		$643.52
HEIDEN, ELIZABETH	$53,216.89		
HEIDEN, MICHAEL	$65,746.35		$6,870.92
HOYE, JASON	$43,230.35		$1,178.02
JOHNSON, SUZANNE	$11,589.03		$25,601.00
KATTANY, KATHLEEN	$76,613.81		$1,646.06
KENNEDY, TAMARA	$19,060.92		
LAWTON, CATHERINE	$48,898.83		$80.60
LEWIS, KERRY	$32,842.69		$306.20
LEWIS, REBECCA	$60,170.02		$2,913.00
LONGLEY-COOK, CATHERINE	$51,433.24		$2,296.62
LOVELY, KENNETH	$54,700.29		$55.12

TOWN OF NATICK

Annual Earnings

FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
MACDONALD, JASON	$59,768.14		$214.26
MALLOY, ANN-MARGARET	$69,650.49		$1,233.14
MALLOZZI, JESSICA	$14,242.50		$455.12
MCDONOUGH, KIRSTEN	$70,901.75		$1,342.72
MCGINTY, MARYANN	$72,319.57		$5,273.44
MCGONAGLE, KRISTEN	$30,607.82		$984.36
MILITELLO, TRACY	$33,200.70		$5,711.68
MORETZ, HEATHER	$68,580.67		$5,314.49
MORRISON, MALLORI	$43,230.35		$1,383.13
NEEL, JESSICA	$57,855.39		
NORTON, MARIE	$76,613.81		$1,787.14
NUNES, ALEXANDRA	$31,832.50		
PEARSON, SIBYLLE	$41,790.26		
PIRRERA, JILL	$62,515.56		$3,523.73
POGARIAN, SHEILA	$60,170.02		$614.00
POTVIN, ASHLEY	$51,433.24		$650.71
RANDALL, MARY LOU	$80,445.65		$2,778.75
REULBACH, LYNN	$69,650.49		$1,155.81
SALLEE, THOMAS	$53,491.19		$3,711.51
SCHILL, RUTHANNE	$76,613.81		$27.56
SHUSTER, WHITNEY	$16,661.79		
SHUTE, ADAM	$51,433.24		$8,180.88
SLETZINGER, JUDITH	$70,901.75		$400.00
SMITH, AMANDA	$57,855.39		$3,517.98
SMITH, RACHEL	$62,515.56		$82.68
SOKOL, KIRSTIN	$80,445.65		$2,058.68
SOUZA, PETER	$69,650.49		$2,242.00
TAYLOR, KATHERINE	$18,327.78		
VAN PELT, FRANCES	$33,105.46		$973.55
WALKER, DAVID	$53,665.37		$13,220.19
WANG, JASON	$49,455.22		$1,089.97
WATTS, JEANNE	$76,613.81		$2,099.11
WETHERBEE, MEGHAN	$47,553.11		
- Student Support Facilitators -			
ANDERSON, JENNALEE	$12,145.75		$2,772.16
CAIN, KAREN	$20,815.70		$663.30
FLAHERTY, JOANNE	$20,815.70		
FONTES, ELAINE	$20,815.70		
LEVINE, LOUISE	$20,815.70		
LOCKHART, VIRGINIA	$20,032.63		
MERSON, JAN	$7,773.28		$12,144.47
NATARELLI, MEEGAN	$10,505.00		

TOWN OF NATICK

Annual Earnings

FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
NAVARRO, NANCY	$20,815.70		
PREBENSEN, DEBORAH	$20,815.70		$200.00
TORRES-RIVERA, MARIA	$20,581.38		$200.00
WOOLARD, MICHELE	$9,959.31		
ZIRLEN, BARBARA	$20,171.30		$200.00
- School Librarian -			
BLOOM, AMY	$45,724.06		$137.96
- Media Assistant -			
HOLIHAN, JEANNE	$20,819.75		($100.00)
Support Staff			
- Nursing Staff -			
FISCHER, ANNE	$19,846.13		$3,442.30
GEMMELL-STEINBERG, ELIZABETH	$22,675.65		$9,021.75
NASER, BARBARA	$35,139.32		$7,911.17
- Academic Liason -			
JACKMAN, ERIK	$20,521.96	$10.65	$1,916.60
- Building Support Staff -			
DUNN, LAUREL	$18,018.86		
- Custodial Staff -			
CARRIGG, THOMAS	$38,132.11	$8,775.34	
CHAPSKI, LAWRENCE	$39,457.60	$4,189.95	
LAROSA, LEONARD	$40,970.80	$1,861.45	$209.06
LAVEZZO, JAMES	$46,251.92	$13,458.55	$1,174.36
STICKA, DANIEL	$18,970.00	$1,059.94	$840.83
- Food Service Cook Supervisor -			
MURPHY, EILEEN	$25,039.62	$1,327.50	$471.78
- Food Service Full Time -			
INDRESANO, ANGELA	$15,808.51		$1,037.25
- Food Service Part Time -			
BOUDREAU, DELPHINE	$8,662.27		$240.42
DE DOMING, TONI	$7,330.48		$103.21
DRISKO, RITA	$8,903.40		$140.72
LAROSA, BARBARA	$8,886.18		$140.52
- Secretarial Staff -			
ROBIDOUX, PAMELA	$45,982.56		$100.00
MAILLET, ELLEN	$36,149.45		
Total Wilson Middle School	**$4,277,650.72**	**$30,683.38**	**$183,035.66**
Natick High School			
- Principal -			
HUGHES, JOHN	$92,393.08		$11,162.36
- Vice Principal -			
BERTUCCI, ROSE	$99,320.02		$3,990.00

TOWN OF NATICK

Annual Earnings

FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
GALVIN, ZACHARY	$99,320.02		$4,215.00
- Director of Athletics -			
LAMB, THOMAS	$92,839.49		$12,807.72
- Director of Fine Arts -			
MILLER, STEPHEN	$67,061.62		$8,869.90
- Director of Metco -			
PEARSON, ALEXANDRIA	$68,053.50		$1,825.49
- Director of Physical Education -			
MEI, ROBERT	$69,650.49		$18,047.12
- Director of Technology -			
ROCHE, DENNIS	$105,885.00		
- Teacher Department Head -			
ASTILL, K. JOHN	$80,445.65		$8,891.27
BROWNE, KATHLEEN	$80,549.06		$7,275.91
- Teaching Staff -			
AMARAVADI, RATNAKAR	$80,445.65		
ANNIBALLI, ROBERT	$68,402.95		$9,580.61
ARAUJO, JAMES	$17,622.72		
BERKOWITZ, LAUREN	$64,456.70		
BILLETT, KIMBERLY	$63,316.97		$55.12
BLACKBURN, WINSTON	$55,630.49		
BRADFORD, JOEL	$67,061.62		$999.02
BRENNEMAN, MATTHEW	$50,572.92		$20,262.22
BURNELL, ALYCE	$56,832.35		$379.11
BUSS, MICHAEL	$69,650.49		$1,558.72
CAMIEL, SUSAN	$76,613.81		$1,951.24
CARADONNA, MARIE	$69,740.22		$973.55
CARNEY, MAUREEN	$69,650.49		$4,427.14
CAULFIELD, DENISE-IVRA	$60,823.14		$6,390.56
CHASE, DEBORAH	$76,613.81		$792.56
CICE, JOHN	$75,241.78		$10,018.63
COBURN, LORI	$16,945.29		
COFFEY, ERIN	$53,491.19		$1,361.65
COLLINS, TIMOTHY	$65,746.35		
CONROY, JILL	$50,572.92		$1,289.36
COOK, CHRISTOPHER	$53,491.19		$3,749.00
COTTER, RICHARD	$54,713.82		$9,960.60
CROHAN, CYNTHIA	$67,061.62		$2,203.12
CURRAN, MARTHA	$80,445.65		$265.23
CURRAN, SHEILA	$72,093.00		$1,841.00
DARRAGH, KARI-ANN	$61,193.29		$8,598.98
DIFRANCESCA, NEIL	$62,515.56		$3,096.56

TOWN OF NATICK

Annual Earnings

FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
DISALVO, HOLLY	$48,628.38		$1,228.00
DONNELLY, JOANNA	$62,515.56		$1,800.23
DRISCOLL, DENNIS	$76,613.81		$17,717.56
DURYEA, CHRISTOPHER	$60,170.02		
EGAN, AMANDA	$14,242.50		
ERIKSEN, ERIN	$34,430.27		
FRENKEL, LUCIA	$42,610.50		
GANONG, JOANN	$76,613.81		$6,870.92
GARCIA-VALLES, MARIA ROSA	$56,832.35		$106.09
GECKLE, RICHARD	$84,276.03		$4,223.68
GLAVIN, LUCAS	$16,945.29		$17,837.99
GODIN, JENNIFER	$55,630.49		$1,534.50
GRADY, ELIZABETH	$76,613.81		$920.50
HAGEMEISTER, MARGARET	$76,613.81		$17,924.09
HANNA, JOSHUA	$62,515.56		$7,159.84
HARRIS, BRUCE	$72,093.00		$699.14
HAVERSTICK, SUSAN	$54,700.29		$1,074.00
HINNENKAMP, DANIEL	$64,739.19		$9,813.84
HOLLINS, ANDREW	$51,433.24		$1,693.26
HOPEWELL, CLAUDIA	$63,316.97		
JEKANOSKI, ROBERT	$76,613.81		
KARETSKY, ALEXANDER	$80,445.65		$133.65
LABOSSIERE, MARILYN	$76,712.21		
LANGLEY, DIANNE	$69,650.49		$7,211.88
LEAVER, KEVIN	$27,825.77		$27.56
LINSKY, JAMES	$41,106.68		$8,749.68
MAGNUSON, SUZANNA	$46,757.74		
MARTINO, ANGELA	$48,628.38		$582.45
MAURER, JOANNE	$76,195.83		$7,059.04
MAYORGA, JILL	$53,491.19		
MCCOLLUM, KIMBERLY	$14,482.82		
MILLER, MATTHEW	$57,855.39		$5,398.76
MOLONEY, BRIAN	$46,757.74		$7,673.62
MORTARA, MICHAEL	$16,293.15		
MUSANTE, MARNIE	$80,445.65		$2,254.09
NAPIER BERNSTEIN, CAMILLE	$68,766.83		$27.56
O'SULLIVAN, KERRYN	$47,553.11		$1,833.18
OUELLET, MARYANNE	$53,266.18		$397.84
PERCHESKI, JOANNE	$80,445.65		$1,054.65
PLACHY, LINDA	$63,316.97		$3,589.47
ROBERSON, MARJORIE	$65,538.53		
RUGGABER, ALESE	$69,650.49		$1,365.80

TOWN OF NATICK
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FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
RYAN, KATHERINE	$46,757.74		$55.12
SAILLANT, RADELY	$49,059.27		$215.83
SANFORD, WILLIAM	$47,553.11		
SCOTT, DOUGLAS	$61,193.29		$10,607.52
SHAPIRO, DAVID	$45,724.06		$265.23
SHAPIRO, MARGARET	$34,430.27		$5,397.29
SIMMS, JANICE	$76,613.81		$3,307.54
STEFANINI, JESSICA	$46,757.74		$7,610.74
TAVARES, KELLY	$55,630.49		$55.12
THOMAS, SINDHU	$54,401.37		
VASQUEZ, MELIDENISE	$18,327.78		$27.56
WASHBURN, VALERIE	$51,433.24		$2,055.38
WEBER, LINDA	$76,613.81		$265.23
WONG, JULIE	$57,855.39		$5,490.00
- Student Support Facilitators -			
BELL, CAROLE	$21,797.65		
BRENNEMAN, MICHAEL	$21,410.90		$2,897.55
BRUCE, JANE	$8,139.84		
DALY, KATHLEEN	$21,797.65		$200.00
FORTINI, KATHLEEN	$21,797.65		
GHODRAT, SEDI	$21,797.65		$420.00
GRUNES, ELISSA	$21,797.65		
HUSSEY, DANIEL	$19,433.09		
LOCHIATTO, LORNA	$21,797.65		$300.00
MABARDY, LISA	$18,569.14		$3,332.47
MAGNUSON, BRANDON	$10,560.48		$304.55
MARCUS, JOLENE	$21,797.65		
POWELL, RICHARD	$21,797.65		$253.05
REBULA, NANCY	$21,674.96		
ROGERS, MATTHEW	$21,797.65		
SISTRAND, JANINE	$20,977.38		
TRAYERS, LISA	$21,797.65		
- Media Specialist -			
MCDONALD, TARA	$21,440.79		
CONNOLLY, JANE	$49,739.45		$8,555.64
- Media Assistant -			
LARKIN, CATHERINE	$25,311.76		
MERULLO, NANCY	$25,311.76		$150.00
Support Staff			
- Nursing Staff -			
MARCINKIEWICZ, NICOLE	$28,687.72		
RUFO, KAREN	$57,375.44		$10,454.29

TOWN OF NATICK
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FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
VERMOUTH, MARY	$52,159.38		$100.00
- MWHC Youth Substance Abuse -			
DINERMAN, ERICA	$45,902.37		
- Building Monitor -			
KELLEY, SUSAN	$29,680.31		$803.28
PRESUTTI, WILLIAM	$29,680.31		$220.00
- Community Service Coordinator -			
TUDRICK, BONNIE	$607.38		$2,456.00
- Custodial Staff -			
ASSENCOA, WALTER	$39,977.60	$7,647.08	$605.33
CALDERON, ISMAEL	$37,493.29	$1,247.69	$159.69
D'AGOSTINO, MARK	$34,057.53	$1,420.50	$129.08
FAMANIA, GILBERTO	$40,567.96	$5,590.76	$486.85
FOWLER, CHRIS	$30,373.27	$4,452.35	$5,294.04
HANEY, CHEUPER	$4,980.13	$122.87	$1,003.92
HARRIS, ROBERT	$39,977.60	$6,710.13	$948.31
HENDERSON, PETER	$47,551.92	$3,600.65	$1,232.50
LUBINSKI, ROBERT	$38,677.60	$10,396.89	$1,309.97
RAMALHO, JOHN	$38,677.60	$6,247.91	$568.76
RODRIGUES, DAVID	$38,357.66	$13,131.25	$721.96
SEAVER, CHRISTOPHER	$18,531.72	$1,126.07	$1,278.35
VALLE, ROBERT	$48,859.72	$30,355.19	$2,681.72
ZICKO, JOHN	$39,977.60	$3,863.20	$587.20
- Maintenance Staff -			
GILBERT, CHRIS	$46,934.16	$1,726.18	$518.38
GRAHAM, JAMES	$46,934.16	$1,844.65	$822.66
LALIBERTE, YVES	$36,103.20	$795.40	$5,153.18
MELLISH, CAROLYN	$46,934.16	$1,252.32	$205.34
MORRISON, DAVID	$60,649.16	$1,049.70	
- Food Service Manager -			
JENCUNAS, ANN	$30,417.59	$2,223.19	$1,253.86
- Food Service Baker -			
LEACU, CHRISTINE	$17,389.42		$256.95
MARSO, KAREN	$19,490.22	$263.87	$316.86
- Food Service Full Time -			
SUTHERLAND, JOSEPHINE	$17,680.61	$737.48	$676.69
- Food Service Part Time			
CHIAVARINI, RAECHEL	$14,266.36	$144.74	$161.30
CLARK, CYNTHIA	$5,376.05		$88.97
COLLINS, CAROLYN	$9,139.53		$139.38
FAIR, KRISTINE	$6,394.84		$86.37
HILLARD, KIMBERLY	$9,928.01		$552.13
MAUDE, EMILY	$4,951.56		$233.19

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	Base	Overtime	Paid Details/ Other
STEVENS, KAREN	$6,297.67		$94.26
WHELAN, PAMELA	$2,261.98		
ZULLO, MARY	$6,100.19		$127.67
- Secretarial Staff -			
DAVIDSON, PATRICIA	$33,754.24		
DIRIENZO, SUZANNE	$45,942.56		$250.00
HUIE, CAROLINE	$42,695.83		
JOHNSON, MARY	$38,731.46		$480.00
MAURO, JANET	$43,132.96		$150.00
MCAULEY, COLLEEN	$45,982.56	$742.77	$200.00
SANDOW, JOANNE	$43,132.96	$182.49	$150.00
SLATTERY, DONNA	$45,982.56	$539.39	
SPENCER, LISA	$38,731.46		$90.00
WHITE, SANDRA	$40,921.69		
- Network Administrator -			
HARVEY, SHANNON	$69,999.80		
THISTLE, JASON	$63,128.09		$576.92
- Web Administrator -			
YANCEY, CHRISTOPHER	$53,096.03		
- Database Administrator -			
MILLER, THERESA	$68,620.88		
- Data Analyst -			
CULVER, SHERRY	$36,421.75		
- Help Desk Manager -			
WILSON, LAKISHA	$54,365.26		
- Technical Support Specialist -			
HUOT, RATANA	$46,969.56		
- Technician -			
BECKWITH, TODD	$38,290.72		
WARREN, DANIEL	$37,922.54		
Total Natick High School	**$8,129,922.37**	**$107,414.72**	**$400,192.80**
Elementary Specialists			
- Curriculum Coordinator -			
VANTASSEL, NANCY	$76,613.81		
- Elementary Specialists Staff -			
CURTIS, BREE	$43,230.35		$409.00
DEMAYO, GARY	$56,649.15		$503.93
FURST, KATHARINE	$72,093.00		
HUGHES, VALERIE	$63,316.97		
INSALACO-SLEEPER, ANNE-MARIE	$69,650.49		
JODICE, MARK	$63,316.97		

TOWN OF NATICK
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FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
LENK, ALLISON	$76,613.81		$382.50
LEONARD, ELIZABETH	$3,647.71		
MASELLI, SUSAN	$76,613.81		$8,734.10
MCGEE, GERALD	$15,322.78		
PASCARELLI, JENNEY	$14,578.46		$14,287.00
PESTANA, LAURA	$63,316.97		
PLAMONDON, CAROLYN	$58,840.30		$1,672.55
RICE, THOMAS	$60,170.02		$2,434.84
ROBINS, MARY	$11,728.64		
ROPER, TIMOTHY	$17,292.09		$218.00
SERGI, JOAN	$61,369.69		
SUNDAY, JENIFER	$5,924.88		
WEAVER, JANE	$61,193.29		
WHEELER, LAURA	$20,646.01		$2,220.15
Total Elementary Specialists	**$992,129.20**	**$0.00**	**$30,862.07**
Pupil Services			
- Special Needs Teaching Staff -			
AFONSO, SUSAN	$60,170.02		$2,834.00
ANDERSEN, JEANNE	$84,276.03		$14,722.60
BARTER, JOHN	$53,491.19		$818.00
BELL, CAROLYN	$14,482.80		$1,810.35
BRENNER LIST, CHANIT	$53,266.18		
BRESNICK, DONNA	$76,613.81		
BRITTON, MARYANN	$75,936.04		
CALDERON, CELINA	$49,455.22		$27.56
CARLSON, ERIKA	$26,755.45		$2,136.48
CARROLL, CATHERINE	$69,420.97		$53.05
CAVAGNUOLO, JARED	$20,616.21		$27.56
CHIN, PAULA	$76,613.81		$2,120.14
COHEN, ALICIA	$61,291.03		$2,120.13
CONANT, ERIN	$53,491.19		
COOK, DIANE	$66,822.93		$27.56
COSTELLO, AVIVA	$51,217.78		$93.27
CRAWFORD, DANIEL	$49,739.45		
CRAWFORD, DARLENE	$69,650.49		
CROSS, HANNAH	$38,541.59		
DANIELSON, ANN	$41,790.26		
FENNELLY, KAREN	$76,613.81		
FIALKOW, JULIE	$49,406.13		$603.76
FRANCIOSE, JAMES	$69,650.49		

TOWN OF NATICK

Annual Earnings

FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
FRISWELL, SHEILA	$76,613.81		$818.05
GRIMES, MICHAEL	$67,061.62		$2,663.56
HARKINS, EDYTHE	$59,356.38		
HOLMES, DIANE	$63,316.97		$902.80
HORTY, CARLYE	$16,945.29		
JONES, VANESSA	$53,266.18		
KELLEY-HEAFITZ, NOLA	$52,918.62		
KNIGHT, MICHAEL	$16,661.79		
KUHLMAN-HUSSEY, DEBORAH	$61,291.03		$865.00
LIPTAK, KAREN	$72,319.57		$4,072.93
MABARDY, ASHLEY	$14,812.29		$26,377.00
MACINNES, MELISSA	$45,249.34		
MACISAAC, KATHLEEN	$76,613.81		
MAHONEY, AMANDA	$24,431.85		
MALONEY, KATHLEEN	$76,613.81		
MATSON, AMIE	$16,945.29		
MAZZOLA, LISA	$16,661.79		
MCCARTHY, JANE	$69,650.49		
MCGOWAN-D'ENTREMONT, JANE	$69,650.49		
MIKAELIAN, NEVART	$70,901.75		$2,141.36
MILLER, MARK	$69,650.49		$1,139.97
MOHAN, THOMAS	$13,437.18		$10,763.04
MORRISSEY, MAUREEN	$72,093.00		
MULCAHY, MICHELLE	$19,060.92		
NICHOLSON, STEFANIE	$61,291.03		
PARINO, MARGUERITE	$18,190.55		
PARRY-CRUWYS, ROBERT	$19,823.22		
PATRONE, DANIEL	$45,218.64		$1,227.00
PINTO, SUSAN	$38,729.23		
PITTMAN, SUSAN	$57,855.39		$2,009.14
PLOURDE, MICHELLE	$57,529.94		$27.56
PRICE, CLAUDIA	$41,790.26		$1,138.50
PRITCHARD, BETHANY	$49,976.09		$3,135.76
RIGDON, JENNIFER	$64,456.70		
ROMERO, ISABEL	$47,553.11		
ROSS, TAMARA	$38,735.86		
SCAMPINI, ROSE	$69,650.49		
SPEKMAN, RACHEL	$43,695.01		$82.68
SZOLOMAYER, CHERYL	$57,855.39		
TAGLIAPIETRA, PAUL	$47,553.11		
TENNEY, MARYA	$25,488.07		
TOOMEY, PAULA	$73,766.34		$55.12

TOWN OF NATICK
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	Base	Overtime	Paid Details/ Other
WEBB, MAUREEN	$76,613.81		
YOSHIDA, ERIKA	$53,491.19		$808.07
- Speech Therapist -			
BERGLUND, KAYCEE	$48,599.12		
BIRD, LYNN	$80,445.65		$1,228.00
BRUNDIGE, SARAH	$61,193.29		
CALLAHAN, ELIZABETH	$12,864.42		
CUIFFO, MILDRED	$80,445.65		$159.14
KAPETANOKOS, BROOKE	$54,739.08		
NEMETH, AMANDA	$67,061.62		
PARKER, JENNIFER	$61,291.03		$300.00
RONAN, GAIL	$76,613.81		$965.00
WALTUCK, MELISSA	$14,895.74		
- Department Head -			
CAREY, MARY	$76,613.81		$3,563.96
- Evaluation Team Chairperson -			
AHUJA, DEBRA	$69,650.49		
COLMAN, GLENS	$48,463.75		$4,818.20
DA LAN, GINA	$44,956.70		$2,385.42
HABIB, JOAN	$74,447.15		$5,511.68
HART, JENNIFER	$62,577.12		$3,120.59
KROL, DEBORAH	$41,106.68		$4,427.14
MCFARLAND, JOSEPH	$68,402.95		$265.23
MOLINARI-BATES, BARBARA	$76,613.81		$6,110.10
- North Star Program Coordinator -			
MORTARELLI, MARK	$64,456.70		$22,655.26
- Occupational Therapist -			
BANGERT, CANDICE	$53,649.14		
CARSON-BUGDEN, CHRISTINE	$69,650.49		$409.00
GUILD, MARION	$50,653.56		
- Physical Therapist -			
CARUSO, ALISON	$44,321.94		
WESTFIELD, BRANDON	$33,378.21		
- School Psychologists -			
CYMROT, DONNA	$76,613.81		
KANAVAS-DEROCHER, DEANNA	$21,805.65		
MALY, KATHERINE	$61,291.03		
MCWHORTER CALABRESI, LYNN	$38,236.91		
NICHOLS, NANCY	$76,613.81		$1,387.14
NOYES, SARA	$56,577.27		$275.58
POMPER, TERRY	$56,478.11		
ROSENBERG, MARILYN	$65,121.66		$291.50

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	Base	Overtime	Paid Details/ Other
SCHAEFFER, JANET	$65,121.66		
- Social Worker -			
COHEN, DAVID	$41,682.45		$1,653.36
GELLER, ANDREA	$69,650.49		
HILL, JAMES	$76,613.81		$1,534.50
NEUHAUSER, KIMBERLEY	$2,453.94		
WALLS, BRYANT	$62,515.56		$39.39
ZIEGLER, ANNETTE	$76,613.81		
- Teacher ESL Staff -			
TAYLOR, AUDREY	$67,061.62		
- Transportation Coordinator -			
BRENNEMAN, THOMAS	$58,100.39		$23,527.18
LAUZON, JOHN	$4,640.52		
Total Pupil Services	**$5,888,384.48**	**$0.00**	**$170,249.37**
Guidance Services			
- Guidance Department Head -			
BOUDREAU, MARGARET	$76,613.81		$9,731.85
- Guidance Counselor -			
CARLIN, ELYSE	$51,433.24		$2,987.89
DALTON-THOMAS, KAREN	$69,650.49		$2,664.95
FINOCCHI, ELIZABETH	$51,433.24		$9,412.87
GARRY, RANDALL	$53,491.19		$1,871.01
GRIFFIN, KELLY	$16,293.15		
KIRITSY, TARA	$74,447.15		$409.00
MACDONALD, MELISA	$45,724.06		$2,430.10
MEISNER, MARIA	$33,530.81		$920.39
O'NEILL, MAUREEN	$49,739.45		$11,158.76
PAGLIA, NICOLE	$47,553.11		$2,289.26
RANDALL, AMANDA	$49,455.22		$1,337.50
STROTHER, MATTHEW	$70,901.75		$15,818.57
Total Guidance Services	**$690,266.67**	**$0.00**	**$61,032.15**
Title I			
- Title I Teacher -			
ADELMAN, STACEY	$20,245.25		$5,546.90
BAER, HEATHER	$681.64		
BARRASSO, MAURA	$14,656.98		$712.89
CONAWAY, RHONDA	$7,747.88		$2,150.37
CONNOLLY, K. LYNNELL	$21,103.63		$433.45
DANNIN, JENNIFER	$11,297.11		$1,491.50

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	Base	Overtime	Paid Details/ Other
DOYLE, JOANNA	$16,116.25		$761.05
GOLDMAN, SHELLEY	$16,222.71		$356.11
HAWES, KATHLEEN	$19,328.55		$433.45
JOHNSON, MARY	$880.45		
LIPOMA, JENNIFER	$16,837.48		$363.55
MADISON, LAUREN	$9,526.51		$7,222.00
MANNA, M. PETER	$49,739.45		$19,395.70
MCCARTHY, KAREN	$3,592.82		
MCKINNEY, GARTH	$51,557.77		$4,268.03
PERRY, MELISSA	$255.61		
ROMANO, MARY	$12,979.25		$210.01
TRACY, TERRY	$18,242.09		$493.15
VIDAL, CYNTHIA	$5,708.72		
WOODS, MARY ANN	$7,562.97		$217.27
YEE, THERESA	$15,821.23		$6,103.39
Total Title I	**$320,104.35**	**$0.00**	**$50,158.82**
Long Term Substitutes			
- Permanent Substitutes -			
AZANOW, LINDA	$12,482.50		
BARRY, KEVIN	$7,851.00		
COOPER, LINDA	$18,165.00		
DUNNIGAN, JOHN	$17,325.00		$60.00
GLEASON, NERISSA	$7,918.00		$314.00
O'LEARY, DANIEL	$18,480.00		
ZITOLI, TRACY	$6,930.00		
- Student Support Facilitators Long Term -			
BARR, SANDRA	$172.04		
DAVIS, KATHERINE	$1,898.24		$99.00
WRAIGHT, THOMAS	$83.99		$348.00
- Kindergarten Enhancement Program -			
ANDERSON, CAROL	$23,768.50		
BERLIN, JOAN	$23,149.00		
CARR, HEATHER	$3,218.50		
CHOUINARD, KRISTIN	$8,478.00		
COHEN, STEPHANIE	$2,276.50		
DANCEY, ADRIENNE	$308.24		$23,149.00
FRUTKOFF, CAROL	$23,000.50		$818.00
KENNY, MARY	$16,171.00		
RETTIG, KOLLEEN	$22,529.50		
SANANGELO, JENNIFER	$14,522.50		

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	Base	Overtime	Paid Details/ Other
VITELLO, BRITA	$7,850.00		
- Long Term Substitute Teachers -			
CRAVATTS, LORI	$7,326.00		$210.00
DECHRISTOFORO, JOHN	$19,173.50		$1,413.00
DUSENBURY, BROOKE	$2,983.00		
FOX, ALISON	$258.06		$12,939.00
LAFFERTY, LISA	$16,720.50		
NEEDHAM, DANIEL	$4,749.89		
REILLY, CATHERINE	$14,836.50		
SALGADO, GREGORY	$5,966.00		$1,099.00
SQUIRE, KATHRYN	$6,201.50		
- Long Term Substitute Teachers Title I -			
MURTHY, KRUPA	$4,336.65		$43.58
Total Long Term Substitutes	**$319,129.61**	**$0.00**	**$40,492.58**
All Other Personnel			
- Coaching Staff -			
BUSCHENFELDT, KIRK	$52.18		$12,252.22
CHAISSON, DANIELLE	$6,148.00		
CHRETIEN, FLORENCE	$3,144.96		
CHUE, KARIN	$2,984.00		
DEMPSEY, WILLIAM	$3,222.72		
DOLAN, MATTHEW	$3,688.00		
DONNELLY, SARAH	$6,138.00		
FLUTIE, DARREN	$5,448.00		
GAVELIS, ANTHONY	$2,101.84		
GLENN, JEREMY	$540.54		$2,457.00
KAPLAN, ERIC	$2,457.00		
LALLY, CAROLYN	$43.01		$217.50
LAPIDES, ROBERT	$927.30		$4,215.00
LEWENBERG, R. SAMANTHA	$80.84		$2,021.00
LOGUE, CHRISTINE	$2,948.40		
LOMBARDI, DAVID	$1,909.76		$5,968.00
MELNIK, SERGEY	$1,011.60		$9,357.30
O'NEIL, COLLIN	$337.20		$5,558.02
PAPADELLIS, LOUIS	$7,008.72		
RAMOS, JUAN	$4,215.00		
ROGERS, ANDREW	$3,580.80		
ROGERS, GREGORY	$5,058.00		
SCALISE-MARINOFSKY, JENNIFER	$5,779.20		
SINCLAIR, CHAD	$7,328.32		

TOWN OF NATICK
Annual Earnings
FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
SINCLAIR, GREG	$4,237.28		
SLATTERY, RICHARD	$3,627.91		
SUXHO, PETRAQ	$1,475.52		$13,648.56
WALSH, VIRGINIA	$6,148.00		
WILKINS, LISA	$6,148.00		
- Detention Supervisor -			
GERSHKOWITZ, BARBARA	$1,575.43		
HERNANDEZ, SUSAN	$1,780.92		
- Accompanist -			
RAITHEL, JANE	$5,007.00		$1,385.00
STARK, VALERIE	$741.00		
- Instrumental Music Instructor -			
ACKERMAN, RONALD	$9,478.20		
ALDRICH, FREDERICK	$5,628.00		
CASANO, JOSEPH	$13,891.20		$522.00
CASANO, MICHAEL	$8,899.20		
FRYE, MICHELE	$9,961.20		
HOUSTON, BRUCE	$7,017.20		$198.00
JOHNSON, STANLEY	$15,391.20		
KAYE, RONALD	$8,893.20		
REAM, DEBORAH	$3,171.00		
SILVERSTEIN, STEVEN	$18,511.20		
TARANTO, RAMON	$15,891.00		
URBANI, ANGELO	$28,918.20		
- Lighting Board Operator -			
TINGLEY, CHRISTOPHER	$925.07		
- Mainteneance Temporary Staff -			
BOUDREAU, KYLE	$3,418.02		
BROWNE, BRIAN	$2,921.67		
COHEN, JEFFREY	$3,157.60		
HENDERSON, JAMES	$2,598.77		
HUGHES, KEVIN	$3,152.16		
MELLISH, BENJAMIN	$3,586.21		
MORRISON, DAVID	$2,929.73		
ROBICHAUD, STEVEN	$2,929.73		
WRIGHT, CHAPIN	$3,228.12		
WRIGHT, DREW	$3,249.83		
- Secretarial -			
DEMPSEY, KATHLEEN	$106.67		
JOYAL, PAULA	$2,470.41		
O'REILLY, LINDA	$102.94		
SANTILLO, PAULA	$12,386.88		

TOWN OF NATICK
Annual Earnings
FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
SCHNEEKLOTH, MARY	$2,569.02		
SCURLOCK, PATRICIA	$2,056.60		$818.00
- School Physician -			
KRAFT, GAIL	$10,518.20		
- Stage Manager -			
ASH, GERALD	$4,378.20		
- Substitute Food Service Staff -			
BLACKBURN, JODI	$70.60		
CONWAY, KRISTEN	$1,303.42		$238.96
ELLIS, CHRISTINE	$214.52		
EVERETT, DIANE	$6,218.78		$22.62
HARRIS, JOAN	$1,608.84		$22.78
HARTLEY, JUDE	$788.52		$10.04
HEAFEY, DIANE	$1,691.13		$26.50
LEVERONE, DEBRA	$385.59		
NEWCOMB, STEPHANIE	$260.68		$999.28
RIBOTTO, SHIRLEY	$114.05		
SCHNEIDER, ELLEN	$152.06		
WHITNEY, JEAN	$618.68		
WILLIAMS, JESSICA	$1,258.00		$139.50
WONG, BETTY	$1,159.49		
ZONGHI, MARIE	$6.47		
TYLER, LINDA	$1,650.99		$9.49
VERNER, LISA	$413.31		$109.09
- Substitute Cafetaria Monitor -			
IKEN, DEBORAH	$1,531.81		
LALLENSACK, CARLA	$168.67		
- Student Support Facilitator -			
BOUCHER, NORA	$17,361.13		
O'SULLIVAN, CATHERINE	$20,815.70		$300.00
CARNIERO, PRISCILLA	$15,835.71		
CONNELLY, LAUREN	$13,182.37		
- Substitute Nursing Staff -			
ARNOLD, ALICIA	$2,362.50		
CLOVER, ERIN	$367.50		
PERISTERE, SUSAN	$4,567.50		
ALICEA, BIANCA	$878.40	$146.40	$1,483.52
- Substitute Workers Coordinator -			
BARBATO, GAIL	$17,275.50		
- Substitute Building Assistant -			
MCTAGUE, BARBARA	$86.02		$2,326.50
- Substitute Teacher -			

TOWN OF NATICK

Annual Earnings

FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
ALHADI, SABA	$205.28		$3,877.50
AMBROSE, SAMANTHA	$348.00		
BARBATO, MICHELLE	$1,102.40		$1,336.50
BARBO, ANN	$1,175.61		$445.50
BAUM, JEANNE	$4,608.76		$494.68
BENDER-COHN, RENEE	$172.04		$174.00
BERELOWITZ, ELANA	$996.40		$9,712.50
BERGIN, JAN	$860.20		$11,308.50
BLYCHER, ANN	$55.99		$16,458.00
BRODY, KAREN	$390.67		$16,185.00
BROWN, LOIS	$12,747.29		$3,305.50
BROWNING, CHRISTI	$1,892.44		$1,165.50
BURNHAM, DONALD	$78.95		$1,388.37
BUSS, LOTHIAN	$348.00		
CARTER, VIOLA	$6,831.00		
CHAUHAN, REETU	$2,118.38		$297.00
CHIZEK, LEE	$1,609.50		
CROSBY, BARBARA JEAN	$4,602.09		
CURNS, DONALD	$3,483.00		
CURNS, SHERRY	$90.03		$870.00
D'ANTONIO, JUDITH	$630.23		$7,672.50
DEAVIGNON, FAY	$198.00		
DEMAIO, ANTHONY	$609.00		
DOUROS, HOLLY	$3,663.00		
DUCHARME, JANET	$1,647.89		
ECKEL, CAROLYN	$609.00		
ENGLE, ADAM	$829.81		$6,822.00
FASS, LISA	$409.00		
GENOVESE, CLELIA	$4,603.50		
GHILANI, ROBERT	$99.00		
GOLD, ESTA	$3,960.00		
GRIFFIN, NANCY	$2,054.98		$1,141.55
HANSON, CARROLL	$2,772.00		
HARDING, LINDA	$2,722.50		
HEALY, PAUL	$2,196.00		
HEPP, RUTH	$172.04		$3,811.50
HIBBARD, RUTH	$174.00		
HICKMAN, KAY	$348.00		
HILDRETH, HOWARD	$391.50		
HOLMGREN, JILL	$2,196.00		
JARDINE, JAMES	$49.50		
JENNINGS, STEPHANIE	$507.76		$348.00

TOWN OF NATICK

Annual Earnings

FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
KARLSSON, LORI	$43.50		
KINCHLA, AMANDA	$2,319.00		
KLEPPER, ROBERT	$5,910.86		$5,247.00
LANGAN, LEIGH-ANN	$1,354.82		$7,474.50
LEONE, DONNA	$86.02		$435.00
LEONE, NICOLE	$86.02		$4,257.00
LERMAN, STEVEN	$1,386.00		
LINTON, BRIAN	$3,627.91		
LIPPMAN-HEAVEY, DEBORAH	$71.01		$3,910.50
LOGUE, CHRISTINE	$1,734.73		$6,682.50
LOGUE, MICHAEL	$436.33		$3,217.50
LONG, STEPHEN	$1,218.00		
LOUGHLIN, LESLIE	$22.97		
LOUNSBURY, ZITA	$1,254.46		$4,603.50
LUBARSKY, MARCY	$2,216.86		$10,731.00
MAGARIE, BARBARA	$344.08		
MAHANEY, ANN	$142.00		$284.00
MAILLET, ERIC	$172.04		$87.00
MAURATH, SARAH	$4,150.50		
MCDADE, MARIE	$2,475.00		
MCKENNA, ANDREW	$1,969.50		
MEYER, DEBORAH	$1,892.44		$87.00
MONTECALVO, JANET	$348.00		
MORTARELLI, STEPHEN	$87.00		
MUELLER, ELIZABETH	$445.50		
NESVET, NANCY	$229.39		$4,843.50
O'LEARY, ELIZABETH	$205.07		$546.00
OLEN, KAREN	$172.04		$2,524.50
PABST, RICHARD	$2,376.00		
PANDIL, CHARLES	$463.34		$5,841.00
PETTEPIT, ANN	$1,980.00		
POOLE, VICTORIA	$304.50		
POPE, ELIZABETH	$302.15		$87.00
RILEY, PATRICIA	$428.07		$2,178.00
ROBLIN, RUTH	$86.02		$891.00
RONDEAU KEEDY, JEANNINE	$763.81		$11,766.00
ROWAN, MARK	$396.00		
ROWAN, PATRICIA	$4,207.50		
SALAFIA, THERESA	$86.02		$2,376.00
SCHMELZER, EMMA	$260.89		
SCURLOCK, KATHERINE	$409.00		
SHAGORY, EDWARD	$258.06		$17,193.00

TOWN OF NATICK

Annual Earnings

FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
SINGER, ALLISON	$174.00		
SIRAFOS, SOCRATES	$409.00		
SLATTERY, MICHAEL	$57.35		$198.00
SOLOMON, MERLE	$409.00		
STANLEY, CHERYL	$1,089.00		
STASHENKO, KRISTEN	$174.00		
STECKLOFF, JILLIAN	$2,331.00		$173.02
STECKLOFF, JONATHAN	$86.02		$990.00
STOLLER, KATHLEEN	$0.00		
SULLIVAN, SUSAN	$7,379.00		
SWANSON, KIMBERLY	$1,055.38		
TALLINO, CARALYN	$80.49		
TESTA, DONNA	$12,033.64		$198.00
TIMONY, SYLVIA	$301.07		$4,009.50
TOWNE, DENISE	$183.52		$1,584.00
TUMANG, MARIA	$796.12		$6,039.00
VANDEWATER, LINDSAY	$522.00		
WAHL, DENISE	$659.49		$3,633.00
WILSON, LEOLA	$496.43		$99.00
WINKLER, NANCY	$2,425.50		
WORTHINGTON, MARTHA	$261.00		
ZAMBARANO, NICOLE	$172.04		$261.00
- Summer School Program Staff -			
ANNIBALLI, ROBERT	$584.39		
BAUM, JEANNE	$1,282.50		
BELL, CAROLE	$835.00		
BROWN, CAROLYN	$1,695.26		
COHEN, DAVID	$2,250.00		
COLLINS, TIMOTHY	$1,325.00		
COTTER, EMILY	$2,267.50		
CROSBY, CHRISTINE	$463.75		
DALY, KATHLEEN	$236.25		
DARRAGH, KARI-ANN	$4,145.00		
DAVIS, KATHERINE	$875.00		
DISALVO, HOLLY	$925.00		
DOYLE, KENNETH	$2,915.00		
FAMIGLIETTI, SHAWN	$2,236.00		
FORTINI, KATHLEEN	$306.25		
GELLER, ANDREA	$1,800.00		
GRUNES, ELISSA	$490.00		
HANNA, JOSHUA	$3,695.00		
HART, JENNIFER	$4,235.00		$847.00

TOWN OF NATICK

Annual Earnings

FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
HINNENKAMP, DANIEL	$2,208.50		
HURD, PAMELA	$1,938.00		
LANGLEY, KRISTA	$1,575.00		
LEW-ENGLAND, SUZANNE	$1,365.00		
LIPTAK, KAREN	$1,800.00		$498.03
MATSON, AMIE	$1,755.00		$900.00
MAURER, JOANNE	$3,628.50		
MCDADE, MARIE	$3,628.50		
MENDOZA, AIMEE	$125.00		
MERSON, JAN	$1,620.00		
MILLER, MATTHEW	$1,450.00		
MUDARRI, SUSAN	$1,890.00		
NEMETH, AMANDA	$2,265.00		
NOLET, JULIE	$2,480.00		
O'BRIEN, CATHERINE	$1,800.00		
O'LEARY, DANIEL	$3,136.50		
PLACHY, LINDA	$2,750.00		
PLANT, JO-ELLEN	$898.75		
PRICE, CLAUDIA	$1,215.00		
ROGERS, MATTHEW	$3,075.00		
ROMERO, ISABEL	$2,250.00		
RONAN, GAIL	$3,090.00		
SANTINO, PAULINE	$3,600.00		
SERGI-GOTT, NANCY	$1,467.75		
SLATTERY, ROBIN	$5,224.50		
SOPHIS, PATRICIA	$1,575.00		
STEFANINI, JESSICA	$500.00		$751.36
TENNEY, MARYA	$315.00		
TRAYERS, LISA	$1,575.00		
WALKER, DAVID	$3,628.50		
WATKINS, MARYLEE	$1,566.25		
WATTS, RACHEL	$2,160.00		
WEBSTER, MARGARET	$3,020.50		
WIZEMAN, BETH	$1,980.00		
WRAIGHT, KATHERINE	$1,327.50		
ZIEGLER, ANNETTE	$306.25		
ZIRLEN, BARBARA	$1,829.00		
- Title I Summer School -			
BROTHERS, ELIZABETH	$454.43		
CUNNINGHAM, BRENNA	$2,811.76		
DOYLE, JOANNA	$1,483.99		
GILBERT, KRISTIN	$2,101.60		

TOWN OF NATICK
Annual Earnings
FOR THE CALENDAR YEAR 2009

	Base	Overtime	Paid Details/ Other
GOLDMAN, SHELLEY	$1,476.88		
JOHNSON, MARY	$752.64		
LIPOMA, JENNIFER	$1,931.31		
MCCARTHY, KAREN	$923.05		
MURPHY, ERIN	$2,272.13		
TAGLIAPIETRA, PAUL	$2,385.73		
WILKINSON, MICHELLE	$2,044.91		
YEE, THERESA	$2,112.23		
- Tutor Homebound -			
DEPALO, LISA	$1,640.58		$782.41
GOLDSTEIN, SARA	$410.14		
HARRIS, SAMANTHA	$87.89		
KAFTAN, NANCY	$790.99		
MANDELL, ELLEN	$769.02		
O'TOOLE, LUISA	$5,412.45		
POTTS, GEORGE	$7,265.39		
WELCH, JAMES	$483.39		
WINSTON, JODI	$3,705.95		$117.18
Total All Other Personnel	**$733,852.58**	**$146.40**	**$267,462.98**
- Water and Sewer Enterprise -			
Utility Billing			
- Executive Assistant -			
WURTH, CAROL	$43,115.28	$315.08	
KELLEY, ELIZABETH	$45,949.80	$883.65	$459.68
Sewer Division			
- Division Supervisor Water/Sewer -			
PERODEAU, JOHN	$82,715.88		$11,530.70
- Chief Plant Operator -			
PERODEAU, RICHARD	$75,558.60		$8,850.00
- Working Foreman -			
FOSBERG, CHARLES	$47,577.92	$2,015.77	$4,375.07
GARVEY, JAMES	$47,577.92	$2,539.01	$4,823.37
- Craftsman/Heavy Equipment Operator -			
HALFREY, ALAN	$44,863.52	$4,432.47	$7,378.74
- Heavy Equipment Operator -			
MCDANIEL, MICHAEL	$44,863.52	$4,432.45	$5,643.59
- Treatment Plant Operator Night -			
SLAMIN, JOHN	$570.00	$1,914.03	$42,461.11
- Pumping Station Foreman -			

TOWN OF NATICK
Annual Earnings
FOR THE CALENDAR YEAR 2009

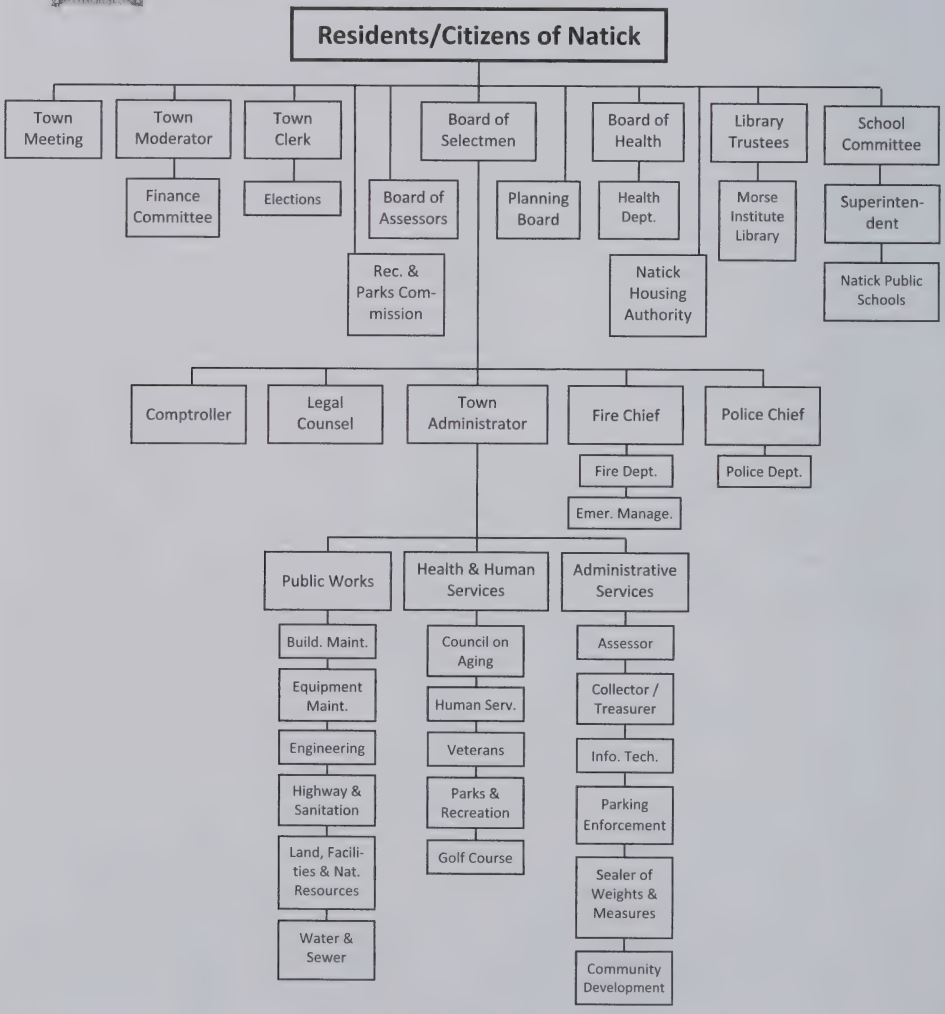
HEFFLER, STEVEN - Pumping Station Operator -	$47,577.92	$8,938.03	$15,327.27
PARKER, RONALD - Skilled Laborer -	$45,587.88	$5,786.14	$3,637.32
CONRAD, ANTHONY	$33,466.78	$1,989.05	$3,421.18
COSTELLO, MARK	$36,541.25	$1,528.17	$1,622.66
MCGEEVER, MICHAEL	$43,778.28	$2,494.08	$3,467.10
Water Division			
- Division Supervisor GIS/Technology			
COMEAU, ANTHONY - GIS Technology Coordinator -	$82,715.88		$10,730.70
AMES, RICHARD - General Foreman -	$75,751.39		$5,300.00
BURKE, EDWARD - Pumping Station Operator -	$52,342.16	$3,123.55	$6,968.23
BROWN, ROBERT - Meter Mechanic -	$45,587.88		$6,500.00
MOODY, JOHN - Heavy Equipment Operator -	$16,835.26		$25,592.77
DOLLAWAY, JEFFREY	$44,863.52	$2,814.77	$6,327.89
SPURLING, SCOTT - Craftsman -	$44,863.52	$7,117.83	$9,772.49
MAHONEY, THOMAS - Skilled Laborer -	$46,064.12	$6,450.51	$4,317.56
DREW, ALEX	$42,094.50	$5,540.65	$7,536.69
HUTCHINSON, DONALD	$43,778.28	$2,241.52	$2,677.43
JENKINS, WILLIAM	$33,306.13	$1,182.42	$2,166.12
SULLIVAN, WAYNE	$43,778.28	$2,541.45	$6,598.23
RUDD, SHAWN	$44,279.58	$5,746.74	$6,344.57
MULLINS, DAVID - Administrative Support -	$39,125.09	$2,336.12	$4,157.03
JONES, JUDITH	$43,115.28	$530.65	
Total Water/Sewer Enterprise	**$1,338,245.42**	**$76,894.14**	**$217,987.50**

TOWN OF NATICK
Annual Earnings
FOR THE CALENDAR YEAR 2009

Sassamon Trace Golf Course

- Manager -			
MEAGHER, PETER	$61,526.92		$4,215.00
- Assistant Manager -			
PAOLETTI, PAUL	$4,830.98		
SUR, STEPHEN	$6,530.57		
- Cart Attendant -			
DAVIDSON, ERIC	$1,714.62		
KILLEEN, MATTHEW	$468.90		
TOMASETTI, ANTHONY	$518.82		
- Club House Attendant -			
BOGLE, KERRY	$4,320.68		$4,176.00
CARLSON, CHERYL	$3,910.94		
DUARTE, CARLOS	$5,010.00		
FIORENTINO, GREGG	$6,677.80		
FLEMING, BRIAN	$2,178.48		
FRUNEAUX, MARCO	$400.77		
RAE, WILLIAM	$5,340.28		
SURFACE, PAUL	$3,054.05		
THOMPSON, NEIL	$3,823.10		
TOMASETTI, JAMES	$867.22		
- Ranger/Starter -			
BARDELLINI, FRANCIS	$402.50		
FILLEDES, TASSOS	$1,918.28		
KENIRY, ROBERT	$7,185.27		
SHEINFELD, ROBERT	$4,464.10		
SUR, ANTHONY	$1,371.59		
Total Sassamon Trace	**$126,515.87**	**$0.00**	**$8,391.00**

Town of Natick - Top-level Organizational Chart



Note: Organizational Chart is for information purposes only. Some appointed committees and positions are not shown above for simplification.

TOWN OF NATICK

MASSACHUSETTS

Community Development Office



SCALE 1:105,573

700 350 0 700 Meters

2,000 1,000 0 2,000 Feet

September 2001

VIEWPOINT
Intelligent Mapping & Planning

Note: See next page for street index

STREET INDEX

Natick, MASSACHUSETTS

Note: See previous page for a map of the town

ABBOTT RD 15
ADAMS ST 44
ALDEN ST 4
ALGER ST 54, 55
ALGONQUIAN DRIVE 45, 46, 53, 54
ALLEN CT 43
ALLEN ST 44
AMBLER CT 51
ANDREW CIR 4
APPLE RIDGE DR 74, 75, 78, 79
APPLETON RD 13, 19
APPLETREE LANE 12, 18
AQUEDUCT RD 68
ARBOR CIR 29, 37
ARCADIA RD 26
ARCHER DR 25
ARLINGTON CIR 20
ARLINGTON RD 14, 20
ARROW PATH 53
ARTHUR ST 27
ASH ST 12
ATHERTON ST 51
AUBURN ST 54, 55, 64
AUSTIN WAY 28, 36
AUTUMN LANE 48, 57
AVON LANE 25
AVON ST 44
BACON ST 26,29,27,30, 35,36,37
BADGER AVE 63
BAILEY HILL RD 63
BARCHSTEAD PL 50, 59
BARNESDALE RD 24, 25, 32
BASS RD 21
BASS TE 21
BAY STATE RD 28, 36
BAYBERRY RD 12
BEACON ST 27, 35
BEACONSFIELD DR 27
BEAR HILL RD 60
BEAVER DAM RD 32, 33, 40, 41
BEE ST 44
BELLEVUE RD 43
BELMORE RD 41
BELVIDERE ST 35, 36
BENNETT ST 51
BERKELEY RD 62
BEVERLY RD 14, 15, 21
BIGELOW AVE 35
BIRCH RD 12, 18
BISHOP ST 31
BLOSSOM CIR 18, 19
BLUEBERRY HILL RD 31
BLUESTONE WAY 61, 67
BODEN LANE 31, 39, 40
BOLSER AVE 49
BORDER RD 29, 30
BRADFORD RD 13, 14
BRAEMORE RD 39, 40
BRIAR LANE 4
BRIGHAM CT 37, 45
BROADS AVE 54, 63
BROOK HOLLOW 54
BROOK ST 54
BROOKDALE RD 31, 39
BROWNING RD 21
BUCKINGHAM RD 32, 33
BUCKSKIN LANE 52
BUENA VISTA RD 21, 22
BUNKER LANE 58
BURNING TREE RD 39, 40
BURNING TREE TE 40
BYRON RD 21
CABOT ST 4
CAMP ST 48
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For Information Regarding....

Police/Fire/Ambulance (EMERGENCY)	**911**
Hospital	**650-7000**

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Building Permits	Building Department	647-6450
Burial Permits	Board of Health	647-6460
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Community Farm	Natick Community Farm	655-2204
Council on Aging	Senior Citizen Center	647-6540
Death Certificates	Town Clerk	647-6430
Disabilities	Commission on Disabilities	647-6545
Dog Licenses	Town Clerk	647-6430
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Fire (non-emergency)	Fire Department HQ	647-9550
Fishing & Hunting Licenses	Town Clerk	647-6430
Health	Board of Health	647-6460
Housing	Natick Housing Authority	653-2971
Library	Morse Institute Library	647-6520
Library, South Natick	Bacon Free Library	653-6730
Licenses	Board of Selectmen	647-6410
Lights, Streetlight Maintenance	Department of Public Works	647-6552
Marriage Certificates	Town Clerk	647-6430
Plumbing Permits	Building Department	647-6450
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Recreation Workshops & Programs	Recreation & Parks Department	647-6530
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Selectmen	Board of Selectmen	647-6410
Sewer System	Department of Public Works	647-6550
Street Maintenance	Department of Public Works	647-6550
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Tax Bills/Collections	Office of the Tax Collector	647-6425
Veterans Affairs	Veterans Agent	647-6545
Voting, Registration, Elections	Board of Registrars	647-6459
Water Bills	Office of the Tax Collector	647-6425
Weights & Measures	Sealer of Weights & Measures	647-6400 X1350

